AI-30893 **6. B.**

CC REGULAR

Meeting Date: 02/14/2012

Department: EXECUTIVE OFFICE

Information

CAPTION

Environmental Compliance (1100):
Requesting permission/approval of travel request for Oscar Omar Salinas to attend the Storm Water Construction Activities Qualified Personnel Training to be held on February 21-22, 2012 in San Antonio, Texas

BACKGROUND

Acct. #2-1100-413-00-125-001-0-583/584

Req.#210330, 210334, 210336

Fiscal Impact

FISCAL YEAR: 2012 **ACCT. #:** 2-1100-413-00-125-001-0-58X

FUNDS AVAILABLE Y/N?: Y **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

PO #670181 for La Quinta Inn Alamo South - Amount available as of 2/10/12 $93.40 - Lodging

PO #670185 for Emergency Services Training Institute - Amount available as of 2/10/12 $195.00 - Registration Fees

PO #670183 for Oscar Salinas - Amount available as of 2/10/12 $57.00 - Meals

Attachments

backup

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/01/2012 03:59 PM
Ivan Cantu	Ivan Cantu	02/02/2012 03:49 PM
Auditor's Office	Arcilia Duran	02/09/2012 10:55 AM
Ivan Cantu	Ivan Cantu	02/10/2012 02:42 PM
Purchasing Department	Angela Garcia	02/10/2012 04:04 PM

Form Started By: Monica Badillo Started On: 02/01/2012

Final Approval Date: 02/10/2012

HIDALGO COUNTY, TEXAS
APPLICATION FOR OFFICIAL TRAVEL

DEPARTMENT NAME: Hidalgo County Environmental Compliance
DATE OF REQUEST: 01/31/12
TOTAL NUMBER OF EMPLOYEES TRAVELING: 1
NAME & TITLE OF EMPLOYEE(S) TRAVELING: Oscar Omar Salinas

EVENT INFORMATION

TITLE OF EVENT: Storm Water Construction Activities Qualified Personnel Training
EVENT DATE(S) FROM: 02/22/12 TO: 02/22/12
DEPARTURE DATE: 02/21/12 RETURN DATE: 02/22/12
LOCATION OF EVENT: CITY: San Antonio STATE: Texas

PURPOSE OF TRAVEL

Place an "X" by the applicable purpose of the trip.

- [x] To obtain statutorily required continuing professional education.
- [x] To obtain continuing education related to an employee's work or maintenance of a license or certification.
- [ ] To testify before legislative bodies, regulatory agencies and commissions, and other forums that may make decisions affecting the County and its affiliated organizations and operations.
- [x] To participate in professional organizations related to the employee or official's job assignment.
- [ ] To conduct essential research & information-gathering for improvement of County operations or compliance with law.
- [ ] To monitor the development of state or federal legislation or implementation of legislation that might affect the County
- [ ] To participate in forums, coalitions, & discussions relating to the policy, legislative & regulatory interests of the County
- [ ] To pursue the County's interests in litigation or criminal justice.
- [ ] To promote the economic development interests of the County.
- [ ] To carry out other purposes determined by Commissioners' Court to be in the interest of the County.

JUSTIFICATION FOR THE NEED TO TRAVEL OUT-OF-STATE

Explain the benefits that this trip it will bring to Hidalgo County. Attach an itinerary, agenda, or schedule for the conference and/ or event. If applicable, justify the need for multiple persons traveling to the same event.

receive training on the requirements of a storm water pollution prevention plan for construction sites that we will be inspecting. The course will show us how to evaluate this plans and inspect sites to insure they are being implemented properly by contractors, engineers and developers.

SUMMARY OF ESTIMATED TRAVEL EXPENSES	ESTIMATED EXPENSES	(DBM USE ONLY) FUNDS AVAILABLE BALANCE
1. REGISTRATION FEE(S)	$ 195.00	
Subtotal for Object Code 584	$ 195.00	$
2. AIRFARE- ROUNDTRIP COACH FARE ONLY	$ -	
3. TAXI FARE	$ -	
4. BUS FARE	$ -	
5. RENTAL CAR	$ -	
6. GASOLINE/DIESEL/FUEL	$ -	
7. MILEAGE REIMBURSEMENT		
8. TELEPHONE CALLS	$ -	
9. PARKING		
10. LODGING	$ 93.40	
11. MEALS	$ 57.00	
12. OTHER EXPENSES	$ -	
Subtotal for Object Code 583	$ 150.40	
13. TOTAL ESTIMATED TRAVEL EXPENSES	$ 345.40	$

MODE OF TRAVEL (Place an "X" by applicable mode of travel)

AIRFARE*	
BUS**	
Rental Car**	
County Vehicle**	X
Private Vehicle**	
OTHER** (Specify)	

* If traveling by airplane, the traveler should consider purchasing a refundable fare if possibility of a cancellation exists.

** If mode of travel includes bus, rental car, county vehicle, private vehicle, or other form of transportation, a comparision of the savings that will be achieved by not choosing to travel by airplane must be provided with supporting documentation.

14. IF HIDALGO COUNTY IS NOT FUNDING ANY OR PART OF THIS TRIP, INDICATE BELOW THE EXPENSE TYPE & SOURCE OF PAYMENT:

NOTE: If trip duration is extended to take advantage of lower airfare, a comparison of the savings to the additional estimated cost must be provided with supporting airfare rate documentation.

ELECTED OFFICIAL/DEPARTMENT HEAD CERTIFICATION (Place an "X" by each of the certifications)

I certify that:

- [x] Trip expenses are necessary and will be incurred for official county business.
- [x] Reasonable efforts to minimize the use of county funds have been explored.
- [x] Sufficient funds are available within in my department's budget to pay for the related travel expenses without the need of a budget amendment.
- [ ] If this trip is for out-of-state training, the training is not available in some other form that does not require out-of-state travel.

APPROVED BY ELECTED OFFICIAL/DEPARTMENT HEAD:	DATE:	DEPARTMENT CONTACT PERSON:	PHONE NO.:
Mark Ramos	2/9/12	Laura Torres	x#4859

FOR DEPARTMENT OF BUDGET & MANAGEMENT (DBM) USE ONLY:

_____ TRAVEL IS **APPROVED** for the individuals listed below:

_____ TRAVEL IS **NOT APPROVED** for the individuals listed below:

REVIEWED BY (PRINT NAME):	DATE:	REVIEWER'S SIGNATURE:	PHONE NO.:

DBM'S DEPARTMENT HEAD APPROVAL (PRINT NAME):	DATE:	SIGNATURE OF DBM DEPARTMENT HEAD:

COUNTY AUDITOR'S FORM T-1 (10/03)

Purchase Order
COUNTY OF HIDALGO

PO#: 670185

DATE: 01/31/12

VENDOR: 312177 REQ:00210334

Email:

Phone:(866)878-8900

TEEX

EMERGENCY SERVICES TRAINING INSTITUTE

301 TARROW

COLLEGE STATION TX 77840-7896

Vendor Acct:

BUYER:

SHIP TO: EXECUTIVE OFFICE
2818 S BUSINESS HWY 281
EDINBURG TX 78539

CONTACT: Valde Guerra (956)292-7025

SITE: EXECUTIVE OFFICE

Special Instructions:

Contract No:

VENDOR NOTES

1. DO NOT ADD TO, OR ALTER THIS PURCHASE ORDER. THIS ORDER IS NOT RENEWABLE.
2. TAX EXEMPTION: THIS PURCHASE ORDER MAY BE ACCEPTED IN LIEU OF EXEMPTION CERTIFICATE.
3. THIS ORDER IS ALSO PLACED F.O.B. DESTINATION. VENDOR MUST REPAY ALL SHIPPING COSTS.
4. INVOICE EACH PURCHASE ORDER SINGLY. ORIGINAL INVOICES ARE REQUIRED CUSTOMER COPY MAY BE ACCEPTED. OUT NUMBER MUST APPEAR ON ALL INVOICES, BILLS OF LADING, AND PACKAGES.
5. PAYMENT WILL BE MADE ONLY FOR A BONA FIDE AND FULLY COMPLETED ORDERS, UNLESS OTHERWISE ATTACHED.

QUANTITY	UOM	DESCRIPTION	UNIT PRICE	AMOUNT
		DO NOT DUPLICATE ORDER		
1	EACH	ED REGISTRATION FEE FOR OSCAR OMAR SALINAS TO ATTEND STORM WATER CONSTRUCTION ACTIVITIES QUALIFIED PERSONNEL TRAINING IN SAN ANTONIO, TX. ON FEBRUARY 22, 2012	195.00	195.00
		REPORT ROAD HAZARDS 1-866-HCR-SAFE OR 1-866-427-7233		
		Total		195.00
		********** For Hidalgo County use only		
		2-1100-413-00-125-001-0-584 195.00		
		Approved		

Authorized by: Martha L. Salazar

Purchase Order
COUNTY OF HIDALGO

PO#: 670183

DATE: 01/31/12

VENDOR: 390577 REQ:00210336

Email:

Phone:

SALINAS, OSCAR
C/O EXECUTIVE OFFICE

BUYER:

SHIP TO: EXECUTIVE OFFICE
2818 S BUSINESS HWY 281
EDINBURG TX 78539

Vendor Acct:

CONTACT: Valde Guerra (956)292-7025

SITE: EXECUTIVE OFFICE

Special Instructions:

Contract No:

VENDOR NOTES

1. DO NOT ADD TO, OR ALTER THIS PURCHASE ORDER. THIS ORDER IS NOT RENEWABLE.
2. TAX EXEMPTION: THIS PURCHASE ORDER MAY BE ACCEPTED IN LIEU OF EXEMPTION CERTIFICATE.
3. THIS ORDER IS ALSO PLACED F.O.B. DESTINATION. VENDOR MUST REPAY ALL SHIPPING COSTS.
4. INVOICE EACH PURCHASE ORDER SINGLY. ORIGINAL INVOICES ARE REQUIRED CUSTOMER COPY MAY BE ACCEPTED. OUT NUMBER MUST APPEAR ON ALL INVOICES, BILLS OF LADING, AND PACKAGES.
5. PAYMENT WILL BE MADE ONLY FOR A BONA FIDE AND FULLY COMPLETED ORDERS, UNLESS OTHERWISE ATTACHED.

QUANTITY	UOM	DESCRIPTION	UNIT PRICE	AMOUNT
		DO NOT DUPLICATE ORDER		
1	EACH	EX (BREAKFAST) FOR TRAVEL TO SAN ANTONIO, TX FOR STORM WATER CONSTRUCTION ACTIVITIES QUALIFIED PERSONNEL TRAINING ON FEBRUARY 22, 2012	9.00	9.00
1	EACH	EX (LUNCH) FOR TRAVEL TO SAN ANTONIO, TX FOR STORM WATER CONSTRUCTION ACTIVITIES QUALIFIED PERSONNEL TRAINING ON FEBRUARY 22, 2012	12.00	12.00
2	EACH	EX (DINNER) FOR TRAVEL TO SAN ANTONIO, TX FOR STORM WATER CONSTRUCTION ACTIVITIES QUALIFIED PERSONNEL TRAINING ON FEBRUARY 22, 2012	18.00	36.00
		REPORT ROAD HAZARDS 1-866-HCR-SAFE OR 1-866-427-7233		
		Total		57.00
		********** For Hidalgo County use only **********		
		2-1100-413-00-125-001-0-583 57.00		
		Approved		

Authorized by: Marcus L. Salazar MLS

Purchase Order

COUNTY OF HIDALGO

PO#: 670181

DATE: 01/31/12

VENDOR: 339733 REQ:00210330

Email:

Phone:(210)337-7171

LA QUINTA INN ALAMO SOUTH
3180 GOLIAD RD
SAN ANTONIO TX 78223

Vendor Acct:

BUYER:

SHIP TO: EXECUTIVE OFFICE
2818 S BUSINESS HWY 281
EDINBURG TX 78539

CONTACT: Valde Guerra (956)292-7025

SITE: EXECUTIVE OFFICE

Special Instructions:

Contract No:

VENDOR NOTES

1. DO NOT ADD TO, OR ALTER THIS PURCHASE ORDER. THIS ORDER IS NOT RENEWABLE.
2. TAX EXEMPTION: THIS PURCHASE ORDER MAY BE ACCEPTED IN LIEU OF EXEMPTION CERTIFICATE.
3. THIS ORDER IS ALSO PLACED F.O.B. DESTINATION. VENDOR MUST REPAY ALL SHIPPING COSTS.
4. INVOICE EACH PURCHASE ORDER SINGLY. ORIGINAL INVOICES ARE REQUIRED CUSTOMER COPY MAY BE ACCEPTED. OUT NUMBER MUST APPEAR ON ALL INVOICES, BILLS OF LADING, AND PACKAGES.
5. PAYMENT WILL BE MADE ONLY FOR A BONA FIDE AND FULLY COMPLETED ORDERS, UNLESS OTHERWISE ATTACHED.

QUANTITY	UOM	DESCRIPTION	UNIT PRICE	AMOUNT
		DO NOT DUPLICATE ORDER		
1	NGT	CO HOTEL ACCOMODATIONS FOR OSCAR OMAR SALINAS TO ATTEND STORM WATER CONSTRUCTION ACTIVITIES QUALIFIED PERSONNEL TRAINING IN SAN ANTONIO, TX. ON FEBRUARY 22, 2012	80.00	80.00
1	EACH	CO HOTEL TAXES (%16.75) STORM WATER CONSTRUCTION ACTIVITIES QUALIFIED PERSONNEL TRAINING	13.40	13.40
		REPORT ROAD HAZARDS 1-866-HCR-SAFE OR 1-866-427-7233		
		Total		93.40

****

For Hidalgo County use only

2-1100-413-00-125-001-0-583 93.40

Approved

Authorized by: Marcus L. Salazar

AI-30843 **6. C.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Juan Martinez

Department: FIRE MARSHAL'S DEPT.

Information

CAPTION

Fire Marshal's Dept.:
Requesting permission to allow Javier Garcia and Marco Romero, Deputy Fire Marshals to attend the 57th Fire & Arson Investigators Seminar, in Austin, TX, March 25-30, 2012.

BACKGROUND

Fiscal Impact

FISCAL YEAR: 2 **ACCT. #:** 2-1100-422-10-300-001-0-XXX

FUNDS AVAILABLE Y/N?: Y/pending **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

AI-30843 02/14/12 -- Transfer to 583 for $6,000.00 and to 584 for $2,000.00.

Attachments

Travel 57th Fire & Arson Seminar 3-25-12

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	01/31/2012 09:53 AM
Roland Garcia	Rolando Garcia	02/02/2012 09:36 AM
Auditor's Office	Arcilia Duran	02/09/2012 04:29 PM
Purchasing Department	Marty Salazar	02/09/2012 04:56 PM

Form Started By: Yolanda Orozco Started On: 01/31/2012 09:27 AM

Final Approval Date: 02/09/2012

57th Fire & Arson Investigators Seminar

March 25-30, 2012

Tuition scholarships available from TEXAS FOREST SERVICE
www.txforestservice.tamu.edu

TRAIN ▪ SERVE ▪ RESPOND

Sponsored by

2012

.ORG/FIRE

Register online at www.teex.org/annualschools

57th Fire & Arson Investigators Seminar March 25-30, 2012

We invite you to join us for
the Texas Engineering Extension Service's

57th Texas Fire & Arson Investigators Seminar

Tentative Seminar Topics:

- Explosion Dynamics
- Evidence Collection
- Fire Gas Analysis and Investigator Safety
- Effective report Writing and Case Preparation
- Computer Aided Fire Modeling
- Arc Mapping
- Religion and the Drug Cartels in Texas
- Casino Royal Fatal Arson Fire in Monterrey, Mexico
- Juvenile Fire Setters and the Arson Problem

Conference Schedule:

Sunday, March 25

2:00 p.m. - 5:00 p.m.
Registration and Check-in (Omni Southpark Hotel)

Monday, March 26

7:00 a.m. - 8:00 a.m.
Late Registration

8:00 a.m. - 8:30 a.m.
Opening Ceremonies

8:30 a.m. - 5:00 p.m.
Class

5:00 p.m.
Texas Fire Marshals' Association
(Business Meeting)

Tuesday, March 27

8:00 a.m. - 5:00 p.m.
Class

5:00 p.m.
The Texas Chapter of the International Association of Arson Investigators
(Annual Business Meeting)

Wednesday, March 28

8:00 a.m. - Noon
Class

Noon
Release for the day to attend Legislative Day at the Capital or specialized TCLEOSE class at

1:00 p.m.

1:30 p.m.
[illegible] TCLEOSE

Thursday, March 29

8:00 a.m. - 5:00 p.m.
Class

5:00 - 7:00 p.m.
ATAC on Arson (Quarterly Meeting)

7:00 p.m.
Texas Chapter of the IAAI and ATAC Awards Ceremony and Dinner
(Office attire is acceptable)

Friday, March 30

8:00 a.m. – 11:45 a.m.
Class

11:45 a.m.
Conference Concludes

Scheduled Meetings:

Texas Fire Marshals' Association
Monday, March 26 – 5:00 p.m.

The Texas Chapter of the International Association of Arson Investigators
(Annual Business Meeting)
Tuesday, March 27 – 5:00 p.m.

ATAC on Arson
(Quarterly Meeting)
Thursday, March 29 – 5:00 p.m.

Room Reservations

A block of rooms has been reserved at the Omni Hotel for seminar participants until March 7, 2012. The rates are $85 for a single, $115 for a double. Participants are required to pay all state and local taxes. Reservations may be made by calling the Omni at 1-800-843-6664 and telling them you will be attending the TEEX Arson Seminar.

Banquet Tickets

The Annual Banquet is scheduled for 7:00 p.m. on Thursday, March 29. During the banquet, the Texas Chapter of the IAAI and A Texas Advisory Council on Arson (ATAC) will present annual awards for outstanding accomplishments in arson prevention. Spouses and guests are cordially invited. Additional banquet tickets may be purchased for $30 each at the registration desk. Dress for the banquet is office attire.

Continuing Education Credits

CEU credits are available from the Texas Commission on Fire Protection (TCFP), The Texas Commission on Law Enforcement Officers Standards and Education (TCLEOSE), and the Texas Department of Insurance for insurance investigators. Continuing education credit for insurance adjusters will be requested from the state board of insurance for the entire week

Registration

Before March 9, 2012 $190; After March 9, 2012 $225

Now two ways to register at www.teex.org/annualschools!

Click on the link to register online

OR

Complete a registration form for each person registering, print form and either fax or mail in with payment.

Visa, MasterCard, Discover and American Express accepted.

Mail or fax registration form(s) with full payment to:
TEEX/ESTI, 200 Technology Way
College Station, TX 77845-3424

- Pay with U.S. currency or checks drawn on U. S. Banks.
- Make checks payable to : TEEX

Registration Guidelines

- Only registrations with complete forms and full payment will be processed.
- Registrations will be accepted until March 9, 2012. After March 9, see Late Registration

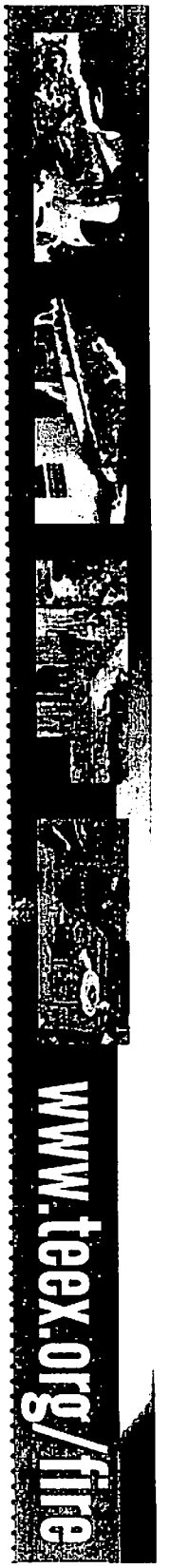
Late Registration

(Forms post marked after March 9, 2012 and during On-site Registration.)
After March 9, 2012, you must register on-site (at the Omni Hotel)
Sunday and Monday, March 25 & 26, and tuition is $225 per person.
NOTE: Late registration will close on Monday, March 26th, no other registrations will be allowed after this date.

VISIT US ONLINE FOR DETAILED INFORMATION AND TO REGISTER!

www.teex.org/annualschools

866.878.8900



Emergency Services Training Institute
Texas Engineering Extension Service
The Texas A&M University System
200 Tehcnology Way
College Station, Texas 77845-3424
www.teex.org/fire

Non-Profit Org.
U.S. Postage
Paid
College Station,
Texas 77840
Permit No. 215

HIDALGO COUNTY, TEXAS
APPLICATION FOR OFFICIAL TRAVEL

DATE OF REQUEST: 1//2/4/12
TOTAL NUMBER OF EMPLOYEES TRAVELING: Javier Garcia & Marco Romero

DEPARTMENT NAME: Fire Marshal
NAME & TITLE OF EMPLOYEE(S) TRAVELING:

EVENT INFORMATION

TITLE OF EVENT:	57th Fire & Arson Investigators Seminar		
EVENT DATE(S) FROM:	03/25/12	TO:	03/30/12
DEPARTURE DATE:	03/25/12	RETURN DATE:	03/30/12
LOCATION OF EVENT: CITY:	Austin	STATE:	Texas

PURPOSE OF TRAVEL

Place an "X" by the applicable purpose of the trip.

- X To obtain statutorily required continuing professional education.
- X To obtain continuing education related to an employee's work or maintenance of a license or certification.
- X To testify before legislative bodies, regulatory agencies and commissions, and other forums that may make decisions affecting the County and its affiliated organizations and operations.
- X To participate in professional organizations related to the employee or official's job assignment.
- X To conduct essential research & information-gathering for improvement of County operations or compliance with law.
- X To monitor the development of state or federal legislation or implementation of legislation that might affect the County
- X To participate in forums, coalitions, & discussions relating to the policy, legislative & regulatory interests of the County
- X To pursue the County's interests in litigation or criminal justice.
- X To promote the economic development interests of the County.
- X To carry out other purposes determined by Commissioners' Court to be in the interest of the County (Commissioners' Court approval is attached).

JUSTIFICATION FOR THE NEED TO TRAVEL OUT-OF-STATE

Explain the benefits that this trip it will bring to Hidalgo County. Attach an itinerary, agenda, or schedule for the conference and/ or event. If applicable, justify the need for multiple persons traveling to the same event.

Trainings of this nature will keep us abreast of new and changing procedures, thus enabling us to better perform our duties as Deputy Fire Marshals for Hidalgo County.

SUMMARY OF ESTIMATED TRAVEL EXPENSES	ESTIMATED EXPENSES	(DBM USE ONLY) FUNDS AVAILABLE BALANCE
1. REGISTRATION FEE(S)	$ 380.00	
Subtotal for Object Code 534	$ 380.00	$
2. AIRFARE- ROUNDTRIP COACH FARE ONLY	$ -	
3. TAXI FARE	$ -	
4. BUS FARE	$ -	
5. RENTAL CAR	$ -	
6. GASOLINE/DIESEL/FUEL	$ -	
7. MILEAGE REIMBURSEMENT	$ -	
8. TELEPHONE CALLS	$ -	
9. PARKING	$ -	
10. LODGING	$ 977.50	
11. MEALS	$ 468.00	
12. OTHER EXPENSES	$ -	
Subtotal for Object Code 583	$ 1,445.50	
13. TOTAL ESTIMATED TRAVEL EXPENSES	$ 1,825.50	$

MODE OF TRAVEL (Place an "X" by applicable mode of travel)	
AIRFARE*	
BUS**	
Rental Car**	
County Vehicle**	X
Private Vehicle**	
OTHER** (Specify)	

* If traveling by airplane, the traveler should consider purchasing a refundable fare if possibility of a cancellation exists.

** If mode of travel includes bus, rental car, county vehicle, private vehicle, or other form of transportation, a comparision of the savings that will be achieved by not choosing to travel by airplane must be provided with supporting documentation.

14. IF HIDALGO COUNTY IS NOT FUNDING ANY OR PART OF THIS TRIP, INDICATE BELOW THE EXPENSE TYPE & SOURCE OF PAYMENT:

NOTE: If trip duration is extended to take advantage of lower airfare, a comparison of the savings to the additional estimated cost must be provided with supporting airfare rate documentation.

ELECTED OFFICIAL/DEPARTMENT HEAD CERTIFICATION (Place an "X" by each of the certifications)

I certify that:

- X Trip expenses are necessary and will be incurred for official county business.
- X Reasonable efforts to minimize the use of county funds have been explored.
- X Sufficient funds are available within in my department's budget to pay for the related travel expenses without the need of a budget amendment.
- If this trip is for out-of-state training, the training is not available in some other form that does not require out-of-state travel.

APPROVED BY ELECTED OFFICIAL/DEPARTMENT HEAD:	DATE:	DEPARTMENT CONTACT PERSON:	PHONE NO.:
	1/25/12	Yolanda Orozco	318-2656

FOR DEPARTMENT OF BUDGET & MANAGEMENT (DBM) USE ONLY:

_____ TRAVEL IS **APPROVED** for the individuals listed below:

_____ TRAVEL IS **NOT APPROVED** for the individuals listed below:

REVIEWED BY (PRINT NAME):	DATE:	REVIEWER'S SIGNATURE:	PHONE NO.:

DBM'S DEPARTMENT HEAD APPROVAL (PRINT NAME):	DATE:	SIGNATURE OF DBM DEPARTMENT HEAD:

HIDALGO COUNTY, TEXAS
OUT-OF-COUNTY – TRAVEL ADVANCE REQUEST

A. TRIP AND TRAVELER INFORMATION

EMPLOYEE NAME: Javier Garcia | EMPLOYEE I.D. NO.: 138223 | EMPLOYEE TITLE: Deputy Fire Marshal

DEPARTMENT: Fire Marshal | DO YOU HAVE AN OUSTANDING TRAVEL ADVANCE? No

DEPARTURE DATE: 3/25/12 | RETURN DATE: 3/30/12

TIME OF DEPARTURE: 7:30 A.M. | TIME OF RETURN: 8:00 P.M.

TO CITY: Austin | STATE: Texas

SEMINAR/CONFERENCE/MEETING: START DATE: 3/26/2012 END DATE: 3/30/2012 ACTUAL NO. OF DAYS 5

TITLE OF WORKSHOP/CONFERENCE: 57th Fire & Arson Investigators Seminar

METHOD OF TRAVEL (AIR TRAVEL/ PERSONAL VEHICLE/ COUNTY VEHICLE/ CAR RENTAL): County Vehicle | IS COORDINATION OF TRAVEL REQUIRED? IF NO, ATTACH WRITTEN EXPLANATION FROM THE COUNTY OFFICIAL.

LIST NAMES OF COUNTY EMPLOYEES TRAVELING WITH YOU IN THE COUNTY VEHICLE, CAR RENTAL, OR PERSONAL VEHICLE? Marco Romero

DO YOU HAVE A COUNTY VEHICLE ASSIGNED TO YOUR DEPARTMENT? Yes | IF YES, EXPLAIN REASON FOR NOT UTILIZING COUNTY VEHICLE?

PURPOSE/BENEFIT TO HIDALGO COUNTY:
Trainings of this nature will keep me informed of new and changing procedures, thus enabling me to better perform my duties as Deputy Fire Marshal for Hidalgo County.

B. ESTIMATED EXPENSES:

I. MEALS: (Meals for one-day travel not requiring an overnight stay will not be advanced)

Meals will be prorated for partial days	Meal Rate	MONTH / DAY	MONTH / DAY	MONTH / DAY	MONTH / DAY	MONTH / DAY	MONTH / DAY	MONTH / DAY	Total	
Breakfast	$9.00	$9.00	$9.00	$9.00	$9.00	$9.00	$9.00		$54.00	
Lunch	$12.00	$12.00	$12.00	$12.00	$12.00	$12.00	$12.00		$72.00	
Dinner	$18.00	$18.00	$18.00	$18.00	$18.00	$18.00	$18.00		$108.00	
Total	$39.00	$39.00	$39.00	$39.00	$39.00	$39.00	$39.00	$0.00	$234.00	$ 234.00

Meal per diems must be prorated for 1st day and last day of travel as follows:

Departure:		Arrival:	
Before 6:00 a.m. (breakfast, lunch, & dinner)	$ 39.00	Before 6:00 a.m. (breakfast)	$ 9.00
6:00 a.m. - 1:00 p.m. (lunch & dinner)	$ 30.00	6:00 a.m.- 6:00 p.m. (breakfast & lunch)	$ 21.00
After 1:00 p.m. (dinner)	$ 18.00	After 6:00 p.m. (breakfast,lunch,&dinner)	$ 39.00

II. INCIDENTAL EXPENSES (taxi fare, shuttle fare, gas charges for car rentals, airport and hotel parking):

Expense type: _____ days @ $ 20.00 $ -

III. PERSONAL VEHICLE MILEAGE _____ Miles @ $ 0.555 (Current Rate) . . . . $ -

(Note: Mileage may be advanced calculated on a point-to-point basis using "Mapquest" at the current county adopted rate per highway mile. Incidental mileage will not be advanced. In addition, "Coordination of Travel" may apply (see Section 7 of the Travel Policies, Guidelines, and Procedures). When traveling out of state, if the most economical means of travel is driving, traveler must supply documentation to support the price of the airfare at the time of travel.

Mapquest

IV. OTHER (Itemize)

_____ . . . . . $ _____

_____ . . . . . $ _____

V. P.O. # ISSUED UNDER EMPLOYEE'S NAME FOR THE AMOUNT OF THE TRAVEL ADVANCE:

VI. TOTAL TRAVEL ADVANCE REQUESTED: $ 234.00

VII. COMMENTS:

VII. GENERAL LEDGER ACCOUNT NUMBER: 2-1100-422-10-300-001-0-583

C. CERTIFICATION AND AUTHORIZATION TO PAYROLL DEDUCTIONS

I hereby certify that information provided on this form is true and estimated expenditures are reasonable and necessary. The funds will be used by me for the specific trip listed above and not given to or used by another county employee. If my trip is cancelled, I will immediately return the travel advance funds to the County Treasurer no later than 20 calendar days after the seminar/conference/ meeting end date by submitting a Final Travel Expense Claim. In addition, I agree to account for all travel expenditures including the travel advance by submitting a Final Travel Expense Claim, accompanied by required original supporting documentation, no later than 20 days after my seminar/conference/meeting end date. Any unused funds will also be returned to the County Treasurer's Office no later than 20 days after my seminar/conference/meeting end date.

Should I fail to submit a Final Travel Expense Claim, I understand that I will not be allowed to obtain another travel advance until the pending travel advance is settled. In addition, I agree to repay Hidalgo County and further consent to payroll deductions by the County Treasurer to recover the pending travel advance amount.

Javier Garcia	Juan Martinez	
EMPLOYEE SIGNATURE	DEPARTMENT OFFICIAL'S NAME (Print Name)	DEPARTMENT OFFICIAL'S APPROVAL (Signature)

COUNTY AUDITOR'S FORM: T.1.5 (07/11)

HIDALGO COUNTY, TEXAS
OUT-OF-COUNTY – TRAVEL ADVANCE REQUEST

A. TRIP AND TRAVELER INFORMATION

EMPLOYEE NAME: Marco Romero | EMPLOYEE I.D. NO.: 138142 | EMPLOYEE TITLE: Deputy Fire Marshal

DEPARTMENT: Fire Marshal | DO YOU HAVE AN OUSTANDING TRAVEL ADVANCE? No

DEPARTURE DATE: 3/25/12 | RETURN DATE: 3/30/12

TIME OF DEPARTURE: 7:30 A.M. | TIME OF RETURN: 8:00 P.M.

TO CITY: Austin | STATE: Texas

SEMINAR/CONFERENCE/MEETING: START DATE: 3/26/2012 | END DATE: 3/30/2012 | ACTUAL NO. OF DAYS 5

TITLE OF WORKSHOP/CONFERENCE: 57th Fire & Arson Investigators Seminar

METHOD OF TRAVEL (AIR TRAVEL/ PERSONAL VEHICLE/ COUNTY VEHICLE/ CAR RENTAL): County Vehicle | IS COORDINATION OF TRAVEL REQUIRED? IF NO, ATTACH WRITTEN EXPLANATION FROM THE COUNTY OFFICIAL.

