

REQUIREMENTS AGREEMENT
C-07-130-12-04

THIS AGREEMENT (the "Agreement") is entered into effective as of December 13, 2007 by and between, **AmeriPride Services, Inc.**(Service) and **HIDALGO COUNTY** ("Buyer").

WHEREAS, Buyer has solicited proposals for the supply of its requirements of Hidalgo County for "**Rental of Industrial Uniforms**", as further described in Exhibit "A" which is attached hereto and incorporated herein by reference for all purposes (the "Products") for a period to commence upon bid award through December 31, 2009 with the County's option to renew one (1) additional year based on the prior year's performance evaluation and contingent upon cost remaining unchanged and;

WHEREAS, Seller has submitted a proposal to supply Buyer's requirements; and

WHEREAS, Buyer has determined that Seller has submitted the lowest and best bid to meet Buyer's requirements for the Product.

NOW THEREFORE, for and in consideration of the mutual covenants and conditions hereinafter set forth, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. Buyer agrees to purchase from Seller, and Seller agrees to sell to Buyer, all of the Products that Buyer may require for use by Buyer of "**Rental of Industrial Uniforms**" in the areas of **HIDALGO COUNTY** projects for a period to commence upon bid award with the County's option to renew one (1) year based on the prior year's performance evaluation and contingent upon cost remaining unchanged and it is agreed that the Products will meet the specifications set forth in Exhibit "A" hereto.

2. When Buyer determines that it needs a quantity of the Products to be delivered, it will, according to its Purchasing Policies, complete and submit to Seller a Purchase Order describing the type and quantity of the Products required. The Products are to be delivered by Buyer to the location in Hidalgo County specified by Buyer in its Purchase Order.

3. Buyer agrees to pay Seller for each Purchase Order based on the prices set out in Exhibit "B". Seller shall render invoices for each Purchase Order, and the invoices shall be paid by Buyer on or before the 30th day following receipt of the invoice.

4. County and Seller agree that either party may terminate this contract upon thirty (30) days written notice at any time for any reason or no reason at all.

5. General Provisions.

a. **Conflict with Applicable Law.** Nothing in this Agreement shall be construed so as to require the commission of any act contrary to law, and whenever there is any conflict between any provision of this Agreement and any present or future law, ordinance or administrative, executive or judicial regulation, order or decree, or amendment thereof, contrary to which the parties have no legal right to contract, the latter shall prevail, but in such event the affected provision or provisions of this Agreement shall be modified only to the extent necessary to bring them within the legal requirements and only during the time such conflict exists.

b. **No Waiver.** No waiver by Buyer of any breach of any provision of this Agreement shall be deemed to be a waiver of any preceding or succeeding breach of the same or any other provision hereof.

c. **Entire Agreement.** This Agreement contains the entire contract between the parties hereto, and each party acknowledges that neither has made (either directly or through any agent or representative) any representations or agreements in connection with this Agreement not specifically set forth herein. This Agreement may be modified or amended only by agreement in writing executed by Buyer and Seller, and not otherwise.

d. **Texas Law to Apply.** This Agreement shall be construed under and in accordance with the laws of the State of Texas, and all obligations of the parties created hereunder are performable in Hidalgo County, Texas. The parties hereby consent to personal jurisdiction in Hidalgo County, Texas.

e. **Notice.** Except as may be otherwise specifically provided in this Agreement, all notices, demands, requests or communications required or permitted hereunder shall be in writing and shall either be (i) personally delivered against a written receipt, or (ii) sent by registered or certified mail, return receipt requested, postage prepaid and addressed to the parties at the addresses set forth below, or at such other addresses as may have been theretofore specified by written notice delivered in accordance herewith:

If to Buyer: Hidalgo County
Attention: County Judge
100 E. Cano, 2nd Floor
Edinburg, Texas 78539

If to Seller: AmeriPride Services
Attention: Brian Brice
PO Box 9055
Corpus Christi, Texas 78408

Each notice, demand, request or communication which shall be delivered or mailed in the manner described above shall be deemed sufficiently given for all purposes at such time as

it is personally delivered to the addressee or, if mailed, at such time as it is deposited in the United States mail.

f. **Additional Documents.** The parties hereto covenant and agree that they will execute such other and further instruments and documents as are or may become necessary or convenient to effectuate and carry out the terms of this Agreement.

g. **Successors.** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, executors, administrators, legal representatives, successors, and assigns where permitted by this Agreement.

