



Letter of Transmittal
HIDALGO COUNTY
DEPARTMENT OF BUDGET AND MANAGEMENT

Date: Friday, January 21, 2011

To: Esther Cortez, Human Resources
Director

From: Valde Guerra
Commissioner Court Executive Officer

Attached, please find 1 original set (s) of an H.R. related agenda item that requires H.R. review and approval. Please return original document with corresponding signature of approval.

AI: 24608

C.C. Date: 01/25/2011

Dept: 139TH DISTRICT COURT- SALARY INCREASES

Human Resources Dept:

Received By: _____

Title: _____

Date: _____

Time: _____



HIDALGO COUNTY Personnel Adjustment Request Form

DEPARTMENT NAME/NUMBER: 139th District Court / 003

DATE: 12/22/2010

CURRENT POSITION TITLE: Court Coordinator

CURRENT SLOT #: 0002

REQUESTED POSITION TITLE:
(For new positions or reclassifications)

REQUEST FOR:

New Position

Temporary Position

Position Reclassification*

Other Salary Increase

*Civil Service Positions are submitted to the Civil Service Commission.

POSITION SALARY REQUEST:

Salary Amount: \$ 56,000.00 Current Budgeted Salary \$ 58,510.00 Proposed Budgeted Salary \$ 2,510 Net Change

Position to be funded from one of the following:

Current Department Budget

Annual Budget Cycle

Will Require Additional Funds

Other _____

POSITION Type:

Full Time Employee
Object 113

Part Time Employee
Object 114

Enter hourly rate for temp. positions

Full Time Temporary
Object 121

Part Time Temporary
Object 122

\$ _____
Hourly Rate * 2,080 hrs. per year = Annual Salary

TEMPORARY POSITIONS:

Start Date	End Date	Working Days & Hours	Hours Per Week	Duration (2 weeks, 3 months, etc.)

CIVIL SERVICE:

Exempt

FLSA:

Exempt

Non-Exempt

Non-Exempt

N/A

JUSTIFICATION/PRIORITY: (Explain why this position or adjustment request is essential)

Bring Court Coordinator position to parity equivalent to other District Courts.



HIDALGO COUNTY Personnel Adjustment Request Form

DEPARTMENT NAME/NUMBER: 139th District Court / 003

DATE: 12/22/2010

CURRENT POSITION TITLE: Court Coordinator

CURRENT SLOT. #: 0002

REQUESTED POSITION TITLE:
(For new positions or reclassifications)

REQUEST FOR:

- New Position
 Temporary Position
 Position Reclassification*

Other Salary Increase

*Civil Service Positions are submitted to the Civil Service Commission.

POSITION SALARY REQUEST:

Salary Amount: \$ 56,000.00 \$ 58,510.00 \$ 2,510
 Current Budgeted Salary Proposed Budgeted Salary Net Change

Position to be funded from one of the following:

- Current Department Budget
 Annual Budget Cycle
 Will Require Additional Funds
 Other _____

POSITION Type:

Full Time Employee Object 113
 Part Time Employee Object 114 _____
 Enter hourly rate for temp. positions
 Full Time Temporary Object 121
 Part Time Temporary Object 122 \$ _____
 Hourly Rate * 2,080 hrs. per year = Annual Salary

TEMPORARY POSITIONS:

Start Date	End Date	Working Days & Hours	Hours Per Week	Duration (2 weeks, 3 months, etc.)
CIVIL SERVICE:	FLSA:			
Exempt <input checked="" type="checkbox"/>	Exempt <input type="checkbox"/>			
Non-Exempt <input type="checkbox"/>	Non-Exempt <input checked="" type="checkbox"/>			
N/A <input type="checkbox"/>				

JUSTIFICATION/PRIORITY: (Explain why this position or adjustment request is essential)

NEW POSITION: Brief job description and attach a copy of the new job description.

POSITION RECLASIFICATION: Explain change and /or increase in duties and responsibility. (Attach new job description)

ADDITIONAL DUTIES: Explain reason for additional duties and attach list of additional duties.