LIST NAMES OF COUNTY EMPLOYEES TRAVELING WITH YOU IN THE COUNTY VEHICLE, CAR RENTAL, OR PERSONAL VEHICLE? Javier Garcia

DO YOU HAVE A COUNTY VEHICLE ASSIGNED TO YOUR DEPARTMENT? Yes | IF YES, EXPLAIN REASON FOR NOT UTILIZING COUNTY VEHICLE?

PURPOSE/BENEFIT TO HIDALGO COUNTY:
Trainings of this nature will keep me informed of new and changing procedures, thus enabling me to better perform my duties as Deputy Fire Marshal for Hidalgo County.

B. ESTIMATED EXPENSES:

I. MEALS: (Meals for one-day travel not requiring an overnight stay will not be advanced)

Meals will be prorated for partial days	Meal Rate	MONTH / DAY	MONTH / DAY	MONTH / DAY	MONTH / DAY	MONTH / DAY	MONTH / DAY	MONTH / DAY	Total	
Breakfast	$9.00	$9.00	$9.00	$9.00	$9.00	$9.00	$9.00		$54.00	
Lunch	$12.00	$12.00	$12.00	$12.00	$12.00	$12.00	$12.00		$72.00	
Dinner	$18.00	$18.00	$18.00	$18.00	$18.00	$18.00	$18.00		$108.00	
Total	$39.00	$39.00	$39.00	$39.00	$39.00	$39.00	$39.00	$0.00	$234.00	$ 234.00

Meal per diems must be prorated for 1st day and last day of travel as follows:

Departure:		Arrival:	
Before 8:00 a.m. (breakfast, lunch, & dinner)	$ 39.00	Before 8:00 a.m. (breakfast)	$ 9.00
8:00 a.m. - 1:00 p.m. (lunch & dinner)	$ 30.00	8:00 a.m.- 6:00 p.m. (breakfast & lunch)	$ 21.00
After 1:00 p.m. (dinner)	$ 18.00	After 6:00 p.m. (breakfast,lunch,&dinner)	$ 39.00

II. INCIDENTAL EXPENSES (taxi fare, shuttle fare, gas charges for car rentals, airport and hotel parking):

Expense type: _____ days @ $ 20.00 | $ -

III. PERSONAL VEHICLE MILEAGE _____ Miles @ $ 0.555 (Current Rate) . . . . | $ -

(Note: Mileage may be advanced calculated on a point-to-point basis using "Mapquest" at the current county adopted rate per highway mile. Incidental mileage will not be advanced. In addition, "Coordination of Travel" may apply (see Section 7 of the Travel Policies, Guidelines, and Procedures). When traveling out of state, if the most economical means of travel is driving, traveler must supply documentation to support the price of the airfare at the time of travel.

Mapquest

IV. OTHER (Itemize)

_____ . . . . . | $

_____ . . . . . | $

V. P.O. # ISSUED UNDER EMPLOYEE'S NAME FOR THE AMOUNT OF THE TRAVEL ADVANCE:

VI. TOTAL TRAVEL ADVANCE REQUESTED: $ 234.00

VII. COMMENTS:

VII. GENERAL LEDGER ACCOUNT NUMBER: 2-1100-422-10-300-001-0-583

C. CERTIFICATION AND AUTHORIZATION TO PAYROLL DEDUCTIONS

I hereby certify that information provided on this form is true and estimated expenditures are reasonable and necessary. The funds will be used by me for the specific trip listed above and not given to or used by another county employee. If my trip is cancelled, I will immediately return the travel advance funds to the County Treasurer no later than 20 calendar days after the seminar/conference/ meeting end date by submitting a Final Travel Expense Claim. In addition, I agree to account for all travel expenditures including the travel advance by submitting a Final Travel Expense Claim, accompanied by required original supporting documentation, no later than 20 days after my seminar/conference/meeting end date. Any unused funds will also be returned to the County Treasurer's Office no later than 20 days after my seminar/conference/meeting end date.

Should I fail to submit a Final Travel Expense Claim, I understand that I will not be allowed to obtain another travel advance until the pending travel advance is settled. In addition, I agree to repay Hidalgo County and further consent to payroll deductions by the County Treasurer to recover the pending travel advance amount.

EMPLOYEE SIGNATURE	DEPARTMENT OFFICIAL'S NAME (Print Name)	DEPARTMENT OFFICIAL'S APPROVAL (Signature)
	Juan Martinez	

COUNTY AUDITOR'S FORM: T.1.5 (07/11)

HIDALGO COUNTY, TEXAS
SEMINAR, HOTEL, CAR RENTAL, AND AIRFARE CHECK REQUEST FORM
PAGE 1 OF 2

DEPARTMENT: Fire Marshal

If, applicable, was travel approved by Co. Exec. Officer?

DEPARTURE DATE: 3/25/2012 RETURN DATE: 3/30/2012

TO CITY: Austin STATE: Texas

NAME OF EMPLOYEES ATTENDING SEMINAR: Javier Garcia & Marco Romero

TOTAL# OF EMPLOYEES ATTENDING SEMINAR: 2

PURPOSE/BENEFIT TO HIDALGO COUNTY:
Trainings of this nature will keep us abreast of new and changing procedures, thus enabling us to better perform our duties as Deputy Fire Marshals for Hidalgo County.

A. WORKSHOP/SEMINAR REGISTRATION(S)

TITLE OF WORKSHOP/SEMINAR: 57th Fire & Arson Investigators Seminar

SPONSORED BY: TEEX

REGISTRATION CHECK PAYABLE TO: TEEX

REGISTRATION ADDRESS: 301 Tarrow

College Station, TX 77840-7896

SEMINAR START DATE: 3/25/2012

SEMINAR END DATE: 3/30/2012

PURCHSE ORDER NO.

1. REGISTRATION COST PER EMPLOYEE: $ 190.00 NO. OF EMPLOYEES ATTENDING AT THIS RATE: 2

2. REGISTRATION COST PER EMPLOYEE: NO. OF EMPLOYEES ATTENDING AT THIS RATE:

3. *FREE REGISTRATION COST: "FREE" NO. OF EMPLOYEES ATTENDING FOR "FREE":

GL ACCT NO.: 2-1100-422-10-300-001-0-584 TOTAL NO. OF EMPLOYEES ATTENDING: 2

TOTAL COST OF SEMINAR (Registration Cost per Employee x Number of Employees Attending at a rate) . . . . . A.	$ 380.00
(SEE PAGE 2 FOR SECTIONS B, C, & D) TOTAL THIS PAGE (A):	$ 977.50
TOTAL 2ND PAGE (B + C + D):	$
GRAND TOTAL (A + B + C + D)	$ 1,357.5

E. CERTIFICATIONS AND EMPLOYEE AUTHORIZATIONS FOR PAYROLL DEDUCTIONS

DEPARTMENT'S PUBLIC OFFICIAL CERTIFICATION: I hereby certify that trip expenditures are necessary and will be incurred for official county business. Reasonable efforts to minimize the use of county funds have been explored. The information and estimates provided on this form are true and as accurate as possible. If it becomes necessary to cancel a trip, all necessary cancellations and notices will be made to the applicable vendors and departments in accordance with the Travel Policy, Guidelines, and Procedures. Travelers have read the Travel Policy, Guidelines, and Procedures and understand that failure to cancel reservations for any reasons other than those allowed by the Travel Policy will be at their expense.

	Yolanda Orozco	318-2656
DEPARTMENT'S PUBLIC OFFICIAL (Signature)	DEPARTMENT'S CONTACT PERSON	PHONE #

TRAVELER'S AUTHORIZATION: I certify that if it becomes necessary to cancel a trip, all necessary cancellations and notices will be made to the applicable vendors and departments in accordance with the Travel Policy, Guidelines, and Procedures. If I fail to cancel reservations for reasons other than those allowed by Section 17 of the Travel Policy, Guidelines, and Procedures, I authorize the deduction of any travel expenses incurred by the county on my behalf from my payroll check.

EMPLOYEE NAME (PRINT)	EMPLOYEE'S SIGNATURE	EMPLOYEE NO.
Javier Garcia	Javier Garcia	138223
Marco Romero		138142

HIDALGO COUNTY, TEXAS
SEMINAR, HOTEL, CAR RENTAL, AND AIRFARE
CHECK REQUEST FORM
PAGE 2 OF 2

DEPARTMENT: Fire Marshal

DEPARTURE DATE: 3/25/2012 RETURN DATE: 3/30/2012

TO CITY: Austin STATE: Texas

NAME OF EMPLOYEES ATTENDING SEMINAR: Javier Garcia & Marco Romero

TOTAL# OF EMPLOYEES ATTENDING SEMINAR: 2

B. HOTEL RESERVATION(S)

Note: Use of a travel a gency is discouraged. Unless a benefit is achieved by other means, you must use the State of Texas travel management services contract by visiting: www.window.state.tx.us/procurement/prog/stmp/

NAME OF HOTEL: Omni Southpark Hotel Hotel Phone No. 512-448-2222

ADDRESS OF HOTEL: 4140 Governors Row CONFIRMATION NO.(s): 40007761238

Austin, TX 78744 40007761252

ROOM RATE: $ 85.00 PURCHASE ORDER NO.

NUMBER OF NIGHTS: 5 GENERAL LEDGER ACCT NO: 2-1100-422-10-300-001-0-583

ROOM RATE: TOTAL NO. OF ROOMS: 2

NUMBER OF NIGHTS:

ROOM RATE: HOTEL TAX RATE: 15.00%

NUMBER OF NIGHTS:

TOTAL CHECK AMOUNT FOR HOTEL(Daily Room Rate x No. of Rooms x No. of Days x Tax Rate). . . . . B. $ 977.50

C. CAR RENTAL(S)

Note: Reservations for car rentals made under the name of Hidalgo County are required to be made through the State of Texas travel management services contract by visiting: www.window.state.tx.us/procurement/prog/stmp/

IS A COUNTY VEHICLE ASSIGNED TO YOUR DEPARTMENT? YES / NO

IF YES, EXPLAIN REASON FOR NOT UTILIZING IT? Attach memo if more space needed.

NAME OF CAR RENTAL COMPANY:

ADDRESS OF CAR RENTAL COMPANY:

Note: Coordination of travel is required for every group of 4 or less

PHONE NUMBER OF CAR RENTAL COMPANY:

VEHICLE NO. 1 TYPE: VEHICLE NO. 2 TYPE:

DAILY CAR RATE: DAILY CAR RATE:

NUMBER OF DAYS: NUMBER OF DAYS:

CONFIRMATION NO.: CONFIRMATION NO.

VEHICLE NO. 1 - NAMES OF EMPLOYEES TRAVELING:

VEHICLE NO. 2 - NAMES OF EMPLOYEES TRAVELING:

PURCHASE ORDER NO. GL ACCT NO:

TOTAL CHECK AMOUNT FOR CAR RENTAL (Daily Car Rate x No. of Days) . . . . . C. $ -

D. AIRFARE(S)

Note: Use of a travel a gency is discouraged. Refundable fares should be considered if possibility of a trip cancellation exists.

NAME OF AIRLINE COMPANY:

ADDRESS OF AIRLINE COMPANY:

PHONE NO. OF AIRLINE COMPANY: CONFIRMATION NO.:

ROUND TRIP AIRFARE PER PERSON:

NUMBER OF TRAVELERS:

GENERAL LEDGER ACCOUNT NUMBEI P.O. NO.

TOTAL CHECK AMOUNT FOR AIRLINE COMPANY . . . . . D. $ -

SUBTOTAL (B+C+D) $ 977.50

COUNTY AUDITOR'S FORM T.1.2 (01/10)

Requisition

Req # 00209837

PO #

Date: 01/24/12

Bill To: x
x

Vendor : 312177
TEEX
EMERGENCY SERVICES TRAINING
INSTITUTE
301 TARROW
COLLEGE STATION TX 77840-7896

Ship To: EMERGENCY SERVICES
1615 S. CLOSNER
SUITE G-H
EDINBURG TX 78539

Contact: **Yolanda Orozco**
956-318-2656

Contract No:

Special Instructions:

QUANTITY	UOM	DESCRIPTION	UNIT PRICE	AMOUNT
		DO NOT DUPLICATE ORDER		
2.00	EACH	To cover Registration Fee to attend the 57th Fire & Arson Investigators Seminar in Austin, TX, March 25-30, 2012 for the following Employees: Javier Garcia - $190.00 Deputy Fire Marshal Marco Romero - $190.00 Deputy Fire Marshal	190.00	380.00
		Account No _____	Encumbrance	
			Freight	.00
			Total	380.00
		REPORT ROAD HAZARDS 1-866-HCR-SAFE OR 1-866-427-7233		

Authorized By: _____

Requisition

Req # 00209842

PO #

Date: 01/24/12

Bill To: x
x

Vendor : 202398
OMNI AUSTIN HOTEL-SOUTHPARK
4140 GOVERNORS ROW
AUSTIN TX 78744

Ship To: EMERGENCY SERVICES
1615 S. CLOSNER
SUITE G-H
EDINBURG TX 78539

Contact: Yolanda Orozco
956-318-2656

Contract No:

Special Instructions:

QUANTITY	UOM	DESCRIPTION	UNIT PRICE	AMOUNT
		DO NOT DUPLICATE ORDER		
5.00	NGT	Lodging ($85.00 plus $12.75 -15% tax = $97.75 per night to attend the 57th Fire & Arson Investigators Siminar in Austin, TX, March 25-30, 2012 for the following employees: Conf#: 40007761238 - Javier Garcia, Deputy Fire Marshal Check in - 3/25/12 = $97.75 3/26/12 = $97.75 3/27/12 = $97.75 3/28/12 = $97.75 3/29/12 = $97.75	97.75	488.75
5.00	NGT	Conf#: 40007761252 - Marco Romero, Deputy Fire Marshal Check In - 3/25//12 = $97.75 3/26/12 = $97.75 3//27/12 = $97.75 3/28/12 = $97.75 3/29/12 = $97.75	97.75	488.75
		Account No	Encumbrance	
			Freight	.00
			Total	977.50
		REPORT ROAD HAZARDS 1-866-HCR-SAFE OR 1-866-427-7233		

Authorized By:

Requisition

Req # 00209849

PO #

Date: 01/24/12

Bill To: x
x

Vendor : 312169
GARCIA, JAVIER
C/O FIRE MARSHAL'S

Ship To: EMERGENCY SERVICES
1615 S. CLOSNER
SUITE G-H
EDINBURG TX 78539

Contact: Yolanda Orozco
956-318-2656

Contract No:

Special Instructions:

QUANTITY	UOM	DESCRIPTION	UNIT PRICE	AMOUNT
		DO NOT DUPLICATE ORDER		
6.00	DAY	Meals to attend the 57th Fire & Arson Investigators Seminar in Austin, Texas, March 25-30, 2012 for Javier Garcia, Deputy Fire Marshal.	39.00	234.00
		Depart @ 7:30a.m. 3/25/12 = $39.00 3/26/12 = $39.00 3/27/12 = $39.00 3/28/12 = $39.00 3/29/12 = $39.00 Arrive @ 8:00p.m. 3/30/12 = $39.00		
		Account No	Encumbrance	
			Freight	.00
			Total	234.00
		REPORT ROAD HAZARDS 1-866-HCR-SAFE OR 1-866-427-7233		

Authorized By:

Requisition

Req # 00209857

PO #

Date: 01/24/12

Bill To: x
x

Vendor : 349372
ROMERO, MARCO
C/O FIRE MARSHALL

Ship To: EMERGENCY SERVICES
1615 S. CLOSNER
SUITE G-H
EDINBURG TX 78539

Contact: Yolanda Orozco
956-381-2656

Contract No:

Special Instructions:

QUANTITY	UOM	DESCRIPTION	UNIT PRICE	AMOUNT
		DO NOT DUPLICATE ORDER		
6.00	DAY	Meals to attend the 57th Fire & Arson Investigators Seminar in Austin, TX, March 25-30, 2012 for Marco Romero, Deputy Fire Marshal.	39.00	234.00
		Depart @ 7:30a.m. 3 /25/12 = $39.00 3/26/12 = $39.00 3/27/12 = $39.00 3/28/12 = $39.00 3/29/12 = $39.00 Arrive @ 8:00 p.m. 3/30/12 = $39.00		
		Account No	Encumbrance	
			Freight	.00
			Total	234.00
		REPORT ROAD HAZARDS 1-866-HCR-SAFE OR 1-866-427-7233		

Authorized By:

HIDALGO COUNTY PURCHASING DEPARTMENT
TRAVEL REQUEST FORM
USING THE STATE OF TEXAS TRAVEL CARD

Date of Travel Request Submission: 1/23/12
Department: Fire Marshal Number of Employees: 2
Employee(s) Name (DOB if requesting airfare): Javier Garcia & Marco Romero

Destination: Austin, Texas
Seminar/Conference: 57th Fire & Arson Investigators Seminar
Travel Account Number: 2-1100-422-10-300-001-0-583

HOTEL: Req. #: _____ P.O. #: _____

MUST REQUEST CHECK FOR HOTEL

Hotel Name: Omni Southpark Austin Hotel Address: 4140 Governor's Row

Number of Rooms: 2 Hotel Phone Number: 1-800-843-6664

Check In: March 25, 2012 Check Out: March 30, 2012

Single Bed or Double Beds

AUTO: Req. #: _____ P.O. #: _____

Rental Location: _____

Date/Time of Pick up: _____ Date/Time of Drop off: _____

AIRFARE: Req. #: _____ P.O. #: CITIBANK vendor #: 343277

Refundable: YES NO Airline Name: _____

Departure Date/Time: _____ Return Date/Time: _____

_____ _____

Signature: Elected Official/Department Head Date

For Purchasing Department Office Use Only

Hotel Confirmation: 4000776125 2 + 4000776123 8
Auto Confirmation: _____
Flight Confirmation: _____

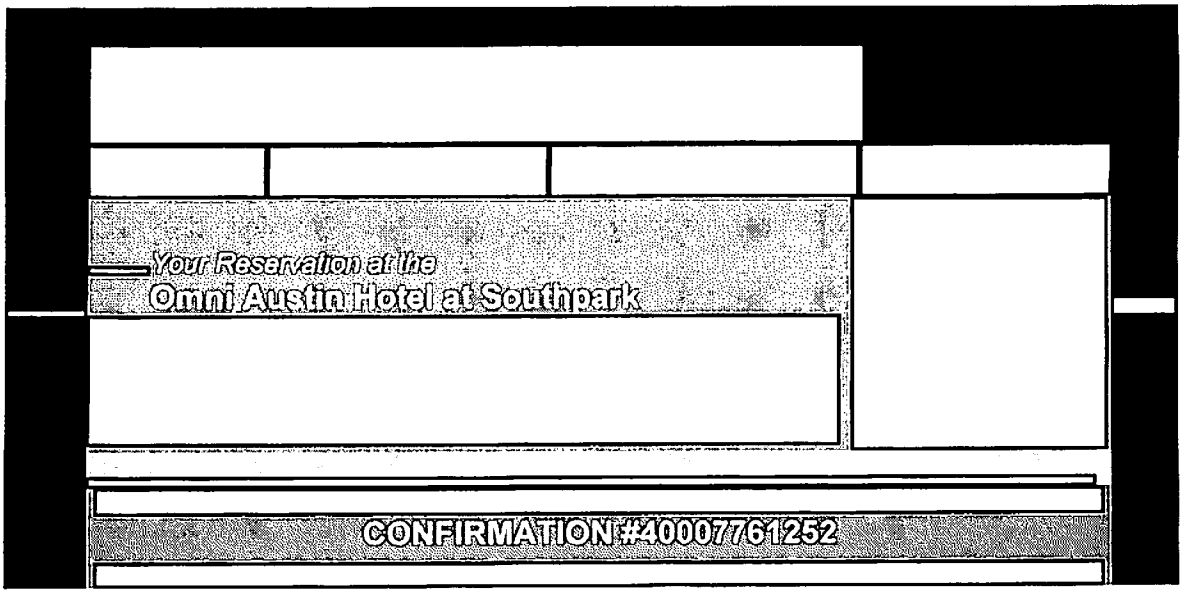
From: Nielda Cavazos [mailto:nielda.cavazos@co.hidalgo.tx.us]
Sent: Monday, January 23, 2012 4:37 PM
To: yolanda.orozco@co.hidalgo.tx.us
Subject: FW: Omni Austin Hotel at Southpark Reservation Confirmation 40007761252

Thanks,

Nielda Cavazos, Administrative Assistant
Hidalgo County Purchasing Department
2802 S. Bus Hwy 281
Edinburg, Texas 78539
Phone: (956)-292-7000 ext 4843
Fax: (956) 292-7512
nielda.cavazos@co.hidalgo.tx.us

85.00
x .15 90
12.75
+ 85.00
# 97.75 per night
x 5
488.75

From: reservations@omnihotels.com [mailto:reservations@omnihotels.com]
Sent: Monday, January 23, 2012 4:27 PM
To: nielda.cavazos@co.hidalgo.tx.us
Subject: Omni Austin Hotel at Southpark Reservation Confirmation 40007761252



Omni Austin Hotel at Southpark
4140 Governors Row
Austin TX US 78744
Phone: 512-448-2222
Fax: 512-442-8028
Driving Directions to the Hotel >

GUEST
Select Guest 8969263875
Marco Romero
2812 S US HIGHWAY 281
EDINBURG TX US 78539

ARRIVING:	DEPARTING:
03/25/2012	03/30/2012

CHECK IN TIME:	CHECK OUT TIME:
3:00 PM	12:00 PM

ROOM RATE
57th Annual Texas Fire & Arson I

5 nights	85.00 USD
Subtotal (5 nights)	425.00 USD
Taxes	63.75 USD
Fees	0.00 USD
Grand Total	488.75 USD

Additional fees may apply
Read complete terms and conditions

ACCOMMODATIONS
268 sq ft, marble vanity tops, 37" LCD TV, fully stocked in-room mini bar.
Classic Deluxe Room with King Bed
Access Austin's vibrant nightlife, bustling art scene and sweeping natural beauty from this contemporary oasis for modern luxury.

Features:
268 sq. ft. room with contemporary décor in rich earth tones and dark wood furnishings.
WiFi access available.
37" television.
Luxurious granite full bathroom with make-up mirror.
Hill Country and swimming pool views available.

NUMBER OF GUESTS
1 Adult(s) 0 Child(ren)

GUARANTEE
Mastercard **********6616
Deposit not required

CANCELLATION: Cancel by 12PM on 03/24/2012 to avoid $97.75 penalty.

Yolanda Orozco

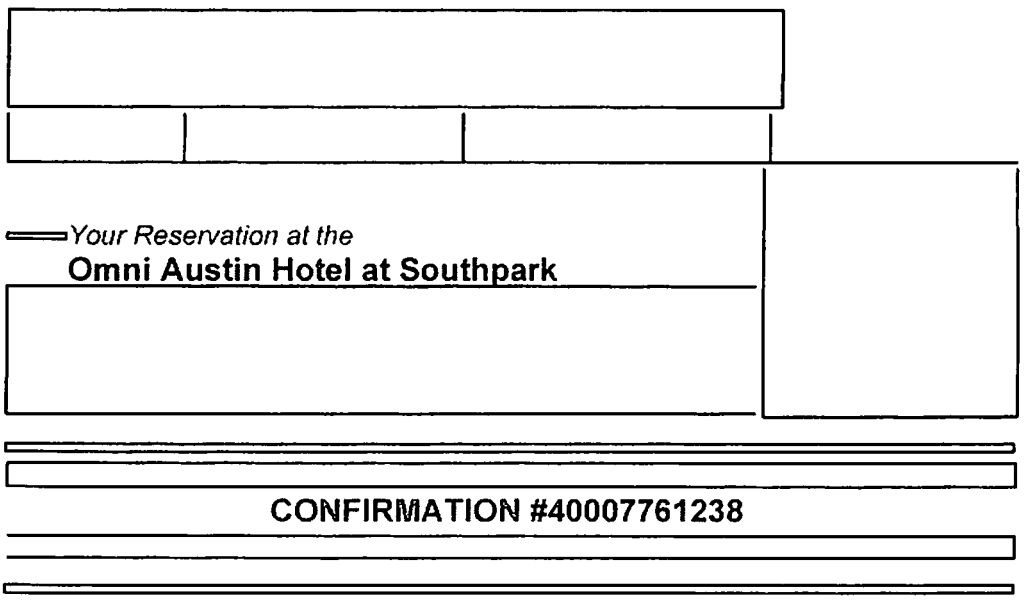
From: Nielda Cavazos [nielda.cavazos@co.hidalgo.tx.us]
Sent: Monday, January 23, 2012 4:31 PM
To: yolanda.orozco@co.hidalgo.tx.us
Subject: FW: Omni Austin Hotel at Southpark Reservation Confirmation 40007761238

I need req number

Thanks,

Nielda Cavazos, Administrative Assistant
Hidalgo County Purchasing Department
2802 S. Bus Hwy 281
Edinburg, Texas 78539
Phone: (956) 292-7000 ext 4853
Fax: (956) 292-7612
nielda.cavazos@co.hidalgo.tx.us

From: reservations@omnihotels.com [mailto:reservations@omnihotels.com]
Sent: Monday, January 23, 2012 4:25 PM
To: nielda.cavazos@co.hidalgo.tx.us
Subject: Omni Austin Hotel at Southpark Reservation Confirmation 40007761238



Omni Austin Hotel at Southpark
4140 Governors Row
Austin TX US 78744
Phone: 512-448-2222
Fax: 512-442-8028
Driving Directions to the Hotel >

GUEST
Javier Garcia
2812 S BUSINESS HWY 281
Edinburg TX US 78539

ARRIVING:
03/25/2012

DEPARTING:
03/30/2012

CHECK IN TIME:
3:00 PM

CHECK OUT TIME:
12:00 PM

ROOM RATE
57th Annual Texas Fire & Arson I

5 nights	85.00 USD
Subtotal (5 nights)	425.00 USD
Taxes	63.75 USD
Fees	0.00 USD
Grand Total	**488.75 USD**

Additional fees may apply
Read complete terms and conditions

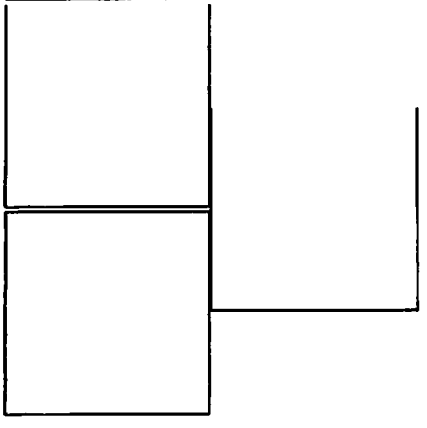
ACCOMMODATIONS
268 sq ft; marble vanity tops, 37" LCD TV, fully stocked in-room mini bar.
Classic Deluxe Room with King Bed
Access Austin's vibrant nightlife, bustling art scene and sweeping natural beauty from this contemporary oasis for modern luxury.

Features:
·268 sq. ft. room with contemporary décor in rich earth tones and dark wood furnishings.
·WiFi access available.
·37" television.
·Luxurious granite full bathroom with make-up mirror.
·Hill Country and swimming pool views available.

NUMBER OF GUESTS
1 Adult(s) 0 Child(ren)

GUARANTEE
Mastercard **********6616
Deposit not required

CANCELLATION: Cancel by 12PM on 03/24/2012 to avoid $97.75 penalty.



If you have a question about this reservation please contact us by phone 1-888-444-OMNI or send us email at reservations@omnihotels.com. You can obtain more information regarding Omni Hotels from our website. We thank you for your patronage and wish you a pleasant stay at the **Omni Austin Hotel at Southpark**. Other customer requests will be confirmed at check-in.

TRAIN • SERVE • RESPOND

Emergency Services Training Institute

57th TEXAS FIRE and ARSON INVESTIGATORS SEMINAR

Phone: (866) 878-8900 Website: www.teex.org/fire Email: esti@teexmail.tamu.edu Fax: (979) 458-0649
Address: TEEX-ESTI, 200 Technology Way, College Station, TX 77845

Participant Information: *(Photocopies can be made for additional participants.)*

Participant Name (First, MI, Last)	TEEX Student ID** (or Full Social Security Number*)	TCLEOSE PID #
Javier Garcia	453-84-2238	39320

Organization: Hidalgo County Fire Marshal Supervisor Name: Juan Martinez

Address: 1615 S. Closner, Ste H City/State/Zip: Edinburg, Tx 78539

Phone: 956-318-2656 Fax: 956-318-2697 County: Hidalgo Nation: US

Email: javier.garcia@co.hidalgo.tx.us Date of Birth: 8-9-49 (MM / DD / YYYY (MUST BE 18 OR OLDER)) Gender: ☑ Male ☐ Female

Please see the back to complete your registration.

*Section 7(b) of the Privacy Act of 1975 (5 U.S.C. 552a) requires that when any federal, state, or local government requests an individual to disclose his or her social security account number (SSN), that individual also must be advised whether that disclosure is mandatory or voluntary, by what statutory or other authority the number is solicited and what uses will be made of it. (See back for full privacy statement.) **New students will receive a student ID number from TEEX.

Transfer and Cancellation Policy

If you cannot attend a class, you MUST contact TEEX in advance to either transfer or cancel your registration. Please refer to the Transfer, Cancellation, and No-Show Policies below.

Transfers:
Transfers to another scheduled class (or from one customer to another) are accepted at any time before the start of the class at no charge.

- Customers are encouraged to transfer to a future scheduled class of the same course.
- If the customer cannot transfer to a scheduled class of the same course, then he/she may transfer to another class of a different course and receive either a refund or pay the difference between the two class fees (if applicable).
- If the customer cannot attend any scheduled class, then the Cancellation/Refund Policy is in effect.

Cancellations/Refunds:

- TEEX will provide a full refund if you cancel 15 or more calendar days before the start of the class.
- Cancellations received 14 calendar days or less before the start of the class will be charged a fee of 10% of the class tuition.
- If TEEX cancels a class, customers will be offered:
  1. a transfer to a scheduled class of the same course.
  2. a transfer to another class of a different course (customers will receive either a refund or pay the difference between the two class fees, if applicable).
  3. a full refund.

No Shows: Registered participants who do not contact TEEX in advance to cancel their registration and do not attend their scheduled class will be charged the entire class fee.
eLearning/Correspondence Courses: Refunds are not available for eLearning or correspondence courses, nor may the course be transferred from one customer to another.

*By sending your check, please be aware that you are authorizing the Texas Engineering Extension Service (TEEX) to make a one-time electronic debit from your account at the financial institution on your check. This electronic debit will be for the amount of the check; no additional amount will be added to the amount and ALL transactions will remain secure. Please contact TEEX's Financial Services Department at (979) 458-6906 to learn about other payment options if you prefer NOT to have your check used this way. We value your business and appreciate your selecting TEEX for your training needs.

Payment Information — Appropriate fees must accompany each registration form. Deadline for registration is March 9, 2012. Fees are nonrefundable after that date.

Tuition: The fee of $190 applies to Early Registration (before March 9, 2012).
Late Registration and On-Site registration fee after March 9 is $225 each.

Entire Seminar with Banquet $ 190.00
_____ Extra Banquet Tickets $ 30.00/each

There is no longer a one-day tuition to the Seminar

TOTAL ENCLOSED: $ 190.00

For Office Use Only
Record # _____
Course # _____
Section # _____
Student # _____
Check # _____
Receipt # _____
Bill Slip # _____
Invoice # _____
Voucher # _____

1. ☐ Check * / Money Order / Cashier's Check enclosed payable to TEEX *(Please add course number, course name, and course date)*
2. ☑ Purchase Order *(Copy of official and signed company PO must be attached. TEEX will then invoice Co/Dept.)*
3. ☐ Credit Card ☐ MasterCard ☐ Visa ☐ American Express ☐ Discover
4. ☐ PIN-less Debit Card ☐ MasterCard ☐ Visa ☐ American Express ☐ Discover

(Print) Name on Card _____

Signature _____ Signature Date _____

FOR CUSTOMER SECURITY, THIS INFORMATION BELOW WILL BE DESTROYED ONCE PAYMENT IS PROCESSED

Credit Card Number _____ Expiration Date _____

Please see the back to complete your registration.

