

Gary R. Looney, REBC

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Memorandum

Date : 1/11/2011
To : Hidalgo County Commissioner's Court
From : Gary Looney REBC
RE : Administrative Changes for Blue Cross Blue Shield Medical Plan

PROPOSED BENEFIT CHANGES:

1. Spouse, require marriage certificate and or common law certificate
2. Dependent Children, must establish dependency, by providing documentation;
Natural Child(ren) - birth certificate, Social Security number.
Adopted Child(ren) - must provide legal adoption papers.
Foster Child(ren) - legal document.
Step Child(ren) - legal guardianship, power of attorney.
Court Order - request form from the AG.
3. DELETE –“who is dependent upon you for more than one-half of his support as defined by the Internal Revenue Code of the United States. “
4. RETIREES - Grandfather current retirees under the plan. They will continue as currently enrolled.
5. NEW retirees effective 2/1/2011, retirees and dependents, age 65 and over once they become eligible for Medicare County's coverage will terminate. Retired employee must enroll in Medicare upon retirement to maintain continuity of coverage under Medicare.
6. Flu shots to be covered at 100%.
7. A 90 day supply of medications to be dispensed at a retail pharmacy at the mail order co-pays.
8. Pay Emergency Room/Physician charges based on billed amount when services are performed as a result of accidental injury or life threatening illness.

I have reviewed the requested plan changes and recommend that the Court approve the changes effective February 1, 2011.

Sincerely,

Gary Looney
Sr VP Alamo Insurance Group