



**HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE**

**1-1200-431-00-121-005-0**

**AI - 27454**

**PCT. 1 RD MAINTENANCE**

Slot #	Obj Code	POSITION TITLE	2010 BUDGETED SALARY	2011 ADJUSTED SALARY	2011 BASE SALARY	% Inc.	AMOUNT INCREASE	OTHER INCREASE	2011 BUDGETED SALARY APPROVED	2011 ACTUAL SALARY	Other Allowances					2011 ACTUAL TOTAL COMPENSATION
											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119	
0073	113	MAINTENANCE III	33,600.00	0.00	33,600.00	0	0.00	0.00	33,600.00	33,600.00	0.00	0.00	0.00	0.00	0.00	33,600.00
0074	113	TIRE REPAIR	24,000.00	0.00	24,000.00	0	0.00	0.00	24,000.00	24,000.00	0.00	0.00	0.00	0.00	0.00	24,000.00
0078	113	DIESEL MECHANIC	42,000.00	0.00	42,000.00	0	0.00	0.00	42,000.00	42,000.00	0.00	0.00	0.00	0.00	0.00	42,000.00
0080	113	MATERIAL MANAGEMENT MANAGER	40,000.00	0.00	40,000.00	0	0.00	0.00	40,000.00	40,000.00	0.00	0.00	0.00	0.00	0.00	40,000.00
0085	113	EXECUTIVE ASST	59,568.00	0.00	59,568.00	0	0.00	0.00	59,568.00	59,568.00	0.00	0.00	0.00	5,000.00	0.00	64,568.00
0090	113	ADMINISTRATIVE ASSISTANT V	49,000.00	0.00	49,000.00	0	0.00	0.00	49,000.00	49,000.00	540.00	0.00	0.00	0.00	0.00	49,540.00
0091	113	DIRECTOR OF ROAD & BRIDGE	57,555.00	12,445.00	70,000.00	0	0.00	0.00	70,000.00	60,000.00	0.00	0.00	0.00	0.00	0.00	60,000.00
0093	113	HEAVY EQ OP II	25,256.00	0.00	25,256.00	0	0.00	0.00	25,256.00	25,256.00	0.00	0.00	0.00	0.00	0.00	25,256.00
0095	113	MAINTENANCE III	23,993.00	0.00	23,993.00	0.00	0.00	0.00	23,993.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0096	113	TRAFFIC SPECIALIST I	20,049.00	0.00	20,049.00	0	0.00	0.00	20,049.00	20,049.00	0.00	0.00	0.00	0.00	0.00	20,049.00
0097	113	TRAFFIC SPECIALIST I	20,049.00	0.00	20,049.00	0	0.00	0.00	20,049.00	20,049.00	0.00	0.00	0.00	0.00	0.00	20,049.00
0099	113	CLERK I	21,164.00	0.00	21,164.00	0	0.00	0.00	21,164.00	21,164.00	0.00	0.00	0.00	0.00	0.00	21,164.00
0100	113	CLERK III	23,993.00	0.00	23,993.00	0.00	0.00	0.00	23,993.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0101	113	CREW LEADER II	0.00	42,000.00	42,000.00	0	0.00	0.00	42,000.00	39,500.00	540.00	0.00	0.00	0.00	0.00	40,040.00
0102	113	SUPERVISOR	0.00	36,766.00	36,766.00	0	0.00	0.00	36,766.00	36,766.00	0.00	0.00	0.00	0.00	0.00	36,766.00
0103	113	ASSET MANAGEMENT SUPERVISOR	0.00	52,254.00	52,254.00	0	0.00	0.00	52,254.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0104	113	SHOP FOREMAN	0.00	42,000.00	42,000.00	0	0.00	0.00	42,000.00	42,000.00	0.00	0.00	0.00	0.00	0.00	42,000.00
0105	113	VECTOR SPECIALIST	0.00	32,051.00	32,051.00	0	0.00	0.00	32,051.00	32,051.00	0.00	0.00	0.00	0.00	0.00	32,051.00
0106	113	CREW LEADER II	0.00	41,578.00	41,578.00	0	0.00	0.00	41,578.00	41,578.00	1,080.00	0.00	0.00	0.00	0.00	42,658.00
0107	113	SAFETY COORDINATOR	0.00	38,000.00	38,000.00	0	0.00	0.00	38,000.00	38,000.00	0.00	0.00	0.00	0.00	0.00	38,000.00
0108	113	TRUCK DRIVER III	0.00	30,489.00	30,489.00	0	0.00	0.00	30,489.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0109	113	HEAVY EQUIP. OPERATOR III	0.00	29,458.00	29,458.00	0	0.00	0.00	29,458.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0110	113	TRUCK DRIVER III	0.00	30,489.00	30,489.00	0	0.00	0.00	30,489.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0111	113	CREW LEADER II	0.00	38,500.00	38,500.00	0	0.00	0.00	38,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0112	113	CREW LEADER II	0.00	38,500.00	38,500.00	0	0.00	0.00	38,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0113	113	CREW LEADER I	0.00	31,520.00	31,520.00	0	0.00	0.00	31,520.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0114	113	TRUCK DRIVER III	0.00	30,489.00	30,489.00	0	0.00	0.00	30,489.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		<b>CREATE THE FOLLOWING:</b>														
		↓														
<b>0115</b>	<b>113</b>	<b>MAINTENANCE</b>	<b>0.00</b>	<b>38,000.00</b>	<b>38,000.00</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>	<b>38,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
			1,379,007.00	564,539.00	1,638,101.00		0.00	0.00	1,943,546.00	1,491,274.00	7,680.00	0.00	0.00	5,000.00	0.00	1,503,954.00

