



Letter of Transmittal  
HIDALGO COUNTY  
DEPARTMENT OF BUDGET AND MANAGEMENT

Date: Wednesday, August 24, 2011

To: Esther Cortez, Human Resources  
Director

From: Valde Guerra  
Commissioner Court Executive Officer

Attached, please find 1 original set (s) of an H.R. related agenda item that requires H.R. review and approval. Please return original document with corresponding signature of approval.

AI: 28214

C.C. Date: 08/30/11

Dept: ROW- PRECINCTS 1-4 (ROAD MAINTENANCE)

RECEIVED

*JP* AUG 25 2011  
Human Resources

Human Resources Dept:

Received By: Sylvia Rice

Title: Exec. Asst. III

Date: 08-25-11

Time: 3:30 pm

AI-28214

6. D.

CC REGULAR

Meeting Date: 08/30/2011

Submitted For: Executive Office

Submitted By: Rosie Cantu, BUDGET & MANAGEMENT

Department: BUDGET & MANAGEMENT

**Information**

**CAPTION**

ROW Dept (1200):

1. Approval of position and employee transfers as follows:

Position Title	Emp. No.	FROM		TO	
		Dept	Slot #	Dept	Slot. #
ROW Agent V	020109	ROW Dept 260-001	005	Pct No. 1 121-005	122
ROW Agent V	047473	ROW Dept 260-001	011	Pct No. 1 121-005	123
ROW Agent V	126365	ROW Dept 260-001	007	Pct No. 2 122-006	079
ROW Agent V	144355	ROW Dept 260-001	008	Pct No. 2 122-006	080
ROW Agent V	154008	ROW Dept 260-001	014	Pct No. 3 123-005	083
ROW Agent V	178128	ROW Dept 260-001	010	Pct No. 3 123-005	082
ROW Agent V	101907	ROW Dept 260-001	006	Pct No. 4 124-007	067
ROW Agent V	121762	ROW Dept 260-001	009	Pct. No.4 124-007	068

- 2. Approval to delete one (1) vacant regular full time Executive Assistant II position, slot no. 012, grade 13.
- 3. Approval of interdepartmental transfers.
- 4. Approval of revised salary schedules

**BACKGROUND**

**Fiscal Impact**

FISCAL YEAR: 2011

ACCT. #: see attached transfers

FUNDS AVAILABLE Y/N?: yes

MATCHING FUNDS Y/N?:

**BUDGETARY IMPACT:**

Transfer of position, employee and funds.

See attached interdepartmental transfers (from ROW Dept to Precincts 1-4)

**Attachments**

revised salary schedules  
transfers  
fiscal note

**Form Review**

**Inbox**  
Budget & Management  
Purchasing Department

**Reviewed By**  
Merlen P. Munoz  
Angela Garcia

**Date**  
08/25/2011 08:04 AM  
08/25/2011 10:13 AM  
Started On: 08/23/2011 04:58 PM

Form Started By: Rosie Cantu

Final Approval Date: 08/25/2011



**NEW POSITION:** Brief job description and attach a copy of the new job description.

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**POSITION RECLASSIFICATION:** Explain change and /or increase in duties and responsibility. (Attach new job description)

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**COMMENTS:** (Any comments you wish to make regarding this request)

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**HUMAN RESOURCES:** Classification and Salary Recommendation

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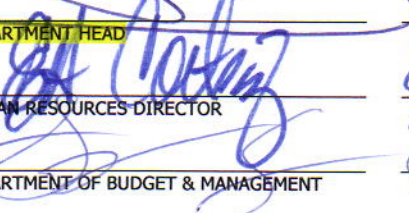

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**BUDGET & MANAGEMENT:** Classification and Salary Recommendation

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1.		8/26/11	<b>FUNDING AVAILABLE IN DEPT. BUDGET</b>	<input type="checkbox"/> YES	<input type="checkbox"/> NO
	DEPARTMENT HEAD	DATE			
2.		8/26/2011	<b>PERSONNEL PROCEDURES COMPLETED</b>	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
	HUMAN RESOURCES DIRECTOR	DATE			
3.		08/26/2011	<b>BUDGET PROCEDURES COMPLETED</b>	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
	DEPARTMENT OF BUDGET & MANAGEMENT	DATE			
4.	COMMISSIONERS COURT APPROVAL	DATE			

## **EXECUTIVE ASSISTANT II**

**GRADE: 13**

### **GENERAL DESCRIPTION**

Performs highly advanced (senior-level) professional assistance work for an executive; Work involves coordinating or overseeing high level administrative operations of the County or department. May plan, assign, and/or supervise the work of others; Works under minimal supervision with extensive latitude for the use of initiative and independent judgment.

### **EXAMPLES OF WORK PERFORMED**

Provides administrative and technical assistance to a County executive

Plans, prepares, or oversees the preparation of periodic and special reports

Interprets policies and procedures and makes administrative decisions

Develops administrative procedures, standards, and methods

Oversees the preparation of manuals and publications

Oversees the review and evaluation of work content for the purpose of developing effective administrative practices and formulating policies that may contribute to the improvement of public services provided by the County

Coordinates work with other governmental agencies and private organizations

Advises the County's executive on administrative matters within the department or county

May assist the executive with general human resource management actions

May assist in budget preparation

May plan, assign, and/or supervise the work of others

May plan and coordinate special and administrative assignments and programs

Performs related work as assigned

### **GENERAL QUALIFICATION GUIDELINES**

#### **Experience and Education**

Three (3) years related experience. Graduation from an accredited four-year college or university with major course work in business administration or a related field is generally preferred. Two (2) years of experience may be substituted for one (1) year of education.

### **Knowledge, Skills, and Abilities**

Knowledge of accepted business practices and procedures involved in providing services and of applicable rules, regulations, and policies, as well as related legislative and legal practices and procedures

Ability to communicate effectively, and to handle high level administrative issues, to assign and/or supervise the work of others

Ability to analyze and solve work related problems

### **PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand. The employee is occasionally required to walk; sit; use hands to find, handle, or feel objects, tools or controls; reach with hands and arms; climb or balance; stoop and kneel.

The employee must occasionally lift and/or move over 25 pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounter while performing the essential functions of this job.

The noise level in the work environment is usually moderate.

### **SAFETY REQUIREMENTS:**

Maintain physical conditions appropriate to the performance of assigned duties and responsibilities which may include the following:

- sitting for extended periods of time
- standing for extended periods of time
- operating assigned equipment

Maintain mental capacity which permits:

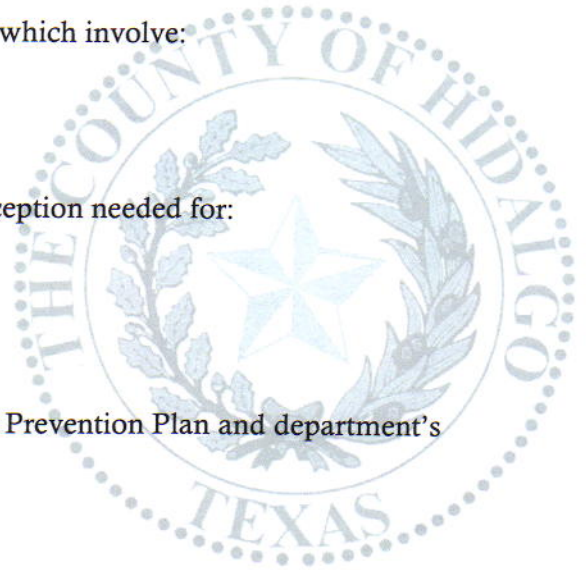
- making sound decisions and using good judgment
- demonstrating intellectual capabilities

Effectively handle a work environment and conditions which involve:

- working closely with others
- working in a multi-task environment

Maintain effective audio-visual discrimination and perception needed for:

- making observations
- reading and writing
- operating assigned equipment
- communication with others
- required to follow the Hidalgo County Accident Prevention Plan and department's safety regulations



**Hidalgo County**  
**Department of Budget & Management**  
**FISCAL NOTE**

\*Fiscal notes are prepared by the Department of Budget & Management to present the budgetary impact of requests by departments/offices or of new proposals that were not approved during the budget process.

