

**HIDALGO COUNTY
COMMISSIONER COURT
2012 SALARY SCHEDULE**

2-1100-431-00-124-007-0

AI - 30827

PCT 4 ROAD MAINTENANCE

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2012 GRADE & STEP SALARY	2012 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances					2012 ACTUAL TOTAL COMPENSATION
								Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119	
0001	113	EXECUTIVE ASSISTANT IV				\$76,955.00	\$76,955.00	\$1,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$78,755.00
0002	113	FIXED ASSET MANAGER				\$48,106.00	\$48,106.00	\$724.38	\$0.00	\$4,000.00	\$0.00	\$0.00	\$52,830.38
0003	113	SP/PROJ COORD				\$47,592.00	\$47,592.00	\$1,189.87	\$0.00	\$0.00	\$0.00	\$0.00	\$48,781.87
0004	113	ACCOUNTS PAYABLE SPECIALIST III				\$42,428.00	\$42,428.00	\$1,504.44	\$0.00	\$2,500.00	\$0.00	\$0.00	\$46,432.44
0006	113	CHIEF ADMINISTRATOR				\$37,500.00	\$37,500.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$42,500.00
0007	113	HEAVY EQUIPMENT OPERATOR III				\$42,588.00	\$42,588.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,248.00
0008	113	HEAVY EQUIPMENT OPERATOR III				\$37,659.00	\$37,659.00	\$1,080.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,739.00
0009	113	MECHANIC III				\$34,433.00	\$34,433.00	\$720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,153.00
0010	113	HEAVY EQUIPMENT OPERATOR II				\$32,837.00	\$32,837.00	\$1,560.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,397.00
0012	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,975.00
0013	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0014	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$1,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,755.00
0015	113	CLERK/RECEPTIONIST				\$29,242.00	\$29,242.00	\$540.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$31,282.00
0016	113	TRUCK DRIVER II				\$28,812.00	\$28,812.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,172.00
0017	113	TRF SA/SPC III				\$28,771.00	\$28,771.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,771.00
0018	113	TRUCK DRIVER III				\$28,529.00	\$28,529.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,829.00
0019	113	HEAVY EQUIPMENT OPERATOR I				\$28,487.00	\$28,487.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,147.00
0020	113	HEAVY EQUIPMENT OPERATOR II				\$28,398.00	\$28,398.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,058.00
0021	113	TRUCK DRIVER III				\$28,320.00	\$28,320.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,920.00
0022	113	HEAVY EQUIPMENT OPERATOR II				\$28,140.00	\$28,140.00	\$1,080.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,220.00
0023	113	HEAVY EQUIPMENT OPERATOR II				\$27,706.00	\$27,706.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,366.00
0024	113	HEAVY EQUIPMENT OPERATOR II				\$30,294.00	\$30,294.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,294.00
0025	113	MAINTENANCE III				\$27,706.00	\$27,706.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,706.00
0026	113	MECHANIC I				\$27,706.00	\$27,706.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,706.00
0027	113	TIRE REPAIR				\$27,706.00	\$27,706.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,066.00
0028	113	HEAVY EQUIPMENT OPERATOR II				\$27,413.00	\$27,413.00	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,613.00
0030	113	HEAVY EQUIPMENT OPERATOR II				\$25,647.00	\$25,647.00	\$540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,187.00
0031	113	MAINTENANCE II				\$25,556.00	\$25,556.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,216.00
0032	113	HEAVY EQUIPMENT OPERATOR II				\$24,829.00	\$24,829.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,489.00
0034	113	HEAVY EQUIPMENT OPERATOR I				\$24,829.00	\$24,829.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,129.00
0035	113	HEAVY EQUIPMENT OPERATOR II				\$23,808.00	\$23,808.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,808.00
0036	113	HEAVY EQUIPMENT OPERATOR II				\$26,308.00	\$26,308.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,308.00
0037	113	MAINTENANCE I				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00
0038	113	MAINTENANCE I				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00
0039	113	MAINTENANCE II				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00
0040	113	MAINTENANCE II				\$24,845.00	\$24,845.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,845.00