COMMENTS: (Any comments you wish to make regarding this request)

HUMAN RESOURCES: Classification and Salary Recommendation

BUDGET & MANAGEMENT: Classification and Salary Recommendation

- | | | | | | |
|----|---|-----------------------|-----------------------------------|---|-----------------------------|
| 1. | <u>Bobby Jones</u>
DEPARTMENT HEAD | DATE | FUNDING AVAILABLE IN DEPT. BUDGET | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 2. | <u>[Signature]</u>
HUMAN RESOURCES DIRECTOR | DATE | PERSONNEL PROCEDURES COMPLETED | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 3. | <u>[Signature]</u>
DEPARTMENT OF BUDGET & MANAGEMENT | DATE <u>2/18/2011</u> | BUDGET PROCEDURES COMPLETED | <input checked="" type="checkbox"/> YES | <input type="checkbox"/> NO |
| 4. | COMMISSIONERS COURT APPROVAL | DATE | | | |



HIDALGO COUNTY Personnel Adjustment Request Form

DEPARTMENT NAME/NUMBER: 139th District Court / 003

DATE: 12/22/2010

CURRENT POSITION TITLE: Bailiff/Interpreter

CURRENT SLOT #: 0003

REQUESTED POSITION TITLE:
(For new positions or reclassifications)

REQUEST FOR:

New Position

Temporary Position

Position Reclassification*

Other Salary Increase

*Civil Service Positions are submitted to the Civil Service Commission.

POSITION SALARY REQUEST:

Salary Amount: \$ 40,870.00 Current Budgeted Salary \$ 43,380.00 Proposed Budgeted Salary \$ 2,510 Net Change

Position to be funded from one of the following:

Current Department Budget

Annual Budget Cycle

Will Require Additional Funds

Other _____

POSITION Type:

Full Time Employee Object 113

Part Time Employee Object 114

Enter hourly rate for temp. positions

Full Time Temporary Object 121

Part Time Temporary Object 122

\$ _____ Hourly Rate * 2,080 hrs. per year = Annual Salary

TEMPORARY POSITIONS:

Start Date	End Date	Working Days & Hours	Hours Per Week	Duration (2 weeks, 3 months, etc.)

CIVIL SERVICE:

Exempt

FLSA:

Exempt

Non-Exempt

Non-Exempt

N/A

JUSTIFICATION/PRIORITY: (Explain why this position or adjustment request is essential)

Bring Bailiff position to parity equivalent to other District Courts.



HIDALGO COUNTY

Personnel Adjustment Request Form

DEPARTMENT NAME/NUMBER: 139th District Court / 003

DATE: 12/22/2010

CURRENT POSITION TITLE: Bailiff/Interpreter

CURRENT SLOT. #: 0003

REQUESTED POSITION TITLE:
(For new positions or reclassifications)

REQUEST FOR:

- New Position
 Temporary Position
 Position Reclassification*

Other Salary Increase

*Civil Service Positions are submitted to the Civil Service Commission.

POSITION SALARY REQUEST:

Salary Amount: \$ 40,870.00 \$ 43,380.00 \$ 2,510

 Current Budgeted Salary Proposed Budgeted Salary Net Change

Position to be funded from one of the following:

- Current Department Budget
 Annual Budget Cycle
 Will Require Additional Funds
 Other _____

POSITION Type:

Full Time Employee Object 113
 Part Time Employee Object 114 _____
 Enter hourly rate for temp. positions
 Full Time Temporary Object 121
 Part Time Temporary Object 122 \$ _____
 Hourly Rate * 2,080 hrs. per year = Annual Salary

TEMPORARY POSITIONS:

Start Date	End Date	Working Days & Hours	Hours Per Week	Duration (2 weeks, 3 months, etc.)
CIVIL SERVICE:		FLSA:		
Exempt	<input checked="" type="checkbox"/>	Exempt	<input checked="" type="checkbox"/>	
Non-Exempt	<input type="checkbox"/>	Non-Exempt	<input type="checkbox"/>	
N/A	<input type="checkbox"/>			

JUSTIFICATION/PRIORITY: (Explain why this position or adjustment request is essential)

NEW POSITION: Brief job description and attach a copy of the new job description.

