

**HIDALGO COUNTY
COMMISSIONER COURT
2008 SALARY SCHEDULE**

8-1202-431-00-122-006-0

AI - 12457

PCT 2 P/U RD

Slot #	Obj Code	POSITION TITLE	2007 BUDGETED SALARY	2008 ADJUSTED SALARY	2008 BASE SALARY	% Inc.	AMOUNT INCREASE	OTHER INCREASE	2008 BUDGETED SALARY APPROVED	2008 ACTUAL SALARY	Other Allowances					2008 ACTUAL TOTAL COMPENSATION
											Longevity 115	Interpet .116	Supplem. 117	Auto A. 118	Clothing 119	
1	113	CHIEF ADMINISTRATOR	63,495.00	0.00	63,495.00	4.00%	2,540.00	0.00	66,035.00	65,000.00	0.00	0.00	0.00	0.00	0.00	65,000.00
2	113	FIELD OPER DIR	61,500.00	0.00	61,500.00	4.00%	2,460.00	0.00	63,960.00	63,960.00	480.00	0.00	0.00	0.00	0.00	64,440.00
3	113	RESEARCH AND DEVELOPMENT DIRECTOR	44,908.00	0.00	44,908.00	4.00%	1,796.00	0.00	46,704.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	113	EXECUTIVE ASSISTANT	41,744.00	0.00	41,744.00	4.00%	1,670.00	0.00	43,414.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	113	HR COORDINATOR	40,000.00	0.00	40,000.00	4.00%	1,600.00	0.00	41,600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6	113	SAFETY COORDIN	39,112.00	0.00	39,112.00	4.00%	1,564.48	0.00	40,676.00	40,676.00	480.00	0.00	0.00	0.00	0.00	41,156.00
7	113	ACCOUNTANT	38,000.00	0.00	38,000.00	4.00%	1,520.00	0.00	39,520.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8	113	SPECIAL PROJECTS/PROGRAMS MGR	47,500.00	0.00	47,500.00	4.00%	1,900.00	0.00	49,400.00	49,400.00	0.00	0.00	0.00	0.00	0.00	49,400.00
9	113	ASST FIELD/OP DIR	36,243.00	0.00	36,243.00	4.00%	1,450.00	0.00	37,693.00	36,975.00	1,260.00	0.00	0.00	0.00	0.00	38,235.00
10	113	HEAVY EQUIPMENT OPERATOR III	32,553.00	0.00	32,553.00	4.00%	1,302.12	0.00	33,855.00	33,855.00	600.00	0.00	0.00	0.00	0.00	34,455.00
11	113	HEAVY EQUIPMENT OPERATOR III	31,749.00	0.00	31,749.00	4.00%	1,270.00	0.00	33,019.00	24,960.00	0.00	0.00	0.00	0.00	0.00	24,960.00
12	113	HEAVY EQ OP III	31,749.00	0.00	31,749.00	4.00%	1,269.96	0.00	33,019.00	33,019.00	1,020.00	0.00	0.00	0.00	0.00	34,039.00
13	113	HEAVY EQ OP III	31,749.00	0.00	31,749.00	4.00%	1,270.00	0.00	33,019.00	30,884.00	1,020.00	0.00	0.00	0.00	0.00	31,904.00
14	113	MECHANIC III	31,816.00	0.00	31,816.00	4.00%	1,273.00	0.00	33,089.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15	113	OFFICE COORDINATOR	29,094.00	0.00	29,094.00	4.00%	1,164.00	0.00	30,258.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16	113	HEAVY EQUIPMENT OPERATOR II	27,292.00	0.00	27,292.00	4.00%	1,092.00	0.00	28,384.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17	113	MECHANIC II	27,111.00	0.00	27,111.00	4.00%	1,084.00	0.00	28,195.00	28,195.00	600.00	0.00	0.00	0.00	0.00	28,795.00
18	113	ADMINISTRATIVE ASISTANT II	27,093.00	0.00	27,093.00	4.00%	1,084.00	9,823.00	38,000.00	35,000.00	900.00	0.00	0.00	0.00	0.00	35,900.00
		SHOP FOREMAN			\$36,000.00				\$36,000.00							
19	113	INVENTORY CLK	26,729.00	0.00	26,729.00	4.00%	1,069.00	0.00	27,798.00	27,798.00	0.00	0.00	0.00	0.00	0.00	27,798.00
20	113	CLERK/RECEPTIONIST	25,860.00	0.00	25,860.00	4.00%	1,034.00	0.00	26,894.00	26,894.00	480.00	0.00	0.00	0.00	0.00	27,374.00
21	113	OFFICE CLERK	25,860.00	0.00	25,860.00	4.00%	1,034.00	0.00	26,894.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
22	113	TRCK DRIVER III	25,782.00	0.00	25,782.00	4.00%	1,031.28	0.00	26,813.00	26,813.00	660.00	0.00	0.00	0.00	0.00	27,473.00
23	113	TRCK DRIVER III	25,514.00	0.00	25,514.00	4.00%	1,021.00	0.00	26,535.00	21,000.00	0.00	0.00	0.00	0.00	0.00	21,000.00
24	113	TRCK DRIVER III	25,514.00	0.00	25,514.00	4.00%	1,021.00	0.00	26,535.00	20,000.00	0.00	0.00	0.00	0.00	0.00	20,000.00
25	113	HEAVY EQ OP II	25,342.00	0.00	25,342.00	4.00%	1,014.00	0.00	26,356.00	24,340.00	0.00	0.00	0.00	0.00	0.00	24,340.00
26	113	TRCK DRIVER I	24,572.00	0.00	24,572.00	4.07%	1,000.00	0.00	25,572.00	23,646.92	960.00	0.00	0.00	0.00	0.00	24,606.92
27	113	TRCK DRIVER II	24,136.00	0.00	24,136.00	4.14%	1,000.00	0.00	25,136.00	19,900.00	0.00	0.00	0.00	0.00	0.00	19,900.00
28	113	TRCK DRIVER II	24,016.00	0.00	24,016.00	4.16%	1,000.00	0.00	25,016.00	25,016.00	900.00	0.00	0.00	0.00	0.00	25,916.00
29	113	TRCK DRIVER II	24,016.00	0.00	24,016.00	4.16%	1,000.00	0.00	25,016.00	23,748.00	420.00	0.00	0.00	0.00	0.00	24,168.00
30	113	TRF SA/SPC III	23,991.00	0.00	23,991.00	4.17%	1,000.00	0.00	24,991.00	23,646.92	360.00	0.00	0.00	0.00	0.00	24,006.92
31	113	HEAVY EQUIPMENT OPERATOR II	23,828.00	0.00	23,828.00	4.20%	1,000.00	0.00	24,828.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32	113	TRCK DRIVER II	23,790.00	0.00	23,790.00	4.20%	1,000.00	0.00	24,790.00	24,790.00	1,140.00	0.00	0.00	0.00	0.00	25,930.00
33	113	MAINTENANCE I	23,265.00	0.00	23,265.00	4.30%	1,000.00	0.00	24,265.00	24,265.00	960.00	0.00	0.00	0.00	0.00	25,225.00
34	113	TRUCK DRIVER II	23,059.00	0.00	23,059.00	4.34%	1,000.00	0.00	24,059.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35	113	MAINTENANCE II	22,204.00	0.00	22,204.00	4.50%	1,000.00	0.00	23,204.00	18,720.00	0.00	0.00	0.00	0.00	0.00	18,720.00
36	113	MAINTENANCE II	21,840.00	0.00	21,840.00	4.58%	1,000.00	0.00	22,840.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
37	113	TRF SA/SPC I	21,355.00	0.00	21,355.00	4.68%	1,000.00	0.00	22,355.00	20,905.60	0.00	0.00	0.00	0.00	0.00	20,905.60
38	113	MAINTENANCE I	20,753.00	0.00	20,753.00	4.82%	1,000.00	0.00	21,753.00	21,753.00	480.00	0.00	0.00	0.00	0.00	22,233.00
39	113	MAINTENANCE I	20,753.00	0.00	20,753.00	4.82%	1,000.00	0.00	21,753.00	20,345.00	420.00	0.00	0.00	0.00	0.00	20,765.00
40	113	MAINTENANCE I	20,338.00	0.00	20,338.00	4.92%	1,000.00	0.00	21,338.00	20,637.46	0.00	0.00	0.00	0.00	0.00	20,637.46
41	113	MAINTENANCE I	19,984.00	0.00	19,984.00	5.00%	1,000.00	0.00	20,984.00	20,215.00	0.00	0.00	0.00	0.00	0.00	20,215.00
42	113	MAINTENANCE I	19,984.00	0.00	19,984.00	5.00%	1,000.00	0.00	20,984.00	20,345.00	300.00	0.00	0.00	0.00	0.00	20,645.00

