

NEW POSITION: Brief job description and attach a copy of the new job description.

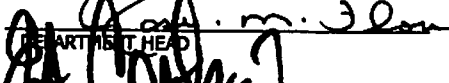

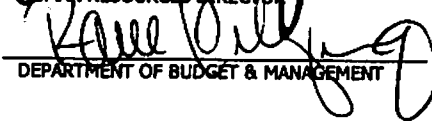
The Director is responsible for overseeing and managing the reconstruction and/or renovation to storm drainage systems.

POSITION RECLASSIFICATION: Explain change and /or increase in duties and responsibility. (Attach new job description)

COMMENTS: (Any comments you wish to make regarding this request)

HUMAN RESOURCES: Classification and Salary Recommendation

BUDGET & MANAGEMENT: Classification and Salary Recommendation

1.	 DEPARTMENT HEAD	11/7/08 DATE	FUNDING AVAILABLE IN DEPT. BUDGET	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2.	 HUMAN RESOURCES DIRECTOR	11/10/2008 DATE	PERSONNEL PROCEDURES COMPLETED	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
3.	 DEPARTMENT OF BUDGET & MANAGEMENT	11/10/2008 DATE	BUDGET PROCEDURES COMPLETED	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
4.	COMMISSIONERS COURT APPROVAL	DATE			

NEW POSITION: Brief job description and attach a copy of the new job description.

Employee will be responsible for efficiently operating a backhoe and other heavy equipment.

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COMMENTS: (Any comments you wish to make regarding this request)

HUMAN RESOURCES: Classification and Salary Recommendation

BUDGET & MANAGEMENT: Classification and Salary Recommendation

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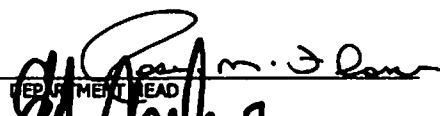


Employee will be responsible for efficiently operating a loader and other heavy equipment.

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NEW POSITION: Brief job description and attach a copy of the new job description.

Employee will be expected to operate motor graders and various heavy equipment. Clear/Clean or build bar ditches according to surrounding ground Elevations and availability of drainage.

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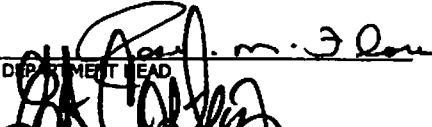

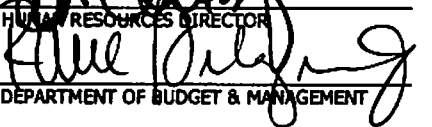
Employee will be responsible for operating dozer at job sites throughout the County's facilities. Clearing and leveling drainage easements.

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Ability to operate large class truck, dump truck, water truck, tractor, sedan, flat bed truck and road patching truck. Loads truck; hauls dirt, gravel, caliche, water, garbage, asphalt and/or other materials

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Employee will operate excavator at existing drainage ditches. Knowledge in methods and procedures of excavation in the manner in which it is designed while observing all safety rules.

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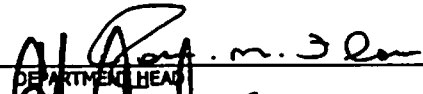

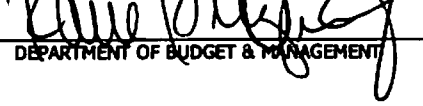
Perform maintenance duties as directed. Perform basic clean up and maintenance of Hidalgo County.

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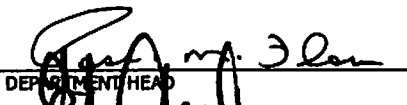


Employee will be laying storm drain pipes, have experience in concrete work.

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