h. **Assignment.** This Agreement shall not be assignable.

i. **Headings.** The headings and captions contained in this Agreement are solely for convenient reference and shall not be deemed to affect the meaning or interpretation of any provision or paragraph hereof.

j. **Gender and Number.** All pronouns used in this Agreement shall include the other gender, whether used in the masculine, feminine or neuter gender, and the singular shall include the plural whenever and as often as may be appropriate.

k. **Authority to Execute.** The execution and performance of this Agreement by Buyer and Seller have been duly authorized by all necessary laws, resolutions or corporate action, and this Agreement constitutes the valid and enforceable obligations of Buyer and Seller in accordance with its terms.

l. **Commitment of Current Revenues Only.** In the event that, during any term hereof, the Commissioners Court does not appropriate sufficient funds to meet the obligations of Buyer under this Agreement, Buyer may terminate this Agreement upon sixty (60) days written notice to Seller. Buyer agrees, however, to use reasonable efforts to secure funds necessary for the continued performance of this Agreement. The parties intend this provision to be a continuing right to terminate this Agreement at the expiration of each budget period of Buyer pursuant to the provisions of Tex. Loc. Govt. Code Ann. § 271.903 (Vernon Supp. 1996).

m. **Insurance.** Company shall provide insurance in force on all its vehicles and all persons connected with providing services under this Contract naming County as an additional insured (with coverages and in the amounts described on Exhibit "C" attached hereto and incorporated herein at this point for all purposes), and shall furnish to County certificates of such insurance coverage.

n. **Purchasing Ethics.** Seller represents and warrants it has not, during the process of

being awarded this contract violated the following ethical standards of Buyer and, upon and after the execution of this Agreement, agrees to abide by the following ethical standards of Buyer:

(1) It shall be a breach of ethics to offer, give or agree to give any elected official, department head or employee, or former elected official, department head or employee, of Hidalgo County, or for any elected official, department head or employee or former elected official, department head or employee of Hidalgo County, to solicit, demand, accept or agree to accept from another person, entity or organization, a gratuity or an officer of employment in connection with any decision, approval, disapproval, recommendation, preparation or any part of a program requirement or purchase request, influencing the content of any specification or procurement standard, rendering of advise, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter pertaining to any program requirement or a contract or subcontract, or to any solicitation or proposal therefor pending before any department or agency of Hidalgo County.

(2) It shall be a breach of ethics for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor for any contract for Hidalgo County, or any person associated therewith, as an inducement for the award of a subcontract or order.

EXECUTED effective as of the day and year first above written.

APPROVED BY COMMISSIONERS COURT ON, December 5 2007

APPROVED AS TO FORM:

Atlas & Hall, L.L.P

By [Signature]

HIDALGO COUNTY
By: [Signature]
Juan D. Salinas, III, County Judge

ATTEST:

[Signature]
Arturo Gujarado, County Clerk

AmeriPride Services

By: [Signature] 1-3-08
Printed Name: BRIAN BRICE
Title: GENERAL MANAGER

**EXHIBIT “A”
SPECIFICATIONS**

HIDALGO COUNTY
"RENTAL OF INDUSTRIAL UNIFORMS"

BID NO. 2007-130-11-07-otm

SPECIFICATIONS

Scope of Project:

Hidalgo County is hereby requesting bids to select either a full service uniform program, purchasing, or value leasing for "UNIFORMS" on an as needed basis. The contract will cover all services, travel, labor, and materials necessary to provide Hidalgo County with the specified "UNIFORMS" service.

Specifications:

The awarded company will be required to meet with each department utilizing uniform rental service or purchase to determine actual and any special needs.

For a full service uniform program, eleven (11) sets of "New" uniforms are required to be provided to each individual employee within their department. For a value leasing program, six (6) sets of "New" uniforms are required to be provided to each individual employee within their department. New Uniforms must be in comparable quality, fabric content, style and color to existing uniforms. All available colors shall be provided to Hidalgo County to meet the departments needs.

Awarded bidder must provide coveralls at no additional cost to Hidalgo County. (Refer to Questionnaire, #5)

The successful bidder will be required to measure each individual employee within a fifteen (15) working day period after notification by Hidalgo County of contract award and must deliver the uniforms within twenty (20) days after measurement of all employees. New uniforms are to be issued every year to each individual employee regardless the condition of the uniform.

