

2009 Plan Changes
Hidalgo County, #207
Authorization to change TCDRS plan provisions
Plan year 2009

The following order concerning the participation of Hidalgo County in the Texas County & District Retirement System (TCDRS) for the 2009 plan year was adopted in open session on _____, 2008.

1. With respect to the plan provisions currently applicable to its members, Hidalgo County makes the following changes:

A member who is participating as an employee of Hidalgo County on the effective date of this order, and who previously forfeited service credit because of a withdrawal of contributions, is eligible to buy back service credit and receive matching credits at retirement from Hidalgo County.

2. With respect to annuities paid to its retirees or their beneficiaries, Hidalgo County adopts a flat-rate 4% COLA.
3. Hidalgo County adopts an annually determined contribution rate plan with the following rate for the 2009 plan year: the total required employer contribution rate of 9.02%.
4. Except as modified by this order or by law, the plan provisions previously adopted by this Commissioners Court of Hidalgo County relating to participation in TCDRS remain in effect and are continued.
5. In the event the 2009 total required rate as set out above exceeds 11%, and if a current waiver of that limit is not on file with the retirement system, the Commissioners Court of Hidalgo County hereby waives the 11% limit on the rate of employer contributions and such waiver will remain effective with respect to future plan years until properly revoked by official action.

Certification

I certify that the foregoing order concerning the participation of Hidalgo County in the Texas County & District Retirement System for the 2009 plan year truly and accurately reflects the official action taken during a properly posted and noticed meeting on _____, 2008, by the Commissioners Court of Hidalgo County as such action is recorded in the official minutes.

County Judge of Hidalgo County

Dated: _____

2009 Plan Changes
Hidalgo County, #207
Rate information for proposed plan provision changes
Plan year 2009

	Current Plan	4% Flat Rate COLA with Buyback
Plan Provisions:		
Employee deposit rate	7%	7%
Matching rate	200%	200%
Past and future deposits / future deposits*		No Change
Prior service credit	160%	160%
Vesting	8 years	8 years
Rule of	75	75
Eligible at X years and any age	20 years	20 years
COLA**	N/A	Flat-rate 4
Credit for military service	Yes	Yes
Partial lump sum	Yes	Yes
Buyback***	N/A	Yes
Plan Rates:		
1. Normal cost rate	6.71%	6.71%
2. UAAL rate	2.10%	2.31%
3. Total required rate for 2009****	8.81%	9.02%
4. Rate difference between proposed and current plan		0.21%
5. Elected rate		
Plan Assets & Liabilities:		
6. Present value of future benefits	\$ 236,526,348	\$ 238,547,207
7. Present value of future normal cost contributions	\$ 49,517,980	\$ 49,517,980
8. Actuarial accrued liabilities (Line 6 – Line 7)	\$ 187,008,368	\$ 189,029,227
9. Actuarial value of assets	\$ 165,805,060	\$ 165,805,060
10. Unfunded or (overfunded) actuarial accrued liability [UAAL or (OAAL)] (Line 8 – Line 9)	\$ 21,203,308	\$ 23,224,167
11. Funded ratio (Line 9/Line 8)	89%	88%
12. Amortization period	15.0 years	15.0 years

* The matching rate can never be lowered for employee deposits that have already been made.

** The last COLA adopted was a flat-rate 3% COLA effective 2008.

*** The last buyback was authorized in 2002.

**** Required rate for 2008: 8.78%.

Please contact TCDRS if you have any questions or for any additional information regarding changing benefit plan options.