

**Law Enforcement Salary BackPay  
for  
Constable Pct. 2 - Employee No. 007226  
Calendar Years 2009-2010**

**Summary of request/proposal:**

The Constable Pct. 2 Dept. is requesting approval to pay retroactive pay to employee no. 007226 because the department inadvertently failed to move the employee at the completion of his/her probationary period to the Deputy Constable Step I title and corresponding salary, as per the Law Enforcement Grade & Step Pay Plan, on the eligibility date of 12/09/09.

2009 Salary Pay Amount			
Object Code	Pay Type	Rate	Total
113	Regular F/T Employee (Prorated difference in salary eff: 12/09/09 - 12/31/09)	\$99.01	\$99.01
211	Health Insurance	\$4,164.00	\$0.00
212	Life Insurance	\$27.00	\$0.00
220	FICA	7.65%	\$7.57
230	Retirement	9.02%	\$8.93
250	Unemployment Comp	0.50%	\$0.50
260	Workers Comp (7720- Law Enforcement)	0.00%	\$0.00
		<b>Total</b>	<b>\$116.01</b>

2010 Salary Pay Amount			
Object Code	Pay Type	Rate	Total
113	Regular F/T Employee (Prorated difference in salary from 01/01/10 - 06/06/10)	\$646.44	\$646.44
211	Health Insurance	\$2,707.00	\$0.00
212	Life Insurance	\$27.00	\$0.00
220	FICA	7.65%	\$49.45
230	Retirement	9.52%	\$61.54
250	Unemployment Comp	0.50%	\$3.23
260	Workers Comp (7720- Law Enforcement)	0.00%	\$0.00
		<b>Total</b>	<b>\$760.67</b>

SUMMARY OF TOTAL PAYOUT Calendar Years 2009 & 2010				
object Code	Pay Type	Year		Total Payout
		2009	2010	
113	Regular F/T Employee	\$99.01	\$646.44	\$745.45
211	Health Insurance	\$0.00	\$0.00	\$0.00
212	Life Insurance	\$0.00	\$0.00	\$0.00
220	FICA	\$7.57	\$49.45	\$57.03
230	Retirement	\$8.93	\$61.54	\$70.47
250	Unemployment Comp	\$0.50	\$3.23	\$3.73
260	Workers Comp (7720- Law Enforcement)	\$0.00	\$0.00	\$0.00
<b>TOTAL PAYOUT</b>		<b>\$116.01</b>	<b>\$760.67</b>	<b>\$876.68</b>

TIMELINE OF EVENTS AS PER LAW ENFORCEMENT GRADE & STEP			
Event	Date	Position Title	Salary Amount
Hire Date	3/9/2009	Detention Officer	\$29,232.00
Transferred from Sheriff Dept. to Const. Pct. 2	6/17/2009	Deputy Constable	\$36,480.00
End of Probationary extended due to transfer	9/9/2009	Deputy Constable	\$36,480.00
End of 3 mo. Extended Probationary	12/9/2009	Deputy Constable Step I *	\$38,000.00

\* Employee was inadvertently not moved after completion of probationary period to the Step I title & salary on 12/09/09.