New hires within the contract year are to be measured within five (5) working day(s) and are to be provide new uniforms within ten (10) working day(s) after notification by Hidalgo County, unless the new hire occurs thirty (30) days prior to the yearly anniversary date of the contract. In that event, the new hire would receive the new uniforms no later than the anniversary date of contract.

Due to the differences in the number of the employees utilizing this service, the awarded firm will be required to supply a reasonable range of sizes to accommodate the needs of the employees.

Bidder(s) must provide professional cleaning & make regular deliveries (same day each and every week) for the full service uniform program. Bidder must also be able to pick up the soiled uniforms and deliver newly cleaned uniforms, however if cleaned uniforms appear to be overly soiled (visible oil & grease spots) uniforms shall be replaced with clean uniforms & delivered immediately at no additional cost to Hidalgo County. All uniforms will be washed and cleaned thoroughly to remove production chemicals in order to prevent potential causes of irritation or skin rash from affecting employees.

Bidder must submit forms for requests for comments, problems and repair needs will be sent to the employees at least on a six (6) month basis.

Bidder must provide County employees with the "Continuous Replacement System", for damaged, worn out, permanently soiled, or size change uniforms. No depreciation schedule will be used in replacing used uniforms. No additional charge will be placed on replacing uniforms or emblems.

Any of the garments which will need repairs (examples: missing buttons, tears in clothing, and damaged patches) must be repaired prior to acceptance of delivery of uniforms.

The bidder shall be available during the contract period to perform exchange services of worn out uniforms.

Any uniform which cannot be repaired to a good condition when damaged must be replaced with items in comparable condition with those previously supplied at no cost to Hidalgo County. Uniforms delivered with rips, holes, missing buttons, etc., will be sent back and no rental charge shall be paid for that item until it is returned in an acceptable condition.

If an employee has gained or lost weight and their uniforms no longer fit, the Service Representative shall measure the employee and return the next week to replace the garment to the proper size at no additional cost.

Bidder(s) shall maintain inventory control for each employee so that the Hidalgo County knows at all times how many uniforms have been assigned. Any delivery shortages must be corrected within forty-eight (48) hours to ensure that employee has adequate work clothes.
Price(s) must be based on weekly rate; per employee.

Monitoring of Contract:

The awarded vendor will be required to establish a check-in/check-out inventory system at all locations where uniforms will be utilized. Vendors shall submit forms to be used for this purpose with their bid. These forms will be used by each location, and are subject to County approval. The forms must show, at a minimum, the quantity of each item turned in by each employee, and the number of items delivered by the awarded vendor each week. This form should also reflect additions, deletions, transfers effective the next week. A copy of the check-in/check-out form shall be retained by both the driver and the County Department Head, upon delivery at each location.

Hidalgo County reserves the right to add or delete additional employees, or locations at any time during this contract. These additions or deletions shall be at no extra charge, except for the weekly uniform costs involved.

Deliveries:

Deliveries shall be made once per week to each location requiring the full service uniform program. Delivery and pickup locations are, but not limited to, the following:

1. Hidalgo County Buildings & Grounds
100 E. Cano Street- 2nd Floor
Edinburg, Texas 78539
(956) 318-2647
Contact: Alma Ybarra
2. Hidalgo Co. Precinct No.2
329 E. State
Pharr, Texas 78577
(956) 787-1891
Contact: Yolanda Cisneros
3. Hidalgo Co. Health Dept.
1304 S. 25th St.
Edinburg, Tx 78539
Contact: Josie Escalante
4. Hidalgo County Precinct No. 3
400 W. 13th Street
Mission, Texas 78572
(956) 585-4509
Contact: J.D. Villarreal
5. Hidalgo Co. Sheriff Office
711 El Cibolo Road
Edinburg, Texas 78539
Contact: Alex Cardenas
(956) 383-8114
6. Hidalgo Co. Elections Off
101 S. 10th
Edinburg, Tx 78539
Contact: Terry Trujillo
7. Hidalgo County Precinct #1
1902 Joe Stephens Ave
Weslaco, Texas 78596
(956) 968-8733
Attn: Noe Montez

(Other Hidalgo County departments may require this service in the future) if so, additional information will be forwarded to awarded bidder. Garments are to be delivered on hangers.

Uniform Costs:

Costs shall be based on provision and laundering of eleven uniform sets (five day work week), and six uniform sets (value lease program). These costs shall be inclusive of all charges, including start-up, replacement of garments, etc.

