



# CONSTABLE CELESTINO AVILA JR.

CHIEF DEPUTY BLANCA I. SANCHEZ

CONSTABLE CLERK JUAN M. HERNANDEZ

**HIDALGO COUNTY CONSTABLE DEPARTMENT PRECINCT 1**  
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July 19, 2010

Raul Silguero  
Hidalgo County Budget Officer  
2802 S. Closner Blvd.  
Edinburg, TX 78539

REF: Position Reclassifications

Mr. Silguero,

At this time I am requesting that the following positions be reclassified.

*Sr. Deputy Constable II*  
*\$41,800.00*

Slot #	Employee #	Current Position Title	Current Salary	Reclassification	Base Salary	Other Allowances	
						Longevity	Supplemental
0009	064084	Chief Deputy Constable Step 1 Code Enforcement	\$45,980 + \$5794 supplemental pay	Senior Deputy Constable Step III	\$44,777	\$540	\$1200
0010	140562	Deputy Constable Step II Code Enforcement	\$39,330	Deputy Constable Step II	\$39,330		\$1200
0011	115444	Deputy Constable Code Enforcement	\$38,000	Deputy Constable Step I	\$38,000		\$600
0012	083623	Deputy Constable Step 1 Code Enforcement	\$38,000	Deputy Constable Step I	\$38,000		

Reasons:

**Slot #0009** – In the Current Departmental Organizational Structure there is only room for one Chief Deputy.

Position is not of supervisory level, carries no supervisor duties, and therefore does not merit the pay or the title. Under current step and grade Slot #0009 qualifies as a Senior Deputy III.

**Slots #0010, #0011, and #0012** – Only Position Title change to coincide with current department position titles. (The working of Environmental Crimes is an additional duty.)

Feel free to contact me if you have any questions.

Respectfully,

Celestino Avila Jr.  
Constable

CAJ/bis

XC: Files

**"The Texas Constable"**

*The Texas Constable is a member of an elite corps of cowboy-lawmen organized in 1823 by Stephen F. Austin. Unique individuals who hold Governor Commissions now and boast a proud heritage in civil and criminal law-enforcement.*

# HIDALGO COUNTY CONSTABLES OFFICE: [Effective May 26, 2008]

## CONSTABLES

POSITION	Probationary	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Years of Service		1	2	3	4	5	6	8	12	16	20
Trainee	\$ 34,000										
Deputy Constable	\$ 36,480	\$ 38,000	\$ 39,330								
Senior Constable		\$ 41,800	\$ 43,253	\$ 44,777 ✓	\$ 46,344	\$ 47,966	\$ 49,645	\$ 52,128	\$ 57,340	\$ 63,074	\$ 69,382
Chief Deputy Constable		\$ 45,980	\$ 47,589	\$ 49,255	\$ 50,979	\$ 52,763	\$ 54,610	\$ 57,340	\$ 63,074	\$ 69,382	\$ 76,320

**Supplemental Pay Program:**

Education Program:	Annual	Monthly	Bi-weekly
Associates Degree	\$ 1,200.00	\$ 100.00	\$ 46.15
Bachelor's Degree	\$ 1,500.00	\$ 125.00	\$ 57.69
Master's Degree	\$ 1,800.00	\$ 150.00	\$ 69.23
PHD	\$ 2,100.00	\$ 175.00	\$ 80.77

**Certification Program:**

Intermediate	Annual	Monthly	Bi-Weekly
Annual	\$ 600.00 ✓	\$ 50.00	\$ 23.07
Monthly			
Bi-Weekly			
Advance			
Annual	\$ 1,200.00 ✓	\$ 100.00	\$ 46.15
Monthly			
Bi-Weekly			
Masters			
Annual	\$ 1,800.00	\$ 150.00	\$ 69.23
Monthly			
Bi-Weekly			