General Liability Statement

In consideration for receiving permission to participate in foregoing course sponsored by the Texas Engineering Extension Service (TEEX) a member of The Texas A&M University System (TAMUS), I hereby **FULLY RELEASE, FOREVER DISCHARGE, AND AGREE TO HOLD HARLMLESS,** for any and all purposes, TEEX, TAMUS, The Board of Regents of TAMUS, and their respective officers, servants, agents, volunteers and employees (collectively, the "Release Parties"), of and from any and all liability to me, my personal representatives, assigns, heirs and next of kin, for any damage to or loss of my property, any injury to my person, including death, arising directly or indirectly out of my participation in the course. **INCLUDING ANY SUCH DAMAGE, LOSS OR INJURY THAT IS CAUSED BY ANY ACT OR OMISSION ON THE PART OF THE RELEASED PARTIES. I further agree to IDEMNIFY, DEFEND, AND HOLD HARMLESS** the Released Parties for, from, and against any and all liabilities, damages, claims, lawsuits, costs (including court costs, attorneys' fees and costs of Investigation), and actions of any kind or description for any damage to or loss of property or injury to persons, including death, arising out of the course or my participation in the course, **INCLUDING ANY DAMAGE, LOSS OR INJURY CAUSED BY ANY ACT OR OMMISSION ON THE PART OF THE RELEASED PARTIES, INCLUDING ANY NEGLIGENT CONDUCT OF THE RELEASED PARTIES** but excluding any gross negligence or willful misconduct of the Released Parties.

By execution below I hereby acknowledge that there are inherent risks involved in this course and I recognize and assume all of the risks associated with participation in the course. **I ACKNOWLEDGE THAT IT IS IMPORTANT THAT I VERIFY THAT I HAVE INSURANCE COVERAGE WHICH EXTENDS TO ME WHILE PARTICIPATING IN THE COURSE, AND THAT I SECURE SUCH COVERAGE IF I DO NOT ALREADY HAVE IT.** I understand that TEEX does not provide such coverage and that no insurance coverage may exist through TEEX
to cover any injuries or damages which I may sustain or claims which may arise as a result of my participation in the course.

Media Release

I give TEEX the right to use my name, my still photo or video image, or my words (audio or text-based) in any media, for purposes of evaluation, training, research, promotion, marketing, recruiting, fund raising, exhibits or any other lawful purpose. I waive any right to inspect or approve the use of any hard copy or electronic records that may appear in connection with such use. This release is for worldwide use.

Release of Information

I authorize the release of my training records to the company/organization as listed on this information form for the purpose of verifying my attendance and performance.

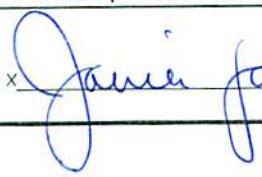
**Privacy Act and Policy*

All participants of TEEX courses, technical assistance, and exercises are advised that disclosure of a full Social Security Number (SSN) is optional unless required for reporting purposes by the participant's occupations' certifying organization or a grant/contract sponsor. The SSN is used to maintain accurate participant training records and to reliable report such data to supervisors or other agencies. A participant SSN will not be disclosed to any other person(s) without the participant's prior written consent.

Section 559.003 of the Texas Government Code requires that all participants be informed that, with few exceptions, participants are entitled on request, to receive, review and correct any information collected by the use of this form. It is the policy of TEEX that all federal statues will be followed pertaining to employment and recruitment of students without regard to race, sex, color, religion, national origin, age, or disability.

Acknowledgement

I acknowledge and represent that I have read the forgoing, understand it and sign it voluntarily as my free act and deed; no representations or statements have been made to me to induce me to execute this document. I execute this document for full, adequate and complete consideration fully intending to be bound by the same, now and in the future.

Signature: x  Date: 01 / 23 / 12
(MM/DD/YYYY)

TRAIN • SERVE • RESPOND

Emergency Services Training Institute

57th TEXAS FIRE and ARSON INVESTIGATORS SEMINAR

Phone: (866) 878-8900
Website: www.teex.org/fire Email: esti@teexmail.tamu.edu Fax: (979) 458-0649
Address: TEEX-ESTI, 200 Technology Way, College Station, TX 77845

Participant Information: *(Photocopies can be made for additional participants.)*

Participant Name (First, MI, Last)	TEEX Student ID** (or Full Social Security Number*)	TCLEOSE PID #
Marco A. Romero	457-77-5373	322441

Organization Hidalgo County Fire Marshal Supervisor Name Juan Martinez

Address 1615 S. Closner Ste. H City/State/Zip Edinburg, TX 78539

Phone 956-318-2656 Fax 956-318-2697 County Hidalgo Nation US

Email marco.romero@co.hidalgo.tx.us Date of Birth 11-19-72 (MM / DD / YYYY (MUST BE 18 OR OLDER)) Gender ☒ Male ☐ Female

Please see the back to complete your registration.

*Section 7(b) of the Privacy Act of 1975 (5 U.S.C. 552a) requires that when any federal, state, or local government requests an individual to disclose his or her social security account number (SSN), that individual also must be advised whether that disclosure is mandatory or voluntary, by what statutory or other authority the number is solicited and what uses will be made of it. (See back for full privacy statement.) **New students will receive a student ID number from TEEX.

Transfer and Cancellation Policy

If you cannot attend a class, you MUST contact TEEX in advance to either transfer or cancel your registration. Please refer to the Transfer, Cancellation, and No-Show Policies below.

Transfers:

Transfers to another scheduled class (or from one customer to another) are accepted at any time before the start of the class at no charge.

- Customers are encouraged to transfer to a future scheduled class of the same course.
- If the customer cannot transfer to a scheduled class of the same course, then he/she may transfer to another class of a different course and receive either a refund or pay the difference between the two class fees (if applicable).
- If the customer cannot attend any scheduled class, then the Cancellation/Refund Policy is in effect.

Cancellations/Refunds:

- TEEX will provide a full refund if you cancel 15 or more calendar days before the start of the class.
- Cancellations received 14 calendar days or less before the start of the class will be charged a fee of 10% of the class tuition.
- If TEEX cancels a class, customers will be offered:
  1. a transfer to a scheduled class of the same course.
  2. a transfer to another class of a different course (customers will receive either a refund or pay the difference between the two class fees, if applicable).
  3. a full refund.

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TOTAL ENCLOSED: $ 190.00

For Office Use Only	
Record #	
Course #	
Section #	
Student #	
Check #	
Receipt #	
Bill Slip #	
Invoice #	
Voucher #	

1. ☐ Check * / Money Order / Cashier's Check enclosed payable to TEEX *(Please add course number, course name, and course date)*
2. ☐ Purchase Order *(Copy of official and signed company PO must be attached. TEEX will then invoice Co/Dept.)*
3. ☐ Credit Card ☐ MasterCard ☐ Visa ☐ American Express ☐ Discover
4. ☐ PIN-less Debit Card ☐ MasterCard ☐ Visa ☐ American Express ☐ Discover

(Print) Name on Card _____

Signature _____ Signature Date _____

FOR CUSTOMER SECURITY, REQUIRED INFORMATION BELOW WILL BE DESTROYED ONCE PAYMENT IS PROCESSED

Credit Card Number _____ Expiration Date: _____

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General Liability Statement

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to cover any injuries or damages which I may sustain or claims which may arise as a result of my participation in the course.

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I give TEEX the right to use my name, my still photo or video image, or my words (audio or text-based) in any media, for purpose of evaluation, training, research, promotion, marketing, recruiting, fund raising, exhibits or any other lawful purpose. I waive any right to inspect or approve the use of any hard copy or electronic records that may appear in connection with such use. This release is for worldwide use.

Release of Information

I authorize the release of my training records to the company/organization as listed on this information form for the purpose of verifying my attendance and performance.

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Signature: x _____ Date: 1 / 23 / 12
(MM/DD/YYYY)

AI-30851 **6. D.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Eddie Olivarez

Department: HEALTH & HUMAN SERVICES DEPT.

Information

CAPTION

Health & Human Services Dept:
Requesting authorization for Hidalgo County Health & Human Services Chief Administrative Officer to attend a U.S. - Mexico Regional Workgroup Leaders meeting in San Antonio, Texas from February 16, 2012 to February 17, 2012.

BACKGROUND

Fiscal Impact

FISCAL YEAR: 2012 **ACCT. #:** 2-1100-441-00-340-001-0-583

FUNDS AVAILABLE Y/N?: Y **MATCHING FUNDS Y/N?:** N

BUDGETARY IMPACT:

Amount available for requisition# 210339 as of 2-2-12 $208.64.

Attachments

Documentation

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	01/31/2012 04:26 PM
Manuel Chapa	Manuel Chapa	02/02/2012 01:49 PM
Auditor's Office	Arcilia Duran	02/09/2012 10:51 AM
Purchasing Department	Marty Salazar	02/09/2012 02:06 PM

Form Started By: Mike Escaname Started On: 01/31/2012 03:53 PM

Final Approval Date: 02/09/2012

HIDALGO COUNTY, TEXAS
APPLICATION FOR OFFICIAL TRAVEL

DATE OF REQUEST: 01/30/12
TOTAL NUMBER OF EMPLOYEES TRAVELING: 1

DEPARTMENT NAME: Eduardo Olivarez
NAME & TITLE OF EMPLOYEE(S) TRAVELING:

EVENT INFORMATION

TITLE OF EVENT:	US Mexico Boarder 2012 TX Coah, NL, Tamp, Regional Workgroup Leaders Meeting		
EVENT DATE(S) FROM:	02/17/12	TO:	02/17/12
DEPARTURE DATE:	02/16/12	RETURN DATE:	02/17/12
LOCATION OF EVENT: CITY:	San Antonio	STATE:	Texas

PURPOSE OF TRAVEL

Place an "X" by the applicable purpose of the trip.

_____ To obtain statutorily required continuing professional education.
_____ To obtain continuing education related to an employee's work or maintenance of a license or certification.
_____ To testify before legislative bodies, regulatory agencies and commissions, and other forums that may make decisions affecting the County and its affiliated organizations and operations.
x To participate in professional organizations related to the employee or official's job assignment.
_____ To conduct essential research & information-gathering for improvement of County operations or compliance with law.
_____ To monitor the development of state or federal legislation or implementation of legislation that might affect the County
_____ To participate in forums, coalitions, & discussions relating to the policy, legislative & regulatory interests of the County
_____ To pursue the County's interests in litigation or criminal justice.
_____ To promote the economic development interests of the County.
_____ To carry out other purposes determined by Commissioners' Court to be in the interest of the County.

JUSTIFICATION FOR THE NEED TO TRAVEL OUT-OF-STATE

Explain the benefits that this trip it will bring to Hidalgo County. Attach an itinerary, agenda, or schedule for the conference and/ or event. If applicable, justify the need for multiple persons traveling to the same event.

Obtain Boarder updates

SUMMARY OF ESTIMATED TRAVEL EXPENSES	ESTIMATED EXPENSES	(DBM USE ONLY) FUNDS AVAILABLE BALANCE
1. REGISTRATION FEE(S)		
Subtotal for Object Code 584	$ -	$
2. AIRFARE- ROUNDTRIP COACH FARE ONLY		
3. TAXI FARE	$ -	
4. BUS FARE	$ -	
5. RENTAL CAR	$ -	
6. GASOLINE/DIESEL/FUEL	$ 60.00	
7. MILEAGE REIMBURSEMENT		
8. TELEPHONE CALLS	$ -	
9. PARKING		
10. LODGING	$ 91.64	
11. MEALS	$ 57.00	
12. OTHER EXPENSES		
Subtotal for Object Code 583	$ 208.64	
13. TOTAL ESTIMATED TRAVEL EXPENSES	$ 208.64	$

MODE OF TRAVEL (Place an "X" by applicable mode of travel)

AIRFARE*	
BUS**	
Rental Car**	
County Vehicle**	x
Private Vehicle**	
OTHER** (Specify)	

* If traveling by airplane, the traveler should consider purchasing a refundable fare if possibility of a cancellation exists.

** If mode of travel includes bus, rental car, county vehicle, private vehicle, or other form of transportation, a comparision of the savings that will be achieved by not choosing to travel by airplane must be provided with supporting documentation.

14. IF HIDALGO COUNTY IS NOT FUNDING ANY OR PART OF THIS TRIP, INDICATE BELOW THE EXPENSE TYPE & SOURCE OF PAYMENT:

NOTE: If trip duration is extended to take advantage of lower airfare, a comparison of the savings to the additional estimated cost must be provided with supporting airfare rate documentation.

ELECTED OFFICIAL/DEPARTMENT HEAD CERTIFICATION (Place an "X" by each of the certifications)

I certify that:

x Trip expenses are necessary and will be incurred for official county business.
x Reasonable efforts to minimize the use of county funds have been explored.
x Sufficient funds are available within in my department's budget to pay for the related travel expenses without the need of a budget amendment.
x If this trip is for out-of-state training, the training is not available in some other form that does not require out-of-state travel.

APPROVED BY ELECTED OFFICIAL/DEPARTMENT HEAD:	DATE:	DEPARTMENT CONTACT PERSON:	PHONE NO.:
	1/31/12	Joni Escalante	383-6201

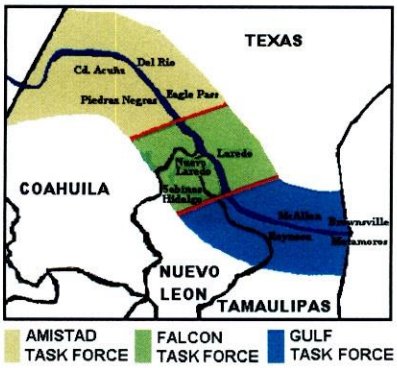
FOR DEPARTMENT OF BUDGET & MANAGEMENT (DBM) USE ONLY:

_____ TRAVEL IS **APPROVED** for the individuals listed below:

_____ TRAVEL IS **NOT APPROVED** for the individuals listed below:

REVIEWED BY (PRINT NAME):	DATE:	REVIEWER'S SIGNATURE:	PHONE NO.:

DBM'S DEPARTMENT HEAD APPROVAL (PRINT NAME):	DATE:	SIGNATURE OF DBM DEPARTMENT HEAD:



US-MEXICO BORDER 2012
TX-COAH-NL-TAMP
REGIONAL WORKGROUP
LEADERS MEETING

February 17, 2012

San Antonio River Authority, Board Room
100 East Guenther St., San Antonio, Texas 78204

(Draft Agenda 1/26/12)

PURPOSE: Analyze pending priorities in each Taskforce, agree on a strategy for 2012, and take ownership/leadership of unresolved challenges

10:30 AM Welcome & Introductions
- Hot topics - federal and state outlook for 2012 from the respective secretariats and agencies
- Border program - discussion on workgroup structure & funding sources
- What is our vision and what do we want to accomplish in 2012?

11:15 AM Presentations
- Overview of new binational environmental program Border 2020
- Role of Co-chairs, Co-leader, and Co-facilitators

12:00 PM **Lunch**

1:00 PM Presentations continued
- Discussion on public participation & outreach
- Connecting needs to resources with a quality grant proposal

1:45 PM Analysis of Task Force Priorities for 2012 and Beyond (15 min each)

Amistad----------Falcon----------Gulf

2:30 PM Open discussion on emerging issues: used electronics, scrap tire flow, border air quality, etc.

2:45 PM Break

3:00 PM Commitments and assignments

3:45 PM Closing Remarks (Co-chairs)

4:00 PM Meeting Adjourns

Subject: Fw: La Quinta Hotel Reservation for EDUARDO OLIVAREZ arriving 02/16/2012
From: olivarez2@sbcglobal.net
Date: Tue, 31 Jan 2012 14:43:18 +0000
To: "Josie Escalante" <josie.escalante@hchd.org>

FYI
Sent on the Sprint® Now Network from my BlackBerry®

From: La Quinta Reservations <reservations@laquinta.com>
Date: Tue, 31 Jan 2012 09:31:14 -0600 (CST)
To: EDUARDO OLIVAREZ<olivarez2@sbcglobal.net>
Subject: La Quinta Hotel Reservation for EDUARDO OLIVAREZ arriving 02/16/2012

This is an automated message, please do not reply.

Learn more about La Quinta Inns and Suites at LQ.com

Find the Hotel

Confirmation Number(s):
3145488465

SAN ANTONIO MARKET SQUARE TX
900 Dolorosa St.
SAN ANTONIO, TX 78207-4540
1-210-271-0001

Guest Name: **EDUARDO OLIVAREZ**
Arrival Date: **02/16/2012**
Departure Date: **02/17/2012**
Number of Nights: **1**
Check-In Time: **15:00**
Check-Out Time: **12:00**

Nightly Rate: 79.00 USD
(Does not include all applicable taxes or fees)

Room Type: **Two Full Beds**
Rate Type: **##rateName##**
Rate Description: **##rateDescription##**
Number of Rooms: **1**
Number of Adults: **1**

Visit LQ.com to update this reservation, please note that rates are subject to availability and may differ from those originally confirmed.

Cancel Policy:
CXL BY 6PM LOCAL HOTEL TIME
Cancel this reservation.

Guarantee Method:
Your reservation has been guaranteed through LQ.com with a credit card or direct bill number.

Partner Offers

Special Offers

I-10 or I-35 south: exit Cesar Chavez Blvd, left on Santa Rosa, left on Nueva.
Get directions from a specific location

La Quinta Visa Rewards Card

La Quinta Returns

Earn the rewards you want, quickly and easily when staying with La Quinta Inns & Suites. Plus you'll enjoy extra member-only benefits like express check-in/late check-out and easy point redemption on LQ.com.

Join La Quinta Returns

Already a member? Log-In

Requisition

Req # 00210339

PO #

Date: 01/31/12

Bill To: x
x

Vendor : 296597
OLIVAREZ, EDUARDO
C/O HEALTH DEPT.

Ship To: HEALTH DEPARTMENT
1304 S. 25TH
EDINBURG TX 78539

Contact:

Contract No:

Special Instructions:

QUANTITY	UOM	DESCRIPTION	UNIT PRICE	AMOUNT
1.00	NGT	LODGING LA QUINTA AIRPORT CONFIRMATION 3145488465	91.64	91.64
1.00	EACH	PER DIEM 2-16-2012 DINNER $18.00 2-17-2012 ALL DAY $39.00	57.00	57.00
1.00	EACH	FUEL FOR COUNTY VEHICLE	60.00	60.00
		Account No	Encumbrance	
		2-1100-441-00-340-001-0-583	208.64	
			Freight	.00
			Total	208.64
		MEETING: US MEXICO BORDER 2012 REGIONAL WORKGROUP LEADERS MEETING DATE: 2-17-2012 LOCATION: SAN ANTONIO RIVER AUTHORITY SAN ANTONIO, TEXAS		

Authorized By: _____

AI-30953 **6. E.**

CC REGULAR

Meeting Date: 02/14/2012

Department: EXECUTIVE OFFICE

Information

CAPTION

1. Presentation by AACT (Advocacy Alliance Center of Texas) on increasing voter participation in Hidalgo County
2. Approval for AACT to promote voter participation among Hidalgo County employees

BACKGROUND

Fiscal Impact

FISCAL YEAR: **ACCT. #:**

FUNDS AVAILABLE Y/N?: **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

No fiscal impact.

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/06/2012 04:17 PM
Erika Zamora	Erika Zamora	02/07/2012 08:51 AM
Auditor's Office	Arcilia Duran	02/07/2012 11:24 AM
Purchasing Department	Marty Salazar	02/07/2012 05:44 PM

Form Started By: Karina Cardoza Started On: 02/06/2012 01:57 PM

Final Approval Date: 02/07/2012

AI-30916 **6. F.**

CC REGULAR

Meeting Date: 02/14/2012

Department: EXECUTIVE OFFICE

Information

CAPTION

Recognition of County Auditor's Office for receiving the Certificate of Achievement for Excellence in Financial Reporting

BACKGROUND

Fiscal Impact

FISCAL YEAR: **ACCT. #:**

FUNDS AVAILABLE Y/N?: **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

No fiscal impact

Attachments

cert

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/02/2012 03:33 PM
Ivan Cantu	Ivan Cantu	02/02/2012 03:41 PM
Auditor's Office	Arcilia Duran	02/03/2012 11:50 AM
Purchasing Department	Marty Salazar	02/03/2012 12:01 PM

Form Started By: Monica Badillo Started On: 02/02/2012 02:42 PM

Final Approval Date: 02/03/2012

Certificate of Achievement for Excellence in Financial Reporting

Presented to

County of Hidalgo
Texas

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended
December 31, 2010

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.



Linda C. Davidson

President

Jeffrey R. Esser

Executive Director

Government Finance Officers Association
203 N. LaSalle Street - Suite 2700
Chicago, IL 60601

Phone (312) 977-9700 Fax (312) 977-4806

01/27/2012

NEWS RELEASE

For Information contact:
Stephen Gauthier (312) 977-9700

(Chicago)--The Certificate of Achievement for Excellence in Financial Reporting has been awarded to **County of Hidalgo** by the Government Finance Officers Association of the United States and Canada (GFOA) for its comprehensive annual financial report (CAFR). The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management.

An Award of Financial Reporting Achievement has been awarded to the individual(s), department or agency designated by the government as primarily responsible for preparing the award-winning CAFR. This has been presented to:

Raymundo Eufracio, CPA, County Auditor

The CAFR has been judged by an impartial panel to meet the high standards of the program including demonstrating a constructive "spirit of full disclosure" to clearly communicate its financial story and motivate potential users and user groups to read the CAFR.

The GFOA is a nonprofit professional association serving approximately 17,500 government finance professionals with offices in Chicago, IL, and Washington, D.C.

Government Finance Officers Association
203 N. LaSalle Street - Suite 2700
Chicago, IL 60601

Phone (312) 977-9700 Fax (312) 977-4806

RECEIVED BY
COUNTY AUDITOR

2012 FEB 1 AM 8 04

January 27, 2012

Raymundo Eufracio, CPA
County Auditor
County of Hidalgo
2808 S. Business Highway 281
Edinburg TX 78539-2643

Dear Mr. Eufracio:

We are pleased to notify you that your comprehensive annual financial report (CAFR) for the fiscal year ended December 31, 2010, qualifies for a Certificate of Achievement for Excellence in Financial Reporting. The Certificate of Achievement is the highest form of recognition in governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management

Each entity submitting a report to the Certificate of Achievement review process is provided with a "Summary of Grading" form and a confidential list of comments and suggestions for possible improvements in its financial reporting techniques. Your list has been enclosed. You are strongly encouraged to implement the recommended improvements into the next report and submit it to the program. If it is unclear what must be done to implement a comment or if there appears to be a discrepancy between the comment and the information in the CAFR, please contact the Technical Services Center (312) 977-9700 and ask to speak with a Certificate of Achievement Program in-house reviewer.

Certificate of Achievement program policy requires that written responses to the comments and suggestions for improvement accompany the next fiscal year's submission. Your written responses should provide detail about how you choose to address each item that is contained within this report. These responses will be provided to those Special Review Committee members participating in the review.

When a Certificate of Achievement is awarded to a government, an Award of Financial Reporting Achievement (AFRA) is also presented to the individual(s) or department designated by the government as primarily responsible for its having earned the Certificate. As the designated individual we have enclosed your AFRA.

Your Certificate of Achievement plaque will be shipped to you under separate cover in about eight weeks. We hope that you will arrange for a formal presentation of the Certificate and Award of Financial Reporting Achievement, and that appropriate publicity will be given to this notable achievement. A sample news release has been enclosed. We suggest that you provide copies of it to local newspapers, radio stations and television stations. In addition, details of recent recipients of the Certificate of Achievement and other information about Certificate Program results are available in the "Awards Program" area of our website, www.gfoa.org .

A current holder of a Certificate of Achievement may include a reproduction of the award in its immediately subsequent CAFR. A camera ready copy of your Certificate is enclosed for that purpose. If you reproduce your Certificate in your next report, please refer to the enclosed instructions. A Certificate of Achievement is valid for a period of one year. To continue to participate in the Certificate of Achievement Program it will be necessary for you to submit your next CAFR to our review process.

In order to expedite your submission we have enclosed a Certificate of Achievement Program application form to facilitate a timely submission of your next report. This form should be completed and sent (postmarked) with three copies of your report, three copies of your application, three copies of your written responses to the program's comments and suggestions for improvement from the prior year, and any other pertinent material with the appropriate fee by June 30, 2012.

Your continued interest in and support of the Certificate of Achievement Program is most appreciated. If we may be of any further assistance, please contact Delores Smith (dsmith@gfoa.org or (312) 578-5454).

Sincerely,
Government Finance Officers Association



Stephen J. Gauthier, Director
Technical Services Center

SJG/ds

AI-30899 **6. G.**

CC REGULAR

Meeting Date: 02/14/2012

Department: EXECUTIVE OFFICE

Information

CAPTION

Request to use the courthouse open forum grounds for the National Day of Prayer Event to be held on May 3, 2012 from 8:00am - 8:00 pm.

BACKGROUND

subject to approval from Sheriff's Department and TxDOT and City

Fiscal Impact

FISCAL YEAR: **ACCT. #:**

FUNDS AVAILABLE Y/N?: **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

No fiscal impact to Co.

Attachments

request

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/01/2012 04:38 PM
Ivan Cantu	Ivan Cantu	02/02/2012 03:49 PM
Auditor's Office	Arcilia Duran	02/09/2012 10:57 AM
Purchasing Department	Marty Salazar	02/09/2012 02:07 PM

Form Started By: Monica Badillo Started On: 02/01/2012

Final Approval Date: 02/09/2012

Gateway Ministries

P.O. Box 1760
Edinburg, TX 78540
www.ndprgv.com

January 27, 2012

Office of Hidaglo County Judge
100 E. Cano, 2nd Floor
Edinburg, TX 78539

Dear Judge Ramon Garcia

RE: 61st Annual National Day of Prayer

The National Day of Prayer celebrates and encourages the presence of God in both our community and our country. We respectfully request that you honor our event by reading the proclamation on behalf of the County of Hidaglo.

This year's National Day of Prayer will again be held **Thursday, May 3, 2012**, on the east side of the Hidalgo County Courthouse in Edinburg, TX. Ceremonies will begin promptly at 8:00 a.m. We ask that you please arrive by **9:30 a.m.** for your part in the opening ceremony.

Judge Garcia, we would like to extend our heartfelt thanks and appreciation to you and the County of Hidalgo for your participation in this event. If you have any questions or concerns, please do not hesitate to call me at (956) 533-0000.

Respectfully submitted,

Adrian Esparza
National Day of Prayer Coordinator

RECEIVED
OFFICE OF EXECUTIVE OFFICER
ON: 1/13/12 BY:

cc 2/14/12

AI-30834 **6. H.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Valde Guerra

Department: SAFETY DIVISION

Information

CAPTION

Approval to accept a settlement check from America First Insurance in the amount of $125.18 to settle property damages to County vehicle. (Precinct 4)

BACKGROUND

DOL: 12/15/11

2-1100-360-00-000-005-0-000

Attachments

America First Ins. Settlement Check

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	01/30/2012 11:15 AM
Erika Zamora	Erika Zamora	01/31/2012 01:33 PM
Auditor's Office	Arcilia Duran	02/01/2012 09:19 AM
Purchasing Department	Marty Salazar	02/01/2012 11:22 AM

Form Started By: Aida Alvarez Started On: 01/30/2012 10:57 AM

Final Approval Date: 02/01/2012

America First Insurance.
Member of Liberty Mutual Group

B. CODE	CHECK REFERENCE	CHECK DATE
R07	1008607500	01/19/12
	CHECK AMOUNT ********$125.18	BLOCK NUMBER 001192

AGENT NAME VALLEY INSURANCE PROVIDERS
AGENT NUMBER 1016189

LOSS DATE 12/15/11

CASE # 804709840

PAYEE: HILDAGO COUNTY

PAYEE ADDRESS:
PO BOX 1356
EDINBURG TX 78540

CLAIM REP: SANDRA FLINCHUM

CLAIM REP PHONE: 866-727-5041

INSURED/CLAIMANT NAME	CASE #	PAYABLE	POLICY
JORGE FALCON DBA JF UTILITY &	804709840	125.18	6232549

REMARKS: 013 - PROPERTY DAMAGE SETTLEMENT
ATTENTION: SAFETY DIVISION

TOTAL AMOUNT: $125.18

CAREFULLY DETACH CHECK BEFORE DEPOSITING - RETAIN STATEMENT FOR YOUR RECORDS

VERIFY THE AUTHENTICITY OF THIS MULTI-TONE SECURITY DOCUMENT. CHECK BACKGROUND AREA CHANGES COLOR GRADUALLY FROM TOP TO BOTTOM.

AMC * 001192
PO BOX 7186
INDIANAPOLIS, IN 46207-7186

America First Insurance.
Member of Liberty Mutual Group

WACHOVIA BANK, N.A.
SAVANNAH, GA

1008607500
64-975/612
2079900411553

B.CODE	OFFICE NUMBER	PAYMENT IDENTIFICATION	CHECK DATE
R07	S969	804709840	01/19/12

PEERLESS INDEMNITY INSURANCE COMPANY

$ **********125.18

VOID IF NOT PRESENTED WITHIN SIX MONTHS OF ISSUE DATE OF CHECK

PAY ONE HUNDRED TWENTY FIVE AND 18/100 DOLLARS**********

TO THE ORDER OF
HILDAGO COUNTY
PO BOX 1356
EDINBURG TX 78540

⑈1008607500⑈ ⑆061209756⑆ 2079900411553⑈

RUSH TRUCK CENTERS

Peterbilt

RUSH TRUCK CENTER, PHARR
4700 N CAGE BLVD
PHARR TX US 78577
956-782-4511

*** www.rushtruckcenters.com ***

QUOTE DATE
12/20/2011 09:09:55 AM
INVOICE NUMBER
CUSTOMER NO. BRANCH
163459 1089
PAGE:1 of 1

PARTS QUOTE

QUOTE

SOLD TO:
HIDALGO CO PCT #4
1102 N DOOLITTLE RD.
EDINBURG TX 78539

unit PD-15

SHIP TO:
HIDALGO CO PCT #4
1102 N DOOLITTLE RD.
EDINBURG TX 78539

ANY REPRESENTATION ON THE PRODUCT SOLD HEREBY ARE THOSE MADE BY THE MANUFACTURER. THE SELLER HEREBY EXPRESSLY DISCLAIMS ALL WARRANTIES, EITHER EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. AND SELLER NEITHER ASSUMES NOR AUTHORIZES ANY OTHER PERSON TO ASSUME FOR IT ANY LIABILITY IN CONNECTION OF THE SALE OF SAID PRODUCTS. ALL CLAIMS AND RETURNED GOODS MUST BE ACCOMPANIED BY THIS BILL. NO REFUNDS AFTER 30 DAYS. ELECTRICAL PARTS ARE NOT RETURNABLE. ALL ITEMS OWING BY THE CUSTOMER ARE DUE AND PAYABLE BY THE EVENT ARREARS ANY TERMS ABOVE. I REPRESENT THAT I AM THE CUSTOMER OR AN AGENT AS A DULY AUTHORIZED AGENT OF ANY SUCH AUTHORITY TO BIND THE CUSTOMER. CUSTOMER PROMISES TO PAY THE DOLLAR AMOUNT HEREIN, TOGETHER WITH OTHER CHARGES DUE, IF ANY, IN ACCORDANCE WITH THE CUSTOMER'S CHARGE AGREEMENT WITH US.