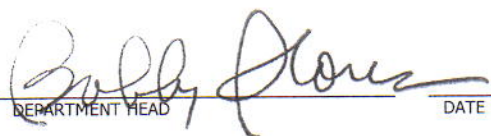


POSITION RECLASSIFICATION: Explain change and /or increase in duties and responsibility. (Attach new job description)

ADDITIONAL DUTIES: Explain reason for additional duties and attach list of additional duties.

COMMENTS: (Any comments you wish to make regarding this request)

HUMAN RESOURCES: Classification and Salary Recommendation

BUDGET & MANAGEMENT: Classification and Salary Recommendation

- | | | | | | |
|----|--|-------------------|-----------------------------------|---|-----------------------------|
| 1. | 
DEPARTMENT HEAD | DATE | FUNDING AVAILABLE IN DEPT. BUDGET | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 2. | 
HUMAN RESOURCES DIRECTOR | DATE | PERSONNEL PROCEDURES COMPLETED | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 3. | 
DEPARTMENT OF BUDGET & MANAGEMENT | DATE
2/18/2011 | BUDGET PROCEDURES COMPLETED | <input checked="" type="checkbox"/> YES | <input type="checkbox"/> NO |
| 4. | COMMISSIONERS COURT APPROVAL | DATE | | | |

NEW POSITION: Brief job description and attach a copy of the new job description.

POSITION RECLASSIFICATION: Explain change and /or increase in duties and responsibility. (Attach new job description)

ADDITIONAL DUTIES: Explain reason for additional duties and attach list of additional duties.

COMMENTS: (Any comments you wish to make regarding this request)

HUMAN RESOURCES: Classification and Salary Recommendation

BUDGET & MANAGEMENT: Classification and Salary Recommendation

- | | | | | |
|----|---|-----------------------|-----------------------------------|---|
| 1. | <u>Bobby Jones</u>
DEPARTMENT HEAD | DATE | FUNDING AVAILABLE IN DEPT. BUDGET | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 2. | <u>[Signature]</u>
HUMAN RESOURCES DIRECTOR | DATE | PERSONNEL PROCEDURES COMPLETED | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 3. | <u>[Signature]</u>
DEPARTMENT OF BUDGET & MANAGEMENT | DATE <u>2/18/2011</u> | BUDGET PROCEDURES COMPLETED | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO |
| 4. | COMMISSIONERS COURT APPROVAL | DATE | | |



HIDALGO COUNTY Personnel Adjustment Request Form

DEPARTMENT NAME/NUMBER: 139th District Court / 003

DATE: 12/22/2010

CURRENT POSITION TITLE: Assistant Court Coordinator

CURRENT SLOT #: 0004

REQUESTED POSITION TITLE:
(For new positions or reclassifications)

REQUEST FOR:

- New Position
- Temporary Position
- Position Reclassification*
- Other Salary Increase

*Civil Service Positions are submitted to the Civil Service Commission.

POSITION SALARY REQUEST:

Salary Amount: \$ 53,500.00 / Current Budgeted Salary \$ 56,010.00 / Proposed Budgeted Salary \$ 2,510 / Net Change

Position to be funded from one of the following:

- Current Department Budget
- Annual Budget Cycle
- Will Require Additional Funds
- Other _____

POSITION Type:

- Full Time Employee Object 113
- Part Time Employee Object 114 _____
Enter hourly rate for temp. positions
- Full Time Temporary Object 121
- Part Time Temporary Object 122 \$ _____
Hourly Rate * 2,080 hrs. per year = Annual Salary

TEMPORARY POSITIONS:

Start Date	End Date	Working Days & Hours	Hours Per Week	Duration (2 weeks, 3 months, etc.)

- CIVIL SERVICE:
- Exempt FLSA: Exempt
 - Non-Exempt Non-Exempt
 - N/A

JUSTIFICATION/PRIORITY: (Explain why this position or adjustment request is essential)

Bring Assistant Court Coordinator position to parity with other District Courts.