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2-1100-431-00-124-007-0

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PCT 4 ROAD MAINTENANCE

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2012 GRADE & STEP SALARY	2012 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances					2012 ACTUAL TOTAL COMPENSATION	
								Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119		
0041	113	MAINTENANCE II				\$24,845.00	\$24,845.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,845.00	
0042	113	HEAVY EQUIPMENT OPERATOR I				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00	
0043	113	MAINTENANCE I				\$24,845.00	\$24,845.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,845.00	
0044	113	MAINTENANCE I				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00	
0045	113	HEAVY EQUIPMENT OPERATOR II				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00	
0046	113	HEAVY EQUIPMENT OPERATOR I				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00	
0047	113	HEAVY EQUIPMENT OPERATOR II				\$22,345.00	\$22,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,345.00	
0048	113	TRF SA/SPC II				\$25,741.00	\$25,741.00	\$1,020.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,761.00	
0049	113	TRAFFIC SAFETY SPECIALIST II/MAINTENANCE				\$25,741.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0050	113	CUSTODIAN				\$23,030.00	\$21,028.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,028.80	
0051	113	HEAVY EQUIPMENT OPERATOR II				\$27,329.00	\$27,329.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,329.00	
0054	113	DIESEL MECHANIC				\$42,000.00	\$42,000.00	\$900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,900.00	
0055	113	ACCOUNTS PAYABLE SPECIALIST I				\$28,000.00	\$28,000.00	\$960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,960.00	
0056	113	ACCOUNTS PAYABLE SPECIALIST I				\$27,276.00	\$27,276.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,276.00	
0058	113	MECHANIC II				\$31,070.00	\$31,070.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,070.00	
0059	113	GENERAL OPERATIONS MANAGER				\$84,357.00	\$84,357.00	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$84,837.00	
0060	113	TECHNICIAN III				\$36,271.00	\$36,271.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,271.00	
0061	113	DIRECTOR OF ROAD AND BRIDGE				\$65,000.00	\$65,000.00	\$1,320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$66,320.00	
0062	113	FIELD OPERATIONS DIRECTOR II				\$70,277.00	\$70,277.00	\$0.00	\$0.00	\$8,723.00	\$0.00	\$0.00	\$79,000.00	
0063	113	ASSISTANT FIELD OPERATIONS DIRECTOR				\$65,974.00	\$65,974.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67,654.00	
0064	113	ADMINISTRATIVE ASSISTANT IV				\$58,434.00	\$58,434.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,434.00	
0065	113	HEAVY EQUIPMENT OPERATOR II				\$31,500.00	\$31,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,500.00	
0066	113	HEAVY EQUIPMENT OPERATOR II				\$31,500.00	\$31,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,500.00	
0067	113	RIGHT OF WAY AGENT V				\$64,066.00	\$64,066.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,666.00	
0068	113	RIGHT OF WAY AGENT V				\$62,475.00	\$62,475.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,475.00	
0069	113	EXEC. ASST. FOR COMMUNITY & INTERGOVERNMTL RELA.				\$58,888.00	\$58,888.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,888.00	
0070	113	DIRECTOR OF CONSTRUCTION				\$48,500.00	\$48,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,500.00	
0072	113	DIRECTOR OF OPERATIONS				\$68,825.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
		CREATE THE FOLLOWING												
0073	113	BUDGET ANALYST II				\$41,120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
TOTAL						\$0.00	\$2,307,819.00	\$2,170,131.80	\$26,278.69	\$0.00	\$16,723.00	\$5,000.00	\$0.00	\$2,218,133.49

Approval of the above highlighted personnel action, pending cc approval.

**HIDALGO COUNTY
COMMISSIONER COURT
2012 SALARY SCHEDULE**

2-1200-431-00-124-036-0

AI 30827

PCT 4 DRAIN IMPRV PRJ

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2012 GRADE & STEP SALARY	2012 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances					2011 ACTUAL TOTAL COMPENSATION
								Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119	
0001	113	DIRECTOR OF OPERATIONS				\$65,825.00	\$65,825.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,825.00
0003	113	EXCAVATOR- HEAVY EQUIP OP				\$40,425.00	\$40,425.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,425.00
0004	113	HEAVY EQUIP OP				\$40,425.00	\$40,425.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,425.00
0005	113	HEAVY EQUIPMENT OPERATOR III				\$31,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0006	113	BACKHOE-HEAVY EQUIPMENT OPERATOR				\$31,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0007	113	HEAVY EQUIPMENT OPERATOR III				\$31,500.00	\$31,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,500.00
0009	113	PIPE LAYER/FITTER				\$27,000.00	\$27,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,000.00
0010	113	LABORER - DRAINAGE/CONSTRUCTION				\$22,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0014	113	CONSTRUCTION MANAGER				\$44,625.00	\$44,625.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,625.00
0015	113	EXCAVATOR/HEAVY EQUIPMENT OPERATOR				\$42,425.00	\$42,425.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,425.00
0016	113	EXCAVATOR/HEAVY EQUIPMENT OPERATOR				\$42,425.00	\$42,425.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,425.00
0017	113	EXCAVATOR/HEAVY EQUIPMENT OPERATOR				\$42,425.00	\$42,425.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,425.00
0018	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0019	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0020	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0021	113	TRUCK DRIVER III				\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0022	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0023	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0025	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0026	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0027	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0028	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0029	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0030	113	TRUCK DRIVER III				\$29,615.00	\$29,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,615.00
0031	113	DIRECTOR OF CONSTRUCTION				\$48,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0032	113	PROGRAM MANAGER				\$58,888.00	\$58,888.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,888.00
		DELETE THE FOLLOWING											
0033	113	SAFETY SPECIALIST				\$36,060.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL					\$0.00	\$924,843.00	\$761,728.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$761,728.00

APPROVAL OF THE ABOVE HIGHLIGHTED PERSONNEL ACTION, PENDING CC APPROVAL.