

# HIDALGO COUNTY CONSTABLE PRECINCTS: [ PROPOSED PLAN Effective January 25, 2011]

## CONSTABLES

POSITION	Probationary	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Years of Service		1	2	3	4	5	6	8	12	16	20
<b>Deputy Constable</b>	\$ 36,480	\$ 38,000	\$ 39,330								
<b>Senior Constable</b>		\$ 41,800	\$ 43,263	\$ 44,777	\$ 46,344	\$ 47,966	\$ 49,645	\$ 52,128	\$ 57,340	\$ 63,074	\$ 69,382
<b>* Sergeant</b>		\$ 45,980	\$ 47,589	\$ 49,255	\$ 50,979	\$ 52,763	\$ 54,610	\$ 57,340	\$ 63,074	\$ 69,382	\$ 76,320
<b>Chief Deputy Constable I</b>		\$ 48,279	\$ 49,969	\$ 51,718	\$ 53,528	\$ 55,401	\$ 57,340	\$ 60,207	\$ 66,228	\$ 72,851	\$ 80,136
<b>** Chief Deputy Constable II</b>		\$ 50,578	\$ 52,348	\$ 54,180	\$ 56,077	\$ 58,039	\$ 60,071	\$ 63,074	\$ 69,382	\$ 76,320	\$ 83,952

### SUPPLEMENTAL PAY PROGRAM:

#### Education:

	Annual	Monthly	Bi-weekly
<b>Associates Degree</b>	\$ 1,200.00	\$ 100.00	\$ 46.15
<b>Bachelor's Degree</b>	\$ 1,500.00	\$ 125.00	\$ 57.69
<b>Master's Degree</b>	\$ 1,800.00	\$ 150.00	\$ 69.23

#### TCLEOSE Certification:

	Annual	Monthly	Bi-weekly
<b>Intermediate</b>	\$ 600.00	\$ 50.00	\$ 23.08
<b>Advance</b>	\$ 1,200.00	\$ 100.00	\$ 46.15
<b>Masters</b>	\$ 1,800.00	\$ 150.00	\$ 69.23

#### CIVIL PROCESS Certification:

<b>Annual</b>	\$ 1,200.00	\$ 100.00	\$ 46.15
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\*Constable Precincts with 8 - 12 Deputies are authorized one (1) Sergeant Position.

Constable Precincts with 12 or more Deputies are authorized two (2) Sergeant Positions. Maximum 2 Sergeant Positions per precinct.

\*\* Only Constable Precincts with 12 or more Deputies.