

HIDALGO COUNTY CONSTABLES OFFICE: [Effective May 26, 2008]

LAW ENFORCEMENT

POSITION	Years of Service	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Probationary	1										
Trainee	2										
Constable	3										
Senior Constable	4										
Chief Deputy Constable	5										
	6										
	8										
	12										
	16										
	20										

Deputy Constable \$ 36,480 \$ 38,000 \$ 39,330
 Deputy Senior Constable \$ 41,800 \$ 43,263 \$ 44,777 \$ 46,344 \$ 47,966 \$ 49,645 \$ 52,128 \$ 57,340 \$ 63,074 \$ 69,382
 * Deputy Chief Deputy Constable \$ 45,980 \$ 47,589 \$ 49,255 \$ 50,979 \$ 52,763 \$ 54,610 \$ 57,340 \$ 63,074 \$ 69,382 \$ 76,320

Supplemental Pay Program:

Education Program:	Annual	Monthly	Bi-weekly	Certification Program:
Associates Degree	\$ 1,200.00	\$ 100.00	\$ 46.15	Intermediate
Bachelor's Degree	\$ 1,500.00	\$ 125.00	\$ 57.69	Annual \$ 600.00
Master's Degree	\$ 1,800.00	\$ 150.00	\$ 69.23	Monthly \$50.00
PHD	\$ 2,100.00	\$ 175.00	\$ 80.77	Bi-Weekly \$23.07
				Annual \$1,200.00
				Monthly \$100.00
				Bi-Weekly \$46.15
				Masters
				Annual \$1,800.00
				Monthly \$150.00
				Bi-Weekly \$69.23

* The only position authorized to be promoted from within:

**Law Enforcement Salary BackPay
for
Pct. 1 Employee No. 115444
Calendar Years 2009-2010**

2009 Salary Pay Amount			
Object Code	Pay Type	Rate	Total
113	Regular F/T Employee (Prorated difference in salary eff: 09/13/09 - 12/31/09)	\$465.90	\$465.90
211	Health Insurance	\$4,164.00 -	
212	Life Insurance	\$27.00 -	
220	FICA	7.65%	\$35.64
230	Retirement	9.02%	\$42.02
250	Unemployment Comp	0.50%	\$2.33
260	Workers Comp (7720- Law Enforcement)	0.00%	\$0.00
Total			\$545.90

2010 Salary Pay Amount			
Object Code	Pay Type	Rate	Total
113	Regular F/T Employee (Prorated difference in salary from 01/01/10 - 05/04/10)	\$512.49	\$512.49
211	Health Insurance	\$2,707.00	\$0.00
212	Life Insurance	\$27.00	\$0.00
220	FICA	7.65%	\$39.21
230	Retirement	9.52%	\$48.79
250	Unemployment Comp	0.50%	\$2.56
260	Workers Comp (7720- Law Enforcement)	0.00%	\$0.00
Total			\$603.05

**SUMMARY OF TOTAL PAYOUT
Calendar Years 2009 & 2010**

object Code	Pay Type	Year		Total Payout
		2009	2010	
113	Regular F/T Employee	\$465.90	\$512.49	\$978.39
211	Health Insurance	\$0.00	\$0.00	\$0.00
212	Life Insurance	\$0.00	\$0.00	\$0.00
220	FICA	\$35.64	\$39.21	\$74.85
230	Retirement	\$42.02	\$48.79	\$90.81
250	Unemployment Comp	\$2.33	\$2.56	\$4.89
260	Workers Comp (7720- Law Enforcement)	\$0.00	\$0.00	\$0.00
TOTAL PAYOUT		\$545.90	\$603.05	\$1,148.94

TIMELINE OF EVENTS AS PER LAW ENFORCEMENT GRADE & STEP

Date	Position Title	Salary Amount
3/13/2009 (Hire Date)	Deputy Constable	\$36,480.00
9/13/2009 (End of Probationary Period)	Deputy Constable Step I / Code Enforcement *	\$38,000.00

* Employee was inadvertently not moved after completion of probationary period to the Step I title & salary on 09/13/09.