

HIDALGO COUNTY CONSTABLES OFFICE: [Effective May 26, 2008]

LAW ENFORCEMENT

POSITION	Probationary	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Years of Service		1	2	3	4	5	6	8	12	16	20
Trainee	\$ 34,000										
Constable	\$ 36,480	\$ 38,000	\$ 39,330								
Senior Constable		\$ 41,800	\$ 43,263	\$ 44,777	\$ 46,344	\$ 47,966	\$ 49,645	\$ 52,128	\$ 57,340	\$ 63,074	\$ 69,382
Chief Deputy Constable		\$ 45,980	\$ 47,589	\$ 49,255	\$ 50,979	\$ 52,763	\$ 54,610	\$ 57,340	\$ 63,074	\$ 69,382	\$ 76,320

Supplemental Pay Program:

Education Program:	Annual	Monthly	Bi-weekly
Associates Degree	\$ 1,200.00	\$ 100.00	\$ 46.15
Bachelor's Degree	\$ 1,500.00	\$ 125.00	\$ 57.69
Master's Degree	\$ 1,800.00	\$ 150.00	\$ 69.23
PHD	\$ 2,100.00	\$ 175.00	\$ 80.77

Certification Program:

Intermediate	
Annual	\$ 600.00
Monthly	\$50.00
Bi-Weekly	\$23.07
Advance	
Annual	\$1,200.00
Monthly	\$100.00
Bi-Weekly	\$46.15
Masters	
Annual	\$1,800.00
Monthly	\$150.00
Bi-Weekly	\$69.23

Assignment Pay Program **

Level 1		\$ 1,800
Annual		\$ 1,800
Monthly		\$ 150
Bi-Weekly		\$69.23
Level 2		
Annual		\$2,100.00
Monthly		\$175.00
Bi-Weekly		\$80.76

** Available only to Senior Constables