On the bid form, vendors shall also include the cost for replacement of uniforms lost by employees. Vendor shall base these charges upon individual occurrences, rather than include in the cost of overall pricing.

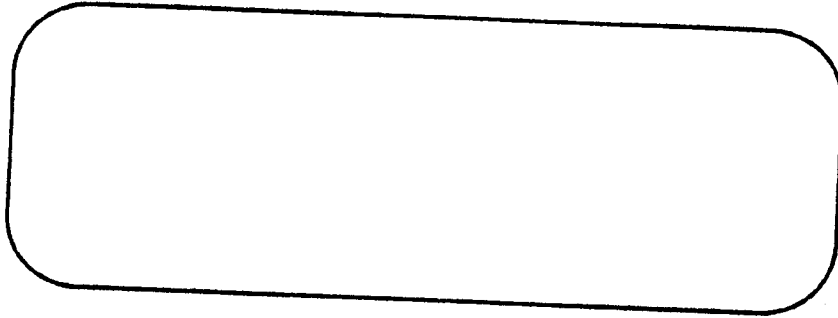
Emblems:

Each uniform shall be provided with embroidered emblems, with County logo and employee name. The placement of the emblems on the front of the uniforms shall be:

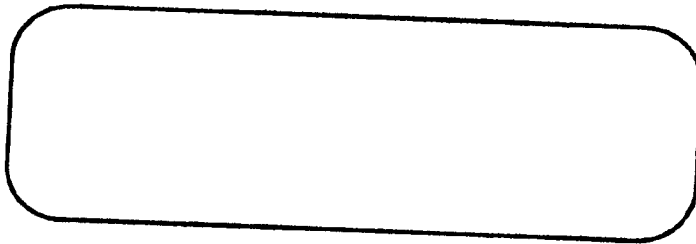
Size of Patches:

ROUNDED CORNERS / BLOCKED LETTERS
HIDALGO COUNTY LOGO (LEFT CHEST SIDE)

4 1/4" W X 2 1/4" H, APPROXIMATELY



EMPLOYEE NAME TAG (RIGHT CHEST SIDE)
3 1/2" W X 1 1/2" H, APPROXIMATELY



LOGO TO BE PROVIDED ON POLO SHIRTS (EMBROIDERED) APPROPRIATE SIZE & COLOR OF LOGO TO BE DETERMINED BY USER DEPARTMENT(S).

The cost for these emblems shall be the vendor's responsibility.

Hidalgo County desires to have its emblems sewn to the uniforms. On the bid price page indicate how your firm applies emblems to uniforms.

Vendors should be aware that various departments may choose different logo emblems. Vendor shall indicate on the price page, the cost, if any, for the vendor to provide and install these logo emblems. Hidalgo County will work with the awarded bidder to get an approved design. Actual samples of the finished patches must be provided for approval.

Outfitting of Uniforms:

Initial outfitting of uniforms shall be new. As additional personnel are hired, they shall be furnished with new uniforms.

Additional uniforms for "New Hire" employees shall be provided with eleven (11) or six (6) sets of "New" uniforms, depending on the program. Uniforms for new employees must be delivered within (10) working days after notification.

Vendor Requirements:

The vendor should maintain a permanent office within the Rio Grande Valley, operated by a full time staff.

If the awarded vendor is located out of the local calling area, it is required that the vendor have a toll free number.

Vendors shall issue separate invoices for each County Department that accesses this contract, based on individual purchase orders. The invoices shall show, at a minimum, the purchase order number, employee names and the number of uniforms cleaned and returned for each employee.

Vendors shall be required to rectify any problem that he is made aware of, within ten days of said notice.

Required Submittals:

The following items must be submitted, and must be acceptable, in order for your bid to be considered.

