

**HIDALGO COUNTY
COMMISSIONER COURT
2010 SALARY SCHEDULE**

AI - 19302

0-1100-432-00-123-001-0

PCT. 3 - SANITATION

Slot #	Obj Code	POSITION TITLE	2009 BUDGETED SALARY	2010 ADJUSTED SALARY	2010 BASE SALARY	% INCREASE	AMOUNT INCREASE	OTHER INCREASE	2010 BUDGETED SALARY APPROVED	2010 ACTUAL SALARY	Other Allowances				2010 ACTUAL TOTAL COMPENSATION	
											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118		Clothing 119
		DELETION OF POSITION:														
		↓														
0032	113	TRUCK DRIVER III	26,000.00	0.00	0.00	0	0.00	0.00	26,000.00	26,000.00	0.00	0.00	0.00	0.00	0.00	26,000.00
0023	113	TRUCK DRIVER III	26,144.00	0.00	0.00	0	0.00	0.00	26,144.00	26,144.00	0.00	0.00	0.00	0.00	0.00	26,144.00
0024	113	TRUCK DRIVER III	26,144.00	0.00	0.00	0	0.00	0.00	26,144.00	26,144.00	0.00	0.00	0.00	0.00	0.00	26,144.00
0025	113	SOLID WASTE ENFORCEMENT OFFICER	36,480.00	0.00	0.00	0	0.00	0.00	36,480.00	36,480.00	0.00	1,200.00	0.00	0.00	0.00	37,680.00
0026	113	MAINTENANCE I	24,880.00	0.00	0.00	0	0.00	0.00	24,880.00	24,880.00	0.00	0.00	0.00	0.00	0.00	24,880.00
0027	113	MAINTENANCE I	24,880.00	0.00	0.00	0	0.00	0.00	24,880.00	24,880.00	0.00	0.00	0.00	0.00	0.00	24,880.00
0028	113	MAINTENANCE I	24,880.00	0.00	0.00	0	0.00	0.00	24,880.00	24,880.00	0.00	0.00	0.00	0.00	0.00	24,880.00
0029	113	MAINTENANCE I	24,880.00	0.00	0.00	0	0.00	0.00	24,880.00	24,880.00	0.00	0.00	0.00	0.00	0.00	24,880.00
0030	113	MAINTENANCE I	24,880.00	0.00	0.00	0	0.00	0.00	24,880.00	24,880.00	0.00	0.00	0.00	0.00	0.00	24,880.00
0031	113	MAINTENANCE I	24,880.00	0.00	0.00	0	0.00	0.00	24,880.00	24,880.00	0.00	0.00	0.00	0.00	0.00	24,880.00
		PROPOSED POSITION:														
		↓														
0032	113	MAINTENANCE I	0.00	28,000.00	28,000.00	0	0.00	0.00	28,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		PROPOSED POSITION:														
		↓														
0033	113	HEAVY EQUIPMENT OPERATOR III	0.00	28,000.00	28,000.00	0	0.00	0.00	28,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		PROPOSED POSITION:														
		↓														
0034	113	MAINTENANCE II	0.00	28,000.00	28,000.00	0	0.00	0.00	28,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			907,748.00	84,000.00	84,000.00	0	0.00	0.00	991,748.00	907,748.00	3,780.00	1,200.00	0.00	0.00	0.00	912,728.00

Approval to delete two (2) Heavy Equipment Operator III positions, slot no. 0003 & 0010, budgeted salary \$28,000.00 each.
 Approval to delete one (1) Truck Driver III position, slot no. 0022, budgeted salary \$28,000.00.
 Approval to reclassify one (1) Heavy Equipment Operator III position to one (1) Supervisor position, slot no. 0006, same budgeted salary.
 Approval to reclassify one (1) Heavy Equipment Operator III position to one (1) Truck Driver III position, slot no. 0009, same budgeted salary.
 Approval to reclassify one (1) Heavy Equipment Operator III position to one (1) Truck Driver III position, slot no. 0011, same budgeted salary.
 Approval to create one (1) Maintenance I position, slot no. 0032, budgeted salary \$28,000.00 and transfer-in employee no. 142476 (from Parks).
 Approval to create one (1) Heavy Equipment Operator III position, slot no. 0033, budgeted salary \$28,000.00 and transfer-in employee no. 163724 (from R&B).
 Approval to create one (1) Maintenance II position, slot no. 0034, budgeted salary \$28,000.00 and transfer-in employee no. 152293 (from R&B).
 All positions pending CC approval.