CUSTOMER-PO	REFERENCE	MAIN-NUMBER	CUSTOMER-ADVISOR
	493696	9563833112	2375/2371

SO ITEM#	SALES QTY	PART NUMBER	DESCRIPTION	CORE	SPCL ORD/ BACKORD	UNIT RATE	UOM	EXTENSION	BIN LOC
10	1	64105002L:R20 306057	WINDSHIELD (20-14898L)			57.78	EA	57.78	7020
20	1	64105002R:R20	WINDSHIELD (20-14898R)			57.78	EA	57.78	7020
30	2	28-00236-2670:PB	SEALANT-BUTYL TAPE 2670MM			4.81	EA	9.62	4013

****
Interstate Billing Svc #: R272445
****

REMIT TO:
INTERSTATE BILLING SERVICE, INC
P.O. BOX 2208
DECATUR AL 35609-2208

HIDALGO COUNTY PCT #4 EDINBURG TEXAS RECEIVED BY DEC 20 2011 RUBALCAVA MUNOZ JR

SUBTOTAL	125.18
SALES TAX	
DOWNPAYMENT	
BALANCE DUE	125.18

i've got everything in stock
THIS QUOTE EXPIRES IN 15 DAYS

SAFTY Request

PCT #1760
REQ # 207612
PO # 667983

Authorization: Charges. I represent that I am the purchaser, or am acting as a duly authorized agent of and have authority to bind the purchasing ("customer"). Quotations on parts and labor are current and subject to change. I understand that you will have a lien on the purchased part and on the Vehicle to which it is attached in the event I fail to pay the parts charges when due. I understand that all charges are due and payable by me at the Rush truck center location indicated above.

Disclaimer of Warranties; Returns/Refunds. ANY WARRANTIES ON THE PRODUCTS SOLD HEREBY ARE THOSE MADE BY THE MANUFACTURER. THE RUSH TRUCK CENTER OR RUSH TRUCK LEASING FACILITY LISTED ABOVE ("DEALER") HEREBY EXPRESSLY DISCLAIMS ALL WARRANTIES, EITHER EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTY OF MECHANICABILITY OR FITNESS FOR A PARTICULAR PURPOSE IN CONNECTION WITH THE PRODUCTS OR SERVICES SOLD HEREBY. DEALER NEITHER ASSUMES FOR IT ANY LIABILITY IN CONNECTION WITH THE SALE OF SAID PRODUCT OR SERVICES. ALL CLAIMS AND RETURNED GOODS MUST BE ACCOMPANIED BY THIS DOCUMENT. NO REFUNDS AFTER 30 DAYS. ELECTRICAL PARTS ARE NOT RETURNABLE.

Miscellaneous. Replaced parts will not be returned to CUSTOMER unless requested in writing by CUSTOMER at the time of repair. I agree that you are not responsible for loss or damage to (i) my Vehicle, (ii) articles left in the Vehicle or (iii) trailers (and cargo contained in trailers), whether such trailers are attached to or detached from the Vehicle, in case of fire, theft or any other cause beyond your control. I agree you are not responsible for any delays in repairs or any downtime, including without limitation delays or downtime caused by the unavailability of parts or delays in parts shipments by the supplier or transporter. Should there be a need for you to move or test drive my vehicle I hereby grant you and/or your employees permission to operate the Vehicle on streets, highways or elsewhere for the purpose of testing, inspection and/or delivery.

SUBTOTAL	TAX STATUS/STATE	SALES TAX	PLEASE PAY
125.18	EXEMPT/TX Local Govt		125.18

Customer or Customer's Agent X _____

PAYMENTS ARE DUE ON OR BEFORE THE 10TH OF THE MONTH. ACCOUNTS WILL BE CONSIDERED PAST DUE BY THE 25TH OF EACH MONTH. NO ORDERS WILL BE PROCESSED IF PAYMENT IS NOT RECEIVED BY THE 25TH.

TERMS
PARTS QUOTE
Net 10 days

AI-31012 **7. A.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Yolanda Chapa

Department: COUNTY JUDGE

Information

CAPTION

Declaration of Support to the Children's Advocacy Center, Estrella's House of Hidalgo County, by the County of Hidalgo, Texas

BACKGROUND

Hidalgo County Commissioner's Court supported the Children's Advocacy Center with their event last year. Approved by CC on 2/8/11.

Fiscal Impact

FISCAL YEAR: **ACCT. #:**

FUNDS AVAILABLE Y/N?: **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

No Fiscal Impact.

Attachments

Declaration

Power Point

Flyer

letter

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/09/2012 11:23 AM
Roland Garcia	Rolando Garcia	02/10/2012 01:40 PM
Purchasing Department	Angela Garcia	02/10/2012 04:04 PM

Form Started By: SANDRA DELEON Started On: 02/09/2012 10:59 AM

Final Approval Date: 02/10/2012

THE STATE OF TEXAS §
§
COUNTY OF HIDALGO §

Declaration of Support to the
Children's Advocacy Center, Estrella's House of Hidalgo County
By the County of Hidalgo, Texas

WHEREAS, Children's Advocacy Center, Estrella's House was established in the year 2000 in tribute to Estrella Rojas, a victim of child abuse whose life ended tragically in Edinburg, Texas. Her memory is kept alive by helping and treating any child who is a victim of abuse; and

WHEREAS, Children's Advocacy Center, a non-profit organization, is one of 700 Children's Advocacy Centers nationwide, one of 64 certified Children's Advocacy Centers in Texas and the first a child-focused facility & community-based program of its kind in Hidalgo County servicing child abuse victims age 2 – 17 year of age; and

WHEREAS, the mission of Children's Advocacy Center, is to reduce the emotional trauma to child abuse victims by facilitating a multidisciplinary team approach, which supports the prevention of child abuse through community education and promotes the effective prosecution of those who perpetrate crimes against children; and

WHEREAS, Children's Advocacy Center, provides a safe haven with a child-friendly, non-institutional environment where young victims are not afraid to tell their story. Re-victimization of child victims is minimized by using a multidisciplinary team approach to child abuse investigations; and

WHEREAS, services include child forensic interviews, child forensic evaluations, family advocate/crime victim liaison, sexual assault nurse examiners, mental health services and prevention education & outreach; and

WHEREAS, the Commissioners Court of Hidalgo County has, in past years been a major benefactor of the Children's Advocacy Center, Estrella's House by providing funds as allowed by Local Government Code Section 381.004, and

WHEREAS, The Commissioners Court of Hidalgo County is mindful of the critical economic hardships alarming reductions in Federal and State funding to all kind of important social service providers such as the Children's Advocacy Center; and

WHEREAS, the Children's Advocacy Center, Estrella's House is having an event, Vinos! At the Valencia Events Center in McAllen, Texas on February 18, 2012 from 7:00 pm – 11:00 pm.

NOW, THEREFORE BE IT DECLARED, the Hidalgo County Commissioners Court supports this event to raise funds to support the Children's Advocacy Center, Estrella's House in their mission to break the cycle of abuse, one child at a time.

Passed and approved on this 14th day of February, 2012, by the Commissioners' Court of Hidalgo County, Texas.

Ramon Garcia, County Judge

Joel Quintanilla
Commissioner, Precinct 1

Hector "Tito" Palacios
Commissioner, Precinct 2

Joe M. Flores
Commissioner, Precinct 3

Joseph Palacios
Commissioner, Precinct 4

CHILDREN'S ADVOCACY CENTER OF HIDALGO COUNTY, INC.

ESTRELLA'S HOUSE
BREAKING THE CYCLE OF ABUSE ONE CHILD AT A TIME

www.cachidalgo.org

Breaking the Cycle of Abuse One Child at a Time

Presentation Created By

SIMPLY DIVINE EVENTS OF TEXAS

By Pat Blum and Tracy Gerdes

Our Mission….

To reduce the emotional trauma to child abuse victims by facilitating a multidisciplinary team approach, which supports the prevention of child abuse through community education and promotes the effective prosecution of those who perpetrate crimes against children.

- Established in June 2000
- A child-focused facility & community-based program
- Non-profit 501c.3 organization
- One of 500 Children's Advocacy Centers nationwide
- One of 67 centers in Texas and the first in Hidalgo Co
- Serves children 2 – 17 years of age



Estrella's House was named as a tribute to Estrella Rojas, a victim of child abuse. In 2000, Estrella's life ended tragically, in Edinburg, Texas, at the hands of her mother's boyfriend. Estrella's House was established to keep her memory alive by helping and treating children who are victims of abuse.

What is CHILD ABUSE?

Sexual Abuse

Neglect

Physical Abuse

Emotional Abuse







The Statistics are Shocking!



4 children die in the U.S. every day as a result of child abuse

The numbers are much greater than you think

Sexually abused before the age of 18:
1 in 4 girls

1 in 6 boys

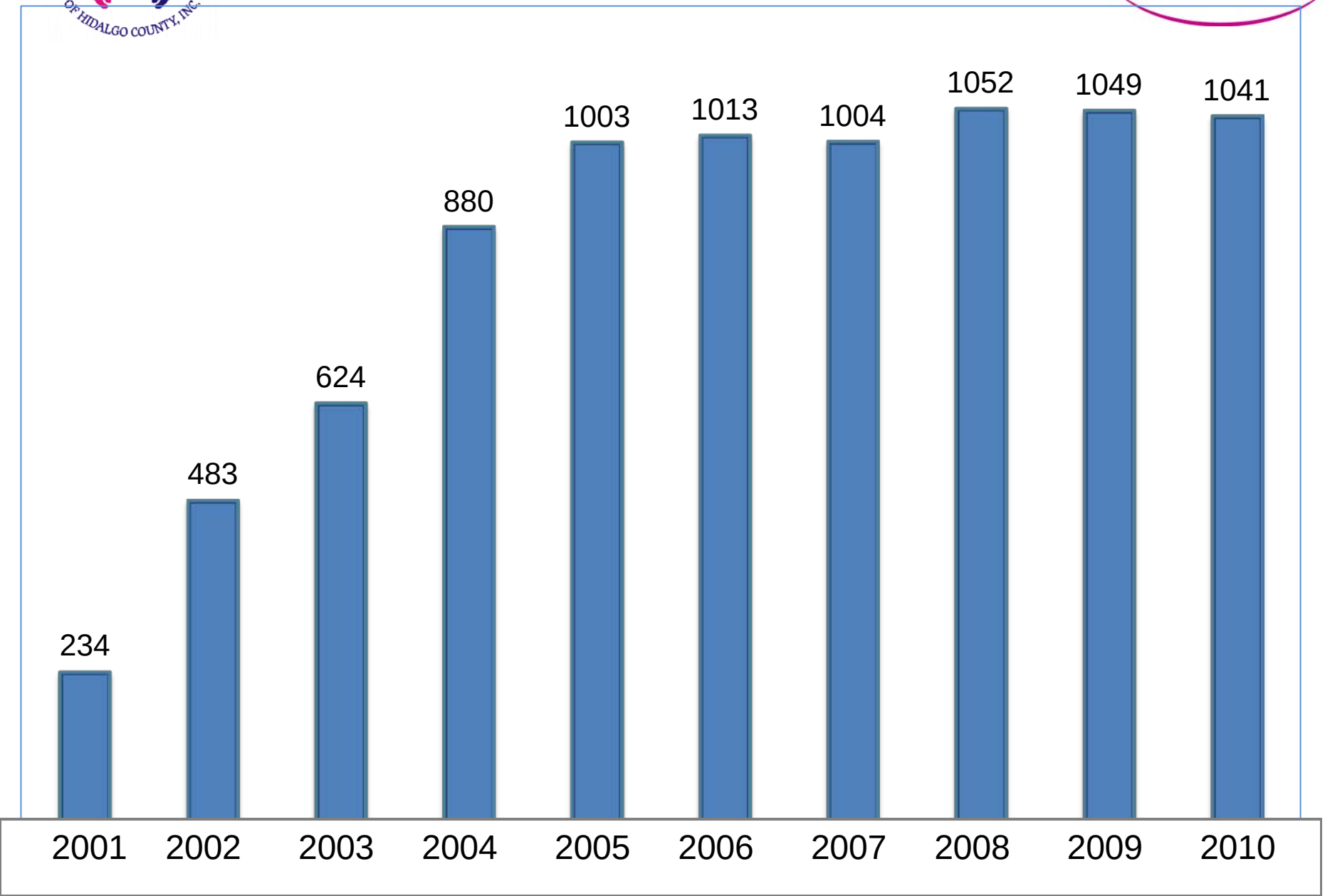
Solicited sexually while on the internet:
1 in 5 children

It occurs at all ages, probably younger than you think

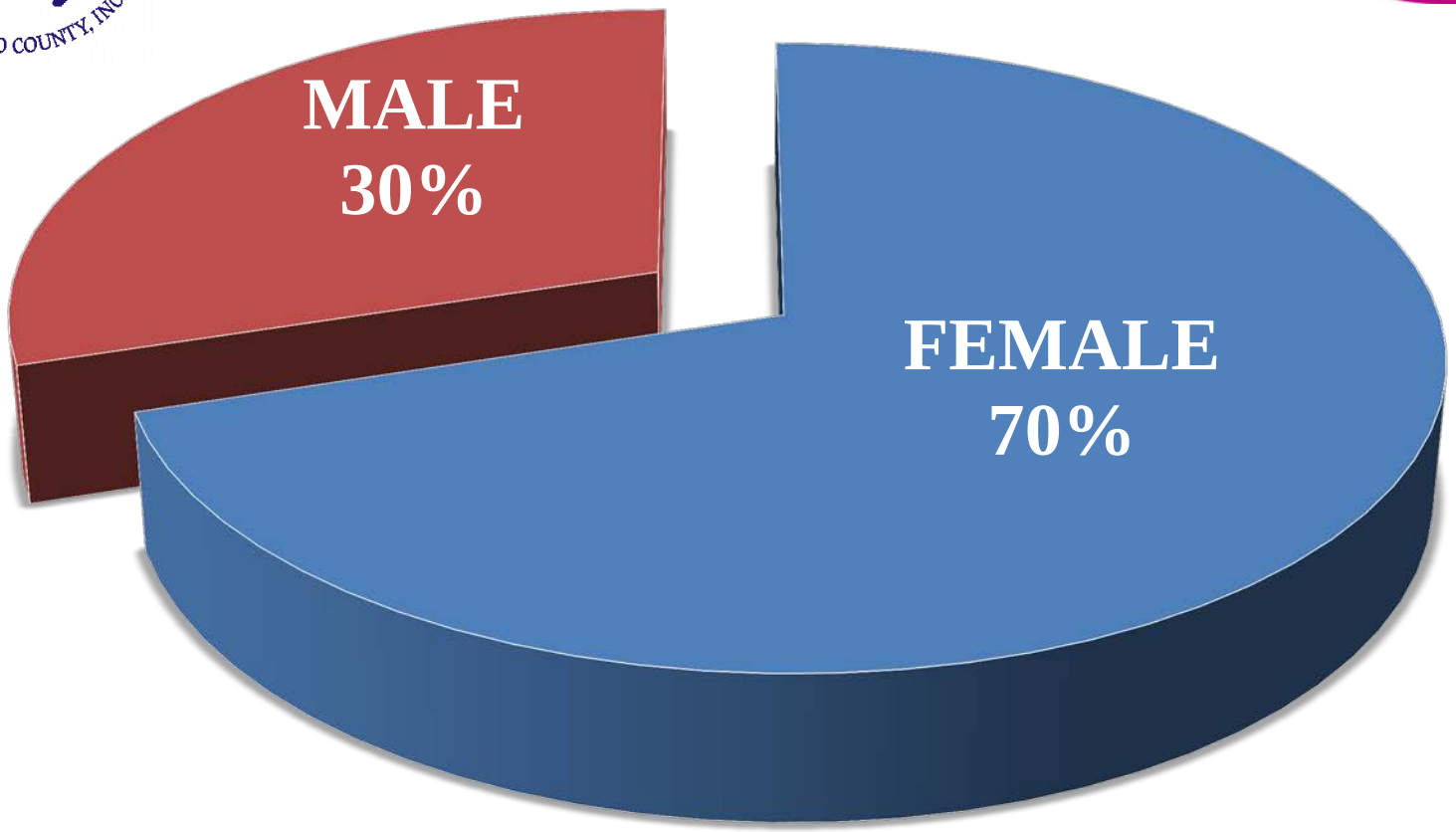


The median age for reported abuse is 9 years old.

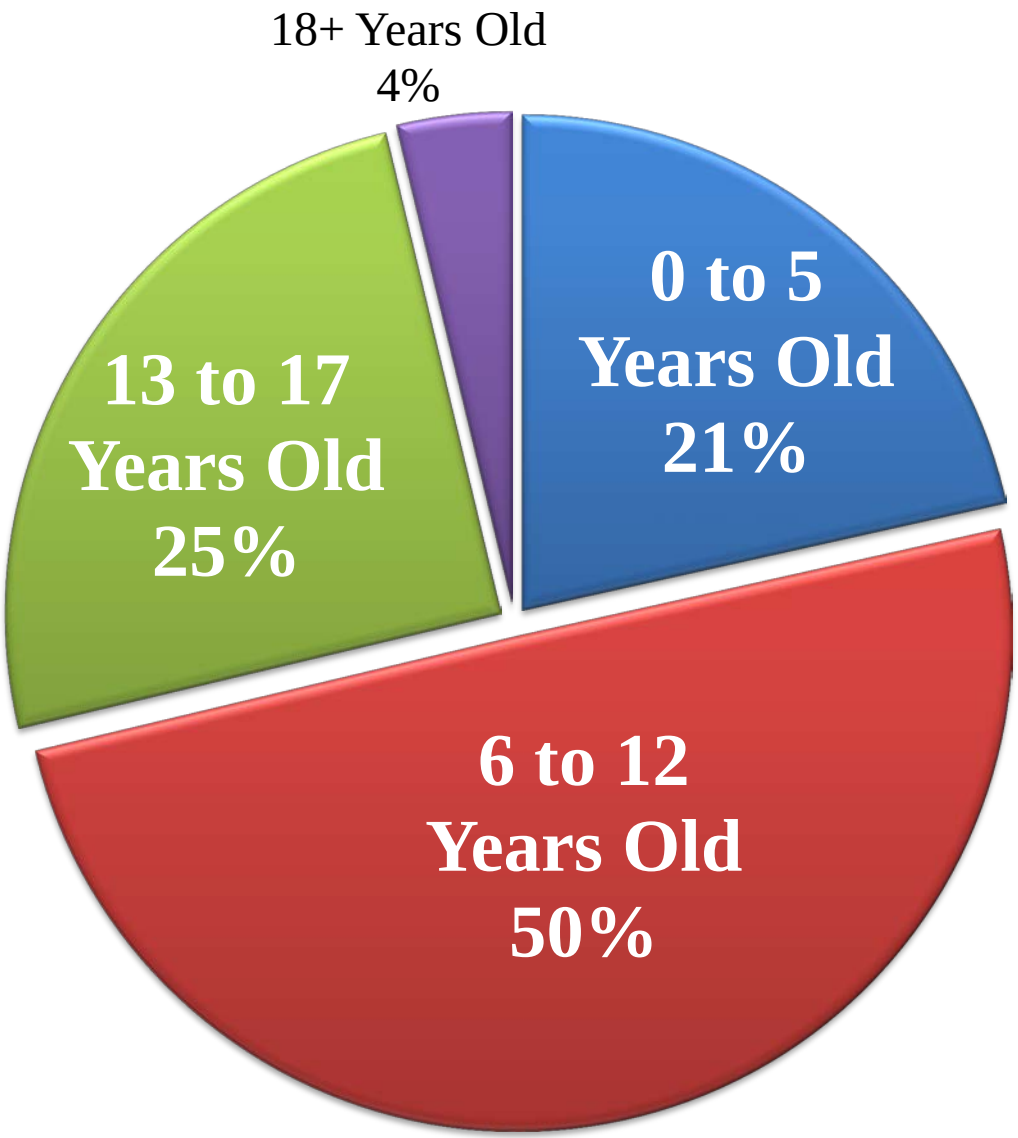
Total Victims Served

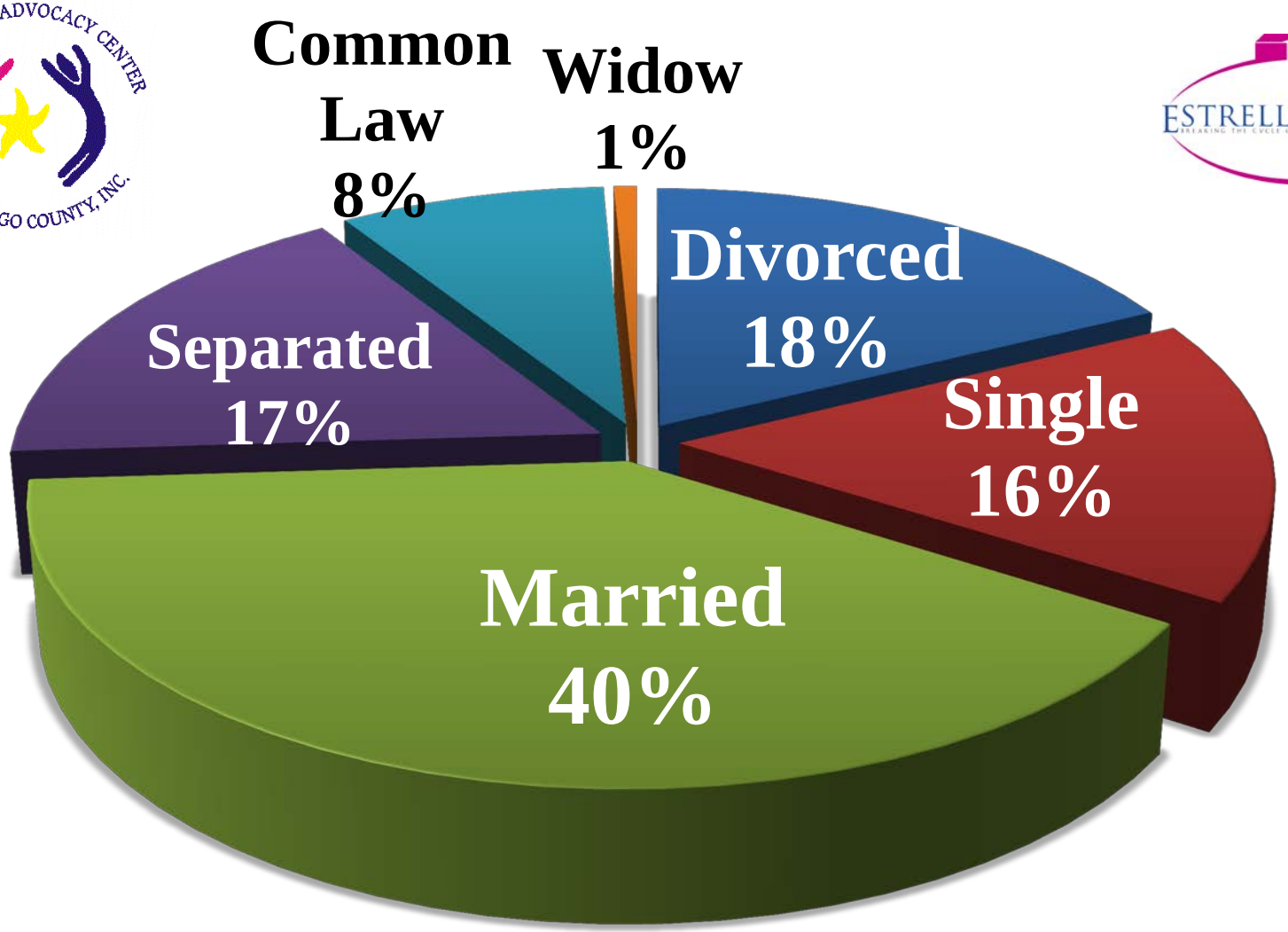


Victims Served by Gender

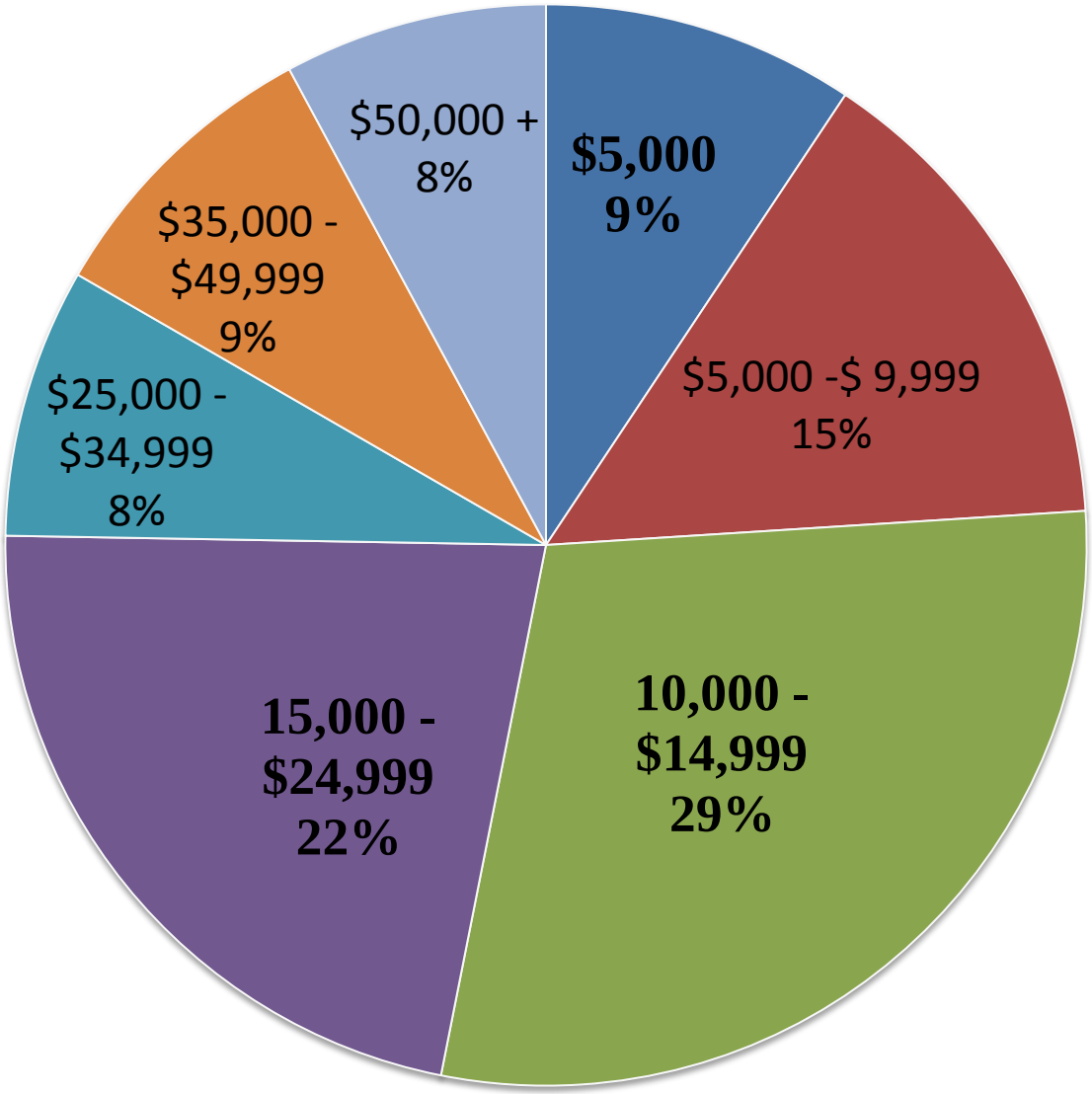


VICTIIMS SERVED BY AGE





MARITAL STATUS OF VICTIMS' FAMILIES



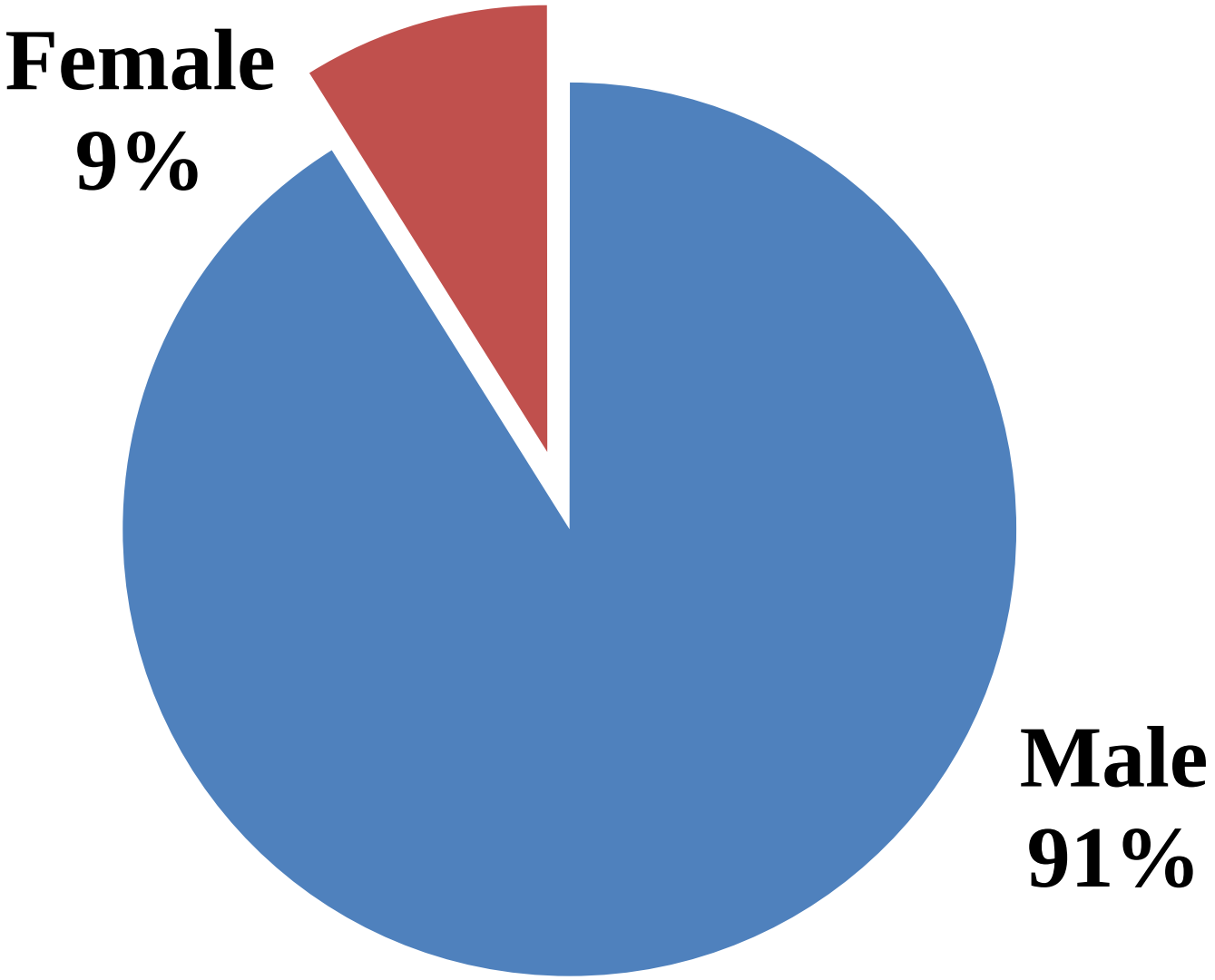
Family Income Level



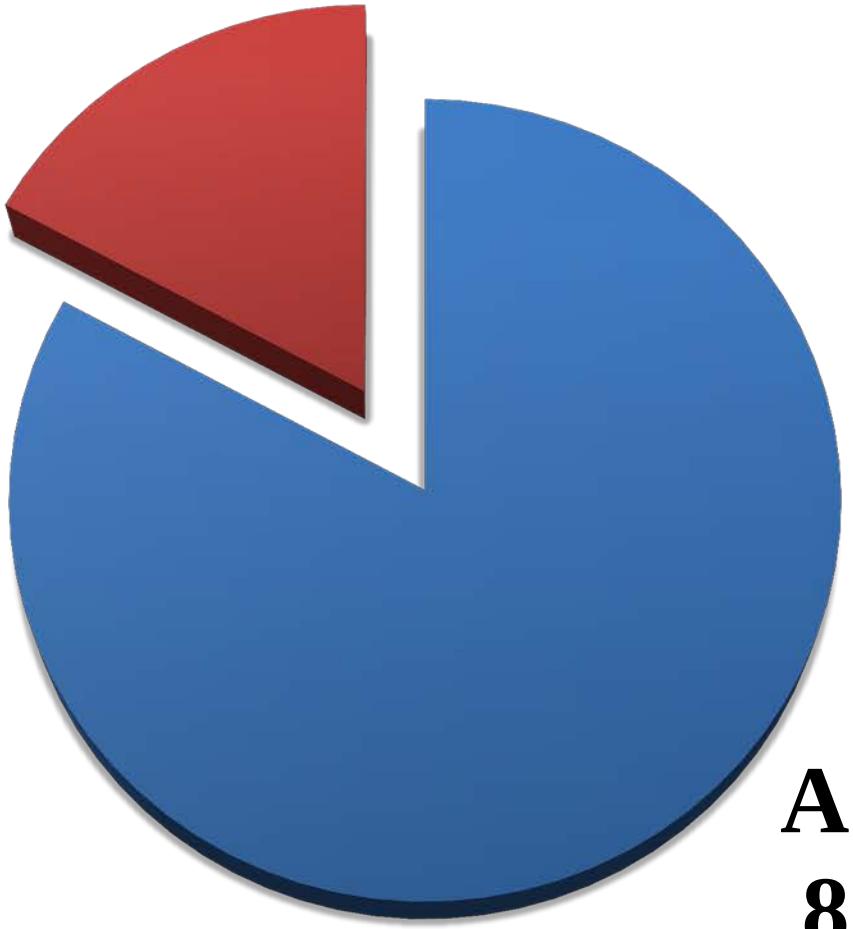


ALLEGED PERPETRATORS

ALLEGED PERPETRATOR GENDER



ALLEGED PERPETRATOR AGE



Children are not immune anywhere

Father	**157**
Unrelated Known	**144**
Stepfather	**104**
Uncle	**90**
Mother's Paramour	**76**
Cousin	**73**
Mother	**48**
Grandfather	**47**
Brother	**40**
Boyfriend	**38**
Neighbor	**33**
Friend	**26**