- A) Vendors are required to submit a brief history of their company. Vendor shall also submit the names, addresses, phone numbers, and contact person of at least three businesses that utilize their firm's services as a reference.
- B) Vendor shall submit, under separate cover, samples, identical in style and fabric to items to be provided under this bid. Samples must be submitted at no charge to Hidalgo County. Each sample shall be clearly labeled with the vendor's name, bid number, manufacturer and style number. Samples must be picked up by vendors, upon notification by Purchasing, after the evaluation has been completed.
- C) Vendor shall submit a color chart, showing uniform colors available. Each Department shall decide what colors, and styles (executive, industrial, short or long sleeve, etc) that they require, based on the samples submitted.
- D) Vendors shall submit the size ranges (male and female) that are available for all items.
- E) Vendors shall submit a sample check-in/check-out form.
- F) Vendors shall submit a procedure for employee to begin, discontinue, or transfer uniform services from one location to another.
- G) Vendor shall indicate their company criteria for determining when a uniform needs to be replaced. (See Attachment A)

Uniform Return:

At the termination of this contract all rental uniforms will be returned to the vendor within 20 days. Any shortages will be reimbursed by the County at the prices, as listed on the proposal price form.

Uniform Lost or Unreturned:

Policy for lost or unreturned uniforms must be stated on Attachment A.

Uniform Credits:

Credit for uniform service while employees are on sick leave, vacations, and other leaves of absence and/or terminated /resigned employees must be stated on Attachment A.

Complaints:

It is the responsibility of the successful bidder to respond to complaints within forty-eight (48) hours with a reasonable and acceptable solution.

Basis of Award:

The basis of award will be overall low bidder meeting all specifications and requirements for each option. Option 1 (Full Service Uniform Program), Option 2 (Value Lease), Option 3 (Purchase). It shall be at Hidalgo County's sole discretion to elect the most advantageous option. Hidalgo County reserves the right to award to one or more bidders whichever is in the best interest of the County.

Term and Conditions:

Price(S) shall be fixed for a period of two (2) years with the County's option to renew one (1) additional year. If awarded, bidder incurs any additional expenses during the term of the contract, those additional expenses shall not be charged to Hidalgo County throughout the duration of the contract.

Hidalgo County reserves the right to continue this bid for an additional sixty (60) day Grace Period at the end of the contract term due to unforeseen delay in award of the next contract term.

The contract shall remain in effect until contract expires, delivery/completion of services ordered or terminated by Hidalgo County within a thirty (30) day written notice prior to cancellation. The successful bidder must state therein the reasons for such cancellation. Hidalgo County reserves the right to award canceled contract to next lowest bidder as it deems to be in the best interest of the County.

Hidalgo County may seek purchases from state awarded vendors or any other cooperative purchasing programs, whenever it is in the best interest to do so.

All costs and expenses associated with the preparation and submission of (bids, proposals and/or quotes) shall be the responsibility of the bidder and no reimbursements for such charges or expenses shall be passed onto Hidalgo County.

Hidalgo County reserves the right to reject any or all bids, to waive any or all formalities, or to accept the bid considered the best and most advantageous to the County, including compliance to the bid specifications.

Hidalgo County reserves the right to award to one or more bidders whichever is in the best interest of the County.

Insurance certificates as per "Exhibit C" must be submitted to the Purchasing Department prior to any services being performed by the awarded bidder.

ADDITIONAL INFORMATION:

Hidalgo County is requesting that any and all questions, inquiries, and clarifications regarding quotes, bids, proposals, or statements of qualifications be addressed to, Martha L. Salazar, CPPB, Purchasing Agent, 2812 So. Business 281 (New Administration Bldg), Edinburg, Texas 78539. Telephone inquiries will not be accepted.

ALL WRITTEN INQUIRIES WILL BE ACCEPTED VIA FACSIMILE NO LATER THAN, WEDNESDAY, October 31, 2007 BY 5:00 P.M. Responses to all applicants via facsimile by no later than, 5:00 P.M., Friday, November 02, 2007.

**EXHIBIT “B”
FEE SCHEDULE**

Industrial -Long Sleeve Shirts (Men & Women)

Item Description		Option 1	Option 2	Option 3
2365 Solid-Color Shirt S-5XL SEE PAGE 4 OF RENTAL STYLE CATALOG		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	65% Polyester/35% Cotton	$2.50 + I.C. 1.54 = 4.04$	$1.80 + I.C. .84 = 2.64$	14.00
Charge For Lost Garment:		12.00	12.00	

Industrial -Long Sleeve Shirts (Men & Women) with Reflective and Fluorescent Green Stripes on the Sleeves, Front Pockets and Back of the Shirt

Item Description		Option 1	Option 2	Option 3
2365GRO RED KAP ENHANCED VISIBILITY SP14WM Lt. GREY		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	65% Polyester/35% Cotton	$6.25 + I.C. 4.18 = 10.43$	$4.38 + I.C. 2.28 = 6.66$	32.00
Charge For Lost Garment:		28.00	28.00	