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											Longevity 115	Interpet .116	Supplem. 117	Auto A. 118	Clothing 119	
43	113	MAINTENANCE I	19,703.00	0.00	19,703.00	5.08%	1,000.00	0.00	20,703.00	17,680.00	0.00	0.00	0.00	0.00	0.00	17,680.00
44	113	TRAF SA/SP I	19,345.00	0.00	19,345.00	5.17%	1,000.00	0.00	20,345.00	18,689.00	0.00	0.00	0.00	0.00	0.00	18,689.00
45	113	TRAF SA/SP I	19,345.00	0.00	19,345.00	5.17%	1,000.00	0.00	20,345.00	17,680.00	0.00	0.00	0.00	0.00	0.00	17,680.00
55	114	OFFICE CLERK	9,360.00	0.00	9,360.00	4.00%	374.00	0.00	9,734.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56	113	TIRE REPAIR/MAINTENANCE	0.00	21,840.00	21,840.00	0.00%	0.00	0.00	21,840.00	19,760.00	0.00	0.00	0.00	0.00	0.00	19,760.00
T057	121	MAINTENANCE I	0.00	19,760.00	19,760.00	0.00%	0.00	0.00	19,760.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
T058	121	MAINTENANCE I	0.00	19,760.00	19,760.00	0.00%	0.00	0.00	19,760.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
T059	121	MAINTENANCE I	0.00	19,760.00	19,760.00	0.00%	0.00	0.00	19,760.00	17,680.00	0.00	0.00	0.00	0.00	0.00	17,680.00
T060	121	MAINTENANCE I	0.00	19,760.00	19,760.00	0.00%	0.00	0.00	19,760.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61	113	MECHANIC II	0.00	26,500.00	26,500.00	0.00%	0.00	0.00	26,500.00	24,545.00	0.00	0.00	0.00	0.00	0.00	24,545.00
TOTAL			\$1,312,946.00	\$127,380.00	\$1,440,326.00		\$54,907.84	\$9,823.00	\$1,505,056.00	\$1,012,736.90	\$13,440.00	\$0.00	\$0.00	\$0.00	\$0.00	#####

PROPOSED RECLASSIFICATION FOR SLOT 0019 PENDING CC APPROVAL.