Step grandfather	8
Stepbrother	8
Grandmother's Paramour	8
Adoptive/Foster Father	8
Sister	8
Teacher	7
Unknown	7
Brother-in-law	6
Grandmother	4
Aunt	3
Step Uncle	3
Therapist	2
Co-Worker	1
Step Mother	1
Coach	1
Teacher Assistant	1
Bus Driver	1

VICTIMS SERVED BY CITY

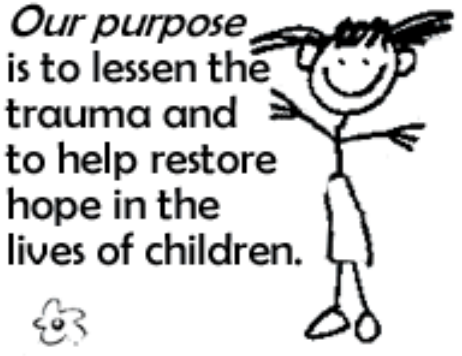
CITY	TOTAL	CITY	TOTAL	CITY	TOTAL
Mission	169	Palmview	8	La Joya	2
Edinburg	148	Zapata	8	Los Ebanos	2
McAllen	142	Elsa	7	Palmhurst	2
Pharr	81	Harlingen	7	Raymondville	2
Weslaco	78	La Villa	6	San Carlos	2
San Juan	53	Laredo	5	El Salvador	1
Alamo	52	Hebbronville	3	San Benito	1
Donna	51	Monte Alto	3	Falfurrias	1
Mercedes	49	La Grulla	3	Alto Bonito	1
Rio Grande City	48	Los Fresnos	3	San Ignacio	1
Alton	22	Progresso	3	Hargill	1
Edcouch	16	Garciasville	2	Santa Maria	1
Roma	14	La Blanca	2	Las Lomas	1
Hidalgo	11	La Casita	2	Taft	1
Penitas	11	La Feria	2	Las Vegas	1
Sullivan City	10	La Gloria	2		

REFERRALS

AGENCY	TOTAL	AGENCY	TOTAL
CPS	398	Alton PD	7
Hidalgo Co Sheriff Office	167	Zapata Co Sheriff Office	7
Edinburg PD	64	Donna ISD PD	4
McAllen PD	62	Palmview PD	4
Pharr PD	62	Sullivan City PD	4
Starr Co Sheriff Office	34	Progreso PD	5
Weslaco PD	33	Edcouch PD	1
Mission PD	32	Edinburg ISD PD	1
San Juan PD	25	FBI	1
Mercedes PD	22	Jim Hogg Co Sheriff Office	1
Alamo PD	17	Judge Reyna	1
Rio Grande City PD	13	La Joya ISD PD	1
Child Care Licensing	10	La Villa PD	1
Elsa PD	9	McAllen ISD PD	1
Donna PD	8	Cameron Co. Constable	1
Hidalgo PD	8	Brooks Co. SO	1
ICE	8	RGC ISD PD	1
Penitas PD	8	Roma PD	1
Residential CCL	8	Texas Rangers	1
Therapy Walk Ins	8	Texas Youth Commission	1

How Children's Advocacy Center, Estrella's House Protects & Provides for Children in Hidalgo & Starr Counties

We can't change what happened but we CAN change what happens next.



How Children Are Referred

- CPS or Law Enforcement schedules an appointment for an interview and/or a sexual assault exam at Children's Advocacy Center Estrella's House

Estrella's House Provides

- safe haven with a child-friendly, non-institutional environment where young victims are not afraid to tell their story
- Minimizes re-victimization of child victims by using a multidisciplinary team approach with child abuse investigations

Services Provided

- Comfortable setting for child victims and non-offending family members
- Coordinated team investigation
- Child forensic video recorded interviews
- On-site sexual assault examinations
- Immediate crisis intervention
- Individual Counseling

Services Provided

- Multi-disciplinary case staffing and review
- Accompaniment to hospital, court when necessary
- Texas Crime Victim's Compensation services
- Social service referrals

Services Provided

- Criminal justice support and advocacy
- Contact with and support for the child and family during legal proceedings
- Keep other team members informed and advised of family developments
- Prevention education and community outreach activities

Multidisciplinary Team

- Prosecutors
- Law enforcement
- Child Protective Service
- Sexual Assault Nurse Examiner
- Mental health professionals
- Victim advocates
- Children's Advocacy Center at Estrella's House staff

WAITING ROOMS







CHILDREN'S ADVOCACY CENTER OF HIDALGO COUNTY, INC.

ESTRELLA'S HOUSE
BREAKING THE CYCLE OF ABUSE ONE CHILD AT A TIME

Victims' Handprints



CHILDREN'S ADVOCACY CENTER OF HIDALGO COUNTY, INC.

ESTRELLA'S HOUSE
BREAKING THE CYCLE OF ABUSE ONE CHILD AT A TIME



Therapy Rooms



Services provided by Estrella's House in 2010

Forensic Interviews to 970 children

Sexual Assault Exams to 240 children

Therapy Services to 235 children

Assistance to 1293 non-offending family members

Crime Victim's Compensation info to 293 children

Clothing and/or Backpacks to 209 children

Educational Literature Distributed

Funding

Annual Budget $1.2M

- Federal and State Grants
- United Way
- Governor's Office
- McAllen, Mission, Pharr CDBG
- Urban County Program of Hidalgo County
- Children's Advocacy Centers of Texas
- Attorney General's Office
- Donations
- Fund-raising







Saturday, February 18, 2012

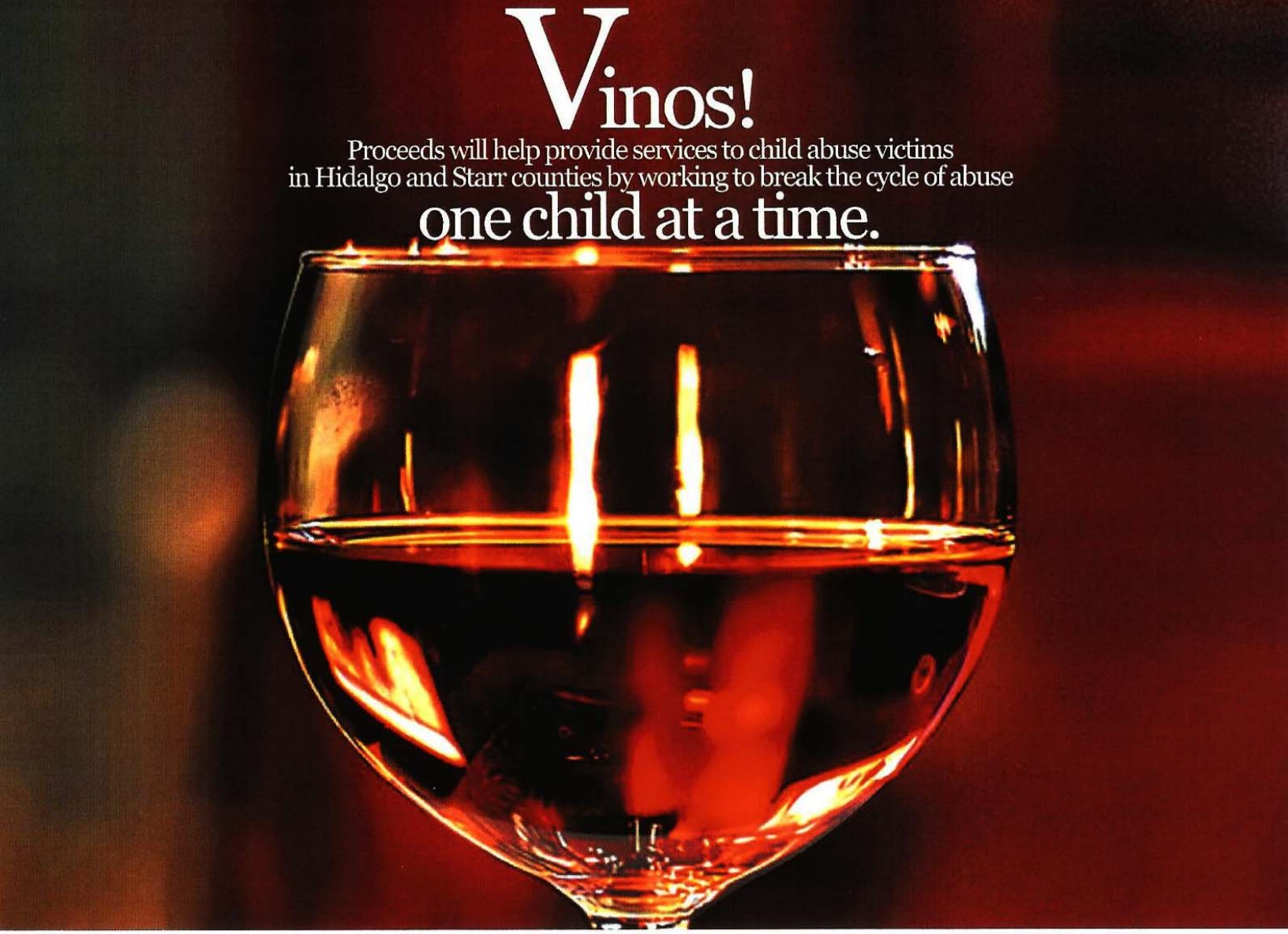
7:00 pm – 11:00 pm
Valencia Event Center
3012 S Jackson Rd McAllen

Wine, Food, Fun and Music featuring Renaissance Rockers and Del Castillo

www.cachidalgo.org Facebook

Vinos!

Proceeds will help provide services to child abuse victims
in Hidalgo and Starr counties by working to break the cycle of abuse
one child at a time.



Saturday, February 18, 2012
7:00 pm - 11:00 pm
Valencia Event Center
3012 S. Jackson Rd., McAllen

Benefiting
Children's Advocacy Center, Estrella's House

Wine, Food, and Entertainment by

DEL CASTILLO
and Renaissance Rockers

Information and Sponsorship opportunities call
956.287.9754 • 956.821.5223 • 956.467.6440

www.cachidalgo.org

CHILDREN'S ADVOCACY CENTER OF HIDALGO, INC.

"BREAKING THE CYCLE OF ABUSE, ONE CHILD AT A TIME"

Executive Officers:

Tina Martin, President

Lorena Castillo, Vice President

Mike Villarreal, Treasurer

Sandra Garcia, Secretary

Hidalgo County Board Members:

Bobby Garcia

Betzabel Guerra

Ricardo "Rick" Guerrero

Magdalena G. Hinojosa

Dr. Carolina G. Huerta

Linda Kostenko

Sgt. Joel Morales

Karen Griffin Munoz

Lori A. Ragsdale

Daniel Torres

Ray Villarreal

Starr County Board Members:

Alonzo Alvarez

Kevin Hiles

Heriberto Silva

Interim Executive Director:

Victoria Medina

October 1, 2011

Our first Vinos! was a "sold out" success! We invite you to join us for the second annual Vinos! on Saturday, February 18, 2012 at Valencia Event Center 3012 S Jackson Road McAllen benefitting the Children's Advocacy Center - Estrella's House. You'll enjoy wines from around the globe and tantalizing cuisine prepared by local restaurants while listening to fabulous music.

Children's Advocacy Center of Hidalgo County "Estrella's House" (CACHC) is one of 500 advocacy centers nationwide with 67 in Texas. CACHC was established in the year 2000 to serve the children of Hidalgo and Starr counties. Estrella's House was named in tribute to child abuse victim, 2 year old Estrella Rojas, whose life ended tragically in Edinburg, Texas. Her memory is kept alive by helping children who are victims of abuse.

1 in 4 girls and 1 in 6 boys are sexually abused before the age of 18. Children's Advocacy Center, Estrella's House provides a safe haven with a child-friendly, comfortable, non-institutional environment where young victims are not afraid to tell their story. Their re-victimization is minimized by using a multidisciplinary team approach to child abuse investigations.

You are invited to partner with us in our efforts to help break the cycle of abuse one child at a time. Enclosed is a list of "Vinos!" sponsorship opportunities for you to assist in helping abused children and to educate our community about prevention. After reviewing the enclosed list of services that we provide, we ask that you join us in our effort to bring hope, healing, and justice to children of abuse. Please complete the donor form and return it as soon as possible to ensure recognition in the pre-event publicity.

We appreciate your consideration and support of this very vital effort of providing services to child abuse victims in Hidalgo and Starr counties. We hope you will make plans to join us on the evening of Saturday, February 18, 2012.

Sincerely,

Tina Martin
President

525 W. Wisconsin Rd. • Edinburg, Texas 78539 • Phone (956) 287-9754 • Fax (956) 287-9764
WWW.CACHIDALGO.ORG

SERVICES

"Breaking The Cycle Of Abuse, One Child At A Time"

www.cachidalgo.org

Child Forensic Interviews

- Fact-finding in nature
- Objective
- Non-Interpretive
- Elicit reliable statement
- Structured
- Videotaped
- Interview child victims of sexual, physical, or at risk of sexual abuse, and child witnesses of crimes
- Provide appropriate training, technical assistance, and networking opportunities

Child Forensic Evaluations

- Also known as an extended assessment
- Used to determine the likelihood of whether or not the child has been abused & to identify perpetrators
- Formulates & explores alternatives
- Gather forensically sound facts
- Allow the child to disclose over time in a non-threatening environment
- Gather information regarding the child's social & behavioral functioning
- Conducted in 3 to 5 sessions

Family Advocate / Crime Victim Liaison

- **Family Advocate**
  - Provides a comfortable setting to a child victim and non-offending family members
  - provides crisis intervention to non-offending family members
  - Assess and refer to other community resources, services needed for child victim and family
  - Provides information regarding criminal justice system to non-offending family members
  - Contact with and support for the child and family during legal proceedings
  - Keeps other MDT members informed and advised of family developments
- **Crime Victim Liaison**
  - Provides victims' rights information
  - Provides assistance for completion of CVC application and follow up on status
  - Informs claimants of CVC eligibility and benefits
  - Provides courtesy assistance to Law Enforcement Municipalities of Hidalgo County that do not have an on-site Crime Victim Liaison regarding Crime Victim's Compensation rights and benefits

Sexual Assault Nurse Examiners

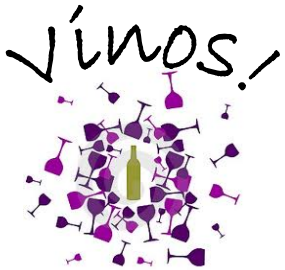
- A Sexual Assault Nurse Examiner (SANE) is a registered nurse who has been specially trained to provide comprehensive care to the sexual assault patient who demonstrates competency in conducting a medical/forensic exam and has the ability to testify as an expert witness.

Mental Health Services

- **On-Site**
  - Crisis counseling to the victim and non-offending family members
  - Individual and family counseling to the victim and non-offending family members
  - Support groups to the victim and non-offending family members
  - Child play therapy
- **Off-Site**
  - A memo of understanding has been established between CACHC and offsite mental health providers to provide a referral procedure to offer therapy to victims and their non-offending family members
  - A referral list is provided to family members to seek off-site therapy services

Prevention Education & Outreach

- CACHC provides community education & Outreach in efforts to increase public awareness about the incidence and impact of child abuse.



February 18, 2012
Valencia Event Center
3012 S Jackson Road, McAllen



Benefiting the Children's Advocacy Center of Hidalgo County

Sponsorship Opportunities

Pinot Grigio	Malbec	Chardonnay	Merlot	Sauvignon Blanc	Cabernet Sauvignon	Pinot Noir	Champagne	
$250-$499	**$500-$999**	**$1,000**	**$1,500**	**$2,500**	**$5,000**	$7,500	$10,000	
2	4	6	8	10	15	20	30	Vinos! Reservations
√	√	√	√	√	√	√	√	Recognition in Event publicity
		√	√	√	√	√	√	Recognition on the CAC website and Facebook page
			√	√	√	√	√	Reserved Table
				√	√	√	√	Recognition on Estrella's House Giving Tree
					√	√	√	VIP Party
					√	√	√	Display Company Banner at Event
					√	√	√	Sponsorship announcement at Event



February 18, 2012
Valencia Event Center
3012 S Jackson Road, McAllen

Donor Form

The Children's Advocacy Center of Hidalgo County - Estrella's House gratefully acknowledges your generous support.

Please print all names exactly as they should appear in all publications.

Donor: _____

Contact Person: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____ Mobile: _____

Underwriting Opportunities

☐ Pinot Grigio $250 - $499 ☐ Chardonnay $1,000 ☐ Sauvignon Blanc $2,500

☐ Malbec $500 - $999 ☐ Merlot $1,500 ☐ Cabernet Sauvignon $5,000

☐ Pinot Noir $7,500 ☐ Champagne $10,000

Check enclosed in the amount of $_____

payable to Children's Advocacy Center of Hidalgo County

_____ _____

Donor Signature Date

Donation received at CACHC by: _____ Date:_____

525 W. Wisconsin Rd. • Edinburg, Texas 78539 • Phone (956) 287-9754 • Fax (956) 287-9764
WWW.CACHIDALGO.ORG

AI-31037 **9. A.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Teresa Flores

Department: HEAD START

Information

CAPTION

1. Requesting Exemption from Competitive Bidding Requirements under the Texas Local Government Code 262.024(a)(4) A Professional Engineering Services
2. Presentation of the Scoring Grid (for the Purpose of Ranking by County Commissioners') of the Firms Graded and Evaluated through the County's Approved "Pool" of Engineering Services for the Roof Repairs of the Palmview III Head Start Building

Total Scores	Hinojosa Engineering, Inc.	Dannenbaum Engineering Corp.	L & G Engineering
Evaluator 1	100	98	99
Evaluator 2	100	97	98
Evaluator 3	100	99	95
Scores	300	294	292
Average	100	98.00	97.33
Ranking			

3. Authority to Negtiate a Professional (Engineering Service) Contract with the No. 1 Ranked Firm of _____, for the Roof Repairs of the Palmview III Head Start Building

BACKGROUND

Fiscal Impact

FISCAL YEAR: **ACCT. #:**

FUNDS AVAILABLE Y/N?: **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

Head Start funds for this project available as of 02/10/12.

Maintenance account: 19-5156-20-20000-505

Attachments

Requesting Exemption

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/10/2012 01:05 PM
Roland Garcia	Rolando Garcia	02/10/2012 04:03 PM
Purchasing Department	Angela Garcia	02/10/2012 04:04 PM

Form Started By: Linda Galaviz Started On: 02/10/2012 11:35 AM

Final Approval Date: 02/10/2012

Hidalgo County Head Start Program
Policy Council Agenda

DATE: February 15, 2012

SUBJECT:

1. Requesting Exemption From Competitive Bidding Requirements Under The Texas Local Government Code 262.024 (a)(4) A Professional Engineering Services;

2. Presentation Of The Scoring Grid (for the Purpose of Ranking by County Commissioners) of the Firms Graded and Evaluated through the County's approved "pool" of Engineering Services for The Roof Repairs of The Palmview III Head Start Building.

Total Scores	Hinojosa Engineering, Inc.	Dannenbaum Engineering Corp.	L&G Engineering
Evaluator 1	100	98	99
Evaluator 2	100	97	98
Evaluator 3	100	99	95
Scores	300	294	292
Average	100.00	98.00	97.33
Ranking			

3. Authority To Negotiate a Professional (Engineering Service) Contract With The No. 1 Ranked Firm Of _____, For The Roof Repairs of the Palmview III Head Start Building.

RATIONALE/NEED: To obtain professional services in assessing needed repairs.

RECOMMENDATION: Administration recommends approval.

COST: N/A

RELATED INFORMATION INCLUDED: Evaluations

****

INITIATED BY: Ambrosio Tovar, Procurement Director A. Tovar

REVIEWED BY: Mr. Edmundo Garcia, Assistant Director

PROGRAM DIRECTOR'S APPROVAL: Teresa Flores

Hidalgo County Head Start Program

Assessment of the Roof at the Palmveiw III Head Start Center
Evaulation of Engineering Firms

	Hinojosa Engineering, Inc.				Dannebaum Engineering Corporation				L&G Engineering			
	Evaluation			Avg.	Evaluation			Avg.	Evaluation			Avg.
	1	*2*	*3*		*1*	*2*	*3*		*1*	*2*	*3*	
A. Experience	20	20	20	20.00	20	20	20	20.00	20	20	18	19.33
B. Methodology	25	25	25	25.00	24	25	25	24.67	24	23	23	23.33
C. Capacity to Perform	20	20	20	20.00	20	19	20	19.67	20	20	20	20.00
D. Understanding Project	25	25	25	25.00	24	23	24	23.67	25	25	24	24.67
E. Familiarity -Rules/Reg	10	10	10	10.000	10	10	10	10.00	10	10	10	10.00
TOTAL/Total AVG	100	100	100	100.00	98	97	99	98.00	99	98	95	97.33

AI-30993 **10. A.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Juan Martinez

Department: FIRE MARSHAL'S DEPT.

Information

CAPTION

Approval of the resolution, receipt agreement, affidavit and declaration of surplus pursuant to the statute regarding the retirement of Fire Marshal Accelerant Detection K-9 “SHARK” for Medically Required Reasons. With approval for K-9 Handler Chief Deputy Fire Marshal Wesley D. Bradley, to keep and house (Transfer of Ownership) K-9 “SHARK” after removed from Fire Marshal’s Office Service.

BACKGROUND

Attachments

Receipt Agreement, Resolution, Affidavit

asset transfer form

Statute

Form Review

Inbox	Reviewed By	Date
Budget & Management	Angela Garcia	02/08/2012 04:00 PM
Purchasing Department	Angela Garcia	02/10/2012 04:04 PM

Form Started By: Yolanda Orozco Started On: 02/08/2012 02:59 PM

Final Approval Date: 02/10/2012

THE COUNTY OF HIDALGO
TEXAS

OFFICE OF THE COUNTY FIRE MARSHAL
County Of Hidalgo

RECEIPT AGREEMENT
UNSUCCESSFUL OR UNACCEPTABLE HIDALGO COUNTY FIRE MARSHAL'S OFFICE K-9 DOG

In consideration of the Hidalgo County Fire Marshal's Office, rejection of "K-9- Shark", ID#KILO2, and subsequent transfer of ownership to Wesley Bradley, named Donee, receipt is acknowledged, and which I know to be a dog which was found to be unacceptable for type training required or rejected due to medical deficiency, I hereby agree and warrant as follows:

1. **Upon signing of this form by me and by The Hidalgo County Fire Marshal Office's authorized representative, The County of Hidalgo relinquishes all right, title and interest in said dog, and all responsibility for its condition and actions, and accept and assume full ownership of said dog and complete responsibility for its condition and actions.**

2. **Therefore, I will indemnify and hold harmless the County of Hidalgo and The Hidalgo County Fire Marshal's Office and its agents and employees against and form any and all claims which I, my heirs, executors, or assigns may now or at any time in the future have arising from any cause or in any manner connected with the condition or conduct of said dog.**

3. **I further state that I have not exchanged money or anything else of value except my agreement made herein for the said dog.**

4. **Further, I accept this dog fully aware that the County of Hidalgo and the Hidalgo County Fire Marshal's Office makes no warrant or guarantee of its condition of health or temperament, or its future behavior.**

5. **Considering the above, I understand that the County of Hidalgo assumes no liability for damages to the property of the Donee, Wesley Bradley, or for personal injuries, disabilities or death of the Donee or the Donee's employees or to any other person arising from or incident to the donation of this animal or its use or disposition. The Donee shall hold the County of Hidalgo and The Hidalgo County Fire Marshal's Office harmless from any and all such demands, suits, actions, or claims of whatsoever nature arising from or out of the donation of this animal.**

Witness & Authorized

Hidalgo County Fire Marshal _____ **Donee** _____

Hidalgo Fire Marshal
Juan Martinez

Donee, Wesley Bradley
Chief Deputy Fire Marshal
Donee Address : 2810 Silver Ave
City, State Zip: Mission, TX 78574

Date: 2/1/12

RESOLUTION

WHEREAS, The Hidalgo County Commissioners' Court finds that Hidalgo County Fire Marshal's Office K9 "Shark", a male Labrador Retr Dog, ID# KILO2, is found to be unacceptable for any type of training due to it's medical deficiency and insufficient drive. The court finds it in the best interest of the citizens of Hidalgo County that K9 "Shark" be relived of it police duties with The Hidalgo County Fire Marshal's Office and donated to a reliable person, therein named Hidalgo County Fire Marshal's Office, Chief Deputy Wesley Bradley, to care and maintain it for the remainder of K9 "Shark" life span.

WHEREAS, Hidalgo County Commissioners' Court agrees to relinquish all rights, title and interest in said K9 "Shark", and all responsibility for its condition and actions, and that therein named Wesley Bradley accepts and assume full ownership of said dog and complete responsibility for its condition and actions. Wesley Bradley will also hold harmless the County of Hidalgo and The Hidalgo County Fire Marshal's Office and its agents and employees against any and all claims which Wesley Bradley's heirs or executors now or at any time in the future have arising from any cause or in any manner connected with the condition or conduct of said dog. The court recognizes that Wesley Bradley did not exchange money or anything else of value except his agreement made herein for the said dog.

WHEREAS, Hidalgo County Commissioners' Court understands that The County of Hidalgo assumes no liability for damages to the property of Wesley Bradley, or for personal injuries, disabilities or death of Wesley Bradley or to any other person arising from or incident to the donation of this animal or its use or disposition. Wesley Bradley shall hold the County of Hidalgo and The Hidalgo County Fire Marshal's Office harmless from any and all such demands, suits, actions, or claims of whatsoever nature arising from or out of the donation of this animal.

NOW THEREFORE, BE IT RESOLVED that the Hidalgo County Commissioners' Court approves submission of request to relinquish all rights, title and interest in said K9 "Shark", ID#KILO2, and all responsibility for its condition and actions, and that therein named Wesley Bradley accepts and assume full ownership of said dog

Passed and Approved by Commissioners' Court on _____ of _____, 2012.

Signed by:

_____
Ramon Garcia
Hidalgo County Judge

_____
Joel Quintanilla
Commissioner, Pct.#1

_____
Joe M. Flores
Commissioner, Pct #3

_____
Hector "Tito" Palacios
Commissioner, Pct#2

_____
Joseph Palacious
Commissioner, Pct #4

AFFIDAVIT

{THE STATE OF TEXAS}
{COUNTY OF HIDALGO}

BEFORE ME, THE UNDERSIGNED AUTHORITY, ANOTARY PUBLIC IN, AND FOR HIDALGO COUNTY, TEXAS, ON THIS DATE, PERSONALLY APPEARED WESLEY BRADLEY, AFTER BY ME DULY SWORN, UPON OATH DEPOSES, AND SAYS:

MY NAME is Wesley D. Bradley AND I LIVE AT 2810 silver Ave in Mission, Hidalgo County, Texas. WAS BORN ON March 26, 1983, AND I AM 28 YEARS OLD. MY TELEPHONE NUMBER IS 956-289-3857. I AM employed by the Hidalgo County Fire Marshal's Office AND THE BUSINESS IS LOCATED at 1615 S. Closner, Suite H, in Edinburg, Texas.

I wish to say that my name is Wesley D. Bradley, I wish to say that I am currently employed with the Hidalgo County Fire Marshal's Office and my current rank is of a Chief Deputy. I have been employed with the Hidalgo County Sheriff's Office for over 7 years and I am currently assigned to the Hidalgo County Fire Marshal's Office as a K9 handler. The K9 assigned to me is "Shark" a male Labrador Retr Dog, ID#KILO2. Recently K9 "Shark", became ill and was taken to an emergency Veterinarian for emergency treatment. The Veterinarian concluded that the K9 had a serious Ear/Brain Infection in which would require constant expensive medical treatment. I was later informed that the Fire Marshal's Office would be retiring the K9 because of it medical disorder and continuous expenses for said treatment. Being that K9 "Shark" has been my partner for over two years000 I would be interested in taking full responsibility for K9 "Shark" upon being retired. I am willing to release any and all liabilities from the Fire Marshal's Office. I will provide food, shelter and all medical needs for the retired canine. I have been made aware of the retired canine's medical problems. I already have a kennel set up for the canine. I will also cooperate with the Hidalgo County Fire Marshal's Office at any time to go by my residence and check on the condition of the retired canine. I would appreciate it if I am considered in providing the remaining years of retirement for K9 "Shark", to be cared for and appreciated by my loving family. I sincerely thank you.

THE ABOVE STATEMENT IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND RECOLLECTION AND I GIVE IT OF MY OWN FREE WILL.

AFFIANT _____

SWORN TO AND SUBSCRIBED BEFORE ME ON THIS THE 01 **DAY OF** FEB **2012**

NOTARY PUBLIC FOR HIDALGO COUNTY TEXAS

RECEIVED
FEB 08 2012
BY mm 3:45

HIDALGO COUNTY, TEXAS
ASSET TRANSFER FORM
INITIAL PAGE

	DEPARTMENT NAME	DEPT. NO.	LOCATION
			Page 1 of 1
TRANSFER TO:	Surplus -- FOR RETIREMENT	1601	Edinburg, tx
TRANSFER FROM:	Fire Marshal	300	Edinburg, tx

CONTACT INFORMATION:

NAME (PRINT) Wesley Bradley | PHONE. 5906 | E-MAIL:

FAX NO.