Industrial -Short Sleeve Shirts (Men & Women)

Item Description		Option 1	Option 2	Option 3
2364 Solid-Color Shirt S-5XL SEE PAGE 4 OF RENTAL STYLE CATALOG		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	65% Polyester/35% Cotton	$2.50 + I.C. 1.54 = 4.04$	$1.80 + I.C. .84 = 2.64$	14.00
Charge For Lost Garment:		12.00	12.00	

Industrial -Short Sleeve Shirts (Men & Women) with Reflective and Fluorescent Green Stripes on the Sleeves, Front Pockets and Back of the Shirt

Item Description		Option 1	Option 2	Option 3
2364GRO RED KAP ENHANCED VISIBILITY SP14WM Lt. GREY		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	65% Polyester/35% Cotton	$6.25 + I.C. 4.18 = 10.43$	$4.38 + I.C. 2.28 = 6.66$	32.00
Charge For Lost Garment:		28.00	28.00	

* I.C. = IMAGE CARE CHARGE (see page 12 of 12)

Executive Shirt- Western Style (Men)

Item Description		Option 1	Option 2	Option 3
2383 OR 2382 BUTTON DOWN OXFORD SHIRT SEE PAGE 3 OF RENTAL STYLE CATALOG		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	65% Polyester/35% Cotton	$3.75 + I.C. 1.98 = 5.73$	$2.70 + I.C. 1.08 = 3.78$	23.50
Charge	For Lost Garment:	18.00	18.00	

Poly/Cotton Polo Shirts (Men & Women)

Item Description		Option 1	Option 2	Option 3
3394 C. OR D. SEE PAGE 7 OF RENTAL STYLE CATALOG		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	50% Polyester/50% Cotton	$3.75 + I.C. 1.98 = 5.73$	$2.70 + I.C. 1.08 = 3.78$	18.00
Charge	For Lost Garment:	18.00	18.00	

Short Sleeve Smock (Women)

Item Description		Option 1	Option 2	Option 3
RED KAP TP23 Lt Blue, White, NAVY, TAN		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	65% Polyester/35% Cotton	$3.75 + I.C. 1.98 = 5.73$	$2.70 + I.C. 1.08 = 3.78$	18.00
Charge	For Lost Garment:	16.00	16.00	

Industrial Trousers (Men)

Item Description		Option 1	Option 2	Option 3
2403 BRUSHED TWILL FLEX-WAIST PANTS SEE PAGE 9 OF RENTAL STYLE CATALOG		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	65% Polyester/35% Cotton	$3.15 + I.C. 1.54 = 4.69$	$2.10 + I.C. .84 = 2.94$	17.00
Charge	For Lost Garment:	15.00	15.00	

Industrial Trousers (Women)

Item Description		Option 1	Option 2	Option 3
2421 NAVY, TAN		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	65% Polyester/35% Cotton	$4.00 + I.C. 1.98 = 5.98$	$2.82 + I.C. 1.08 = 3.90$	19.00
Charge	For Lost Garment:	17.00	17.00	

* I.C. = IMAGE CARE CHARGE (see page 12 of 12)

Executive Pants (Men)
 Must be available for supervisory positions as requested by department

Item Description		Option 1	Option 2	Option 3
2450 EXECUTIVE PLEATED PANTS SEE PAGE 8 OF RENTAL STYLE CATALOG		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	65% Polyester/35% Cotton	$4.25 + I.C. 1.98 = 6.23$	$3.00 + I.C. 1.08 = 4.08$	23.00
Charge	For Lost Garment:	19.00	19.00	

Denim Blue Jeans 100% Cotton- (Men)
 (Boot Cut, Flare & Straight Leg)

Item Description		Option 1	Option 2	Option 3
1493 CLASSIC-FIT DENIM JEAN SEE PAGE 11 OF RENTAL STYLE CATALOG		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	14 3/4 Oz. Denim	$4.00 + I.C. 1.98 = 5.98$	$2.88 + I.C. 1.08 = 3.96$	19.00
Charge	For Lost Garment:	16.00	16.00	

Pleated Uniform Shorts (Men)

Item Description		Option 1	Option 2	Option 3
2413 NAVY, TAN, CHARCOAL		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	65% Polyester/35% Cotton	$4.25 + I.C. 1.98 = 6.23$	$3.00 + I.C. 1.08 = 4.08$	23.00
Charge	For Lost Garment:	19.00	19.00	