HIDALGO COUNTY
COMMISSIONER COURT
2010 SALARY SCHEDULE

AI - 19302

0-1203-431-00-123-005-0

PCT. 3 P/U RD

Slot #	Obj Code	POSITION TITLE	2009 BUDGETED SALARY	2010 ADJUSTED SALARY	2010 BASE SALARY	% Inc.	AMOUNT INCREASE	OTHER INCREASE	2010 BUDGETED SALARY APPROVED	2010 ACTUAL SALARY	Other Allowances				2010 ACTUAL TOTAL COMPENSATION
											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	
0001	113	CHIEF ADMINISTRATOR	84,357.00	0.00	0.00	0	0.00	0.00	84,357.00	84,357.00	360.00	0.00	0.00	0.00	84,717.00
0002	113	COORDINATOR	80,982.00	0.00	0.00	0	0.00	0.00	80,982.00	80,982.00	1,267.19	0.00	0.00	0.00	82,249.19
0003	113	EXECUTIVE ASSISTANT	62,986.00	0.00	0.00	0	0.00	0.00	62,986.00	62,986.00	557.23	0.00	0.00	0.00	63,543.23
0004	113	FIELD OPERATIONS DIRECTOR	60,737.00	0.00	0.00	0	0.00	0.00	60,737.00	60,737.00	900.00	0.00	0.00	0.00	61,637.00
0005	113	ASSISTANT FIELD/OPERATIONS DIRECTOR	54,600.00	0.00	0.00	0	0.00	0.00	54,600.00	54,600.00	431.88	0.00	0.00	0.00	55,031.88
0006	113	ASSISTANT FIELD/OPERATIONS DIRECTOR	51,739.00	0.00	0.00	0	0.00	0.00	51,739.00	51,739.00	0.00	0.00	0.00	0.00	51,739.00
0007	113	ADMINISTRATIVE AIDE	45,443.00	0.00	0.00	0	0.00	0.00	45,443.00	45,443.00	360.00	0.00	0.00	0.00	45,803.00
0008	113	PAVING SUPERVISOR	43,363.00	0.00	0.00	0	0.00	0.00	43,363.00	43,363.00	480.00	0.00	0.00	0.00	43,843.00
0009	113	COMMUNITY LIAISON	41,081.00	0.00	0.00	0	0.00	0.00	41,081.00	41,081.00	0.00	0.00	0.00	0.00	41,081.00
0010	113	MECHANIC III	42,000.00	0.00	0.00	0	0.00	0.00	42,000.00	42,000.00	600.00	0.00	0.00	0.00	42,600.00
0011	113	MAINTENANCE III	37,800.00	0.00	0.00	0	0.00	0.00	37,800.00	37,800.00	480.00	0.00	0.00	0.00	38,280.00
0012	113	HUMAN RESOURCES SPECIALIST	34,234.00	0.00	0.00	0	0.00	0.00	34,234.00	34,234.00	0.00	0.00	0.00	0.00	34,234.00
0013	113	HEAVY EQUIPMENT OPERATOR III	33,600.00	0.00	0.00	0	0.00	0.00	33,600.00	33,600.00	0.00	0.00	0.00	0.00	33,600.00
0014	113	HEAVY EQUIPMENT OPERATOR III	33,600.00	0.00	0.00	0	0.00	0.00	33,600.00	33,600.00	840.00	0.00	0.00	0.00	34,440.00
0015	113	HEAVY EQUIPMENT OPERATOR III	33,600.00	0.00	0.00	0	0.00	0.00	33,600.00	33,600.00	1,200.00	0.00	0.00	0.00	34,800.00
0016	113	HEAVY EQUIPMENT OPERATOR II	33,600.00	0.00	0.00	0	0.00	0.00	33,600.00	33,600.00	720.00	0.00	0.00	0.00	34,320.00
0017	113	HEAVY EQUIPMENT OPERATOR II	33,600.00	0.00	0.00	0	0.00	0.00	33,600.00	33,600.00	360.00	0.00	0.00	0.00	33,960.00
0018	113	HEAVY EQUIPMENT OPERATOR II	33,600.00	0.00	0.00	0	0.00	0.00	33,600.00	33,600.00	0.00	0.00	0.00	0.00	33,600.00
0019	113	HEAVY EQUIPMENT OPERATOR II	33,600.00	0.00	0.00	0	0.00	0.00	33,600.00	33,600.00	900.00	0.00	0.00	0.00	34,500.00
0020	113	HEAVY EQUIPMENT OPERATOR II	33,600.00	0.00	0.00	0	0.00	0.00	33,600.00	33,600.00	540.00	0.00	0.00	0.00	34,140.00
		DELETION OF POSITION: ↓													
0021	113	HEAVY EQUIPMENT OPERATOR III	33,600.00	0.00	0.00	0	0.00	0.00	33,600.00	33,600.00	0.00	0.00	0.00	0.00	33,600.00
0022	113	HEAVY EQUIPMENT OPERATOR III	33,600.00	0.00	0.00	0	0.00	0.00	33,600.00	33,600.00	0.00	0.00	0.00	0.00	33,600.00
0023	113	TRUCK DRIVER II	32,000.00	0.00	0.00	0	0.00	0.00	32,000.00	32,000.00	0.00	0.00	0.00	0.00	32,000.00