	DESCRIPTION OF ITEM	INVENTORY TAG NO.	SERIAL NO./ VIN	CURRENT CONDITION	FIXED ASSET DIVISION USE ONLY FUND NO.	COST	P/U	LOC
1	Accelerant Detection K-9 "SHARK"			F		-0-		
2								
3								
4								
5								
6								
7								
8								
9								
10								

JUSTIFICATION FOR TRANSFER: K-9 being Retired from active duties

Note: Condition of items: (G) = Good working condition, (F) = Fair condition, and (B) = Broken

PLEASE USE BLUE INK TO SIGN

	PRINT NAME	SIGNATURE	DATE
The transfer is hereby approved by the Purchasing Agent	MARTHA L. SALAZAR	Martha L Salazar	2-9-12
Contact Person transferring item(s) out	Juan Martinez		2/8/12
Person receiving Item(s)			
Reviewed & Processed by FA Division	Agueda "Aggie" Garcia		2/9/12

FIXED ASSET DIVISION USE ONLY

FROM	TO
DEPT. NO.	DEPT. NO.
AMOUNT	AMOUNT

TO BE INITIALED BY CONTACT PERSON WHEN ITEMS ARE REMOVED FROM PREMISES.

Initial _____ Date _____

PLEASE SUBMIT ORIGINAL ONLY TO PURCHASING DEPARTMENT ATTN: FIXED ASSET DIVISION

HIDALGO COUNTY ADMINISTRATION BUILDING - 2812 S. BUSINESS 281, EDINBURG, TX 78539

EFFECTIVE DATE: 02/02/09

SUBCHAPTER D. DISPOSITION OF SALVAGE OR SURPLUS PROPERTY

Sec. 263.151. DEFINITIONS. In this subchapter:

(1) "Salvage property" means personal property, other than items routinely discarded as waste, that because of use, time, accident, or any other cause is so worn, damaged, or obsolete that it has no value for the purpose for which it was originally intended.

(2) "Surplus property" means personal property that:

(A) is not salvage property or items routinely discarded as waste;

(B) is not currently needed by its owner;

(C) is not required for the owner's foreseeable needs; and

(D) possesses some usefulness for the purpose for which it was intended.

Acts 1987, 70th Leg., ch. 149, Sec. 1, eff. Sept. 1, 1987. Amended by Acts 1989, 71st Leg., ch. 1, Sec. 61(b), eff. Aug. 28, 1989.

Sec. 263.152. DISPOSITION. (a) The commissioners court of a county may:

(1) periodically sell the county's surplus or salvage property by competitive bid or auction, except that competitive bidding or an auction is not necessary if the purchaser is another county or a political subdivision within the county that is selling the surplus or salvage property;

(2) offer the property as a trade-in for new property of the same general type if the commissioners court considers that action to be in the best interests of the county;

(3) order any of the property to be destroyed or otherwise disposed of as worthless if the commissioners court undertakes to sell that property under Subdivision (1) and is unable to do so because no bids are made;

(4) dispose of the property by donating it to a civic or charitable organization located in the county if the commissioners court determines that:

(A) undertaking to sell the property under Subdivision (1) would likely result in no bids or a bid price that is less than the county's expenses required for the bid process;

(B) the donation serves a public purpose; and

(C) the organization will provide the county with adequate consideration, such as relieving the county of transportation or disposal expenses related to the property;

(5) transfer gambling equipment in the possession of the county following its forfeiture to the state to the Texas Building and Procurement Commission for sale under Section 2175.904, Government Code; or

(6) order any vehicle retired under a program designed to encourage the use of low-emission vehicles to be crushed and recycled, if practicable, without a competitive bid or auction.

(a-1) The commissioners court shall remit money received from the Texas Building and Procurement Commission from the sale of gambling equipment under Section 2175.904(c), Government Code, less administrative expenses incurred by the county in connection with the transfer and sale of the equipment, to the local law enforcement agency that originally seized the equipment.

(b) If the property is earth-moving, material-handling, road maintenance, or construction equipment, the commissioners court may exercise a repurchase option in a contract in disposing of property under Subsection (a)(1) or (a)(2). The repurchase price of equipment contained in a previously accepted purchase contract is considered a bid under Subsection (a)(1) or (a)(2).

(c) Repealed by Acts 2003, 78th Leg., ch. 43, Sec. 2; Acts 2003, 78th Leg., ch. 345, Sec. 3.

Acts 1987, 70th Leg., ch. 149, Sec. 1, eff. Sept. 1, 1987. Amended by Acts 1989, 71st Leg., ch. 1, Sec. 61(b), eff. Aug. 28, 1989; Acts 1991, 72nd Leg., ch. 416, Sec. 3, eff. Sept. 1, 1991; Acts 1993, 73rd Leg., ch. 237, Sec. 1, eff. Aug. 30, 1993; Acts 1995, 74th Leg., ch. 746, Sec. 5, eff. Aug. 28, 1995; Acts 1999, 76th Leg., ch. 254, Sec. 1, eff. May 28, 1999; Acts 2003, 78th Leg., ch. 43, Sec. 1, 2, eff. May 15, 2003; Acts 2003, 78th Leg., ch. 345, Sec. 1, 3, eff. June 18, 2003. Amended by:

Acts 2007, 80th Leg., R.S., Ch. 1233, Sec. 2, eff. June 15, 2007.

Acts 2009, 81st Leg., R.S., Ch. 931, Sec. 1, eff. September 1, 2009.

AI-30910 **11. A.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Ester Gonzalez

Department: URBAN COUNTY

Information

CAPTION

1. Urban County Program is requesting consideration and approval of the following:

a. A Construction Contract Change Order Request No. 2 for the General Land Office (GLO) Contract No. 10-5066-000-5043 (formerly TDRA DRS010068), Pct. 1 Delta Outfall Drainage System Improvements Project. The Change Order will increase the construction contract amount of $815,512.80 to $890,037.80 for a total increase of $74,525.00 to the construction service contract currently awarded to Tropical Construction, LLC. , and

b. Amendment No. 2 to the Professional Engineering Service contract with Dos Logistics, Inc. The Amendment will increase the contract amount of $168,551.25 by $15,840.00 for a total amount of $184,391.25 to be utilized for additional costs associated w/ Change Order No. 2.

2. Consideration and approval to authorize the County Judge to sign any and all documents associated with Change Orders and/or Amendments pertaining to GLO Contract No. 10-5066-000-5043.

BACKGROUND

The increase in construction contract price reflects needed hoses to increase capacity of water flow in future storm events and a fence to secure the area. The additional funding requested for the Professional Engineering Service contract will be utilized for costs associated with the USIBWC License Agreement which requires a full-time on-site construction inspector. Please see attached justification letter from the project engineer, Dos Logistics, and change order request data.

Fiscal Impact

FISCAL YEAR: **ACCT. #:** Urban County Funds

FUNDS AVAILABLE Y/N?: **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

Urban County funds will be utilized for the Pct. #1 Delta Outfall Drainage System Improvement Project.

Attachments

Contract Change Order Request No. 2

insurance certificates

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/02/2012 11:06 AM
Perla Lopez	Perla Lopez	02/06/2012 01:23 PM
Auditor's Office	Arcilia Duran	02/09/2012 06:29 PM
Purchasing Department	Marty Salazar	02/10/2012 01:07 PM

Form Started By: Mary Flores Started On: 02/02/2012 10:39 AM

Final Approval Date: 02/10/2012

AGENDA ITEM

NO. 1

CHANGE ORDER NUMBER TWO (2)

PROJECT: DELTA AREA OUTFALL DRAINAGE IMPROVEMENTS PROJECT

DATE OF ISSUANCE: January 16, 2012 **EFFECTIVE DATE:** January 16, 2012

OWNER: URBAN COUNTY PROGRAM
OWNER's Contract No.:

CONTRACTOR: TROPICAL CONTRACTING, LLC
6383 DE ZAVALA, STE 107
SAN ANTONIO 78249

ENGINEER: DOS LOGISTICS, INC
1002 EAST EXP. 83
WESLACO, TX 78596

You are directed to make the following changes in the Contract Documents.

Description:

1. Install 2-20' Metal Gates
2. Provide 4-10' Hoses for 12" Pumps with Quick Connectors
3. Concrete Rip-Rap was increased from 290 CY to 540 CY
4. Re-Mobilization
5. Install 105' of Metal Guard Rail
6. 30 Days to complete this change order No.2

Reason for Change Order:

1. to 5 were requested by Hidalgo County Precinct No.1 after final inspection
6. Requested by contractor

Attachments:

Change in Contract Price:		CHANGE IN CONTRACT TIME:	
Original Contract Price $ 916,512.02		Original Contract Time for Substantial Completion:	120 calender days or dates
Net Changes from previous Change Order $ -100,999.2		Net change from previous Change Orders	14 calender days
Contract Price prior to this Change Order $ 815,512.80		Contract Time prior to this Change Order Substantial Completion:	134 calender days or dates
Net increase (decrease) of this Change Order $ 74,525.00		Net increase (decrease) of this Change Order	30 calender days
Contract Price with all approved Change Orders $ 890,037.80	Net % increase (decrease) from original contract price. (2.90) %	Contract Time with all approved Change Orders Substantial Completion:	164 calender days or dates

RECOMMENDED:
By: [signature] P.E.
Engineer (Authorized Signature)
Date: 1/26/12

APPROVED:
By: _____
Owner (Authorized Signature)
Date: _____

ACCEPTED:
By: [signature]
Contractor (Authorized Signature)
Date: 1/25/12

CHANGE ORDER No 2 TABULATION
DELTA AREA OUTFALL DRAINAGE IMPROVEMENTS PROJECT
URBAN COUNTY PROGRAM

Item Number	Original Plan Quantity	Change Order #1 Quantities	Change Order #2 Quantities	Unit	Item Description	Unit Price	Revised Unit Price	Original Contract Cost	Change in Contract Cost of C.O.#1	Revised Contract Cost after C.O.#1	Change in Contract Cost of C.O.#2	Revised Contract Cost after C.O.#2
	ITEMS											
1	1.00	1.00	1.00	LS	Mobilization	$ 59,613.39	$ 59,613.39	$ 59,613.39	0.00	59,613.39	0.00	59,613.39
2	6.00	6.00	6.00	STA	Prep. Right of Way	$ 2,464.35	$ 2,464.35	$ 14,786.10	0.00	14,786.10	0.00	14,786.10
3	4,000.00	2,091.00	2,091.00	SY	Hydromulch Seeding (Perm)(Watering Included)	$ 0.84	$ 0.84	$ 3,360.00	(1,603.56)	1,756.44	0.00	1,756.44
4	158.00	158.00	158.00	CY	6" Caliche (New)	$ 66.50	$ 66.50	$ 10,507.00	0.00	10,507.00	0.00	10,507.00
5	782.00	356.00	356.00	CY	Cement Stabilized Backfill	$ 140.29	$ 140.29	$ 106,900.98	(56,957.74)	49,943.24	0.00	49,943.24
6	3.00	3.00	3.00	MO	Barricades, Signs, & Traffic Handling	$ 947.97	$ 947.97	$ 2,843.91	0.00	2,843.91	0.00	2,843.91
7	200.00	200.00	200.00	LF	Remove and Install Guard Rail	$ 14.50	$ 14.50	$ 2,900.00	0.00	2,900.00	0.00	2,900.00
8	4.00	4.00	4.00	EA	4"X7' Steel Bollards (Concrete Filled)	$ 557.63	$ 557.63	$ 2,230.52	0.00	2,230.52	0.00	2,230.52
9	78.00	78.00	78.00	SY	Construction Exits (TY 2)(Install)(Remove)	$ 10.04	$ 10.04	$ 783.12	0.00	783.12	0.00	783.12
10	6,234.00	4,754.00	4,754.00	SY	Embankment	$ 5.58	$ 5.58	$ 34,785.72	(8,258.40)	26,527.32	0.00	26,527.32
11	460.00	414.00	414.00	LF	Temp. Sediment Control Fence	$ 2.23	$ 2.23	$ 1,025.80	(102.58)	923.22	0.00	923.22
12	7,178.00	4,113.00	4,113.00	CY	Channel Excavation	$ 8.62	$ 8.62	$ 63,283.50	(27,006.84)	36,276.66	0.00	36,276.66
13	127.00	127.00	127.00	LF	Trench Excavation Protection	$ 27.88	$ 27.88	$ 3,540.76	0.00	3,540.76	0.00	3,540.76
14	266.00	280.00	540.00	CY	Concrete Riprap (CL "A")	$ 214.80	$ 214.80	$ 57,136.80	5,155.20	62,292.00	53,700.00	115,992.00
15	254.00	254.00	254.00	LF	10'X10' Dual Concrete Box (Cast in Place)	$ 801.48	$ 801.48	$ 203,575.92	0.00	203,575.92	0.00	203,575.92
16	2.00	2.00	2.00	EA	Concrete Headwall w/ Wingwalls	$ 6,407.22	$ 6,407.22	$ 12,814.44	0.00	12,814.44	0.00	12,814.44
17	2.00	2.00	2.00	EA	Concrete Collar	$ 2,964.53	$ 2,964.53	$ 5,929.06	0.00	5,929.06	0.00	5,929.06
18	1.00	1.00	1.00	EA	Construct Gatewall Struc. w/ Sluice Gate, Hatch, Ladder & apparatus	$ 215,552.56	$ 215,552.56	$ 215,552.56	0.00	215,552.56	0.00	215,552.56
19	80.00	50.00	50.00	LF	18" Steel Pipe Sch 40 w/ Manifolds & fittings	$ 407.51	$ 407.51	$ 32,600.80	(12,225.30)	20,375.50	0.00	20,375.50
20	50.00	50.00	50.00	LF	12" Steel Pipe Sch 40 w/ fittings & suction	$ 410.19	$ 410.19	$ 20,509.50	0.00	20,509.50	0.00	20,509.50
21	2.00	2.00	2.00	EA	12" Diesel Pump	$ 30,916.07	$ 30,916.07	$ 61,832.14	0.00	61,832.14	0.00	61,832.14
22	0.00	0.00	2.00	EA	20' Metal Gates	$ -	$ 2,250.00	$ -	0.00	0.00	4,500.00	4,500.00
23			4.00	EA	12" Flexible Hoses 10 ft with quick connectors	$ -	$ 2,175.00				8,700.00	8,700.00
24			1.00	LS	Re- Mobilization	$ -	$ 5,000.00				5,000.00	5,000.00
25			105.00	LF	Install Metal Guard Rail	$ -	$ 25.00				2,625.00	2,625.00
26												
27												
						Total Project:		$ 916,512.02	$ (100,999.22)	$ 815,512.80	$ 74,525.00	$ 890,037.80

HIDALGO COUNTY

URBAN COUNTY PROGRAM

UCP CONTRACT CHANGE ORDER REQUEST

DATE: January 26, 2012

CITY/PCT.
Hidalgo County Precinct No. 1
1902 Joe Stephens Ave.
Weslaco, TX 78596

CHANGE ORDER NO.
2

CONTRACTOR/FIRM
Tropical Construction, LLC
6363 De Zavala, Ste. 107
San Antonio, TX 78249

Phone #: (210) 224-7920

PROJECT/NAME/ACCT. NO.

Pct. 1 Delta Outfall Improvements
Drainage Improvements
6536-91-0309-5000-9100-UCP-EGG

You are hereby requested to comply with the following changes from the contract plans and specifications:

[X] Final Quantitative Adjustments

[ ] Unit Prices

[ ] Quantitative Addition

[ ] Quantitative Deletion

[X] Time Extension

[ ] Other

REASON:

The reason of change order was to comply with Hidalgo County Precinct #1.

The 30 day time request extension is due to the addition items requested by Hidalgo County Precinct #1.

Contract price prior to change order . . . . . $ 815,512.80 .

Net Increase/Decrease of this Change Order . . . . . $ 74,525.00 .

Contract Price with Change Order . . . . . $ 890,037.80 .

Increase/Decrease in time 30 days.

HIDALGO COUNTY

URBAN COUNTY PROGRAM

UCP CONTRACT CHANGE ORDER REQUEST

CITY/PCT. OFFICIAL DATE

CONTRACTOR DATE

PROJECT ENGINEER - ARCHITECT DATE

(FOR URBAN COUNTY PROGRAM USE ONLY)

- ☐ Scope Increase
- ☐ Scope Decrease
- ☐ L/M Beneficiary Change/Impact
- ☐ Environmental Impact
- ☐ Quantitative Addition/Deletion
- ☐ Final Quantitative Adjustment
- ☐ Other

☐ Approved ☐ Disapproved

Title:_____.

Signature:_____ Date: _____.

AGENDA ITEM

NO. 2

STATE OF TEXAS §
§
COUNTY OF HIDALGO §

Amendment No. 2

Part I - Professional Services Agreement

This Agreement, entered into this 16th day of August 2011 by and between Hidalgo County Precinct No. 1, (hereinafter called the "Party") and Dos Logistics, Inc., duly authorized Engineer, herein acting by Eric C. Ybarra, P.E. (Hereinafter called the "Engineer").

WITNESSETH THAT:

WHEREAS, Hidalgo County has received CDBG funds from the U.S. Dept. of Housing and Urban Development to be used by Urban County Participants. It is understood and agreed that the Party's obligation under this Agreement is contingent upon the actual receipt of adequate federal funds to meet the liabilities under this Agreement; and

WHEREAS, the Party is interested in obtaining Engineering Services; and

WHEREAS, the Engineer, duly licensed and registered to practice engineer in the State of Texas, has the professional abilities to undertake the study, evaluation, analysis and recommendations in a manner which shall provide the necessary public service while preserving and enhancing to the greatest degree possible the natural and proposed environment in the PROJECT area; and

WHEREAS, the Party desires to engage the Engineer to render certain services in connection therewith;

NOW, THEREFORE, the participants do mutually agree as follows:

SECTION I
EMPLOYMENT OF THE ENGINEER

The Party agrees to employ the Engineer to furnish and provide the engineering services as stated in the following sections and upon receipt of such satisfactory services, the Party agrees to pay the Engineer as stated in the sections to follow.

SECTION II
BASIC SERVICES OF THE ENGINEER

The Engineer shall perform the following Basic Services in connection with the proposed TDRA Flood Drainage Improvements Account(s) 6536-91-0309-5000-9100. *(See Exhibit A)*

2.1 Preliminary Phase

a. Attend preliminary conferences with the Party and, if requested, with the funding agency and other government agencies or interested parties regarding the project.

b. As may be required, comply and receive the Party and the funding agencies approval on all work.

c. Prepare preliminary engineering plans on the Project in sufficient detail to indicate clearly the problems involved and solutions recommended with the cost estimates.

d. Obtain the Party's approval of the work of this Preliminary Phase before proceeding with the next phase.

2.2 Design Phase

a. Attend the respective Party's meetings as requested for the purpose of explaining completed design work activities.

b. Advise the Party of any soil investigations or tests which, in the opinion of the Engineer, may be required for the proper execution of the Project.

c. Provide all field information and surveys required for the design of the Project.

d. Plot field data and other survey information for the design of the Project.

e. Prepare detailed plans specification and contract documents and drawings (reproducible tracings) for construction authorized by the Party.

f. Furnish, if requested, the engineering data necessary for the Party to obtain permits required by local, state, and federal authorities.

g. Prepare cost estimates of authorized construction, based on prices for work. If such estimated costs exceed the monies available, the Party shall be consulted so that revisions can be made to reduce the cost as required.

h. Prepare all documents required for the advertisement and bidding of the Project in cooperation with the Party's staff.

i. Preparation of property or easement descriptions.

2.3 Construction Phase

The Construction Phase will commence with the execution of the prime construction contract(s). The Party will issue a ten (10) day commence work notice which will signal the commencement of work under any construction contracts and will terminate upon the Party's approval of the Engineer's written approval of final payment to the Contractor(s). During the Construction Phase, the Engineer will:

a. Assist the Party in opening and tabulating bids for the construction of the Project, and advise the Party in establishing the procedure for entering into construction phase.

b. Prepare the formal Contract Documents for the Contractor.

c. Make periodic visits to the site as required pursuant to the standards of Professional Engineers on projects of this nature, provide project construction supervision, to observe the progress and quality of the executed work and to determine if the work is proceeding in accordance with the contract documents.

d. Consult and advise with the Party and issue all instructions and Change Orders to the Contractor requested by the Party.

e. During the progress of actual construction, Engineer will keep the Owner informed with brief and concise information. A monthly progress report will be prepared which will give the Party a quick glance at the Project insofar as monies spent, construction time elapsed, percent of Project completed, a brief narrative of what problems have been encountered and the anticipated completion date.

f. Review shop and working drawings furnished by Contractors for general compliance with design concept and with information given in contract documents.

g. Review and provide a recommendation concerning samples, catalog data, schedules, shop drawings, laboratory, shape and mill tests of material and equipment and other data which the Contractor is required to submit, in compliance with the Contract Documents.

h. Prepare monthly and final estimates for payments to Contractors.

i. Upon receipt of notification by the Party that the work has been completed, the Engineer shall accompany the Party on the Final Inspection to assure that the total work has been completed in accordance with the Contract Documents.

j. Prior to the Party's dispersal of any retainage of funds, render a written opinion to the Party that the construction has been completed according to the Contract Documents and provide the Party with a certificate of completion and release of liens documents from subcontractors.

k. Provide the Party with sepia copies of as-built drawings of the constructed improvements, when requested.

l. The Engineer will be responsible for interim and final inspection.

m. Furnish to the Party of **Hidalgo County** Precinct No. 1 Four (4) sets of plans and four (4) sets of specifications and contract documents.

SECTION III
ADDITIONAL SERVICES OF THE ENGINEER

If authorized in writing by the Party, the Engineer will furnish or obtain from others Additional Services of the following types which are not considered normal or customary basic services; these will be paid for by the Party as indicated in Section VI.

3.1 Services of a Resident Project Representative, and other field personnel as required, for on-the-site observations of construction, other than periodic visits covered in Section 2.3a herein.

3.2 Detailed mill, shop and/or laboratory inspection of materials or equipment.

3.3 Major revision of Contract drawings as distinguished from modifications due to change orders, modifications to reduce the cost of the project or modifications requested to meet federal, state, or local regulations.

SECTION IV
REIMBURSABLE EXPENSES

4.1 Travel and subsistence required for the Engineer and authorized by the Party to points other than within the County and Project site.

4.2 Additional copies of reports and specifications over six (6) copies and additional prints of drawings over six (6) copies.

4.3 Reimbursable expenses as provided in Section IV herein shall be paid to the Engineer on the basis of 1.1 times the Engineers actual cost.

SECTION V
THE PARTY'S RESPONSIBILITIES

The Party will:

5.1 Provide full information as to requirements for the Project.

5.2 Assist the Engineer by providing all available information pertinent to the Project including reports and any other data relative to design and construction of the Project.

5.3 Furnish the Engineering services or data as required such as appropriate professional interpretations of all of the foregoing; property, boundary, easement, right-of-way, zoning, and deed restrictions; all of which the Engineer may rely upon in performing his services under this agreement.

5.4 Guarantee access to and make all provisions for the Engineer to enter upon public and private

property as required for the Engineer to perform his services under this Agreement.

5.5 Examine all studies, reports, sketches, estimates, specifications, drawings, proposals, and other documents presented by the Engineer.

5.6 Pay for all costs incident to advertising and obtaining bids or proposals from Contractors.

5.7 Provide such legal and accounting services required to discharge the Party's responsibility under the terms of this Agreement and any Agreement with any governmental agency as may be required for the project, and such auditing services as the Party may require to ascertain how or for what the purpose any Contractor has used the monies paid to him under the construction contract.

5.8 Give prompt written notice to the Engineer whenever the Party observes or otherwise becomes aware of any defect in the Project.

SECTION VI
PAYMENTS TO THE ENGINEER

The Party agrees to pay the Engineer for completed services as identified by the Party:

6.1 The Engineer shall be paid a total fixed amount, as amended, of **$ 184,391.25** for services rendered under this contract. Payment shall be based on request for reimbursements with documentation requested by the Party. The Engineer's fee shall be due and payable as outlined in Sections 6.2, 6.3, and 6.4 as follows.

6.2 At Engineer's completion and Party's approval of the Engineer's services under the Preliminary Phase, Section II of this Agreement, Party shall pay a maximum of 15% of the sum set forth in Section 6.1 above.

6.3 At Engineer's completion and Party's approval of the Engineer's services under the Design Phase, Section II of this Agreement, Party shall pay a maximum of 60% of the sum set forth in Section 6.1 above.

6.4 At Engineer's completion and Party's approval of the Engineer's services under the Construction Phase, Section II of this Agreement, Party shall pay a maximum of 25% of the sum set forth in Section 6.1 above. Such sum to be paid periodically proportionately to the percentage of construction completed by the Contractor as determined by Engineer's reports.

6.5 For Additional Services as provided in Section III herein the Engineer shall be paid a sum of 1.1 times the Engineer's actual cost for such services.

SECTION VII
OWNERSHIP OF DOCUMENTS

Original documents, plans, designs and survey notes developed in connection with services performed hereunder belong to, and remain the property of the Party, in consideration of which it is mutually agreed that the Party will use them solely in connection with the Project and as base material for possible future projects.

SECTION VIII
TERMINATION

The Party may terminate this Agreement at any time by a 30-day notice in writing to the Engineer. Upon receipt of such notice, the Engineer shall, unless the notice directs otherwise immediately discontinue all services in connection with the performance of this Agreement and shall proceed to cancel promptly all existing orders and contracts insofar as such orders or contracts are chargeable to this Agreement. As soon as practical after receipt of notice of termination, the Engineer shall submit a statement showing in detail the actual services that were performed under this Agreement to date of termination, the date such services were performed and the length of time spent by each person or party engaged in performing such services on each day,

The Party shall pay the Engineer a sum of money equal to the reasonable value of the service rendered by the Engineer to the Party in connection with the services performed under this Contract, less payments previously made by the Party to Engineer on work performed and expenses incurred by Engineer under the provisions of this Contract. Copies of all completed or partially completed designs, plans and specifications prepared under this Agreement shall be delivered to the Party when and if this Agreement is terminated, but subject to the restrictions as to their use, as set forth above.

Notwithstanding the above, the Engineer shall not be relieved of liability to the Party for damages sustained by the Party arising from Engineer's negligent acts, errors or omissions related to Engineer's obligations created under this Agreement.

SECTION IX
COUNTY AND CITY OFFICIALS

Engineer agrees that no County or City official or Party employee shall be personally liable for any of the obligation created under this Agreement, or for any matter which may arise out of the Project, or any activities related thereto and hereby holds the Party, its political bodies and its employees harmless from and indemnifies them from any liability from any matter arising from Engineer's negligent acts, errors or omissions related to Engineer's obligations created under this Agreement.

SECTION X
SUCCESSORS AND ASSIGNS

Party and Engineer each binds themselves, their partners, successors, executors, administrators, and assigns to the other party of Agreement in respect to all covenants of this Agreement. Neither the Party nor Engineer shall assign, sublet, or transfer interest in this Agreement without the written consent of the other.

SECTION XI
TIME OF PERFORMANCE

The Engineer contracts and agrees to commence work within ten (10) days from the date of written authorization to proceed and will complete the preparation of the preliminary phase and estimates by 90 days and will proceed upon authorization with final drawings, specifications, and contracts documents and complete same within the earliest practical time from such notice to proceed.

SECTION XII
VENUE

Venue and jurisdiction of any suit, right or cause of action arising under or in connection with this Contract shall lie exclusively in Hidalgo County, Texas.

SECTION XIII
CHANGES

The Party may, from time to time, request changes in the Scope of Services of the Engineer as may be mutually agreed to be performed hereunder. Such changes, including any increase or decrease in the amount of the Engineer's compensation, which are mutually agreed upon by and between the Party and the Engineer shall be incorporated in written amendments to the Contract.

SECTION XIV
COMPLIANCE WITH LOCAL LAWS

The Engineer shall comply with all applicable laws, ordinances, and codes of the State and local governments, and the Engineer shall save the Party harmless with respect to any damages arising from any Engineer's negligence done in performing any of the work embraced by this Contract.

SECTION XV
ASSIGNABILITY

The Engineer shall not assign any interest in this Contract, and shall not transfer any interest in the same (whether by assignment or novation) without the prior written consent of the Party thereof; provided however, that claims for money due or to become due to the Engineer from the Party under this Contract may be assigned to a bank, trust company, or other financial institution without such approval. Notice of any such assignment or transfer shall be furnished promptly to the Party.

SECTION XVI
GENERAL

16.1 Audit. The Party and/or any of its duly authorized representatives shall have access to any books, documents, papers, and records of the Engineer which are directly pertinent to this project for the purpose of making the audit, examination, excerpts, and transcriptions.

16.2 The Engineer agrees to compliance with the following Executive orders, Titles and Program Regulations, including any additional requirements that may be set forth by the Party.

a. Title VI of the Civil Rights Act - requires that no one may be denied access to benefits from projects which receive federal assistance.

b. Section 109 of the Housing and Community Development Act of 1974 - Nondiscrimination related to benefits from projects funded specifically under Title I of the Act.

c. Section 3 of the HUD Act of 1968 - requires that maximum effort be made to provide employment, training, and business opportunities to low income families and/or residents of the project area.

d. The Engineer shall give the United States Department of Housing and Urban Development, the Inspector General, the Comptroller General of the United States, the Auditor of the State of Texas, access to and the right to examine all books, accounts, records, reports, files, and other papers, things, or property belonging to or in use by Engineer pertaining to this Agreement. Such rights to access shall continue as long as the records are retained by Engineer. Engineer agrees to maintain such records in an accessible location for a period of three (3) years.

e. Executive Order 11246 (paragraph a-c for contracts under $10,000; paragraphs a-g for contracts over $10,000) - Equal Employment Opportunity.

Executive Order 11246. Executive Order 11246 and the regulations issued pursuant thereto (24 CFR Part 130) which provides that no person shall be discriminated against on the basis of race, color, religion, sex, or national origin in all phases of employment during the performance of federal or federally assisted contracts. Such consultants or subcontractors shall take affirmative action to ensure fair treatment in employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination rates of pay or other forms of compensation and selection for training and apprenticeship.

Equal Employment Opportunity for Activities and Contracts not Subject to Executive Order 11246, as amended. In carrying out the program, the Consultant shall not discriminate against any employee or applicant for employment because of race, color, religion, sex or national origin. The Engineer shall take affirmative action to ensure that applicants for employment are employed and that employees are treated during employment, without regard to their race, color, religion, sex or national origin. Such action shall include, but not limited to the following: Employment, upgrading, demotion, or transfer; recruitment or other forms of compensation; and selection for training, including apprenticeship. The Engineer shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Government setting forth the provisions of this paragraph in all of its contracts for program work and will require all of its consultants for such work to incorporate such requirements in all subcontracts for program.

16.3 Interest of Certain Federal Officials: No member of or Delegate to the Congress of the United States and no Resident Commissioner, shall be admitted to any share or part of this Agreement or to any benefit to arise from the same.

16.4 Interest of Members, Officers, or Employees of Public Body, Member of Local Governing Body, or other Public Officials: No member, officer, or employee of the County or City, or its designees or agents, no member of the governing body of the locality in which the program is situated, and no other public official of such locality or localities who exercises any functions or responsibilities with respect to the program during his tenure for one year thereafter, shall have any interest, direct or indirect, to be performed in connection with the program assisted under the Agreement. The Engineer shall incorporate or cause to be incorporated in all such interest pursuant to the purpose of this Section.

SECTION XVII
INSURANCE

The Engineer shall obtain and keep in force during the term of its engagement on the Project, the insurance as follows:

17.1 A comprehensive automobile liability policy covering liability exposure to bodily injury and property damages. The Engineer shall furnish Party Certificates of Insurance showing the comprehensive automobile liability insurance policies to be in effect, commencing when Engineers commence operations under this Agreement, in the sum of $300,000 for bodily injury and $100,000 for property damages.

17.2 Uninsured/Underinsured motorist coverage in an amount equal to the bodily injury limits set forth immediately above;

17.3 A Five Hundred Thousand Dollar ($500,000.00) Comprehensive General Liability Insurance Policy providing additional coverage to all underlying liabilities of County consistent with potential exposure of County under the Texas Tort Claims Act;

17.4 Workers Compensation Insurance in amount established by Texas law, under the bidder is specifically exempted from the Texas Worker's Compensation Act, Texas Labor Code Chapter 401, et. seq.