HIDALGO COUNTY

Personnel Adjustment Request Form

DEPARTMENT NAME/NUMBER: 139th District Court / 003

DATE: 12/22/2010

CURRENT POSITION TITLE: Assistant Court Coordinator

CURRENT SLOT. #: 0004

REQUESTED POSITION TITLE:
(For new positions or reclassifications)

REQUEST FOR:

- New Position
 Temporary Position
 Position Reclassification*

Other Salary Increase

*Civil Service Positions are submitted to the Civil Service Commission.

POSITION SALARY REQUEST:

Salary Amount: \$ 53,500.00 \$ 56,010.00 \$ 2,510
 Current Budgeted Salary Proposed Budgeted Salary Net Change

Position to be funded from one of the following:

- Current Department Budget
 Annual Budget Cycle
 Will Require Additional Funds
 Other _____

POSITION Type:

Full Time Employee Object 113
 Part Time Employee Object 114 _____
 Enter hourly rate for temp. positions
 Full Time Temporary Object 121
 Part Time Temporary Object 122 \$ _____
 Hourly Rate * 2,080 hrs. per year = Annual Salary

TEMPORARY POSITIONS:

Start Date	End Date	Working Days & Hours	Hours Per Week	Duration (2 weeks, 3 months, etc.)
CIVIL SERVICE:				
Exempt	<input checked="" type="checkbox"/>	FLSA:	<input type="checkbox"/>	
Non-Exempt	<input type="checkbox"/>	Non-Exempt	<input checked="" type="checkbox"/>	
N/A	<input type="checkbox"/>			

JUSTIFICATION/PRIORITY: (Explain why this position or adjustment request is essential)

HIDALGO COUNTY DISTRICT COURT

Job Title: Court Coordinator FLSA Status: ~~NON~~ Exempt
Dept. Code: 001-009 Civil Service Status: Exempt

SUMMARY:

Under general direction of District Court Judge in performing administrative duties such as directly supervising Assistant Court Coordinator, Court Reporter and Bailiff and interviews, hires and trains employees. Also, plans, assigns and directs work; appraises performance; rewards and disciplines employees and addresses complaints and resolves problems.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- May schedules court hearings and prepare court orders;
- May attend daily court hearings and takes notes on each case;
- May makes daily docket entries (from court hearings) on court files;
- May arranges for substitute court reporters;
- May answers a variety of questions from the public, via telephone and/or in person. Assists the public directly when possible and refers them to another office if appropriate;
- May makes arrangements for Judge to attend seminars such as registration for seminar and hotel and airline reservations;
- May acts as liaison between Judge and counsel;
- May take dictation and prepares correspondence to counsel;
- May review files and makes sure case is set for a hearing, trial, etc. (makes sure case is moving along smoothly);
- May interview, hire, fire, and train employees with Judge's approval
- May plan, assign and direct work;
- May appraises performance and rewards and disciplines employees;
- May address employees' complaints and resolves problems;
- May be responsible for assisting the jury system, requesting juries, including excusing juror when they are assigned to court;
- May arrange for substitute court reporter and bailiffs as required;
- May maintain awareness of new developments in court administration, nationally and locally and maintain special materials and files relating to records, rules of procedure and other items related to court activity;
- May administer and maintain the department's budget;
- May work closely with the Sheriff's Department with regard to jail list status and/or requesting inmates;
- May perform clerical work, (i.e. answering telephone, taking messages, assisting the general public with any questions, dictation, transcribing, shorthand, typing, scheduling meetings, in-office filing, etc.);

- May keep the Judge's personal calendar up to date;
- May perform administrative work with regard to seminars for Judge and/or any other staff member and complying with deadlines;
- May supervise the purchasing requisition forms, authorize purchases, review time sheets, and keep personnel files of employees up to date;
- May answer a variety of questions from the public. Assists them directly when possible and/or refers them to another office, if appropriate;
- May supervise the inventory of supplies and equipment for the court;
- May schedule meetings with and for the Judge and any other task assigned by the Judge;
- When requested, may perform various tasks (Research-case law, Rules, assists with speeches for certain topics, etc.)
- Regular attendance
- Get along with co-workers

SUPERVISORY RESPONSIBILITIES:

Directly supervises Assistant Court Coordinator, Court Reporter and Bailiff. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities.