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**PCT. 1 RD MAINTENANCE**

Slot #	Obj Code	POSITION TITLE	2010 BUDGETED SALARY	2011 ADJUSTED SALARY	2011 BASE SALARY	% Inc.	AMOUNT INCREASE	OTHER INCREASE	2011 BUDGETED SALARY APPROVED	2011 ACTUAL SALARY	Other Allowances					2011 ACTUAL TOTAL COMPENSATION	
											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119		

Approval to create the above highlighted position.  
Personnel actions pending CC approval.

**HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE**

**1-1200-431-00-121-004-0**

**AI - 27454**

**PCT. 1 ADMINISTRATION**

Slot #	Obj Code	POSITION TITLE	2010 BUDGETED SALARY	2011 ADJUSTED SALARY	2011 BASE SALARY	% Inc.	AMOUNT INCREASE	OTHER INCREASE	2011 BUDGETED SALARY APPROVED	2011 ACTUAL SALARY	Other Allowances					2011 ACTUAL TOTAL COMPENSATION
											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119	
0001	113	EXEC. ASST. FOR COMMUNITY & INT	85,000.00	0.00	85,000.00	0	0.00	0.00	85,000.00	85,000.00	0.00	0.00	0.00	0.00	0.00	85,000.00
0002	113	DIRECTOR OF MANAGEMENT SUPPOR	0.00	65,000.00	65,000.00	0	0.00	0.00	65,000.00	60,000.00	660.00	0.00	0.00	0.00	0.00	60,660.00
0003	113	ADMINISTRATIVE ASSISTANT IV	0.00	50,000.00	50,000.00	0	0.00	0.00	50,000.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00
0005	113	COMMUNITY LIAISON	0.00	55,000.00	55,000.00	0	0.00	0.00	55,000.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00
0006	113	PERSONNEL SPECIALIST	0.00	52,000.00	52,000.00	0	0.00	0.00	52,000.00	46,000.00	0.00	0.00	0.00	0.00	0.00	46,000.00
0007	113	ACCOUNTANT III	0.00	50,000.00	50,000.00	0	0.00	0.00	50,000.00	48,500.00	360.00	0.00	0.00	0.00	0.00	48,860.00
0008	113	CLERK IV	0.00	37,000.00	37,000.00	0	0.00	0.00	37,000.00	32,500.00	0.00	0.00	0.00	0.00	0.00	32,500.00
0009	113	CLERK IV	0.00	37,000.00	37,000.00	0	0.00	0.00	37,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0010	113	CLERK IV	0.00	37,000.00	37,000.00	0	0.00	0.00	37,000.00	36,000.00	480.00	0.00	0.00	0.00	0.00	36,480.00
		<b>CREATE THE FOLLOWING:</b> ↓														
0011	113	CLERK IV	0.00	35,500.00	35,500.00	0	0.00	0.00	35,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0012	113	ADMINISTRATIVE ASST. IV	0.00	48,000.00	48,000.00	0	0.00	0.00	48,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0013	113	CLERK	0.00	27,500.00	27,500.00	0	0.00	0.00	27,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0014	113	CALL CENTER MANAGER	0.00	51,000.00	51,000.00	0	0.00	0.00	51,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0015	113	ADMINISTRATIVE ASST. III	0.00	36,000.00	36,000.00	0	0.00	0.00	36,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0016	113	CLERK	0.00	27,500.00	27,500.00	0	0.00	0.00	27,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			85,000.00	608,500.00	693,500.00		0.00	0.00	693,500.00	408,000.00	660.00	0.00	0.00	0.00	27,454.00	145,660.00

Approval to create the above highlighted positions.  
Personnel actions pending CC approval.