17.5 All insurance policies must be written by an insurance company or companies acceptable to the Party.

SECTION XVIII
WARRANTY

18.1 Engineer represents and warrants to Owner all services rendered to Owner under this Agreement shall, at a minimum, comply with the Texas Engineering Practices Act (Tex. Civ. St. Ann., Article 3271) and rules of the Texas Board of Professional Engineers.

SECTION XIX
EFFECTIVE DATE

The effective date of this contract shall be **August 16, 2011**. Such date being the date the County Commissioners' Court approved entering into contract with Engineer.
This Agreement is hereby approved this _____ day of _____, 20_____.

Signature: _____
Eric C. Ybarra, P.E

Firm Name: **Dos Logistics Inc.**

Address: **212 West 3rd Street**
City/ST/ZIP: **Weslaco, TX 78596**

FED ID #/SS #: **47-0946163**

STATE OF TEXAS §
§
COUNTY OF HIDALGO §

This instrument was acknowledged before me on this the _____ day of_____, 20___,
by _____of and on behalf of _____,
(title) (a corporation)(a partnership)(a sole proprietorship).

_____
(seal) Notary – Signature

County of Hidalgo Urban County Program:

ATTEST:

_____ _____
Witness Diana R. Serna, UCP Director

Amendment No. 1
Exhibit "A"
(Scope of Services)

see attached

DL, INC.
DOS LOGISTICS, INC

June 28, 2010

CORPORATE OFFICE
"Exhibit A" TO Amendment No. 1

Hon. A.C. Cuellar, Jr.
Hidalgo County Commissioner, Pct. 1
1902 Joe Stephens Ave.
Weslaco, Texas 78596

RE: HIDALGO COUNTY URBAN COUNTY PROGRAM DELTA DRAINAGE OUTFALL SYSTEM

Commissioner Cuellar:

Dos Logistics, Inc. (DL, Inc.) is eager about the opportunity to provide professional services for the Hidalgo County Urban County Program Delta Drainage Outfall System- including engineering with respect to Planning, Specifications and Estimates (PS&E) and Topographic Surveying Services.

After careful consideration of the work detail to perform the required services, DL, Inc.'s best and final offer for the services is $94,850.00 for the preparation of PS&E documents and the topographic surveying services.

If the proposed cost estimate meets your approval, we are ready to begin services promptly and certainly look forward to working with you on this valuable project.

Thank you for your attention and consideration. If you have any questions, concerns, or require additional information, please do not hesitate to contact me at (956) 968-8800, or Mr. Hugo Gonzalez, P.E., Resident Engineer, at your earliest convenience.

Sincerely,

ERIC C. YBARRA
President/CEO

Cc: Diana Serna, Executive Director Urban County
Tony Barco, Urban County

RECEIVED
JUN 28 2010

212 West 3rd Street, Weslaco, Texas 78596 ♦ Phone: 956.968.8800 ♦ Fax: 956.447.8194
www.doslogistics.com

DL, INC.
DOS LOGISTICS, INC.

Work Proposal

Client: Hidalgo County Urban County

Project: Delta Area Outfall Drainage Improvements

Date: 6/10/2011

Scope of Work

Provide geotech testing for the above mentioned project as follow: Two (2) Standard Proctor test, Two (2) Attenberg Limits, two (2) sieve analysis, one hundred (100) nuclear density tests, sixty (60) concrete compressive strength tests. One (1) full time construction inspector as per IBWC license requirements for 120 days.

We propose to render the professional services as described in the Scope of Work in connection with the project named above. Upon acceptance of the proposed services and fees performance of the Scope of Work will begin. You will be contacted for any information necessary to perform the proposed services.

Item	Description	Fees
1	Geotech Testing & Construction Inspection (one fulltime inspector)	$ 73,701.25
2		
	TOTAL	$ 73,701.25

Client acknowledges that it has selected Dos Logistics Inc. (DLI) to perform professional services in connection with the above Scope of Work and has solicited this Fee Proposal (PROPOSAL). The fee proposal presented herein is in response to such request. If accepted as indicated by the CLIENT's signature below, this proposal shall become an agreement and be effective as of the date indicated below between Hidalgo County Urban County (CLIENT) and DLI (Engineering). CLIENT retains Engineers to perform the professional services in connection with the matter described above in Scope of Work.

CLIENT
Hidalgo County Urban County

by: _____

Title: _____

ENGINEER
Dos Logistics Inc.

Hugo P. Gonzalez PE,CFM, PMP
Manager Engineer
1002 E. Expressway 83
Weslaco, TX 78596
(956) 968-8800

Amendment No. 2
Exhibit "A"
(Scope of Services)

see attached

DRAFT

"EXHIBIT A" to Amendment No. 2

DLINC
DOS LOGISTICS, INC.

Dos Logistics, Inc.

January 25, 2012

Ms. Diana Serna
Executive Director
Hidalgo County Urban County Program
1916 Tesoro Street
Pharr, Texas 78539

Ms. Serna:

Dos Logistics, Inc. (DLI) is pleased to submit a quote for supplemental work requested by Hidalgo County Precinct No.1 after Final Walk Through was performed on the Delta Area Outfall Drainage Project.

DLI is proposing to provide Construction Inspection services for the extra work that will constructed due to Change Order No.2. the additional compensation fee of **$ 15,840.00** is requested in order to comply conditions imposed by IBWC's license agreement. This proposal includes one full time construction for 30 calendar days in which the inspector will monitor the Contractor to ensure he is following all contract plans and specifications.

Should you have any questions, comments or concerns, please feel free to contact me at 956-968-8800.

Thank you,

Eric C. Ybarra
Dos Logistics, Inc.

1002 E. Exp. 83, Weslaco, Texas ♦ Phone: 956.968.8800 ♦ Fax: 956.447.8194

www.doslogistics.com

CERTIFICATE OF LIABILITY INSURANCE

2/8/2012

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

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ODUCER
Ron Robertson Insurance Agency
7322 S.W. Frwy. Ste. 1850
Houston, TX. 77074

CONTACT NAME: Thomas Henrichsen
PHONE (A/C, No, Ext): 713-272-0558
FAX (A/C, No): 713-779-9410
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE	NAIC#
INSURER A : Northfield Insurance	
INSURER B : Sentinel Insurance / Hartford	
INSURER C : Texas Mutual Insurance Company	
INSURER D : Evanston Insurance Company	
INSURER E : Travelers Insurance Company	
INSURER F :	

SURED Dos Logistics, Inc.

1002 East Expressway 83
Weslaco, TX 78596
956-968-8800

OVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
GENERAL LIABILITY X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY PRO-JECT LOC	Y		BA-2410ACR	10-28-11	10-28-12	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ 100,000 $ 5,000 $ 1,000,000 $ 2,000,000 $ 1,000,000
AUTOMOBILE LIABILITY ANY AUTO ALL OWNED AUTOS X SCHEDULED AUTOS X HIRED AUTOS X NON-OWNED AUTOS	Y		61 UECK04021	08/20/11	08/20/12	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
UMBRELLA LIAB OCCUR EXCESS LIAB CLAIMS-MADE DED RETENTION $						EACH OCCURRENCE AGGREGATE	$ $
WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y/N (Mandatory In NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		0001199185	03/18/11	03/18/12	X WC STATU-TORY LIMITS OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 1,000,000 $ 1,000,000 $ 1,000,000
Professional E&O Valuable Papers			EED 0001028 QT6604226L899	10-28-11 12-13-11	10-28-12 12-13-12	$2,000,000 occurrence $ 100,000 Occurrence $ 1,000 Deductible	

SCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
ngineering / Inspection Services per contract

ERTIFICATE HOLDER

Hidalgo County
1916 Tesoro Blvd.
Pharr, Texas 78577

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Ron Robertson

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TROPI-2 OP ID: MEAT

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 02/06/12

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

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PRODUCER
BALDWIN-COX AGENCY
Insurance & Construction Bonds
5930 Preston View Blvd Ste 200
Dallas, TX 75240
Brent Baldwin
972-644-2688
972-644-8035

CONTACT NAME:
PHONE (A/C, No, Ext):
FAX (A/C, No):
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : America First Insurance Co.	12696
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Tropical Contracting, LLC
6363 DeZavala, Suite 107
San Antonio, TX 78249

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

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INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
	GENERAL LIABILITY								
A	[X] COMMERCIAL GENERAL LIABILITY			CBP4612425-TX	09/29/11	09/29/12	EACH OCCURRENCE	$	1,000,000
	[ ] CLAIMS-MADE [X] OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$	100,000
A				CBP4824993-CO	09/29/11	09/29/12	MED EXP (Any one person)	$	10,000
							PERSONAL & ADV INJURY	$	1,000,000
							GENERAL AGGREGATE	$	2,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PRODUCTS - COMP/OP AGG	$	2,000,000
	[ ] POLICY [X] PRO-JECT [ ] LOC							$	
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$	1,000,000
A	[X] ANY AUTO			BA4612400	09/29/11	09/29/12	BODILY INJURY (Per person)	$	
	[ ] ALL OWNED AUTOS [X] SCHEDULED AUTOS						BODILY INJURY (Per accident)	$	
	[X] HIRED AUTOS [X] NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	$	
								$	
	[X] UMBRELLA LIAB [X] OCCUR						EACH OCCURRENCE	$	5,000,000
A	[ ] EXCESS LIAB [ ] CLAIMS-MADE			CU8811539	09/29/11	09/29/12	AGGREGATE	$	5,000,000
	[ ] DED [X] RETENTION $ 10000							$	
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						[X] WC STATU-TORY LIMITS [ ] OTH-ER		
A	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ]	N / A		WC8817914-TX	09/29/11	09/29/12	E.L. EACH ACCIDENT	$	1,000,000
B	(Mandatory in NH)			WC8817515-CO	09/29/11	09/29/12	E.L. DISEASE - EA EMPLOYEE	$	1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	$	1,000,000
A	Equipment Floater			CBP4612425	09/29/11	09/29/12	lsd/rent		300,000
A	Property-CO			CBP4824993	09/29/11	09/29/12	prop-CO		18,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

CERTIFICATE HOLDER

Hidalgo County
Ester Gonzales
1916 Tereso Blvd.
Pharr, TX 78577

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

William D. Baldwin

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AI-30880 **11. B.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Pete de la Cruz

Department: URBAN COUNTY

Information

CAPTION

The UCP on behalf of Hidalgo County Pct. No. 1 is requesting the approval of Amendment No. 1 to the existing engineering contract for Texas Department of Agriculture Contract #729055 (Colonias De Anda and Saenz) and approval of additional engineering services for additional sanitary sewer service lines with Guzman & Munoz Engineering and Surveying, Inc. in the amount of $12,108.00. Precinct 1 CDBG Year 22 (2009-Water/Sewer Improvements) funding shall be utilized.

BACKGROUND

Due to extenuating circumstances such as that we found that a sewer section of about 680 linear feet that should have connected Colonia De Anda & Saenz to a lift station was not in place and an amendment for additional engineering services is being requested. Guzman & Munoz Engineering and Surveying, Inc. has submitted a best and final offer for professional engineering services for the additional sanitary sewer lines services for the sewer improvements for Colonia De Anda and Colonia Saenz within Pct. No. 1 in the City Mercedes ETJ area. See amendment, scope of service, and engineering cost & fee attached.

Contract Amount: $ 12,108.00

Funds Available: $ 12,108.00 FY 22 (2009)
Sewer Improvements, Colonia Match – Precinct No. 1

Fiscal Impact

FISCAL YEAR: **ACCT. #:** Urban County Funds

FUNDS AVAILABLE Y/N?: **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

Urban County FY 22 (2009) Pct #1 CDBG Water/Sewer Improvement funds will be utilized for engineering services for additional sanitary sewer service lines.

Attachments

Insurance

Amendment

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/01/2012 02:37 PM
Perla Lopez	Perla Lopez	02/06/2012 04:01 PM
Auditor's Office	Arcilia Duran	02/09/2012 06:08 PM
Purchasing Department	Marty Salazar	02/10/2012 01:07 PM

Form Started By: Mary Flores Started On: 02/01/2012 02:16 PM

Final Approval Date: 02/10/2012

GUZMA-3 OP ID: CS

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 02/03/12

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PRODUCER Shepard Walton King Ins. Group 121 W. Pecan McAllen, TX 78501 Cynthia Cabaza, CIC 956-682-2841 956-630-4015	CONTACT NAME: Nancy Olmedo PHONE (A/C, No, Ext): 956-682-2841 FAX (A/C, No): 956-630-4015 E-MAIL ADDRESS: nolmedo@swkins.com
INSURED Guzman & Munoz Engineering and Surveying, Inc. 2020 E Expressway 83 Mercedes, TX 78570	INSURER(S) AFFORDING COVERAGE — NAIC # INSURER A: Assurance Company of America INSURER B: Texas Mutual Insurance Co. — 22945 INSURER C: INSURER D: INSURER E: INSURER F:

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

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INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	GENERAL LIABILITY X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY PRO-JECT LOC	X	X	PAS00521791	01/13/12	01/13/13	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ 1,000,000 $ 10,000 $ 1,000,000 $ 2,000,000 $ 2,000,000
	AUTOMOBILE LIABILITY ANY AUTO ALL OWNED AUTOS SCHEDULED AUTOS HIRED AUTOS NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ $ $ $
A	X UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADE DED X RETENTION $ 0			PAS00521791	01/13/12	01/13/13	EACH OCCURRENCE AGGREGATE	$ 4,000,000 $ 4,000,000
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	X	TSF0001218030	11/09/11	11/09/12	X WC STATU-TORY LIMITS OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 500,000 $ 500,000 $ 500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, If more space is required)
Additional insured form CG2010 07/04.Waiver of Transfer form CG2404 05/09.Waiver of our Right to recover from others form WC420304A(1/00)

CERTIFICATE HOLDER HIDCOED

Hidalgo County
2812 So. Bus Hwy 281
Edinburg, TX 78539

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Cynthia Cabaza, CIC

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CERTIFICATE OF INSURANCE

This certifies that
- ☐ STATE FARM FIRE AND CASUALTY COMPANY, Bloomington, Illinois
- ☐ STATE FARM GENERAL INSURANCE COMPANY, Bloomington, Illinois
- ☐ STATE FARM FIRE AND CASUALTY COMPANY, Scarborough, Ontario
- ☐ STATE FARM FLORIDA INSURANCE COMPANY, Winter Haven, Florida
- ☒ STATE FARM LLOYDS, Dallas, Texas

insures the following policyholder for the coverages indicated below:

Name of policyholder: GUZMAN & MUNOZ ENGINEERING AND SURVEYING, INC.

Address of policyholder: 2020 E. EXPRESSWAY 83 MERCEDES, TX 78570

Location of operations:

Description of operations:

The policies listed below have been issued to the policyholder for the policy periods shown. The insurance described in these policies is subject to all the terms exclusions, and conditions of those policies. The limits of liability shown may have been reduced by any paid claims.

POLICY NUMBER	TYPE OF INSURANCE	POLICY PERIOD Effective Date	POLICY PERIOD Expiration Date	LIMITS OF LIABILITY (at beginning of policy period)
	Comprehensive Business Liability			BODILY INJURY AND PROPERTY DAMAGE
This insurance includes:	☐ Products - Completed Operations ☐ Contractual Liability ☐ Underground Hazard Coverage ☐ Personal Injury ☐ Advertising Injury ☐ Explosion Hazard Coverage ☐ Collapse Hazard Coverage ☐ ☐			Each Occurrence $ General Aggregate $ Products – Completed Operations Aggregate $
	EXCESS LIABILITY ☐ Umbrella ☐ Other	POLICY PERIOD Effective Date	POLICY PERIOD Expiration Date	BODILY INJURY AND PROPERTY DAMAGE (Combined Single Limit) Each Occurrence $ Aggregate $
	Workers' Compensation and Employers Liability			Part 1 STATUTORY Part 2 BODILY INJURY Each Accident $ Disease Each Employee $ Disease - Policy Limit $

POLICY NUMBER	TYPE OF INSURANCE	POLICY PERIOD Effective Date	POLICY PERIOD Expiration Date	LIMITS OF LIABILITY (at beginning of policy period)
0690360B09-53	AUTO	02/09/12	08/09/12	ABI/250/500/100

THE CERTIFICATE OF INSURANCE IS NOT A CONTRACT OF INSURANCE AND NEITHER AFFIRMATIVELY NOR NEGATIVELY AMENDS, EXTENDS OR ALTERS THE COVERAGE APPROVED BY ANY POLICY DESCRIBED HEREIN.

CERTIFICATE HOLDER LISTED AS ADDITIONAL INSURED

If any of the described policies are canceled before its expiration date, State Farm will try to mail a written notice to the certificate holder. days before cancellation. If however, we fail to mail such notice, no obligation or liability will be imposed on State Farm or its agents or representatives.

Name and Address of Certificate Holder

HIDALGO COUNTY ATTN: PURCHASING DEPT
2812 SOUTH BUSINESS HWY 281
EDINBURG, TX 78539

Signature of Authorized Representative
AGENT

Title

02/02/2012
Date

Agent's Code Stamp

AFO Code 1168

Filiborio Saenz Insurance Agency
200 W. Exp. 83 Suite
San Juan, TX. 78589

558-994 a.3 04-1999 Printed in U.S.A.

STATE OF TEXAS §
§
COUNTY OF HIDALGO §

AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT BETWEEN HIDALGO COUNTY PRECINCT NO. 1 AND GUZMAN & MUNOZ ENGINEERING AND SURVEYING, INC.

This Amendment to that certain Professional Services Agreement is made this 14th day of February, 2012 by and between Hidalgo County, Texas (the "County") and Guzman & Munoz Engineering and Surveying, Inc. (the "Engineer").

WHEREAS, Engineer and County entered into that certain Professional Services Agreement dated May 25, 2010 for Guzman & Munoz Engineering and Surveying, Inc. to provide engineering services, to County (the "Agreement"); and

WHEREAS, both parties mutually agree for the need to amend the Agreement for additional services to be performed and increase the total fixed amount payable under the Agreement by Twelve Thousand One Hundred Eight dollars ($12,108.00).

NOW THEREFORE, for and in consideration of the terms and provisions set forth herein, for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Engineer and County hereby agree to the following amendment to the Agreement.

1. Section 3.3 of the Agreement shall be amended to include engineering services for a sewer section of approximately 680 linear feet connecting Colonia De Anda & Saenz to a sewer lift station.

2. Section 6.1 shall be amended by deleting the words "the total fixed amount of $25,000.00" and substituting in lieu thereof "the total fixed amount of $37,108.00".

3. Section 6.5 shall be amended by deleting "a sum of 1.1 times" and substituting in lieu thereof "a sum of 1.0 times".

4. Except as modified herein, all terms and conditions of the Agreement as amended, remain in full force and effect and Engineer and County ratify and confirm the terms and provisions of the Agreement as amended.

EXECUTED IN DUPLICATE ORIGINALS and effective as of the day and year first written above.

HIDALGO COUNTY

_____
Ramon Garcia, County Judge

ATTEST:

_____
Arturo Guajardo, Jr. County Clerk

GUZMAN & MUNOZ ENGINEERING & SURVEYING, INC.

By: _____
Jose L. Munoz,
Its: President

APPROVED AS TO FORM:

ATLAS & HALL, L.L.P.

By: _____
Stephen L. Crain

APPROVED BY COMMISSIONERS COURT: _____

GM
GUZMAN & MUÑOZ
ENGINEERING AND SURVEYING, INC.
Texas Registered Engineering Firm F-8017

2020 E. EXPRESSWAY 83
MERCEDES, TX 78570

PHONE: (956) 565-4637
FAX: (956) 565-4636

January 13, 2012

County of Hidalgo
Urban County Program
Ms. Diana Serna, Director
1916 Tesoro Blvd.
Pharr, TX 78539

Re: Colonia Saenz, and De Anda San. Sewer Extension Improvements Project – Scope of Services & Engineers Probable Opinion of Construction Cost & Fees

Dear Ms. Serna:

Please find the attached Scope of Services for the above mentioned project. GMES is pleased to offer our complete surveying, design and construction phase services for this project. Also attached is the Engineers Probable Opinion of Construction Cost & Fees.

We look forward to working with the County for the successful completion of this project within the budget and time allowed.

Please call us if you need any further assistance or have any questions.

Respectfully,
Guzman & Munoz Engineering and Surveying, Inc.

Jose L. Munoz, P.E., S.I.T.
President

Copy: Jose Luis Muniz, GMES
File: Z:\GMES04\Hid\Mer\P683 Saenz Deanda\2012 Sewer Extension\Ltr JLMuniz-DSerna Scope Cost(01 I312).doc

Hidalgo County Urban County Program

Colonia Saenz, and De Anda San. Sewer Extension Improvements Project

PROFESSIONAL ENGINEERING SCOPE OF SERVICES

Date: January 13, 2012

GMES shall render the following professional services necessary for the development of this project:

SCOPE OF SERVICES

PRELIMINARY DESIGN

1. Attend preliminary conferences with the Hidalgo County UC, City of Mercedes and County staff regarding the requirements of the project.
2. Make any necessary surveys of existing rights-of-way, topography, utilities, or other field data required for proper design of the project. Provide consultation and advice as to the necessity of the city providing or obtaining other services such as auger borings, core borings, soil tests, or other subsurface explorations; laboratory testing and inspecting of samples or materials; other special consultations. The Engineer will review any tests required and act as the county representative in connection with any such services.
3. Prepare as additional services any permits that maybe required.
4. Prepare preliminary engineering design plans as necessary with cost estimates.
5. Submit detailed drawings and plans/specifications to appropriate regulatory agency (ies) and obtain clearance as additional services.

FINAL DESIGN

6. Prepare final engineering design plans with final cost estimate.

CONSTRUCTION PHASE SERVICES

7. Prepare bid packet/contract documents/advertisement for bids.
8. Conduct bid opening and prepare minutes.
9. Tabulate, analyze, and review bids for completeness and accuracy.

10. Provide horizontal and vertical control for construction contractor. Contractor will provide his own construction staking.

11. Conduct pre-construction conference and prepare copy of report/minutes.

12. Issue Notice to Proceed to construction contractor.

13. Provide in all proposed construction contracts deductive alternatives where feasible, so that should the lowest responsive base bid for construction exceed the funds available, deductive alternatives can be taken to reduce the bid price.

14. Make periodic visits to the site to observe the progress and quality of the work, and to determine in general if the work is proceeding in accordance with the Contract. Provide a qualified inspector for daily construction inspection and oversight as additional services.

15. Consult with and advise the county during construction; issue to contractors all instructions requested by the city; and prepare routine change orders if required.

16. Review shop and working drawings furnished by contractors for compliance with design concept and with information given in contract documents (contractors will be responsible for dimensions to be confirmed and correlated at job site).

17. Based on the Engineer's on-site observations and review of the contractor's applications for payment, determine the amount owing to the contractor in such amounts; such approvals of payment to constitute a representation to the county, based on such observations and review, that the work has progressed to the point indicated and that the quality of work is in accordance with the plans, specifications and contract documents.

18. Require that a 10% retainage is withheld from all payments on construction contracts until final acceptance by the locality and approval by Hidalgo County UCP.

19. Prepare Certificate of Construction Completion and Clean Lien Certificate.

20. Conduct interim/final inspections.

21. Revise contract drawings to show the work as actually constructed, and furnish the locality with a set of "as built" plans.

GUZMAN & MUÑOZ
ENGINEERING AND SURVEYING, INC.
Texas Registered Engineering Firm F-8017

2020 E. EXPRESSWAY 83
MERCEDES, TX 78570

PHONE: (956) 565-4637
FAX: (956) 565-4636

January 13, 2012

County of Hidalgo
Urban County Program
Ms. Diana Serna, Director
1916 Tesoro Blvd.
Pharr, TX 78539

Re: Colonia Saenz, and De Anda San. Sewer Extension Improvements Project – Best and Final Offer

Dear, Ms. Serna

GMES is pleased to offer our complete surveying, design and construction phase services for this project. We have reviewed our scope of services and find that the following fees are reasonable and in line with current Texas Society of Professional Engineers guidelines for compensation of basic engineering design services and other additional professional services.

Basic Engineering Services	
Project Basic Engineering Design	$6,588.00
Additional Professional Services	
Design Topography Surveying, Construction Control Staking & Daily Const. Inspection	$5,520.00
Total Fees	**$12,108.00**

We look forward to working with the County for the successful completion of this project within the budget and time allowed. **The total fees of $12,108.00 is our best and final offer.**

Please call us if you need any further assistance or have any questions.

Respectfully,
Guzman & Munoz Engineering and Surveying, Inc.

Jose Munoz, P.E., S.I.T.
President

Copy: Jose L. Muniz, GMES
File: Z:\GMES04\Hid\County\best final offer DeAnda Sewer Extention(061611).doc

AI-31011 **13. A.**

CC REGULAR

Meeting Date: 02/14/2012

Department: EXECUTIVE OFFICE

Information

CAPTION

Resolution in honor of Edwin Padilla

BACKGROUND

Fiscal Impact

FISCAL YEAR: **ACCT. #:**

FUNDS AVAILABLE Y/N?: **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

No Budgetary Impact

Attachments

Resolution

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/09/2012 11:07 AM
Manuel Chapa	Manuel Chapa	02/09/2012 01:07 PM
Auditor's Office	Arcilia Duran	02/09/2012 01:10 PM
Purchasing Department	Marty Salazar	02/09/2012 02:14 PM

Form Started By: Monica Badillo Started On: 02/09/2012 10:50 AM

Final Approval Date: 02/09/2012

RESOLUTION IN HONOR OF EDWIN PADILLA

WHEREAS, Edwin Padilla, a well-rounded individual, is a senior at Johnny G. Economedes High School and was named the Boys & Girls Clubs of Edinburg Rio Grande Valley 2012 Youth of the Year on January 14, 2012; and

WHEREAS, Mr. Padilla was one of seven young people to represent Edinburg's thirteen clubs as a Youth of the Year contestant Mr. Padilla was selected based on his superior leadership skills, academic achievement, obstacles overcome and outstanding service to the Boys & Girls Clubs and the community of Edinburg; and

WHEREAS, a loyal member of the Boys & Girls Clubs of Edinburg Rio Grande Valley for five years, this talented young man has given freely of his time and energy to club activities; he is a positive role model for his peers; and

WHEREAS, Mr. Padilla has consistently sought to develop his organizational and leadership skills, and through his attendance at Club programs he has gained valuable experience and perspective on issues facing teens in his community; and

WHEREAS, Through his devotional efforts, Edwin Padilla has distinguished himself as a vital and valued member of the community; his remarkable accomplishments as a young man point to an even brighter future, and it is indeed fitting at this time to honor him for his many contributions to the Boys & Girls Clubs of Edinburg RGV and Community.

Now, therefore, be it RESOLVED that the Hidalgo County Commissioners' Court hereby recognizes and honors Edwin Padilla for his selection as the "**Boys and Girls Clubs of Edinburg Rio Grande Valley 2012 Youth of the Year"**.

Approved this 14th day of February, 2012.

RAMON GARCIA
County Judge

JOEL QUINTANILLA
County Commissioner, Pct. 1

HECTOR "TITO" PALACIOS
County Commissioner, Pct. 2

JOE M. FLORES
County Commissioner, Pct. 3

JOSEPH PALACIOS
County Commissioner, Pct. 4

Attest: ARTURO GUAJARDO, JR.
County Clerk

AI-30982 **14. A.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Sergio Cruz

Department: BUDGET & MANAGEMENT

Information

CAPTION

Presentation and Discussion of the programs, allocations and process available to Hidalgo County by Texas Dept. of Transportation (TXDOT).

BACKGROUND

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/08/2012 11:36 AM
Purchasing Department	Angela Garcia	02/10/2012 04:04 PM

Form Started By: Angela Garcia Started On: 02/08/2012 10:49 AM

Final Approval Date: 02/10/2012

AI-30990 **14. B.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Sergio Cruz

Department: BUDGET & MANAGEMENT

Information

CAPTION

1. Presentation of 2012 Adopted Salary Schedule as approved on September 27, 2011.
2. Approval of interdepartmental transfer to fund salaries at the adopted level.

BACKGROUND

Fiscal Impact

FISCAL YEAR: 2012 **ACCT. #:** 2-1100-415-00-115-002-0-899

FUNDS AVAILABLE Y/N?: Y **MATCHING FUNDS Y/N?:** N

BUDGETARY IMPACT:

Funds available as of 02/10/12.