EDUCATION AND EXPERIENCE:

- High School Diploma or GED
- Three (3) years of administrative experience in the criminal justice or the legal system.
- Must have good computer skills.
- Bilingual is preferred (English/Spanish)

CERTIFICATES, LICENSES, REGISTRATIONS:

- None

OTHER SKILLS AND ABILITIES:

- Employee may be assigned other duties in addition to those listed and duties may change according to changing needs of department.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand. The employee is occasionally required to walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms.

The employee must occasionally lift and/or move over 25 pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

SAFETY REQUIREMENTS:

Maintain physical conditions appropriate to the performance of assigned duties and responsibilities, which may include the following:

- sitting for extended periods of time
- operating assigned office equipment

Maintain mental capacity, which permits:

- making sound decisions and using good judgment
- maintaining confidentiality
- demonstrating intellectual capabilities

Effectively handle a work environment and conditions, which involve:

- working closely with others
- working in a multi-task environment

Maintain effective audio-visual discrimination and perception needed for:

- making observations
- reading and writing
- operating assigned equipment
- communicating with others

ACCIDENT PREVENTION PROGRAM:

Required to follow all department's safety regulations.

HIDALGO COUNTY DISTRICT COURT

Job Title: Bailiff - Interpreter	FLSA Status: <i>NON</i> Exempt
Dept. Code: 001- 009	Civil Service Status: Exempt

SUMMARY:

The Bailiff is in charge of courtroom security and procedures, overseeing the maintenance of juries and witnesses, assisting judge, coordinator and District Clerk's office with courtroom clerical duties and acts as Spanish translator for the court.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provides for the protection of the Judge during working hours. Ensures judge's safety against violent defendants and disgruntled spectators.
- Escorts persons found in contempt of court from the courtroom and holds them in custody until picked up by a deputy sheriff;
- May transport prisoners to and from courtroom;
- May perform security watch of prisoner(s) within the courtroom;
- Maintains order in the courtroom;
- May supply copies of jury lists and other resources to Judge and counsel;
- Instructs spectators, prospective jurors and jurors regarding their conduct in the courtroom;
- Escorts jurors to and from jury box and insures that all parties and counsel involved in a case are present before the proceedings begin;
- Meets with other bailiffs periodically regarding courthouse safety and security
- May conduct appropriate follow-up activities with defendants, including taking fingerprints, making copies of invoices, agreements and judgments and escorting defendants to jail;
- Assures that the courtroom is open and prepared for court sessions;
- Calls cases to be tried and calls witnesses to the stand;
- Acts as an escort to juries in deliberation and stands watch outside jury room during deliberation;
- Provides jurors with certificate of service.
- May pull court files for morning docket call and files away files after morning docket;
- May assist judge with docket entries in court files;
- May assist court coordinator by noting future hearings set during morning docket call;
- May supply copies of jury lists and other resources to the judge;

- May assist District Clerk's office by signing up defendants for plea bargains, stamp filing court documents and certifies court orders;
- May complete and review various court-related forms, assuring that the documents are complete, i.e., dates filled in, all necessary signatures obtained in appropriate places, etc.
- May conduct appropriate follow-up activities with defendants, including taking fingerprints, making copies of invoices, agreements and judgments and escorting defendants to jail
- The bailiff acts as the court's official translator;
- The bailiff interprets for Spanish speaking defendants, witnesses, and will translate documents in Spanish.
- Regular attendance
- Get along with co-workers

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities.

