

Employee # 101729

SIMPKINS & ASSOCIATES HARDSHIP REQUEST NOTIFICATION

Please print or type. Plan Name 457 Deferred Compensation plan (Health)

Participant Name [Redacted] es
Address 1505 [Redacted] Mission, TX [Redacted]

Social Security No. [Redacted] Daytime Phone No. [Redacted]

SECTION I - Hardship

I understand that this withdrawal is necessary due to financial hardship or heavy financial need. I understand that this withdrawal is not a hardship, and all other non-taxable distributions, other than those made under the Plan, are subject to ordinary income in the calendar year in which I receive it. In addition, a 10% penalty tax will apply unless I am at least 59-1/2 years of age or I use the funds withdrawn to pay certain deductible medical expenses as provided by law.

IRS rules require that you stop making contributions to the 401(k) Plan for at least 6 months upon taking this hardship withdrawal.

The IRS only allows the following reasons for taking a hardship withdrawal. Check the one that applies to you.

- Medical expenses incurred by me, my spouse, or any of my dependents (or any expense necessary to obtain medical care).
- Purchase (excluding mortgage payments) of my principal residence.
- Payment of tuition related educational fees, and room and board expenses for the next 12 months of post-secondary education for me, my spouse, my children, or my dependents.
- The need to prevent eviction from or mortgage foreclosure on my primary residence.
- Funeral or burial expenses for my parent, spouse, child or dependent.
- Repair of casualty damage to my primary residence that would be deductible under IRC Section 165.

Hardship Requested \$ total Amount approximately \$500 Year-to-date deferrals 0

Total amount deferred since you initially joined the plan \$ 0

Have you ever taken a hardship before? No If so what was the amount taken \$ 0

I hereby request a hardship withdrawal from my account. I meet and agree to the requirements above and understand the tax implications of this withdrawal. If I am directing my investment accounts, make the withdrawal based on my current investment direction election. I understand that there may be a fee charged to my account by Simpkins & Associates for processing this request.

PARTICIPANT SIGNATURE X [Signature] Date 12/2/10

SECTION II - Authorized Plan Representative

As the Authorized Plan Representative, I authorize you to perform the ministerial acts relating to the hardship distribution. This request is in compliance with our Plan document.

AUTHORIZED PLAN REPRESENTATIVE X Date _____

SECTION III - Distribution Procedure

- Determine if distribution request complies with all provisions of your plan documents and policies.
- S&A will help facilitate the check as requested above.

Fax request to:
Simpkins & Associates
(972) 980-7133

cc 12/14/10