To: Commissioner' Court  
 From: Sergio Cruz, Budget Officer  
 CC Date: Tuesday, August 30, 2011

Agenda Item: 28214

**Summary of request/proposal:**

**ROW DEPT/ PRECINCTS 1-4:**

**APPROVAL OF POSITION AND EMPLOYEE TRANSFERS AS LISTED BELOW AND DELETION OF ONE EXECUTIVE ASSISTANT II, SLOT 12 GRADE 13.**

Fund	Position	Slot#	Obj	CURRENT			PROPOSED			Total Requested
				G	S	Salary/ Allowance	G	S	Salary/ Allowance	
<b>SALARIES</b>										
1200	ROW AGENT V	0005	113	15	6	64,066.00	-	-	0.00	(64,066.00)
1200	ROW AGENT V	0011	113	15	5	62,475.00	-	-	0.00	(62,475.00)
1200	ROW AGENT V	0007	113	15	6	64,066.00	-	-	0.00	(64,066.00)
1200	ROW AGENT V	0008	113	15	6	64,066.00	-	-	0.00	(64,066.00)
1200	ROW AGENT V	0014	113	15	5	62,475.00	-	-	0.00	(62,475.00)
1200	ROW AGENT V	0010	113	15	1	54,526.00	-	-	0.00	(54,526.00)
1200	ROW AGENT V	0006	113	15	6	64,066.00	-	-	0.00	(64,066.00)
1200	ROW AGENT V	0009	113	15	5	62,475.00	-	-	0.00	(62,475.00)
1200	EXECUTIVE ASISSTANT II	0012	113	13	2	48,383.00	-	-	0.00	(48,383.00)
<b>TOTAL SALARIES</b>						<b>498,215.00</b>			<b>0.00</b>	<b>(546,598.00)</b>
<b>ALLOWANCES</b>										
1200	ROW AGENT V	0005	115	15	6	1,380.00	-	-	0.00	(1,380.00)
1200	ROW AGENT V	0007	115	15	6	540.00	-	-	0.00	(540.00)
1200	ROW AGENT V	0006	115	15	6	420.00	-	-	0.00	(420.00)
1200	EXECUTIVE ASISSTANT II	0012	115	13	2	600.00	-	-	0.00	(600.00)
<b>TOTAL ALLOWANCES</b>						<b>546,598.00</b>			<b>0.00</b>	<b>(2,940.00)</b>

**Budgetary Impact:**

INCREASE/DECREASE ACCOUNT NUMBER	ACCOUNT (OBJECT) NAME	AMOUNT
1-1200-431-00-260-001-0- 113	ROW DEPARTMENT- REG F/T EMPLOYEES	(\$187,104.70)
1-1200-431-00-260-001-0- 115	ROW DEPARTMENT- LONGEVITY	(\$1,006.38)
1-1200-431-00-260-001-0- 211	ROW DEPARTMENT- HEALTH INSURANCE	(\$11,090.79)
1-1200-431-00-260-001-0- 212	ROW DEPARTMENT- LIFE INSURANCE	(\$83.16)
1-1200-431-00-260-001-0- 220	ROW DEPARTMENT- FICA	(\$14,390.50)
1-1200-431-00-260-001-0- 230	ROW DEPARTMENT- RETIREMENT	(\$18,058.66)
1-1200-431-00-260-001-0- 250	ROW DEPARTMENT- UNEMPLOYMENT COMP	(\$940.55)
1-1200-431-00-260-001-0- 260	ROW DEPARTMENT- WORKER'S COMP	\$0.00
<b>2011 Budgetary Impact</b>		<b>(\$232,674.74)</b>

2012 Budgetary Impact: (\$680,958.80)

Possible Funding Sources: **AVAILABLE FUNDS TO BE TRANSFERRED TO PRECINCTS 1-4**

**Budget Office Comments:**


**ROW DEPT/ PCT NO. 1**  
SALARIES ANALYSIS WORKSHEET

As of 08/24/2011

Acct No: 1-1200-431-00-260-001-0-XXX/ 1-1200-431-00-121-005-0-XXX

Object Code	Acct. Description	2011 Total Budgeted Salary	Payroll Amount per Pay Period	PP Remaining	Remaining Estimated Salaries per Year	Available Balance	Total Available
113	Regular Full-Time	\$126,541.00	\$4,866.96	8.9	\$43,315.96	\$0.00	(\$43,315.96)
115	Longevity Pay	\$1,380.00	\$57.50	8.9	\$511.75	\$0.00	(\$511.75)
211	Health	\$7,200.00	\$300.00	8.9	\$2,670.00	\$0.00	(\$2,670.00)
212	Life	\$54.00	\$4.50	4.0	\$18.00	\$0.00	(\$18.00)
220	FICA	\$9,785.96	\$376.38	8.9	\$3,349.81	\$0.00	(\$3,349.81)
230	Retirement	\$12,280.42	\$472.32	8.9	\$4,203.68	\$0.00	(\$4,203.68)
250	Unemployment	\$639.61	\$24.60	8.9	\$218.94	\$0.00	(\$218.94)
260	Workers Comp	\$0.00	\$0.00	8.9	\$0.00	\$0.00	\$0.00
<b>TOTAL</b>		<b>\$157,880.98</b>	<b>\$6,102.27</b>		<b>\$54,288.14</b>	<b>\$0.00</b>	<b>(\$54,288.14)</b>

SALARIES & ALLOWANCES	\$127,921.00	\$127,921.00
FICA	7.65%	\$9,785.96
RETIREMENT	9.60%	\$12,280.42
UNEMPLOYMENT	0.50%	\$639.61
<b>TOTAL</b>	<b>\$150,626.98</b>	