HIDALGO COUNTY
COMMISSIONER COURT
2010 SALARY SCHEDULE

AI - 19302

0-1203-431-00-123-005-0

PCT. 3 P/U RD

Slot #	Obj Code	POSITION TITLE	2009 BUDGETED SALARY	2010 ADJUSTED SALARY	2010 BASE SALARY	% Inc.	AMOUNT INCREASE	OTHER INCREASE	2010 BUDGETED SALARY APPROVED	2010 ACTUAL SALARY	Other Allowances				2010 ACTUAL TOTAL COMPENSATION	
											Longevity 115	Interpet. 116	Supplm. 117	Auto A. 118		Clothing 119
		RECLASSIFY TO: SUPERVISOR														
0024	113	MAINTENANCE-III	35,700.00	0.00	0.00	0	0.00	0.00	35,700.00	35,700.00	480.00	0.00	0.00	0.00	0.00	36,180.00
0025	113	HEAVY EQUIPMENT OPERATOR III	29,852.00	0.00	0.00	0	0.00	0.00	29,852.00	29,852.00	720.00	0.00	0.00	0.00	0.00	30,572.00
0026	113	TRUCK DRIVER II	32,000.00	0.00	0.00	0	0.00	0.00	32,000.00	32,000.00	660.00	0.00	0.00	0.00	0.00	32,660.00
0027	113	TRUCK DRIVER II	32,000.00	0.00	0.00	0	0.00	0.00	32,000.00	32,000.00	360.00	0.00	0.00	0.00	0.00	32,360.00
		DELETION OF POSITION: ↓														
0028	113	HEAVY-EQUIPMENT-OPERATOR-III	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	0.00	0.00	0.00	0.00	0.00	28,000.00
0029	113	OFFICE CLERK	29,040.00	0.00	0.00	0	0.00	0.00	29,040.00	29,040.00	0.00	0.00	0.00	0.00	0.00	29,040.00
0030	113	MECHANIC II	28,796.00	0.00	0.00	0	0.00	0.00	28,796.00	28,796.00	0.00	0.00	0.00	0.00	0.00	28,796.00
0031	113	INVOICE CLERK	28,484.00	0.00	0.00	0	0.00	0.00	28,484.00	28,484.00	275.86	0.00	0.00	0.00	0.00	28,759.86
0032	113	TRUCK DRIVER II	32,000.00	0.00	0.00	0	0.00	0.00	32,000.00	32,000.00	300.00	0.00	0.00	0.00	0.00	32,300.00
0033	113	TRUCK DRIVER III	32,000.00	0.00	0.00	0	0.00	0.00	32,000.00	32,000.00	0.00	0.00	0.00	0.00	0.00	32,000.00
0034	113	TRUCK DRIVER II	32,000.00	0.00	0.00	0	0.00	0.00	32,000.00	32,000.00	600.00	0.00	0.00	0.00	0.00	32,600.00
0035	113	TRUCK DRIVER II	32,000.00	0.00	0.00	0	0.00	0.00	32,000.00	32,000.00	600.00	0.00	0.00	0.00	0.00	32,600.00
0036	113	TRUCK DRIVER III	32,000.00	0.00	0.00	0	0.00	0.00	32,000.00	32,000.00	840.00	0.00	0.00	0.00	0.00	32,840.00
0037	113	MAINTENANCE II	28,366.00	0.00	0.00	0	0.00	0.00	28,366.00	28,366.00	0.00	0.00	0.00	0.00	0.00	28,366.00
0038	113	MAINTENANCE II	28,186.00	0.00	0.00	0	0.00	0.00	28,186.00	28,186.00	600.00	0.00	0.00	0.00	0.00	28,786.00
0039	113	TRUCK DRIVER I	33,600.00	0.00	0.00	0	0.00	0.00	33,600.00	33,600.00	600.00	0.00	0.00	0.00	0.00	34,200.00
0040	113	MAINTENANCE I	30,000.00	0.00	0.00	0	0.00	0.00	30,000.00	30,000.00	360.00	0.00	0.00	0.00	0.00	30,360.00
0041	113	TRAFFIC SAFETY SPECIALIST II	28,116.00	0.00	0.00	0	0.00	0.00	28,116.00	28,116.00	720.00	0.00	0.00	0.00	0.00	28,836.00
0042	113	MAINTENANCE I	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	720.00	0.00	0.00	0.00	0.00	28,720.00
0043	113	HEAVY EQUIPMENT OPERATOR III	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	600.00	0.00	0.00	0.00	0.00	28,600.00
0044	113	TRUCK DRIVER I	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	0.00	0.00	0.00	0.00	0.00	28,000.00
0045	113	TRUCK DRIVER I	32,000.00	0.00	0.00	0	0.00	0.00	32,000.00	32,000.00	300.00	0.00	0.00	0.00	0.00	32,300.00
0046	113	MAINTENANCE III	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	0.00	0.00	0.00	0.00	0.00	28,000.00
0047	113	TRUCK DRIVER II	32,000.00	0.00	0.00	0	0.00	0.00	32,000.00	32,000.00	0.00	0.00	0.00	0.00	0.00	32,000.00
		DELETION OF POSITION: ↓														
0048	113	MAINTENANCE-II	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	0.00	0.00	0.00	0.00	0.00	28,000.00
0049	113	TRAFFIC SAFETY SPECIALIST II	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	360.00	0.00	0.00	0.00	0.00	28,360.00

**HIDALGO COUNTY
COMMISSIONER COURT
2010 SALARY SCHEDULE**

AI - 19302

0-1203-431-00-123-005-0

PCT. 3 P/U RD

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											Longevity 115	Interpet. 116	Supplm. 117	Auto A. 118	
0076	113	PROPOSED POSITION: ↓ TRUCK DRIVER III	0.00	28,000.00	28,000.00	0	0.00	0.00	28,000.00	0.00	0.00	0.00	0.00	0.00	0.00
			2,371,422.00	89,600.00	89,600.00		0.00	0.00	2,461,022.00	2,352,702.00	20,292.16	0.00	0.00	0.00	2,372,994.16

Approval to delete two (2) Heavy Equipment Operator III positions, slot no. 0021 & 0028; budgeted salary \$28,000.00 each.
 Approval to reclassify one (1) Maintenance III position to one (1) Supervisor position, slot no. 0024, same budgeted salary.
 Approval to create one (1) Heavy Equipment Operator III position, slot no. 0074, budgeted salary \$28,000.00 and transfer-in employee no. 74683 (from Sanitation).
 Approval to create one (1) Heavy Equipment Operator III position, slot no. 0075, budgeted salary \$33,600.00 and transfer-in employee no. 27677 (from Sanitation).
 Approval to create one (1) Truck Driver III position, slot no. 0076, budgeted salary \$28,000.00 and transfer-in employee no. 165468 (from Sanitation).
 All positions pending CC approval.