EDUCATION AND EXPERIENCE:

- High school diploma or general education degree (GED);
- At least 21 years of age with at least two (2) years experience in a courtroom, a court's clerk's office, or a law enforcement agency; or
- Any equivalent combination of experience and training which provides the required knowledge, skills and abilities
- Must have good computer skills
- Must be Bilingual (English/Spanish)

CERTIFICATES, LICENSES, REGISTRATIONS:

- May be required to be TCLEOSE certified.
- May be required to be bondable.

OTHER SKILLS AND ABILITIES:

- Employee may be assigned other duties in addition to those listed and duties may change according to changing needs of department.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand. The employee is

occasionally required to walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; stoop, kneel, and crouch.

The employee must occasionally lift and/or move over 50 pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

SAFETY REQUIREMENTS:

- Maintain physical conditions appropriate to the performance of assigned duties and responsibilities, which may include the following:
- sitting for extended periods of time
- operating assigned office equipment

Maintain mental capacity, which permits:

- making sound decisions and using good judgment
- maintaining confidentiality
- demonstrating intellectual capabilities

Effectively handle a work environment and conditions, which involve:

- working closely with others
- working in a multi-task environment

Maintain effective audio-visual discrimination and perception needed for:

- making observations
- reading and writing
- operating assigned equipment
- communicating with others

ACCIDENT PREVENTION PROGRAM:

Required to follow all department's safety regulations.

HIDALGO COUNTY DISTRICT COURT

Job Title: Assistant Court Coordinator

FLSA Status: Non- Exempt

Dept. Code: 003

Civil Service Status: Exempt

SUMMARY:

Under general direction of District Court/ County Court At Law Judge and Court Coordinator in performing duties such as answering telephone, preparing and maintaining the department budget, ordering supplies and preparing purchase requisitions, and preparing time sheets for each employee within the department and acts as Spanish translator for the court.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Primary employee to answer telephone calls and assist individuals and/or redirect call to appropriate department, if necessary;
- Clerical work, (i.e., answering telephone, taking messages, assisting the general public with any questions, scheduling meetings, in-office filing, etc.);
- May assist Court Coordinator in scheduling court hearings;
- May assist Court Coordinator in making daily docket entries (from court hearings) on court files;
- May assist with the use of the respective jury room;
- May answer a variety of questions from the public, via telephone and/or in person. Assists the public directly when possible and refers them to another office if appropriate;
- May prepare, maintains and administers the department budget;
- May order necessary equipment and supplies for the department, including preparing purchase requisitions;
- May maintain and prepares time sheets;
- May maintain inventory of equipment and supplies in department;
- May maintain filing within the department;
- Knowledge of automated court system;
- May act as back-up for Bailiff in obtaining files for daily docket;
- Acts as the court's official translator;
- Interprets for Spanish speaking defendants, witnesses, and will translate documents in Spanish.
- Regular attendance
- Get along with co-workers

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the

knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities.

EDUCATION AND EXPERIENCE:

- High School diploma or GED
- One year administration experience in the legal system
- Must have good computer skills.
- Bilingual is preferred (English/Spanish)

CERTIFICATIONS, LICENSES, REGISTRATIONS:

- None

OTHER SKILLS AND ABILITIES:

- Employee may be assigned other duties in addition to those listed and duties may change according to changing needs of department.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand. The employee is occasionally required to walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms.

The employee must occasionally lift and/or move over 25 pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

SAFETY REQUIREMENTS:

Maintain physical conditions appropriate to the performance of assigned duties and responsibilities, which may include the following:

- sitting for extended periods of time

- operating assigned office equipment

Maintain mental capacity, which permits:

- making sound decisions and using good judgment
- maintaining confidentiality
- demonstrating intellectual capabilities

Effectively handle a work environment and conditions, which involve:

- working closely with others
- working in a multi-task environment

Maintain effective audio-visual discrimination and perception needed for:

- making observations
- reading and writing
- operating assigned equipment
- communicating with others

ACCIDENT PREVENTION PROGRAM:

Required to follow all departments' safety regulations.