**ROW DEPT/ PCT NO. 2**  
**SALARIES ANALYSIS WORKSHEET**

As of 08/24/2011

Acct No: 1-1200-431-00-260-001-0-XXX / 1-1200-431-00-122-006-0-XXX

Object Code	Acct. Description	2011 Total Budgeted Salary	Payroll Amount per Pay Period	PP Remaining	Remaining Estimated Salaries per Year	Available Balance	Total Available
113	Regular Full-Time	\$128,132.00	\$4,928.15	8.9	\$43,860.57	\$0.00	(\$43,860.57)
115	Longevity Pay	\$420.00	\$17.50	8.9	\$155.75	\$0.00	(\$155.75)
211	Health	\$7,200.00	\$300.00	8.9	\$2,670.00	\$0.00	(\$2,670.00)
212	Life	\$54.00	\$4.50	4.0	\$18.00	\$0.00	(\$18.00)
220	FICA	\$9,834.23	\$378.24	8.9	\$3,366.33	\$0.00	(\$3,366.33)
230	Retirement	\$12,340.99	\$474.65	8.9	\$4,224.42	\$0.00	(\$4,224.42)
250	Unemployment	\$642.76	\$24.72	8.9	\$220.02	\$0.00	(\$220.02)
260	Workers Comp	\$0.00	\$0.00	8.9	\$0.00	\$0.00	\$0.00
<b>TOTAL</b>		<b>\$158,623.98</b>	<b>\$6,127.77</b>		<b>\$54,515.09</b>	<b>\$0.00</b>	<b>(\$54,515.09)</b>

SALARIES & ALLOWANCES	\$128,552.00	\$128,552.00
FICA	7.65%	\$9,834.23
RETIREMENT	9.60%	\$12,340.99
UNEMPLOYMENT	0.50%	\$642.76
<b>TOTAL</b>	<b>\$151,369.98</b>	

**ROW DEPT/ PCT NO. 3**  
SALARIES ANALYSIS WORKSHEET

As of 08/24/2011

Acct No: 1-1200-431-00-260-001-0-XXX / 1-1200-431-00-123-005-0-XXX

Object Code	Acct. Description	2011 Total Budgeted Salary	Payroll Amount per Pay Period	PP Remaining	Remaining Estimated Salaries per Year	Available Balance	Total Available
113	Regular Full-Time	\$117,001.00	\$4,500.04	8.9	\$40,050.34	\$0.00	(\$40,050.34)
115	Longevity Pay	\$0.00	\$0.00	8.9	\$0.00	\$0.00	\$0.00
211	Health	\$7,200.00	\$300.00	8.9	\$2,670.00	\$0.00	(\$2,670.00)
212	Life	\$54.00	\$4.50	4.0	\$18.00	\$0.00	(\$18.00)
220	FICA	\$8,950.58	\$344.25	8.9	\$3,063.85	\$0.00	(\$3,063.85)
230	Retirement	\$11,232.10	\$432.00	8.9	\$3,844.83	\$0.00	(\$3,844.83)
250	Unemployment	\$585.01	\$22.50	8.9	\$200.25	\$0.00	(\$200.25)
260	Workers Comp	\$0.00	\$0.00	8.9	\$0.00	\$0.00	\$0.00
<b>TOTAL</b>		<b>\$145,022.68</b>	<b>\$5,603.30</b>		<b>\$49,847.28</b>	<b>\$0.00</b>	<b>(\$49,847.28)</b>

SALARIES & ALLOWANCES      \$117,001.00    \$117,001.00  
 FICA                                      7.65%      \$8,950.58  
 RETIREMENT                      9.60%      \$11,232.10  
 UNEMPLOYMENT                      0.50%      \$585.01  
**TOTAL    \$137,768.68**

**ROW DEPT/ PCT NO. 4**  
SALARIES ANALYSIS WORKSHEET

As of 08/24/2011

Acct No: 1-1200-431-00-260-001-0-XXX / 1-1200-431-00-124-007-0-XXX

Object Code	Acct. Description	2011 Total Budgeted Salary	Payroll Amount per Pay Period	PP Remaining	Remaining Estimated Salaries per Year	Available Balance	Total Available
113	Regular Full-Time	\$126,541.00	\$4,866.96	8.9	\$43,315.96	\$0.00	(\$43,315.96)
115	Longevity Pay	\$540.00	\$22.50	8.9	\$200.25	\$0.00	(\$200.25)
211	Health	\$7,200.00	\$300.00	8.9	\$2,670.00	\$0.00	(\$2,670.00)
212	Life	\$54.00	\$4.50	4.0	\$18.00	\$0.00	(\$18.00)
220	FICA	\$9,721.70	\$373.91	8.9	\$3,327.81	\$0.00	(\$3,327.81)
230	Retirement	\$12,199.78	\$469.22	8.9	\$4,176.08	\$0.00	(\$4,176.08)
250	Unemployment	\$635.41	\$24.44	8.9	\$217.50	\$0.00	(\$217.50)
260	Workers Comp	\$0.00	\$0.00	8.9	\$0.00	\$0.00	\$0.00
<b>TOTAL</b>		<b>\$156,891.88</b>	<b>\$6,061.53</b>		<b>\$53,925.60</b>	<b>\$0.00</b>	<b>(\$53,925.60)</b>

SALARIES & ALLOWANCES	\$127,081.00	\$127,081.00
FICA	7.65%	\$9,721.70
RETIREMENT	9.60%	\$12,199.78
UNEMPLOYMENT	0.50%	\$635.41
<b>TOTAL</b>		<b>\$149,637.88</b>



**INTERDEPARTMENTAL TRANSFER REQUEST**

**DATE:** August 24, 2011

**REVISED**  
08/29/11

**2011**  
Transfer

**DEPARTMENT HEAD:** SERGIO CRUZ, BUDGET OFFICER

**DEPARTMENT NAME:** DEPT OF BUDGET & MANAGEMENT FOR COMM. PCT. NO. 1

**SUBJECT:** **INTERDEPARTMENTAL TRANSFER**

**Contact:** ROSIE CANTU  
**Ph#:** (956) 292-7025 EXT. 5408



Honorable Commissioners' Court of Hidalgo County:

I submit for your consideration the following Interdepartmental transfer(s) (increase/decrease) in accordance with Local Government Code, Chapter 111, 111.070, Item C (2).

ACCOUNT NUMBER	ACCOUNT NAME	Amount
CONTINUED FROM PAGE 1.....		
<b>TO:</b>		
1-1200-431-00-121-005-0- 113	PCT 1 ROAD MAINTENANCE- REG F/T EMPLOYEES	43,315.96
1-1200-431-00-121-005-0- 115	PCT 1 ROAD MAINTENANCE- LONGEVITY PAY	511.75
1-1200-431-00-121-005-0- 211	PCT 1 ROAD MAINTENANCE- HEALTH INSURANCE	2,670.00
1-1200-431-00-121-005-0- 212	PCT 1 ROAD MAINTENANCE- LIFE INSURANCE	18.00
1-1200-431-00-121-005-0- 220	PCT 1 ROAD MAINTENANCE- FICA	3,349.81
1-1200-431-00-121-005-0- 230	PCT 1 ROAD MAINTENANCE- RETIREMENT	4,203.68
1-1200-431-00-121-005-0- 250	PCT 1 ROAD MAINTENANCE- UNEMPLOYMT. COMP	218.94
1-1200-431-00-121-005-0- 626	PCT 1 ROAD MAINTENANCE- GASOLINE/DIESEL	5,217.19
<b>TOTAL BUDGET INCREASE/DECREASE</b>		<b>0.00</b>

**REASON:** To fund the prorated salaries and related fringe benefit expenditures for the transfer of two (2) Right Away Agents to the Precinct 1 Road Maintenance Dept; and transfer a 1/5 of the operating expenditure.