Pleated Uniform Shorts (Women)

Item Description		Option 1	Option 2	Option 3
2428 NAVY		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
Material	65% Polyester/35% Cotton	$4.25 + I.C. 1.98 = 6.23$	$3.00 + I.C. 1.08 = 4.08$	23.00
Charge	For Lost Garment:	19.00	19.00	

* I.C. = IMAGE CARE CHARGE (see page 12 of 12)

Coveralls				
		Option 1	Option 2	Option 3
Item Description		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
2415 COVERALL - NAVY; CHARCOAL, SP. (FRN)				
Material	65% Polyester/35% Cotton	$5.65 + IC 3.08 = 8.73$	$2.25 + IC 1.68 = 3.93$	26.00
Charge	For Lost Garment:	22.00	22.00	

Patches and/or Logos				
		Option 1	Option 2	Option 3
Item Description		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
All Emblems are sewn to the shirts.				
One Time Charge for Shirt		3.00 PER SHIRT	3.00 PER SHIRT	3.00 PER SHIRT

Additional Fees (If Any: Such As: Environmental, Fuel Adjustment, Etc.) Please State Charges				
		Option 1	Option 2	Option 3
Item Description		Full Service Weekly Rental Rate Per Employee	Value Lease Weekly Rate Per Employee	Purchase of Garment
IMAGE CARE BREAKDOWN				
INDUSTRIAL SHIRTS (long or short sleeve)		1.54/week/employee	.84/week/employee	N/A
Enhanced Visibility Shirts (long or short sleeve)		4.18/week/employee	2.28/week/employee	N/A
Executive Shirts or Polos		1.98/week/employee	1.08/week/employee	N/A
Short Sleeve Smock		1.98/week/employee	1.08/week/employee	N/A
Men's Industrial Pants		1.54/week/employee	.84/week/employee	N/A
Women's Industrial Pants		1.98/week/employee	1.08/week/employee	N/A
Executive PANTS or Pleated Shorts		1.98/week/employee	1.08/week/employee	N/A
Ameripride Denim Blue JEAN		1.98/week/employee	1.08/week/employee	N/A
COVERALL		3.08/week/employee	1.68/week/employee	N/A

* I.C. = IMAGE CARE CHARGE

* IMAGE CARE charge is a separate line on the invoice and allows Ameripride to issue new garments after 52 weeks of rental or lease.

Ameripride Services
502 McCampbell
Corpus Christi, TX 78408
(361) 289 1511
(800) 749 1512

EXHIBIT "C"
INSURANCE

ACORD™ CERTIFICATE OF LIABILITY INSURANCE

DATE
10/02/2007

PRODUCER
763-302-7100
Willis of Minnesota, Inc.
4000 Olson Memorial Hwy.
Suite 300
Minneapolis, MN 55422

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

INSURED
AmeriPride Services Inc.
DBA AmeriPride Linen &
Apparel Service
502 McCampbell Rd PO 9055
Corpus Christi, TX 784699055

INSURERS AFFORDING COVERAGE	NAIC#
INSURER A Continental Casualty Company	20443-003
INSURER B American Casualty Company of Reading, Pen	20427-700
INSURER C	
INSURER D	
INSURER E	

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	ADD'L INSRD	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS
A		GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input checked="" type="checkbox"/> LOC	GL2091219704	10/1/2007	10/1/2008	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 750,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 10,000,000 PRODUCTS - COMP/OP AGG \$ 1,000,000
A		AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS	BUA2091219749	10/1/2007	10/1/2008	COMBINED SINGLE LIMIT (Ea accident) \$ 2,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ GARAGE LIABILITY <input type="checkbox"/> ANY AUTO AUTO ONLY - EA ACCIDENT \$ OTHER THAN AUTO ONLY: EA ACC \$ AGG \$ EXCESS/UMBRELLA LIABILITY <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS MADE DEDUCTIBLE RETENTION \$
B		WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? If yes, describe under SPECIAL PROVISIONS below OTHER	WC2091219315	10/1/2007	10/1/2008	<input checked="" type="checkbox"/> WC STATU-TORY LIMITS <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL PROVISIONS

CERTIFICATE HOLDER

The County of Hidalgo
Attn: Mary A. Maldonado
100 E. Cano - 5th Floor
Administration Building
Edinburg, TX 78539

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 30 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE