

Uniform Policy

Commissioner Joe M. Flores, Pct 3

The purpose of this policy shall be to maximize safe working conditions, reflect good appearance and to provide ease of recognition and/or identification for Hidalgo County, Pct. 3 employees by the public.

Supervisors and employees in the certain designated job categories under the Road and Bridge Department, Sanitation and Parks and Recreation, shall be required to wear County-approved uniforms.

1. Employees who are provided uniforms by the Precinct are expected to wear such uniforms during work hours unless otherwise exempted by their supervisor. This uniform, and any other related accessories, are to be kept well maintained and may not be used for recreational or off-duty purposes. Six sets of uniforms shall be issued by the precinct to each employee.
2. Upon receipt of uniforms, employees must sign a statement which establishes that the uniforms remain the property of Hidalgo County Precinct 3, and must be returned upon termination of employment.
3. All employees are required to take care of their uniforms. Loss or damage to uniforms will result in employee having to replace uniforms at their own cost.
4. Employees are responsible for laundering their uniforms.
5. All protective clothing and/or accessories necessary to insure the safety and well-being of employees must be provided by the department to which the employee is assigned.
6. All uniform and safety accessories and/or items issued by the precinct (i.e. hard hats, goggles, gloves, safety shoes, back braces, etc.) must be worn in accordance with Hidalgo County Risk Management Policy and Procedures Manual.

9/26/11

Issue to the employees by Maria Pavao