**HIDALGO COUNTY
COMMISSIONER COURT
2010 SALARY SCHEDULE**

0-1213-452-00-123-008-0

PARKS PCT. 3

AI - 19302

Slot #	Obj Code	POSITION TITLE	2009 BUDGETED SALARY	2010 ADJUSTED SALARY	2010 BASE SALARY	% Inc.	AMOUNT INCREASE	OTHER INCREASE	2010 BUDGETED SALARY APPROVED	2010 ACTUAL SALARY	Other Allowances				2010 ACTUAL TOTAL COMPENSATION	
											Longevity 115	Interpet. 116	Supplern. 117	Auto A. 118		Clothing 119
0001	113	PARK DIRECTOR	43,362.90	0.00	0.00	0	0.00	0.00	43,362.90	43,363.00	720.00	0.00	0.00	0.00	0.00	44,083.00
0002	113	PARK COORDINATOR	38,799.00	0.00	0.00	0	0.00	0.00	38,799.00	38,799.00	1,140.00	0.00	0.00	0.00	0.00	39,939.00
0003	113	FOREMAN	32,000.00	0.00	0.00	0	0.00	0.00	32,000.00	32,000.00	480.00	0.00	0.00	0.00	0.00	32,480.00
0004	113	MECHANIC II	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	0.00	0.00	0.00	0.00	0.00	28,000.00
0005	113	MAINTENANCE I	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	0.00	0.00	0.00	0.00	0.00	28,000.00
0006	113	MAINTENANCE I	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	720.00	0.00	0.00	0.00	0.00	28,720.00
0007	113	HEAVY EQ OP I	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	600.00	0.00	0.00	0.00	0.00	28,600.00
0008	113	MAINTENANCE I	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	0.00	0.00	0.00	0.00	0.00	28,000.00
		DELETION OF POSITION:														
		↓														
0009	113	MAINTENANCE I	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	0.00	0.00	0.00	0.00	0.00	28,000.00
0010	113	CUSTODIAN	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	540.00	0.00	0.00	0.00	0.00	28,540.00
0011	113	MAINTENANCE I	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	0.00	0.00	0.00	0.00	0.00	28,000.00
0012	113	MAINTENANCE I	28,000.00	0.00	0.00	0	0.00	0.00	28,000.00	28,000.00	0.00	0.00	0.00	0.00	0.00	28,000.00
0013	113	PEACE OFFICER STEP I	38,000.00	0.00	0.00	0	0.00	0.00	38,000.00	38,000.00	0.00	0.00	0.00	0.00	0.00	39,200.00
0014	113	MAINTENANCE III	29,040.00	0.00	0.00	0	0.00	0.00	29,040.00	29,040.00	0.00	0.00	0.00	0.00	0.00	29,040.00
0015	113	MAINTENANCE III	29,040.00	0.00	0.00	0	0.00	0.00	29,040.00	29,040.00	0.00	0.00	0.00	0.00	0.00	29,040.00
0016	113	PEACE OFFICER	36,480.00	0.00	0.00	0	0.00	0.00	36,480.00	36,480.00	0.00	0.00	1,800.00	0.00	0.00	38,280.00
		PROPOSED POSITION:														
		↓														
0017	113	HEAVY EQUIPMENT OPERATOR III	0.00	28,000.00	28,000.00	0	0.00	0.00	28,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			498,721.90	28,000.00	0.00		0.00	0.00	526,721.90	498,722.00	4,200.00	0.00	3,000.00	0.00	0.00	505,922.00

Approval to delete one (1) Maintenance I, slot no. 0009, budgeted salary \$28,000.00.
 Approval to create one (1) Heavy Equipment Operator III, slot no. 0017, budgeted salary \$28,000.00 and transfer-in employee no. 138061(from Parks).
 All positions pending CC approval.