

# SIMPKINS & ASSOCIATES HARDSHIP REQUEST NOTIFICATION

*Employee # 080128*  
*A. Prob.*

Please print or type.

Plan Name

*457 Plan*

Participant Name

*L. IE*

Address

*408*

City

*Donna*

Social Security No.

Daytime Phone No. (954)

## SECTION I - Hardship

I understand that this withdrawal will be considered to be due to financial hardship only if the withdrawal is necessary to satisfy an immediate and heavy financial need. I understand that this withdrawal will be taxable as ordinary income in the calendar year in which I receive it. In addition, a 10% penalty tax will apply unless I am at least 59-1/2 years of age or I use the funds withdrawn to pay certain deductible medical expenses as provided by law.

**IRS rules require that you stop making contributions to the 401(k) Plan for at least 6 months upon taking this hardship withdrawal.**

The IRS only allows the following reasons for taking a hardship withdrawal. Check the one that applies to you.

- Medical expenses incurred by me, my spouse, or any of my dependents (or any expense necessary to obtain medical care).
- Purchase (excluding mortgage payments) of my principal residence.
- Payment of tuition, related educational fees, and room and board expenses for the next 12 months of post-secondary education for me, my spouse, my children, or my dependents.
- The need to prevent eviction from or mortgage foreclosure on my primary residence.
- Funeral or burial expenses for my parent, spouse, child or dependent.
- Repair of casualty damage to my primary residence that would be deductible under IRC Section 165.

Hardship Requested \$ *Balance* Year-to-date deferrals *?*

Total amount deferred since you initially joined the plan \$ *?*

Have you ever taken a hardship before? *No* If so what was the amount taken \$ \_\_\_\_\_

I hereby request a hardship withdrawal from my account. I meet and agree to the requirements above and understand the tax implications of this withdrawal. If I am directing my investment accounts, make the withdrawal based on my current investment direction election. I understand that there may be a fee charged to my account by Simpkins & Associates for processing this request.

PARTICIPANT SIGNATURE X *[Signature]*

Date *6-12-09*

## SECTION II - Authorized Plan Representative

As the Authorized Plan Representative, I authorize you to perform the ministerial acts relating to the hardship distribution. This request is in compliance with our Plan document.

AUTHORIZED PLAN REPRESENTATIVE X \_\_\_\_\_

Date \_\_\_\_\_

## SECTION III - Distribution Procedure

- Determine if distribution request complies with all provisions of your plan documents.
- S&A will help facilitate the check as requested above.

Fax request to:  
(972) 960-7133

*cc 6/23/09*

RECEIVED BY  
HIDALGO COUNTY TREASURER

2009 JUN 12 PM 2 30