**HIDALGO COUNTY
COMMISSIONER COURT
2011 SALARY SCHEDULE**

AI - 24608

1-1100-412-00-003-001-0-

139TH DC

Slot #	Obj Cod e	POSITION TITLE	2010 BUDGETED SALARY	2011 ADJUSTED SALARY	2011 BASE SALARY	% Inc.	AMOUNT INCREASE	OTHER INCREASE	2011 BUDGETED SALARY APPROVED	2011 ACTUAL SALARY	Other Allowances					2010 ACTUAL TOTAL COMPENSATION
											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119	
1	113	COURT REPORTER	\$79,040.00	\$0.00	\$79,040.00	0	\$0.00	\$0.00	\$79,040.00	\$79,040.00	\$1,080.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80,120.00
2	113	COURT COORDINATOR	\$56,000.00	\$0.00	\$56,000.00	0	\$0.00	\$2,510.00	\$58,510.00	\$56,000.00	\$840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,840.00
3	113	BAILIFF/INTERP	\$40,870.00	\$0.00	\$40,870.00	0	\$0.00	\$2,510.00	\$43,380.00	\$40,870.00	\$1,080.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$47,950.00
4	113	ASST CRT COOR	\$53,500.00	\$0.00	\$53,500.00	0	\$0.00	\$2,510.00	\$56,010.00	\$53,500.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53,920.00
5	111	DISTRICT JUDGE	\$15,000.00	\$0.00	\$15,000.00	0	\$0.00	\$0.00	\$15,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,373.00	\$0.00	\$25,373.00
TOTAL			\$244,410.00	\$0.00	\$244,410.00		\$0.00	\$7,530.00	\$251,940.00	\$244,410.00	\$0.00	\$0.00	\$0.00	\$24,608.00	\$0.00	\$0.00

Approval of salary increases, effective next full pay period. Personnel Action pending CC approval.

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
1-1100-412-00-003-001-0-111	15,000.00	.00	.00	.00	15,000.00	.00
139TH DC-OFFICIALS						
1-1100-412-00-003-001-0-113	229,410.00	.00	.00	.00	229,410.00	.00
139TH DC-REG F/T EMPLOYEES						
1-1100-412-00-003-001-0-115	3,420.00	.00	.00	.00	3,420.00	.00
139TH DC-LONGEVITY PAY						
1-1100-412-00-003-001-0-116	6,000.00	.00	.00	.00	6,000.00	.00
139TH DC-INTERPRETER PAY						
1-1100-412-00-003-001-0-118	10,373.00	.00	.00	.00	10,373.00	.00
139TH DC-AUTO ALLOWANCE						
1-1100-412-00-003-001-0-211	18,000.00	.00	.00	.00	18,000.00	.00
139TH DC-HEALTH INSURANCE						
1-1100-412-00-003-001-0-212	135.00	.00	.00	.00	135.00	.00
139TH DC-LIFE INSURANCE						
1-1100-412-00-003-001-0-220	20,211.00	.00	.00	.00	20,211.00	.00
139TH DC-PTCA						
1-1100-412-00-003-001-0-230	25,364.00	.00	.00	.00	25,364.00	.00
139TH DC-RETIREMENT						
1-1100-412-00-003-001-0-250	1,195.00	.00	.00	.00	1,195.00	.00
139TH DC-UNEMPLOYMENT COMP						
1-1100-412-00-003-001-0-343	200.00	.00	.00	.00	200.00	.00
139TH DC-LAUNDRY & DRY CLEANING						
1-1100-412-00-003-001-0-350	500.00	.00	.00	.00	500.00	.00
139TH DC-OTHER SERVICES						
1-1100-412-00-003-001-0-432	1,000.00	.00	.00	.00	1,000.00	.00
139TH DC-EQUIP & VEHICLE RENTALS						
1-1100-412-00-003-001-0-442	500.00	.00	.00	.00	500.00	.00
139TH DC-EQUIP & VEHICLE RENTALS						
1-1100-412-00-003-001-0-442	1,600.00	.00	.00	.00	1,600.00	.00
139TH DC-PUBLIC OFFICIAL INSURANCE						
1-1100-412-00-003-001-0-523	150.00	.00	.00	.00	150.00	.00
139TH DC-SURETY & NOTARY BONDS						
1-1100-412-00-003-001-0-529	1,500.00	.00	.00	.00	1,500.00	.00
139TH DC-SURETY & NOTARY BONDS						
1-1100-412-00-003-001-0-531	2,700.00	.00	.00	.00	2,700.00	.00
139TH DC-TELEPHONE						
1-1100-412-00-003-001-0-535	500.00	.00	.00	.00	500.00	.00
139TH DC-POSTAGE						
1-1100-412-00-003-001-0-550	6,456.15	.00	.00	.00	6,456.15	.00
139TH DC-PRINTING & BINDING						
1-1100-412-00-003-001-0-583	4,500.00	.00	.00	.00	4,500.00	.00
139TH DC-TRAVEL OUT OF COUNTY						
1-1100-412-00-003-001-0-584	2,800.00	.00	.00	.00	2,800.00	.00
139TH DC-REGISTRATION FEES						
1-1100-412-00-003-001-0-601	150.00	.00	.00	.00	150.00	.00
139TH DC-OFFICE & COMPUTER SUPPLIES						
1-1100-412-00-003-001-0-604	200.00	.00	.00	.00	200.00	.00
139TH DC-MEDICAL & LAB SUPPL						
1-1100-412-00-003-001-0-605	150.00	.00	.00	.00	150.00	.00
139TH DC-CLOTHING AND UNIFORMS						
1-1100-412-00-003-001-0-607	60.00	.00	.00	.00	60.00	.00
139TH DC-HOUSEHOLD & JANITORIAL SUPPLIES						
1-1100-412-00-003-001-0-611	1,500.00	.00	.00	.00	1,500.00	.00
139TH DC-POLICE SUPPLIES						
1-1100-412-00-003-001-0-630	350.00	.00	.00	.00	350.00	.00
139TH DC-FOOD						
1-1100-412-00-003-001-0-631	1,000.00	.00	.00	.00	1,000.00	.00
139TH DC-BOTTLED WATER						
1-1100-412-00-003-001-0-671	1,350.00	.00	.00	.00	1,350.00	.00
139TH DC-REFERENCE MATERIALS						
1-1100-412-00-003-001-0-745	600.00	.00	.00	.00	600.00	.00
139TH DC-MINOR OFFICE FURN & EQUIPMENT						
1-1100-412-00-003-001-0-780	1,690.00	.00	.00	.00	1,690.00	.00
139TH DC-MINOR COMPUTER EQUIPMENT						
1-1100-412-00-003-001-0-810	500.00	.00	.00	.00	500.00	.00
139TH DC-CAPITAL LEASES						
1-1100-412-00-003-001-0-831	2,000.00	.00	.00	.00	2,000.00	.00
139TH DC-DUES & MEMBERSHIPS						
1-1100-412-00-003-001-0-855	150.00	.00	.00	.00	150.00	.00
139TH DC-COURT COSTS & INVESTIGATION						
139TH DC-LATE FEES, PENALTIES & FIN CHRGS						

Run Date 12/28/10 04:39 PM

For 01/01/11 - 01/31/12

Periods 01 - 13

Hidalgo County

Expenditure Summary Report

Standard Report Format

1001 - Standard Report Spec

1-1100-412-00-003-001-0-890 139TH DC-OTHER
001

10,085.85
373,000.00

.00
.00

.00
.00

.00
.00

10,085.85
373,000.00

.00
.00

Adjusted
Budget

Y-T-D
Encumb

Period
Expended

Y-T-D
Expended

Avaiable
Balance

Percent
Used



Account No

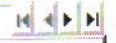
Accounting Period

Period

YTD

Acct. Year

Description



Period	Original Budget	Adjusted Budget	Encumbrance	Actual	Avail/Rec/Bal
01	10,085.85	10,085.85	.00	.00	10,085.85
YTD	10,085.85	10,085.85	.00	.00	10,085.85
PRE	.00	.00	.00	.00	.00
TOT	10,085.85	10,085.85	.00	.00	10,085.85