

EXHIBIT "D"
CONTRACT RATE SCHEDULE

DOS LOGISTICS, INC.

LABOR:

JOB DESCRIPTION	Contract Rate** 2009	Contract Rate** 2010	Contract Rate** 2011	Contract Rate** 2012	Contract Rate** 2013	Contract Rate** 2014
Engineering						
Principal	\$237.53	\$249.41	\$261.88	\$274.97	\$288.72	\$303.16
Project Manager (VII)	\$210.11	\$220.62	\$231.65	\$243.23	\$255.40	\$268.17
Sr. Engineer (V)	\$191.02	\$200.57	\$210.60	\$221.13	\$232.18	\$243.79
Structural Engineer	\$186.00	\$195.30	\$205.07	\$215.33	\$226.10	\$237.41
Project Engineer(QA/QC)	\$164.27	\$172.49	\$181.11	\$190.17	\$199.67	\$209.66
Engineer (I) / (II)	\$133.71	\$140.40	\$147.42	\$154.79	\$162.53	\$170.65
Sr. Engineering Designer (III)	\$141.62	\$148.70	\$156.13	\$163.94	\$172.14	\$180.74
Environmental Scientist	\$126.07	\$132.37	\$138.99	\$145.94	\$153.24	\$160.90
Engineering Designer (I) / (II)	\$95.51	\$100.29	\$105.30	\$110.56	\$116.09	\$121.90
CADD Operator (I) / (II)	\$82.22	\$86.34	\$90.65	\$95.19	\$99.94	\$104.94
Secretary	\$68.76	\$72.20	\$75.81	\$79.60	\$83.58	\$87.76
Inspector	\$95.00	\$99.75	\$104.74	\$109.98	\$115.48	\$121.25

**These are the rates to be determined for each work authorization

NON-LABOR***
Mileage
Car Rental
Lodging (In states)
Meals
Air Travel
Overnight Carrier cost
GPS Equuipment
Copies
Bond Plots
Color Plots
Mylar Plots

*****These are the anticipated non-labor rates to be used to negotiate purchase orders for special or excluded services, and/or additional work; and may be re-negotiated on a yearly basis. At the raates authorized by Hidalgo County Officials**