\_\_\_\_\_  
**DEPARTMENT HEAD SIGNATURE**

\_\_\_\_\_  
**APPROVED COMMISSIONERS' COURT**

\_\_\_\_\_  
**DATE**

\_\_\_\_\_  
**ATTEST COUNTY CLERK**



**INTERDEPARTMENTAL TRANSFER REQUEST**

DATE: August 24, 2011

REVISED  
08/29/11

**2011**

Transfer

DEPARTMENT SERGIO CRUZ, BUDGET OFFICER

HEAD:

DEPARTMENT DEPT OF BUDGET & MANAGEMENT FOR COMM. PCT. NO. 2  
NAME:

SUBJECT: **INTERDEPARTMENTAL TRANSFER**

Contact: ROSIE CANTU

Ph#: (956) 292-7025 EXT. 5408



Honorable Commissioners' Court of Hidalgo County:

I submit for your consideration the following Interdepartmental transfer(s) (increase/decrease) in accordance with Local Government Code, Chapter 111, 111.070, Item C (2).

ACCOUNT NUMBER		ACCOUNT NAME	Amount
CONTINUED FROM PAGE 1.....			
<b>TO:</b>			
1-1200-431-00-122-006-0-	113	PCT 2 ROAD MAINTENANCE- REG F/T EMPLOYEES	43,860.57
1-1200-431-00-122-006-0-	115	PCT 2 ROAD MAINTENANCE- LONGEVITY PAY	155.75
1-1200-431-00-122-006-0-	211	PCT 2 ROAD MAINTENANCE- HEALTH INSURANCE	2,670.00
1-1200-431-00-122-006-0-	212	PCT 2 ROAD MAINTENANCE- LIFE INSURANCE	18.00
1-1200-431-00-122-006-0-	220	PCT 2 ROAD MAINTENANCE- FICA	3,366.33
1-1200-431-00-122-006-0-	230	PCT 2 ROAD MAINTENANCE- RETIREMENT	4,224.42
1-1200-431-00-122-006-0-	250	PCT 2 ROAD MAINTENANCE- UNEMPLOYMT. COMP	220.02
1-1200-431-00-122-006-0-	626	PCT 2 ROAD MAINTENANCE- GASOLINE/DIESEL	\$5,217.19
TOTAL BUDGET INCREASE/DECREASE			<b>0.00</b>

**REASON:** To fund the prorated salaries and related fringe benefit expenditures for the transfer of two (2) Right Away Agents to the Precinct 2 Road Maintenance Dept.

DEPARTMENT HEAD SIGNATURE

APPROVED COMMISSIONERS' COURT

\_\_\_\_\_  
DATE

ATTEST COUNTY CLERK



**INTERDEPARTMENTAL TRANSFER REQUEST**

DATE: August 24, 2011

REVISED  
08/29/11

**2011**  
Transfer

DEPARTMENT SERGIO CRUZ, BUDGET OFFICER

HEAD:

DEPARTMENT DEPT OF BUDGET & MANAGEMENT FOR COMM. PCT. NO. 3

NAME:

SUBJECT: **INTERDEPARTMENTAL TRANSFER**

Contact: ROSIE CANTU

Ph#: (956) 292-7025 EXT. 5408



Honorable Commissioners' Court of Hidalgo County:

I submit for your consideration the following Interdepartmental transfer(s) (increase/decrease) in accordance with Local Government Code, Chapter 111, 111.070, Item C (2).

ACCOUNT NUMBER	ACCOUNT NAME	Amount
CONTINUED FROM PAGE 1.....		
<b>TO:</b>		
1-1200-431-00-123-005-0- 113	PCT 3 ROAD MAINTENANCE- REG F/T EMPLOYEES	40,050.34
1-1200-431-00-123-005-0- 211	PCT 3 ROAD MAINTENANCE- HEALTH INSURANCE	2,670.00
1-1200-431-00-123-005-0- 212	PCT 3 ROAD MAINTENANCE- LIFE INSURANCE	18.00
1-1200-431-00-123-005-0- 220	PCT 3 ROAD MAINTENANCE- FICA	3,063.85
1-1200-431-00-123-005-0- 230	PCT 3 ROAD MAINTENANCE- RETIREMENT	3,844.83
1-1200-431-00-123-005-0- 250	PCT 3 ROAD MAINTENANCE- UNEMPLOYMT. COMP	200.25
1-1200-431-00-123-005-0- 626	PCT 3 ROAD MAINTENANCE- GASOLINE/DIESEL	5,217.19
<b>TOTAL BUDGET INCREASE/DECREASE</b>		<b>0.00</b>

**REASON:** To fund the prorated salaries and related fringe benefit expenditures for the transfer of two (2) Right Away Agents V to the Precinct 3 Road Maintenance Dept.

\_\_\_\_\_  
DEPARTMENT HEAD SIGNATURE

\_\_\_\_\_  
APPROVED COMMISSIONERS' COURT

\_\_\_\_\_  
DATE

\_\_\_\_\_  
ATTEST COUNTY CLERK





HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE

1- 1200-431-00-260-001-0  
ROW DEPT

AI - 28214

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2011 GRADE & STEP SALARY	2011 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances					2011 ACTUAL TOTAL COMPENSATION	
								Longevity 115	Interpet. 116	Supplm. 117	Auto A. 118	Clothing 119		
0001	112	ROW DIRECTOR	0	0	\$0.00	\$87,360.00	\$87,360.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$88,020.00
		TRANSFER TO PCT NO. 1												
0005	113	RIGHT-OF-WAY-AGENT-V	15	6	\$64,066.00	\$64,066.00	\$64,066.00	\$1,380.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,446.00
		TRANSFER TO PCT NO. 4												
0006	113	RIGHT-OF-WAY-AGENT-V	15	6	\$64,066.00	\$64,066.00	\$64,066.00	\$540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,606.00
		TRANSFER TO PCT NO. 2												
0007	113	RIGHT-OF-WAY-AGENT-V	15	6	\$64,066.00	\$64,066.00	\$64,066.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,486.00
		TRANSFER TO PCT NO. 2												
0008	113	RIGHT-OF-WAY-AGENT-V	15	6	\$64,066.00	\$64,066.00	\$64,066.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,066.00
		TRANSFER TO PCT NO. 4												
0009	113	RIGHT-OF-WAY-AGENT-V	15	5	\$62,158.00	\$62,158.00	\$62,475.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,475.00
		TRANSFER TO PCT NO. 3												
0010	113	RIGHT-OF-WAY-AGENT-V	15	1	\$54,526.00	\$54,526.00	\$54,526.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,526.00
		TRANSFER TO PCT NO. 1												
0011	113	RIGHT-OF-WAY-AGENT-V	15	5	\$62,158.00	\$62,158.00	\$62,475.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,475.00
		DELETE												
0012	113	EXECUTIVE-ASSISTANT-H	13	2	\$48,383.00	\$48,383.00	\$48,383.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,983.00
0013	113	ADMINISTRATIVE ASSISTANT III	8	4	\$35,157.00	\$35,157.00	\$35,377.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,377.00
		TRANSFER TO PCT NO. 3												
0014	113	RIGHT-OF-WAY-AGENT-V	15	5	\$62,158.00	\$62,158.00	\$62,475.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,475.00
<b>TOTAL</b>						\$35,157.00	\$122,517.00	\$122,737.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$123,397.00

Approval of position and employee transfers as detailed above (slots 5-11, and 014) ; Personnel action pending CC approval.  
Approval to delete one (1) Executive Assistant position (slot 012); Personnel action pending CC approval.

**HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE**

**1-1200-431-00-121-005-0  
PCT 1 ROAD MAINTENANCE**

**AI - 28214**

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2011 GRADE & STEP SALARY	2011 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances				2011 ACTUAL TOTAL COMPENSATION	
								Longevity 115	Interpet. 116	Supplm. 117	Auto A. 118		Clothing 119
0012	113	SPPROJ COORD				\$39,322.00	\$39,322.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39,322.00
0019	113	TRCK DRIVER I				\$34,167.00	\$34,167.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,167.00
0020	113	HEAVY EQ OP III				\$34,167.00	\$34,167.00	\$1,440.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,607.00
0022	113	HEAVY EQ OP I				\$34,167.00	\$34,167.00	\$1,020.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,187.00
0023	113	MAINTENANCE III				\$34,167.00	\$34,167.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,527.00
0024	113	MAINTENANCE II				\$34,167.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0025	113	MAINTENANCE III				\$34,167.00	\$34,167.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,167.00
0028	113	TRAFFIC CONTROL SPECIALIST I				\$33,619.00	\$33,619.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,619.00
0029	113	MECHANIC II				\$32,578.00	\$32,578.00	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,058.00
0030	113	HEAVY EQ OP II				\$31,771.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0031	113	MAINTENANCE III				\$31,190.00	\$31,190.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,190.00
0036	113	HEAVY EQ OP II				\$29,852.00	\$23,169.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,169.00
0037	113	MAINTENANCE II				\$29,852.00	\$26,201.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,201.00
0038	113	HEAVY EQ OP II				\$29,852.00	\$29,852.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,852.00
0039	113	TRCK DRIVER III				\$29,031.00	\$29,031.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,331.00
0041	113	TRCK DRIVER III				\$28,026.00	\$28,026.00	\$960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,986.00
0042	113	MAINTENANCE II				\$27,562.00	\$27,562.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,562.00
0043	113	TRCK DRIVER III				\$27,562.00	\$27,562.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,562.00
0044	113	TRCK DRIVER I				\$26,607.00	\$26,607.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,607.00
0046	113	HEAVY EQ OP I				\$26,334.00	\$26,334.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,934.00
0048	113	TRCK DRIVER III				\$26,000.00	\$26,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,000.00
0049	113	TRCK DRIVER III				\$26,000.00	\$26,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,000.00
0053	113	MAINTENANCE I				\$25,236.00	\$21,635.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,635.00
0055	113	DATA ENTRY CLERK				\$23,988.00	\$23,988.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,988.00
0056	113	TRCK DRIVER III				\$23,985.00	\$23,985.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,985.00

**HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE**

**1-1200-431-00-121-005-0  
PCT 1 ROAD MAINTENANCE**

**AI - 28214**

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2011 GRADE & STEP SALARY	2011 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances				2011 ACTUAL TOTAL COMPENSATION	
								Longevity 115	Interpet. 116	Supplm. 117	Auto A. 118		Clothing 119
0057	113	MAINTENANCE I				\$23,635.00	\$23,114.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,114.00
0058	113	MAINTENANCE I				\$23,635.00	\$23,635.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,635.00
0073	113	MAINTENANCE III				\$33,600.00	\$33,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,600.00
0074	113	TIRE REPAIR				\$24,000.00	\$24,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,000.00
0078	113	DIESEL MECHANIC				\$42,000.00	\$42,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,000.00
0080	113	MATERIAL MANAGEMENT MANAGER				\$40,000.00	\$40,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,000.00
0085	113	EXECUTIVE ASST				\$59,568.00	\$59,568.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$64,568.00
0090	113	ADMINISTRATIVE ASSISTANT V	0	0	\$0.00	\$49,000.00	\$49,000.00	\$540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,540.00
0091	113	DIRECTOR OF ROAD & BRIDGE	0	0	\$0.00	\$70,000.00	\$65,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,000.00
0093	113	HEAVY EQ OP II	0	0	\$0.00	\$25,256.00	\$25,256.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,256.00
0095	113	MAINTENANCE III	0	0	\$0.00	\$23,993.00	\$23,993.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,993.00
0096	113	TRAFFIC SPECIALIST I	0	0	\$0.00	\$20,049.00	\$20,049.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,049.00
0097	113	TRAFFIC SPECIALIST I	0	0	\$0.00	\$20,049.00	\$20,049.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,049.00
0099	113	CLERK I	0	0	\$0.00	\$21,164.00	\$21,164.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,164.00
0100	113	CLERK III	0	0	\$0.00	\$23,993.00	\$23,993.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,993.00
0101	113	CREW LEADER II	0	0	\$0.00	\$42,000.00	\$39,500.00	\$540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,040.00
0102	113	SUPERVISOR	0	0	\$0.00	\$36,766.00	\$36,766.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,766.00
0103	113	ASSET MANAGEMENT SUPERVISOR	0	0	\$0.00	\$52,254.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0104	113	SHOP FOREMAN	0	0	\$0.00	\$42,000.00	\$42,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,000.00
0105	113	VECTOR SPECIALIST	0	0	\$0.00	\$32,051.00	\$32,051.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,051.00
0106	113	CREW LEADER II	0	0	\$0.00	\$41,578.00	\$41,578.00	\$1,080.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,658.00
0107	113	SAFETY COORDINATOR	0	0	\$0.00	\$38,000.00	\$38,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,000.00
0108	113	TRUCK DRIVER III	0	0	\$0.00	\$30,489.00	\$30,489.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,489.00
0109	113	HEAVY EQ OP III	0	0	\$0.00	\$29,458.00	\$29,458.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,818.00
0110	113	TRUCK DRIVER III	0	0	\$0.00	\$30,489.00	\$29,458.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,458.00

HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE

1-1200-431-00-121-005-0  
PCT 1 ROAD MAINTENANCE

AI - 28214

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2011 GRADE & STEP SALARY	2011 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances				2011 ACTUAL TOTAL COMPENSATION	
								Longevity 115	Interpet. 116	Supplm. 117	Auto A. 118		Clothing 119
0111	113	CREW LEADER II	0	0	\$0.00	\$38,500.00	\$38,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,500.00
0112	113	CREW LEADER II	0	0	\$0.00	\$38,500.00	\$38,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,500.00
0113	113	CREW LEADER I	0	0	\$0.00	\$31,520.00	\$31,520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,520.00
0114	113	TRUCK DRIVER III	0	0	\$0.00	\$30,489.00	\$30,489.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,489.00
0115	113	MAINTENANCE III	0	0	\$0.00	\$38,000.00	\$38,000.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,660.00
0116	113	ACCOUNTS PAYABLE SPECIALIST I	0	0	\$0.00	\$28,231.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0117	113	MECHANIC II	0	0	\$0.00	\$28,231.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0118	113	TRAFFIC CONTROL SUPERVISOR	0	0	\$0.00	\$37,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0119	113	TRUCK DRIVER II	0	0	\$0.00	\$27,908.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0120	113	TRUCK DRIVER III	0	0	\$0.00	\$29,458.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0121	113	TRUCK DRIVER II	0	0	\$0.00	\$27,908.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TRANSFER FROM ROW DEPT											
0122	113	RIGHT OF WAY AGENT V	0	0	\$0.00	\$64,066.00	\$64,066.00	\$1,380.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,446.00
0123	113	RIGHT OF WAY AGENT V	0	0	\$0.00	\$62,475.00	\$62,475.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,475.00
<b>TOTAL</b>					\$0.00	\$2,110,682.00	\$1,818,767.00	\$9,720.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$1,833,487.00

Approval of position and employee transfers as detailed above (slots 122 & 123) ; Personnel action pending CC approval.

**HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE**

**1-1200-431-00-122-006-0  
PCT 2 ROAD MAINTENANCE**

**AI - 28214**

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2011 GRADE & STEP SALARY	2011 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances				2011 ACTUAL TOTAL COMPENSATION	
								Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118		Clothing 119
0002	113	FIELD OPERATIONS DIRECTOR				\$67,158.00	\$67,158.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67,818.00
0006	113	SAFETY COORDIN				\$42,710.00	\$42,710.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,370.00
0009	113	ASST FIELD/OP DIR				\$39,578.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0010	113	HEAVY EQ OP III				\$35,548.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0011	113	HEAVY EQ OP III				\$34,670.00	\$30,208.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,208.00
0012	113	HEAVY EQ OP III				\$34,670.00	\$34,670.00	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,870.00
0013	113	HEAVY EQ OP III				\$34,670.00	\$34,670.00	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,870.00
0014	113	MECHANIC III				\$34,743.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0016	113	HEAVY EQUIPMENT OPERATOR II				\$30,384.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0017	113	MECHANIC II				\$30,195.00	\$30,195.00	\$780.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,975.00
0019	113	FOREMAN				\$37,800.00	\$37,800.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,220.00
0022	113	TRUCK DRIVER III				\$28,813.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0023	113	TRCK DRIVER III				\$28,535.00	\$28,535.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,535.00
0024	113	TRCK DRIVER III				\$28,535.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0025	113	HEAVY EQUIPMENT OPERATOR II				\$28,356.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0026	113	TRCK DRIVER I				\$27,572.00	\$25,647.00	\$1,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,787.00
0027	113	TRCK DRIVER II				\$27,136.00	\$26,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,000.00
0028	113	TRCK DRIVER II				\$27,016.00	\$27,016.00	\$1,080.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,096.00
0029	113	TRCK DRIVER II				\$27,016.00	\$27,016.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,616.00
0030	113	TRF SA/SPC III				\$26,991.00	\$26,991.00	\$540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,531.00
0031	113	HEAVY EQUIPMENT OPERATOR II				\$26,828.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0032	113	TRCK DRIVER II				\$26,790.00	\$26,790.00	\$1,320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,110.00
0033	113	MAINTENANCE I				\$26,265.00	\$20,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,800.00
0034	113	TRCK DRIVER II				\$26,059.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0035	113	MAINTENANCE II				\$25,204.00	\$22,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,800.00
0036	113	MAINTENANCE II				\$24,840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE

1-1200-431-00-122-006-0  
PCT 2 ROAD MAINTENANCE

AI - 28214

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2011 GRADE & STEP SALARY	2011 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances				2011 ACTUAL TOTAL COMPENSATION
								Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	
0037	113	TRF SA/SPC I				\$24,355.00	\$24,355.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,355.00
0038	113	MAINTENANCE I				\$23,753.00	\$23,753.00	\$660.00	\$0.00	\$0.00	\$0.00	\$24,413.00
0039	113	MAINTENANCE I				\$23,753.00	\$23,753.00	\$600.00	\$0.00	\$0.00	\$0.00	\$24,353.00
0040	113	MAINTENANCE I				\$23,338.00	\$18,564.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,564.00
0041	113	MAINTENANCE I				\$22,984.00	\$22,984.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,984.00
0042	113	MAINTENANCE I				\$22,984.00	\$22,345.00	\$480.00	\$0.00	\$0.00	\$0.00	\$22,825.00
0043	113	MAINTENANCE I				\$22,703.00	\$17,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,680.00
0044	113	TRAF SA/SP I				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00
0045	113	TRAFFIC SAFETY SPECIALIST I				\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0056	113	TIRE REPAIR				\$23,840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0061	113	MECHANIC II				\$28,500.00	\$28,500.00	\$420.00	\$0.00	\$0.00	\$0.00	\$28,920.00
0062	113	HEAVY EQUIPMENT OPERATOR III				\$34,670.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0063	113	HEAVY EQUIPMENT OPERATOR II				\$26,828.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0064	113	HEAVY EQUIPMENT OPERATOR I				\$24,360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0065	113	HEAVY EQUIPMENT OPERATOR I				\$24,360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0066	113	HEAVY EQUIPMENT OPERATOR I				\$24,360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0067	113	HEAVY EQUIPMENT OPERATOR I				\$24,360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0068	113	MECHANIC I				\$28,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0069	113	TRUCK DRIVER II				\$26,059.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0070	113	TRUCK DRIVER II				\$26,059.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0071	113	MAINTENANCE I				\$22,703.00	\$18,564.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,564.00
0072	113	MAINTENANCE I				\$22,703.00	\$18,564.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,564.00
0073	113	MAINTENANCE I				\$22,703.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0074	113	MAINTENANCE I				\$22,703.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0075	113	SURVEYOR TECHNICIAN				\$36,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0076	113	SURVEYOR TECHNICIAN				\$36,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

HIDALGO COUNTY  
**COMMISSIONER COURT**  
 2011 SALARY SCHEDULE

1-1200-431-00-122-006-0  
**PCT 2 ROAD MAINTENANCE**

**AI - 28214**

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2011 GRADE & STEP SALARY	2011 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances					2011 ACTUAL TOTAL COMPENSATION		
								Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119			
0077	113	HEAVY EQUIPMENT OPERATOR III				\$34,670.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
A078	113	ENGINEERING TECHNICIAN II	7	5	\$33,582.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$6,000.00	
		TRANSFER FROM ROW DEPT													
0079	113	RIGHT OF WAY AGENT V	0	0	0	\$64,066.00	\$64,066.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,486.00	
0080	113	RIGHT OF WAY AGENT V	0	0	0	\$64,066.00	\$64,066.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,066.00	
<b>TOTAL</b>								\$878,545.00	\$12,180.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$896,725.00

Approval of position and employee transfers as detailed above (slots 079 & 080) ; Personnel action pending CC approval.

**HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE**

**1-1200-431-00-123-005-0  
PCT 3 ROAD MAINTENANCE**

**AI - 28214**

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2011 GRADE & STEP SALARY	2011 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances				2011 ACTUAL TOTAL COMPENSATION	
								Longevity 115	Interpet. 116	Supplm. 117	Auto A. 118		Clothing 119
0001	113	CHIEF ADMIN				\$84,357.00	\$84,357.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$84,777.00
0002	113	COORDINATOR				\$80,982.00	\$80,982.00	\$1,324.75	\$0.00	\$0.00	\$0.00	\$0.00	\$82,306.79
0003	113	EXECUTIVE ASST				\$62,986.00	\$62,986.00	\$612.95	\$0.00	\$0.00	\$0.00	\$0.00	\$63,598.95
0004	113	FIELD OPERATIONS DIRECTOR				\$60,737.00	\$60,737.00	\$960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,697.00
0005	113	ASST FIELD/OP DIR				\$54,600.00	\$54,600.00	\$485.87	\$0.00	\$0.00	\$0.00	\$0.00	\$55,085.87
0006	113	ASST FIELD/OP DIR				\$51,739.00	\$51,739.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,739.00
0007	113	ADMIN AIDE				\$45,443.00	\$45,443.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45,863.00
0008	113	PAVING SUPVSR				\$43,363.00	\$43,363.00	\$540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,903.00
0009	113	COMM LIAISON				\$41,081.00	\$41,081.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,081.00
0010	113	MECHANIC III				\$42,000.00	\$42,000.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,660.00
0011	113	MAINTENANCE III				\$37,800.00	\$37,800.00	\$540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,340.00
0013	113	HEAVY EQ OP III				\$33,600.00	\$33,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,600.00
0014	113	HEAVY EQ OP III				\$33,600.00	\$33,600.00	\$900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,500.00
0015	113	HEAVY EQ OP III				\$33,600.00	\$33,600.00	\$1,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,860.00
0016	113	HEAVY EQ OP II				\$33,600.00	\$33,600.00	\$780.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,380.00
0017	113	HEAVY EQ OP II				\$33,600.00	\$33,600.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,020.00
0018	113	HEAVY EQ OP II				\$33,600.00	\$33,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,600.00
0019	113	HEAVY EQ OP II				\$33,600.00	\$33,600.00	\$960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,560.00
0020	113	HEAVY EQ OP II				\$33,600.00	\$33,600.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,200.00
0022	113	HEAVY EQ OP III				\$33,600.00	\$33,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,600.00
0023	113	TRCK DRIVER II				\$32,000.00	\$32,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,000.00
0024	113	SUPERVISOR				\$35,700.00	\$35,700.00	\$540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,240.00
0025	113	HEAVY EQ OP III				\$29,852.00	\$29,852.00	\$780.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,632.00
0026	113	TRCK DRIVER II				\$32,000.00	\$32,000.00	\$720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,720.00
0027	113	TRCK DRIVER II				\$32,000.00	\$32,000.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,420.00
0029	113	OFFICE CLERK				\$29,040.00	\$29,040.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,040.00

**HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE**

**1-1200-431-00-123-005-0  
PCT 3 ROAD MAINTENANCE**

**AI - 28214**

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2011 GRADE & STEP SALARY	2011 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances				2011 ACTUAL TOTAL COMPENSATION	
								Longevity 115	Interpct. 116	Supplm. 117	Auto A. 118		Clothing 119
0030	113	MECHANIC II				\$28,796.00	\$28,796.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,796.00
0031	113	INVOICE CLERK				\$28,484.00	\$28,484.00	\$331.03	\$0.00	\$0.00	\$0.00	\$0.00	\$28,815.03
0032	113	TRCK DRIVER II				\$32,000.00	\$32,000.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,360.00
0033	113	TRCK DRIVER III				\$32,000.00	\$32,000.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,300.00
0034	113	TRCK DRIVER II				\$32,000.00	\$32,000.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,660.00
0035	113	TRCK DRIVER II				\$32,000.00	\$32,000.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,660.00
0036	113	TRCK DRIVER III				\$32,000.00	\$32,000.00	\$900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,900.00
0037	113	MAINTENANCE II				\$28,366.00	\$28,366.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,366.00
0038	113	MAINTENANCE II				\$28,186.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0039	113	TRCK DRIVER I				\$33,600.00	\$33,600.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,260.00
0040	113	MAINTENANCE I				\$30,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0041	113	TRF SA/SPC II				\$28,116.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0042	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$780.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,780.00
0043	113	HEAVY EQ OP III				\$28,000.00	\$28,000.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,660.00
0044	113	TRCK DRIVER I				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0045	113	TRCK DRIVER I				\$32,000.00	\$32,000.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,360.00
0046	113	MAINTENANCE III				\$28,000.00	\$28,000.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,300.00
0047	113	TRCK DRIVER II				\$32,000.00	\$32,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,000.00
0049	113	TRF SA/SPC II				\$28,000.00	\$28,000.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,420.00
0050	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0051	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,480.00
0052	113	MAINTENANCE III				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0053	113	CUSTODIAN				\$28,000.00	\$28,000.00	\$540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,540.00
0054	113	HEAVY EQ OP II				\$28,000.00	\$28,000.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,300.00
0055	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,300.00
0056	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00

**HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE**

**1-1200-431-00-123-005-0  
PCT 3 ROAD MAINTENANCE**

**AI - 28214**

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2011 GRADE & STEP SALARY	2011 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances				2011 ACTUAL TOTAL COMPENSATION
								Longevity 115	Interpet. 116	Supplm. 117	Auto A. 118	
0057	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0058	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$100.00	\$0.00	\$0.00	\$0.00	\$28,100.00
0059	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$100.00	\$0.00	\$0.00	\$0.00	\$28,100.00
0060	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0061	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0062	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0063	113	TIRE REPAIR				\$30,000.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,000.00
0067	113	WELDER				\$32,760.00	\$32,760.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,760.00
T070	121	OFFICE CLERK				\$18,720.00	\$18,720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,720.00
T071	121	OFFICE CLERK				\$18,720.00	\$18,720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,720.00
0072	113	HEAVY EQ OP III				\$33,600.00	\$33,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,600.00
0074	113	HEAVY EQ OP III				\$28,000.00	\$28,000.00	\$720.00	\$0.00	\$0.00	\$0.00	\$28,720.00
0075	113	HEAVY EQ OP III				\$33,600.00	\$33,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,600.00
0076	113	TRCK DRIVER III				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0077	113	HUMAN RESOURCES COORDINATOR II	0	0	\$0.00	\$42,000.00	\$42,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,000.00
0078	113	MAINTENANCE II	0	0	\$0.00	\$32,000.00	\$31,815.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,815.00
0079	113	ASSISTANT FIELD OPERATIONS DIRECTOR	0	0	\$0.00	\$51,739.00	\$51,739.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,739.00
0080	113	HEAVY EQ OP I	0	0	\$0.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0081	113	HEAVY EQ OP I	0	0	\$0.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TRANSFER FROM ROW										
0082	113	RIGHT OF WAY AGENT V	0	0	\$0.00	\$54,526.00	\$54,526.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,526.00
0083	113	RIGHT OF WAY AGENT V	0	0	\$0.00	\$62,475.00	\$62,475.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,475.00
					<b>TOTAL</b>	\$2,553,768.00	\$2,467,281.00	\$22,674.64	\$0.00	\$0.00	\$0.00	\$2,489,955.64

Approval of position and employee transfers as detailed above (slots 082 & 083) ; Personnel action pending CC approval.

**HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE**

**1200-431-00-124-007-0**

**PCT 4 ROAD MAINTENANCE**

**AI - 28214**

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2011 GRADE & STEP SALARY	2011 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances					2011 ACTUAL TOTAL COMPENSATION	
								Longevity 115	Interpet. 116	Supplm. 117	Auto A. 118	Clothing 119		
0001	113	EXECUTIVE ASSISTANT IV	17	7	\$76,955.00	\$76,955.00	\$76,955.00	\$1,740.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$78,695.00
0002	113	FIXED ASSET MANAGER	15	0	\$51,800.00	\$48,106.00	\$48,106.00	\$668.65	\$0.00	\$4,000.00	\$0.00	\$0.00	\$0.00	\$52,774.65
0003	113	SP/PROJ COORD				\$47,592.00	\$47,592.00	\$1,135.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,727.78
0004	113	ACCOUNTS PAYABLE SPECIALIST III				\$42,428.00	\$42,428.00	\$1,448.72	\$0.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$46,376.72
0006	113	CHIEF ADMIN				\$37,500.00	\$37,500.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$42,500.00
0007	113	HEAVY EQ OP III				\$42,588.00	\$42,588.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,188.00
0008	113	HEAVY EQ OP III				\$37,659.00	\$37,659.00	\$1,020.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,679.00
0009	113	MECHANIC III				\$34,433.00	\$34,433.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,093.00
0010	113	HEAVY EQ OP II				\$32,837.00	\$32,837.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,337.00
0012	113	TRCK DRIVER III				\$29,615.00	\$29,615.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,915.00
0013	113	TRCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0014	113	TRCK DRIVER III				\$29,615.00	\$29,615.00	\$1,080.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,695.00
0015	113	CLERK/RECEPTIONIST				\$29,242.00	\$29,242.00	\$480.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$31,222.00
0016	113	TRCK DRIVER II				\$28,812.00	\$28,812.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,112.00
0017	113	TRF SA/SFC III				\$28,771.00	\$28,771.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,771.00
0018	113	TRCK DRIVER III				\$28,529.00	\$28,529.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,529.00
0019	113	HEAVY EQ OP I				\$28,487.00	\$28,487.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,087.00
0020	113	HEAVY EQ OP II				\$28,398.00	\$28,398.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,998.00
0021	113	TRCK DRIVER III				\$28,320.00	\$28,320.00	\$540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,860.00
0022	113	HEAVY EQ OP II				\$28,140.00	\$28,140.00	\$1,020.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,160.00
0023	113	HEAVY EQ OP II				\$27,706.00	\$27,706.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,306.00
0024	113	HEAVY EQ OP II				\$30,294.00	\$30,294.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,294.00
0025	113	MAINTENANCE III				\$27,706.00	\$27,706.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,706.00
0026	113	MECHANIC I				\$27,706.00	\$27,706.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,706.00
0027	113	TIRE REPAIR				\$27,706.00	\$27,706.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,006.00

**HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE**

**1200-431-00-124-007-0  
PCT 4 ROAD MAINTENANCE**

**AI - 28214**

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2011 GRADE & STEP SALARY	2011 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances				2011 ACTUAL TOTAL COMPENSATION	
								Longevity 115	Interpct. 116	Supplm. 117	Auto A. 118		Clothing 119
0028	113	HEAVY EQ OP II				\$27,413.00	\$27,413.00	\$1,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,553.00
0030	113	HEAVY EQ OP II				\$25,647.00	\$25,647.00	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,127.00
0031	113	MAINTENANCE II				\$25,556.00	\$25,556.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,156.00
0032	113	HEAVY EQ OP II				\$24,829.00	\$24,829.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,429.00
0034	113	HEAVY EQ OP I				\$24,829.00	\$24,829.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,829.00
0035	113	HEAVY EQ OP II				\$23,808.00	\$23,808.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,808.00
0036	113	HEAVY EQ OP II				\$26,308.00	\$26,308.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,308.00
0037	113	MAINTENANCE I				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00
0038	113	MAINTENANCE I				\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0039	113	MAINTENANCE II				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00
0040	113	MAINTENANCE II				\$24,845.00	\$24,845.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,845.00
0041	113	MAINTENANCE II				\$24,845.00	\$24,845.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,845.00
0042	113	HEAVY EQUIPMENT OPERATOR I				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00
0043	113	MAINTENANCE I				\$24,845.00	\$24,845.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,845.00
0044	113	MAINTENANCE I				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00
0045	113	HEAVY EQ OP II				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00
0046	113	HEAVY EQ OP I				\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0047	113	HEAVY EQ OP II				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00
0048	113	TRF SA/SPC II				\$25,741.00	\$25,741.00	\$960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,701.00
0049	113	TRAFFIC SAFETY SPECIALIST II/MAINTENANCE				\$25,741.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0050	113	CUSTODIAN	0	0	\$0.00	\$23,030.00	\$21,028.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,028.80
0051	113	HEAVY EQUIPMENT OPERATOR II				\$27,329.00	\$27,329.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,329.00
0054	113	DIESEL MECHANIC				\$42,000.00	\$42,000.00	\$840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,840.00
0055	113	ACCOUNTS PAYABLE SPECIALIST I				\$28,000.00	\$28,000.00	\$900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,900.00
0056	113	ACCOUNTS PAYABLE SPECIALIST I				\$27,276.00	\$27,276.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,276.00

HIDALGO COUNTY  
COMMISSIONER COURT  
2011 SALARY SCHEDULE

1200-431-00-124-007-0

PCT 4 ROAD MAINTENANCE

AI - 28214

Slot #	Obj Code	Position Title	Grade	Step	2011 Grade & Step Salary	2011 Approved Budgeted Salary	Actual Salary	Other Allowances				2011 Actual Total Compensation	
								Longevity 115	Interpet. 116	Supplm. 117	Auto A. 118		Clothing 119
0058	113	MECHANIC II	0	0	\$0.00	\$31,070.00	\$31,070.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,070.00
0059	113	GENERAL OPERATIONS MANAGER	0	0	\$0.00	\$84,357.00	\$84,357.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$84,777.00
0060	113	TECHNICIAN III				\$36,271.00	\$36,271.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,271.00
0061	113	DIRECTOR OF ROAD AND BRIDGE	0	0	\$0.00	\$65,000.00	\$65,000.00	\$1,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$66,260.00
0062	113	FIELD OPERATIONS DIRECTOR II	17	4	\$70,277.00	\$70,277.00	\$70,277.00	\$0.00	\$0.00	\$8,723.00	\$0.00	\$0.00	\$79,000.00
0063	113	ASSISTANT FIELD OPERATIONS DIRECTOR	0			\$65,974.00	\$65,974.00	\$1,620.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67,594.00
0064	113	ADMINISTRATIVE ASSISTANT IV	0			\$58,434.00	\$58,434.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,434.00
0065	113	HEAVY EQUIPMENT OPERATOR II	0	0	\$0.00	\$31,500.00	\$31,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,500.00
0066	113	HEAVY EQUIPMENT OPERATOR II	0	0	\$0.00	\$31,500.00	\$31,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,500.00
		TRANSFER FROM ROW DEPT											
0067	113	RIGHT OF WAY AGENT V	0	0	\$0.00	\$64,066.00	\$64,066.00	\$540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,606.00
0068	113	RIGHT OF WAY AGENT V	0	0	\$0.00	\$62,475.00	\$62,475.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,475.00
<b>TOTAL</b>					\$199,032.00	\$2,090,486.00	\$2,018,053.80	\$23,953.15	\$0.00	\$16,723.00	\$5,000.00	\$0.00	\$2,063,729.95

Approval of position and employee transfers as detailed above (slots 067 & 068) ; Personnel action pending CC approval.