

**Hidalgo County, #207**  
**Authorization to maintain TCDRS plan provisions**  
**Plan Year 2012**

With respect to the participation of Hidalgo County in the Texas County & District Retirement System (TCDRS) for the 2012 plan year, the following order was adopted:

1. Hidalgo County makes no change in the plan provisions for non-retirees.
- \* 2. With respect to benefit payments being paid to retirees or their beneficiaries, Hidalgo County (**check one box**):
  - does not adopt a cost-of-living adjustment (COLA).
  - adopts a \_\_\_\_% CPI-based COLA.
  - adopts a \_\_\_\_% flat-rate COLA.
- \* 3. The required employer contribution rate for Plan Year 2012 will be the following:

(a) Required rate without COLA:	9.95%
(b) COLA rate:	+      0.00      (enter 0 if not adopting a COLA)
(c) <b>Total required rate</b> (a + b):	= <u>    9.95    %</u>
- \* 4. Employers may elect to pay a rate greater than the **total required rate** listed above. Hidalgo County adopts for Plan Year 2012 (**check one box**):
  - the **total required rate** listed above.
  - add a new elected rate of \_\_\_\_\_%.
5. In the event the 2012 total required rate as set out above exceeds 11%, and if a current waiver of that limit is not on file with TCDRS, the Commissioners Court of Hidalgo County hereby waives the 11% limit on the rate of employer contributions and such waiver will remain effective with respect to future plan years until properly revoked by official action.

**Certification**

I certify that the foregoing authorization concerning the participation of Hidalgo County in TCDRS for Plan Year 2012 truly and accurately reflects the official action taken during a properly posted and noticed meeting on December 6, 2011, by the Commissioners Court of Hidalgo County as such action is recorded in the official minutes.

\_\_\_\_\_  
Authorized Signature, County Judge of Hidalgo County

Ramon Garcia  
\_\_\_\_\_  
Printed Name

Dated: December 6, 2011

*\* Please fill in the required information for items 2, 3 and 4 before signing and sending this document to TCDRS.*