Attachments

Adopted salary schedule

Transfer

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/08/2012 04:20 PM
Purchasing Department	Angela Garcia	02/10/2012 04:04 PM

Form Started By: Angela Garcia Started On: 02/08/2012 01:58 PM

Final Approval Date: 02/10/2012

HIDALGO COUNTY

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
92ND DC	113	0001	COURT REPORTER	$70,581.00	$720.00	$0.00	$0.00	$0.00	$0.00
92ND DC	113	0002	COURT COORDINATOR	$74,028.00	$660.00	$0.00	$0.00	$0.00	$0.00
92ND DC	113	0003	BAILIFF/INTERP	$50,686.00	$0.00	$1,500.00	$2,000.00	$0.00	$0.00
92ND DC	113	0004	ASST CRT COOR	$47,500.00	$0.00	$4,500.00	$0.00	$0.00	$0.00
92ND DC	111	0005	DISTRICT JUDGE	$15,000.00	$0.00	$0.00	$0.00	$10,373.00	$0.00
92ND DC Total				$257,795.00	$1,380.00	$6,000.00	$2,000.00	$10,373.00	$0.00
93RD DC	113	0001	COURT REPORTER	$76,440.00	$960.00	$0.00	$0.00	$0.00	$0.00
93RD DC	113	0002	COURT COORDINATOR	$68,874.00	$600.00	$0.00	$3,000.00	$0.00	$0.00
93RD DC	113	0003	BAILIFF/INTERP	$40,870.00	$180.00	$4,000.00	$0.00	$0.00	$0.00
93RD DC	113	0004	ASST CRT COOR	$39,416.00	$0.00	$2,000.00	$0.00	$0.00	$0.00
93RD DC	111	0005	DISTRICT JUDGE	$15,000.00	$0.00	$0.00	$0.00	$10,373.00	$0.00
93RD DC Total				$240,600.00	$1,740.00	$6,000.00	$3,000.00	$10,373.00	$0.00
139TH DC	113	0001	COURT REPORTER	$80,000.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
139TH DC	113	0002	COURT COORDINATOR	$56,000.00	$900.00	$0.00	$0.00	$0.00	$0.00
139TH DC	113	0003	BAILIFF/INTERP	$40,870.00	$1,140.00	$6,000.00	$0.00	$0.00	$0.00
139TH DC	113	0004	ASST CRT COOR	$53,500.00	$480.00	$0.00	$0.00	$0.00	$0.00
139TH DC	111	0005	DISTRICT JUDGE	$15,000.00	$0.00	$0.00	$0.00	$10,373.00	$0.00
139TH DC Total				$245,370.00	$3,660.00	$6,000.00	$0.00	$10,373.00	$0.00
206TH DC	113	0001	COURT REPORTER	$81,356.00	$480.00	$0.00	$0.00	$0.00	$0.00
206TH DC	113	0002	COURT COORDINATOR	$77,004.00	$720.00	$0.00	$0.00	$0.00	$0.00
206TH DC	113	0003	ASST CRT COOR	$39,957.00	$0.00	$1,500.00	$0.00	$0.00	$0.00
206TH DC	113	0004	BAILIFF/INTERP	$42,576.00	$540.00	$1,500.00	$0.00	$0.00	$0.00
206TH DC	111	0005	DISTRICT JUDGE	$15,000.00	$0.00	$0.00	$0.00	$10,373.00	$0.00
206TH DC Total				$255,893.00	$1,740.00	$3,000.00	$0.00	$10,373.00	$0.00
275TH DC	113	0001	COURT COORDINATOR	$73,707.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
275TH DC	113	0002	COURT REPORTER	$71,000.00	$600.00	$0.00	$0.00	$0.00	$0.00
275TH DC	113	0003	BAILIFF/INTERP	$53,195.00	$480.00	$4,000.00	$0.00	$0.00	$0.00
275TH DC	113	0004	ASST COURT COORDINT	$45,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
275TH DC	111	0005	DISTRICT JUDGE	$15,000.00	$0.00	$0.00	$0.00	$10,373.00	$0.00
275TH DC Total				$258,766.00	$2,160.00	$4,000.00	$0.00	$10,373.00	$0.00
332ND DC	113	0001	COURT REPORTER	$75,000.00	$540.00	$0.00	$0.00	$0.00	$0.00
332ND DC	113	0002	COURT COORDINATOR	$75,000.00	$1,560.00	$0.00	$0.00	$0.00	$0.00
332ND DC	113	0003	BAILIFF/INTERP	$43,050.00	$0.00	$6,000.00	$0.00	$0.00	$0.00
332ND DC	113	0004	ASST CRT COOR	$40,000.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
332ND DC	111	0005	DISTRICT JUDGE	$15,000.00	$0.00	$0.00	$0.00	$10,373.00	$0.00
332ND DC Total				$248,050.00	$3,240.00	$6,000.00	$0.00	$10,373.00	$0.00
370TH DC	113	0001	COURT REPORTER	$84,860.00	$0.00	$0.00	$0.00	$0.00	$0.00
370TH DC	113	0002	COURT COORDINATOR	$60,100.00	$960.00	$0.00	$0.00	$0.00	$0.00
370TH DC	113	0003	ASST COORDINT	$58,220.00	$840.00	$0.00	$0.00	$0.00	$0.00
370TH DC	113	0004	BAILIFF/INTERP	$46,520.00	$540.00	$6,000.00	$0.00	$0.00	$0.00
370TH DC	111	0005	DISTRICT JUDGE	$15,000.00	$0.00	$0.00	$0.00	$10,373.00	$0.00
370TH DC Total				$264,700.00	$2,340.00	$6,000.00	$0.00	$10,373.00	$0.00
389TH DC	113	0001	COURT REPORTER	$77,356.00	$0.00	$0.00	$0.00	$0.00	$0.00
389TH DC	113	0002	COURT COORDINATOR	$70,685.00	$840.00	$0.00	$0.00	$0.00	$0.00
389TH DC	113	0003	BAILIFF/INTERP	$48,927.00	$780.00	$1,000.00	$0.00	$0.00	$0.00
389TH DC	113	0004	ASST COORDINT	$48,836.00	$600.00	$4,000.00	$0.00	$0.00	$0.00
389TH DC	111	0005	DISTRICT JUDGE	$15,000.00	$0.00	$0.00	$0.00	$10,373.00	$0.00
389TH DC Total				$260,804.00	$2,220.00	$5,000.00	$0.00	$10,373.00	$0.00
398TH DC	113	0001	COURT REPORTER	$76,987.00	$600.00	$0.00	$0.00	$0.00	$0.00
398TH DC	113	0002	COURT COORDINATOR	$58,930.00	$1,200.00	$2,000.00	$0.00	$0.00	$0.00
398TH DC	113	0003	COURT COORDINATOR	$50,780.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
398TH DC	113	0004	BAILIFF/INTERP	$49,580.00	$840.00	$4,000.00	$0.00	$0.00	$0.00
398TH DC	111	0005	DISTRICT JUDGE	$15,000.00	$0.00	$0.00	$0.00	$10,373.00	$0.00
398TH DC Total				$251,277.00	$3,720.00	$6,000.00	$0.00	$10,373.00	$0.00
INDIGENT DEFENSE	113	0001	PROGRAM MANAGE	$60,821.00	$1,200.00	$0.00	$0.00	$3,600.00	$0.00
INDIGENT DEFENSE	113	0002	COMPLIANCE MONITOR	$47,611.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
INDIGENT DEFENSE	113	0003	SUPERVISOR	$37,024.00	$660.00	$0.00	$0.00	$0.00	$0.00
INDIGENT DEFENSE	113	0004	SYSTEMS INTEGRATOR	$40,171.00	$0.00	$0.00	$0.00	$0.00	$0.00
INDIGENT DEFENSE	113	0005	DCM COORDINATOR	$40,042.00	$360.00	$0.00	$0.00	$0.00	$0.00
INDIGENT DEFENSE	113	0006	COORDINATOR	$33,093.00	$0.00	$0.00	$0.00	$0.00	$0.00
INDIGENT DEFENSE	113	0007	COORDINATOR	$33,093.00	$360.00	$0.00	$0.00	$0.00	$0.00
INDIGENT DEFENSE Total				$291,855.00	$3,600.00	$0.00	$0.00	$3,600.00	$0.00
430TH DC	111	0001	DISTRICT JUDGE	$15,000.00	$0.00	$0.00	$0.00	$10,373.00	$0.00
430TH DC	113	0002	COURT COORDINATOR	$61,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
430TH DC	113	0003	ASST CRT COOR	$40,840.00	$0.00	$0.00	$0.00	$0.00	$0.00

HIDALGO COUNTY

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
430TH DC	113	0004	COURT REPORTER	$75,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
430TH DC	113	0005	BAILIFF/INTERP	$56,000.00	$0.00	$4,000.00	$0.00	$0.00	$0.00
430TH DC Total				$248,340.00	$0.00	$4,000.00	$0.00	$10,373.00	$0.00
449TH DC	111	0001	DISTRICT JUDGE	$15,000.00	$0.00	$0.00	$0.00	$10,373.00	$0.00
449TH DC	113	0002	COURT REPORTER	$77,035.00	$0.00	$0.00	$0.00	$0.00	$0.00
449TH DC	113	0003	COURT COORDINATOR	$65,625.00	$0.00	$0.00	$0.00	$0.00	$0.00
449TH DC	113	0004	BAILIFF/INTERPRETER	$46,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
449TH DC	113	0005	ASST CRT COOR	$45,000.00	$0.00	$6,000.00	$0.00	$0.00	$0.00
449TH DC Total				$248,660.00	$0.00	$6,000.00	$0.00	$10,373.00	$0.00
CCL#1	111	0001	JUDGE COURT-AT-LAW	$142,915.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CCL#1	113	0002	COURT REPORTER	$82,500.00	$480.00	$0.00	$0.00	$0.00	$0.00
CCL#1	113	0003	COURT COORDINATOR	$61,795.00	$840.00	$0.00	$0.00	$0.00	$0.00
CCL#1	113	0004	BAILIFF/INTERP	$44,100.00	$300.00	$0.00	$0.00	$0.00	$0.00
CCL#1	113	0005	COURT ADMINISTRATOR/INTERPRETER	$44,835.00	$360.00	$6,000.00	$0.00	$0.00	$0.00
CCL#1 Total				$376,145.00	$1,980.00	$6,000.00	$0.00	$8,000.00	$0.00
CCL#2	111	0001	JUDGE COURT-AT-LAW	$142,915.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CCL#2	113	0002	COURT REPORTER	$73,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CCL#2	113	0003	COURT COORDINATOR	$63,596.00	$480.00	$3,000.00	$0.00	$0.00	$0.00
CCL#2	113	0004	ASST CRT COOR	$43,518.00	$540.00	$0.00	$0.00	$0.00	$0.00
CCL#2	113	0005	BAILIFF/INTERP	$42,393.00	$1,260.00	$3,300.00	$0.00	$0.00	$0.00
CCL#2 Total				$365,422.00	$2,280.00	$6,300.00	$0.00	$8,000.00	$0.00
CCL#3 PROBATE CRT	111	0001	PROBATE JUDGE	$142,915.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CCL#3 PROBATE CRT	113	0002	COURT REPORTER	$78,343.00	$900.00	$0.00	$0.00	$0.00	$0.00
CCL#3 PROBATE CRT	113	0003	COURT COORDINATOR	$65,197.00	$960.00	$0.00	$0.00	$0.00	$0.00
CCL#3 PROBATE CRT	113	0004	PROBATE COURT AUDITOR	$44,429.00	$720.00	$0.00	$0.00	$0.00	$0.00
CCL#3 PROBATE CRT	113	0005	INVESTIGATOR	$44,429.00	$360.00	$0.00	$0.00	$0.00	$0.00
CCL#3 PROBATE CRT	113	0006	BAILIFF/INTERP	$35,707.00	$1,440.00	$6,000.00	$0.00	$0.00	$0.00
CCL#3 PROBATE CRT	113	0007	COURT ASST.	$34,836.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
CCL#3 PROBATE CRT Total				$445,856.00	$5,460.00	$6,000.00	$0.00	$8,000.00	$0.00
CCL#4	111	0001	JUDGE COURT-AT-LAW	$142,915.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CCL#4	113	0002	BALIFF/COURT ADMIN/INTERPRETER	$80,480.00	$960.00	$3,300.00	$0.00	$0.00	$0.00
CCL#4	113	0003	COURT REPORTER	$72,709.00	$0.00	$0.00	$0.00	$0.00	$0.00
CCL#4	113	0004	COURT COORDINATOR	$51,324.00	$660.00	$0.00	$0.00	$0.00	$0.00
CCL#4	113	0005	ASST CRT COOR	$32,760.00	$300.00	$0.00	$0.00	$0.00	$0.00
CCL#4 Total				$380,188.00	$1,920.00	$3,300.00	$0.00	$8,000.00	$0.00
CCL#5	111	0001	JUDGE COURT-AT-LAW	$142,915.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CCL#5	113	0002	COURT REPORTER	$72,305.00	$0.00	$0.00	$0.00	$0.00	$0.00
CCL#5	113	0004	COURT COORDINATOR	$60,469.00	$660.00	$0.00	$0.00	$0.00	$0.00
CCL#5	113	0005	ASSISTANT COURT COORDINATOR	$43,659.00	$300.00	$0.00	$0.00	$0.00	$0.00
CCL#5	113	0006	BAILIFF	$40,077.00	$480.00	$3,300.00	$0.00	$0.00	$0.00
CCL#5 Total				$359,425.00	$1,440.00	$3,300.00	$0.00	$8,000.00	$0.00
CCL#6	111	0001	JUDGE COURT-AT-LAW	$142,915.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CCL#6	113	0002	COURT REPORTER	$71,384.00	$0.00	$0.00	$0.00	$0.00	$0.00
CCL#6	113	0003	COURT COORDINATOR	$60,060.00	$1,200.00	$1,000.00	$0.00	$0.00	$0.00
CCL#6	113	0004	BAILIFF/INTERP	$43,680.00	$1,740.00	$5,000.00	$0.00	$0.00	$0.00
CCL#6	113	0005	ASST CRT COOR	$43,680.00	$0.00	$0.00	$0.00	$0.00	$0.00
CCL#6 Total				$361,719.00	$2,940.00	$6,000.00	$0.00	$8,000.00	$0.00
MASTER COURT	113	0001	BAILIFF/INTERP	$45,318.00	$1,200.00	$3,000.00	$0.00	$0.00	$0.00
MASTER COURT	113	0002	COURT CLERK	$40,186.00	$600.00	$0.00	$0.00	$0.00	$0.00
MASTER COURT Total				$85,504.00	$1,800.00	$3,000.00	$0.00	$0.00	$0.00
MASTER CRT II	113	0001	BAILIFF/INTERP	$45,318.00	$540.00	$3,000.00	$0.00	$0.00	$0.00
MASTER CRT II	113	0002	ASST COORDINT	$40,186.00	$960.00	$0.00	$0.00	$0.00	$0.00
MASTER CRT II Total				$85,504.00	$1,500.00	$3,000.00	$0.00	$0.00	$0.00
CRIMINAL AUXILIARY COURT	113	0001	COURT REPORTER	$70,428.00	$660.00	$0.00	$0.00	$0.00	$0.00
CRIMINAL AUXILIARY COURT	113	0002	COURT REPORTER	$70,428.00	$600.00	$0.00	$0.00	$0.00	$0.00
CRIMINAL AUXILIARY COURT	113	0003	BAILIFF/INTERP	$39,963.00	$300.00	$6,000.00	$0.00	$0.00	$0.00
CRIMINAL AUXILIARY COURT	113	0004	LIAISON	$28,980.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
CRIMINAL AUXILIARY COURT Total				$209,799.00	$2,580.00	$6,000.00	$0.00	$0.00	$0.00
JP PCT 1/PL 1	111	0001	JUSTICE OF THE PEACE	$80,000.00	$0.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 1/PL 1	113	0002	COURT COORDINATOR	$36,875.00	$1,740.00	$0.00	$0.00	$0.00	$0.00
JP PCT 1/PL 1	113	0003	ASST CRT COOR	$29,674.00	$360.00	$0.00	$0.00	$0.00	$0.00
JP PCT 1/PL 1	113	0004	ASST CRT COOR	$29,674.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 1/PL 1	113	0005	COURT CLERK	$25,932.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 1/PL 1	114	0006	CASE MANAGER I	$16,500.00	$0.00	$0.00	$0.00	$0.00	$0.00

HIDALGO COUNTY

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
JP PCT 1/PL 1	113	A006	CASE MANAGER I	$0.00	$420.00	$0.00	$0.00	$0.00	$0.00
JP PCT 1/PL 1 Total				$218,655.00	$2,520.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 1/PL 2	111	0001	JUSTICE OF THE PEACE	$80,000.00	$0.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 1/PL 2	113	0002	COURT COORDINATOR	$36,875.00	$480.00	$0.00	$0.00	$0.00	$0.00
JP PCT 1/PL 2	113	0003	ASST CRT COOR	$29,674.00	$360.00	$0.00	$0.00	$0.00	$0.00
JP PCT 1/PL 2	113	0004	ASSISTANT COURT COORDINATOR	$29,674.00	$300.00	$0.00	$0.00	$0.00	$0.00
JP PCT 1/PL 2	113	0005	CLERK	$25,932.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 1/PL 2	114	0006	CASE MANAGER I	$16,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 1/PL 2	113	0006	CASE MANAGER I	$0.00	$420.00	$0.00	$0.00	$0.00	$0.00
JP PCT 1/PL 2 Total				$218,655.00	$1,560.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 2/PL 1	111	0001	JUSTICE OF THE PEACE	$75,000.00	$0.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 2/PL 1	113	0002	COURT COORDINATOR	$36,875.00	$1,560.00	$0.00	$0.00	$0.00	$0.00
JP PCT 2/PL 1	113	0003	ASST COORDINT	$29,674.00	$600.00	$0.00	$0.00	$0.00	$0.00
JP PCT 2/PL 1	113	0004	ASST COORDINT	$29,674.00	$600.00	$0.00	$0.00	$0.00	$0.00
JP PCT 2/PL 1	113	0005	CLERK	$25,932.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 2/PL 1 Total				$197,155.00	$2,760.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 2/PL 2	111	0001	JUSTICE OF THE PEACE	$80,000.00	$0.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 2/PL 2	113	0002	COURT COORDINATOR	$36,875.00	$300.00	$0.00	$0.00	$0.00	$0.00
JP PCT 2/PL 2	113	0003	ASST CRT COOR	$29,674.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 2/PL 2	113	0004	CLERK	$29,674.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 2/PL 2	113	0005	COURT CLERK	$25,932.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 2/PL 2 Total				$202,155.00	$300.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 3/PL 1	111	0001	JUSTICE OF THE PEACE	$75,000.00	$0.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 3/PL 1	113	0002	COURT COORDINATOR	$36,875.00	$540.00	$0.00	$0.00	$0.00	$0.00
JP PCT 3/PL 1	113	0003	ASST COORDINT	$29,674.00	$360.00	$0.00	$0.00	$0.00	$0.00
JP PCT 3/PL 1	113	0004	ASST CRT COOR	$29,674.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 3/PL 1	113	0005	COURT CLERK	$25,932.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 3/PL 1	113	0006	COURT CLERK	$24,482.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 3/PL 1 Total				$221,637.00	$900.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 3/PL 2	111	0001	JUSTICE OF THE PEACE	$80,000.00	$0.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 3/PL 2	113	0002	COURT COORDINATOR	$36,874.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 3/PL 2	113	0003	ASST CRT COOR	$29,674.00	$360.00	$0.00	$0.00	$0.00	$0.00
JP PCT 3/PL 2	113	0004	ASST CRT COOR	$29,674.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 3/PL 2	113	0005	CLERK	$25,932.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 3/PL 2	113	0006	COURT CLERK	$24,482.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 3/PL 2	114	0007	CASE MANAGER I	$16,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 3/PL 2 Total				$243,136.00	$360.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 4/PL 1	111	0001	JUSTICE OF THE PEACE	$80,000.00	$0.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 4/PL 1	113	0002	COURT COORDINATOR	$36,875.00	$780.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 1	113	0003	ASST CRT ASSISTANT	$29,674.00	$600.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 1	113	0004	ASST CRT COOR	$29,674.00	$600.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 1	113	0005	COURT CLERK	$25,932.00	$360.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 1	113	0006	COURT CLERK	$25,932.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 1	113	0007	COURT CLERK	$19,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 1	113	0008	COURT CLERK	$19,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 1 Total				$267,367.00	$2,340.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 4/PL 2	111	0001	JUSTICE OF THE PEACE	$75,000.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
JP PCT 4/PL 2	113	0002	CASE MANAGER	$43,194.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 2	113	0003	JTP - CASE MANAGER	$38,220.00	$300.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 2	113	0004	COURT COORDINATOR	$36,875.00	$480.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 2	113	0005	SECRETARY	$30,588.00	$300.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 2	113	0006	ASST CRT COOR	$29,674.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 2	113	0007	COURT CLERK	$25,932.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 2	113	0008	COURT CLERK	$25,932.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 2	113	0009	COURT CLERK	$25,932.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 2	111	0010	JUSTICE OF THE PEACE (INTERIM)	$75,000.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
JP PCT 4/PL 2	114	0011	CASE MANAGER I	$16,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 2	114	0012	CASE MANAGER I	$16,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 4/PL 2 Total				$439,347.00	$1,080.00	$0.00	$0.00	$16,000.00	$0.00
JP PCT 5/PL 1	111	0001	JUSTICE OF THE PEACE	$80,000.00	$0.00	$0.00	$0.00	$10,000.00	$0.00
JP PCT 5/PL 1	113	0002	COURT COORDINATOR	$36,875.00	$960.00	$0.00	$0.00	$0.00	$0.00
JP PCT 5/PL 1	113	0003	COURT ASST.	$29,674.00	$600.00	$0.00	$0.00	$0.00	$0.00
JP PCT 5/PL 1	113	0004	ASST CRT COOR	$29,674.00	$540.00	$0.00	$0.00	$0.00	$0.00
JP PCT 5/PL 1	113	0005	COURT CLERK	$25,932.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP PCT 5/PL 1 Total				$202,155.00	$2,100.00	$0.00	$0.00	$10,000.00	$0.00
CRIM DA	113	0001	ASSISTANT DISTRICT ATTORNEY V	$102,549.00	$5,000.00	$0.00	$0.00	$900.00	$0.00

Hidalgo County

2012 Adopted Salary Schedule

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
CRIM DA	113	0003	ASSISTANT DISTRICT ATTORNEY V	$99,745.00	$5,000.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0004	ASSISTANT DISTRICT ATTORNEY V	$91,333.00	$5,000.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0005	ASSISTANT DISTRICT ATTORNEY V	$91,333.00	$5,000.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0006	ASSISTANT DISTRICT ATTORNEY V	$82,921.00	$4,800.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0007	ASSISTANT DISTRICT ATTORNEY II	$50,487.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0008	ASSISTANT DISTRICT ATTORNEY V	$86,460.00	$3,600.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0009	ASSISTANT DISTRICT ATTORNEY III	$49,344.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0010	ASSISTANT DISTRICT ATTORNEY III	$58,888.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0011	ASSISTANT DISTRICT ATTORNEY IV	$78,303.00	$5,000.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0012	ASSISTANT DISTRICT ATTORNEY IV	$73,495.00	$2,160.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0013	ASSISTANT DISTRICT ATTORNEY IV	$76,200.00	$3,360.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0014	ASSISTANT DISTRICT ATTORNEY IV	$71,900.00	$4,560.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0015	ASSISTANT DISTRICT ATTORNEY IV	$73,980.00	$2,880.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0016	ASSISTANT DISTRICT ATTORNEY IV	$72,180.00	$2,880.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0017	ASSISTANT DISTRICT ATTORNEY II	$50,487.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0018	ASSISTANT DISTRICT ATTORNEY IV	$71,091.00	$2,400.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0019	ASSISTANT DISTRICT ATTORNEY IV	$66,634.00	$2,640.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0020	ASSISTANT DISTRICT ATTORNEY III	$60,949.00	$1,440.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0021	ASSISTANT DISTRICT ATTORNEY III	$58,888.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0022	ASSISTANT DISTRICT ATTORNEY III	$63,071.00	$2,640.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0023	ASSISTANT DISTRICT ATTORNEY IV	$67,536.00	$1,920.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0024	ASSISTANT DISTRICT ATTORNEY II	$52,600.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0026	ASSISTANT DISTRICT ATTORNEY III	$61,043.00	$1,920.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0027	ASSISTANT DISTRICT ATTORNEY III	$61,011.00	$2,640.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0028	ASSISTANT DISTRICT ATTORNEY III	$59,488.00	$2,400.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0029	ASSISTANT DISTRICT ATTORNEY III	$55,935.00	$1,200.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0030	ASSISTANT DISTRICT ATTORNEY III	$55,788.00	$1,136.83	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0031	ASSISTANT DISTRICT ATTORNEY III	$59,140.00	$1,680.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0032	ASSISTANT DISTRICT ATTORNEY III	$56,896.00	$1,680.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0033	ASSISTANT DISTRICT ATTORNEY II	$50,487.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0034	CRIMINAL INVESTIGATOR III	$54,891.00	$420.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0035	HUMAN RESOURCES COORDINATOR IV	$58,220.00	$1,680.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0036	ASSISTANT DISTRICT ATTORNEY III	$58,100.00	$1,680.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0037	ASSISTANT DISTRICT ATTORNEY II	$53,100.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0038	ASSISTANT DISTRICT ATTORNEY III	$55,884.00	$1,680.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0039	ASSISTANT DISTRICT ATTORNEY III	$50,487.00	$4,560.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0040	ASSISTANT DISTRICT ATTORNEY II	$54,303.00	$1,440.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0041	ASSISTANT DISTRICT ATTORNEY II	$49,344.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0042	CRIMINAL INVESTIGATOR II	$51,743.00	$900.00	$0.00	$0.00	$3,600.00	$0.00
CRIM DA	113	0043	ASSISTANT DISTRICT ATTORNEY II	$52,944.00	$1,200.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0044	ASSISTANT DISTRICT ATTORNEY II	$52,575.00	$1,440.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0045	ASSISTANT DISTRICT ATTORNEY II	$48,948.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0046	ASSISTANT DISTRICT ATTORNEY II	$54,303.00	$1,440.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0047	ASSISTANT DISTRICT ATTORNEY II	$48,816.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0048	ASSISTANT DISTRICT ATTORNEY II	$48,876.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0049	ASSISTANT DISTRICT ATTORNEY II	$48,952.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	111	0050	CRIMINAL DISTRICT ATTORNEY	$48,654.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CRIM DA	113	0051	ASSISTANT DISTRICT ATTORNEY II	$47,352.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0052	ACCOUNTANT IV	$47,227.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0053	CRIMINAL INVESTIGATOR I	$45,531.00	$360.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0054	CRIMINAL INVESTIGATOR I	$43,319.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0055	EXECUTIVE ASSISTANT II	$43,322.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0056	EXECUTIVE ASSISTANT I	$41,168.00	$1,980.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0057	EXECUTIVE ASSISTANT I	$36,582.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0058	EXECUTIVE ASSISTANT I	$36,582.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0059	ADMINISTRATIVE ASSISTANT IV	$33,852.00	$600.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0060	ADMINISTRATIVE ASSISTANT IV	$33,852.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0061	ADMINISTRATIVE ASSISTANT IV	$33,365.00	$600.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0062	ADMINISTRATIVE ASSISTANT IV	$33,323.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0063	ADMINISTRATIVE ASSISTANT IV	$33,323.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0064	ADMINISTRATIVE ASSISTANT IV	$33,323.00	$900.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0065	ADMINISTRATIVE ASSISTANT IV	$32,214.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0066	ADMINISTRATIVE ASSISTANT II	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0067	ADMINISTRATIVE ASSISTANT III	$31,328.00	$360.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0068	ADMINISTRATIVE ASSISTANT III	$30,600.00	$720.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0069	CLERK II	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
CRIM DA	113	0070	ADMINISTRATIVE ASSISTANT II	$27,045.00	$540.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0071	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0072	ADMINISTRATIVE ASSISTANT II	$26,080.00	$540.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0073	ADMINISTRATIVE ASSISTANT I	$25,021.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0074	ADMINISTRATIVE ASSISTANT II	$25,116.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0075	ADMINISTRATIVE ASSISTANT II	$24,300.00	$420.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0076	ADMINISTRATIVE ASSISTANT II	$24,220.00	$360.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0077	ADMINISTRATIVE ASSISTANT II	$24,154.00	$360.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0078	ADMINISTRATIVE ASSISTANT II	$24,154.00	$360.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0079	ADMINISTRATIVE ASSISTANT II	$24,154.00	$360.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0080	ADMINISTRATIVE ASSISTANT II	$23,500.00	$360.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0081	ADMINISTRATIVE ASSISTANT I	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0082	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0083	ADMINISTRATIVE ASSISTANT I	$25,021.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0084	CLERK II	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0085	ADMINISTRATIVE ASSISTANT I	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0086	CLERK II	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0087	CRIMINAL INVESTIGATOR I	$43,284.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0088	CLERK II	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CRIM DA	113	0089	ASSISTANT DISTRICT ATTORNEY IV	$75,899.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0090	ASSISTANT DISTRICT ATTORNEY III	$58,888.00	$927.54	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0091	ASSISTANT DISTRICT ATTORNEY IV	$68,687.00	$3,600.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0092	ASSISTANT DISTRICT ATTORNEY II	$50,487.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	0093	ASSISTANT DISTRICT ATTORNEY II	$50,487.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA	113	A094	ASSISTANT DISTRICT ATTORNEY II	$0.00	$0.00	$0.00	$0.00	$900.00	$0.00
CRIM DA Total				$4,461,029.00	$112,084.37	$0.00	$0.00	$56,600.00	$0.00
DIST CLERK	111	0001	DISTRICT CLERK	$87,360.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
DIST CLERK	113	0002	CHIEF DEPUTY II	$74,182.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0003	CHIEF OF APPEALS	$54,600.00	$1,680.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0004	ASSISTANT CHIEF DEPUTY	$54,600.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0005	EXECUTIVE ASSISTANT II	$50,232.00	$540.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0006	ACCOUNTANT III	$46,314.00	$900.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0007	ACCOUNTANT III	$46,314.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0008	DEPUTY DISTRICT CLERK I	$29,676.00	$360.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0009	DEPUTY DISTRICT CLERK II	$33,582.00	$480.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0010	DEPUTY DISTRICT CLERK II	$29,458.00	$420.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0011	DEPUTY DISTRICT CLERK II	$32,985.00	$540.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0012	DEPUTY DISTRICT CLERK II	$29,458.00	$900.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0013	DEPUTY DISTRICT CLERK II	$32,684.00	$480.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0014	DEPUTY DISTRICT CLERK II	$32,551.00	$600.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0015	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0016	DEPUTY DISTRICT CLERK II	$30,489.00	$300.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0017	DEPUTY DISTRICT CLERK II	$31,896.00	$1,680.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0018	DEPUTY DISTRICT CLERK II	$31,896.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0019	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0020	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0021	DEPUTY DISTRICT CLERK II	$31,520.00	$720.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0022	DEPUTY DISTRICT CLERK II	$31,520.00	$780.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0023	DEPUTY DISTRICT CLERK II	$29,458.00	$300.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0024	DEPUTY DISTRICT CLERK II	$30,489.00	$360.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0025	DEPUTY DISTRICT CLERK II	$30,489.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0026	EXECUTIVE ASSISTANT IV	$63,599.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0027	DEPUTY DISTRICT CLERK II	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0028	DEPUTY DISTRICT CLERK I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0029	DEPUTY DISTRICT CLERK II	$29,728.00	$660.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0030	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0031	DEPUTY DISTRICT CLERK I	$25,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0032	DEPUTY DISTRICT CLERK I	$26,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0033	DEPUTY DISTRICT CLERK I	$28,313.00	$420.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0034	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0035	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0036	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0037	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0038	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0039	DEPUTY DISTRICT CLERK I	$29,676.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0040	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
DIST CLERK	113	0041	DEPUTY DISTRICT CLERK I	$27,128.00	$660.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0042	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0043	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0044	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0045	DEPUTY DISTRICT CLERK I	$28,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0046	COLLECTIONS ENFORCEMENT OFFICER I	$26,140.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0047	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0048	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0053	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0054	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0055	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0056	DEPUTY DISTRICT CLERK I	$25,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0057	COLLECTIONS ENFORCEMENT OFFICER I	$28,792.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0058	DEPUTY DISTRICT CLERK I	$25,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0059	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0060	DEPUTY DISTRICT CLERK I	$25,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0061	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0062	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0063	DEPUTY DISTRICT CLERK I	$25,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0064	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0065	DEPUTY DISTRICT CLERK I	$25,256.00	$540.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0066	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0067	ACCOUNTANT IV	$50,554.00	$300.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0071	ASSISTANT DEPUTY DISTRICT CLERK	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0072	ASSISTANT DEPUTY DISTRICT CLERK	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK	113	0073	DEPUTY DISTRICT CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
DIST CLERK Total				$2,080,878.00	$16,200.00	$0.00	$0.00	$8,000.00	$0.00
DOMESTIC RELATIONS OFFICE	114	0001	DOMESTIC RELATIONS OFFICE DIRECTOR	$29,442.00	$0.00	$0.00	$0.00	$0.00	$0.00
DOMESTIC RELATIONS OFFICE Total				$29,442.00	$0.00	$0.00	$0.00	$0.00	$0.00
PUBLIC DEFENDER	113	0001	PUBLIC DEFENDER II	$52,254.00	$0.00	$0.00	$0.00	$0.00	$0.00
PUBLIC DEFENDER	113	0002	ADMINISTRATIVE ASSISTANT I	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
PUBLIC DEFENDER	112	0003	CHIEF PUBLIC DEFENDER	$87,360.00	$540.00	$0.00	$0.00	$0.00	$0.00
PUBLIC DEFENDER	113	0004	1st ASSISTANT PUBLIC DEFENDER	$65,825.00	$0.00	$0.00	$0.00	$0.00	$0.00
PUBLIC DEFENDER	113	0005	PUBLIC DEFENDER II	$50,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
PUBLIC DEFENDER	113	0006	PUBLIC DEFENDER II	$54,600.00	$360.00	$0.00	$0.00	$0.00	$0.00
PUBLIC DEFENDER	113	0007	PUBLIC DEFENDER II	$54,600.00	$0.00	$0.00	$0.00	$0.00	$0.00
PUBLIC DEFENDER	113	0008	PUBLIC DEFENDER II	$54,600.00	$0.00	$0.00	$0.00	$0.00	$0.00
PUBLIC DEFENDER	113	0009	INVESTIGATOR I	$43,284.00	$420.00	$0.00	$0.00	$0.00	$0.00
PUBLIC DEFENDER	113	0010	INTAKE CLERK	$31,815.00	$300.00	$0.00	$0.00	$0.00	$0.00
PUBLIC DEFENDER	113	0011	ADMINISTRATIVE ASSISTANT III	$35,201.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
PUBLIC DEFENDER Total				$553,411.00	$2,820.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	111	0001	COUNTY JUDGE	$114,660.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CO JUDGE	113	0002	CHIEF ADMIN	$81,440.00	$0.00	$0.00	$0.00	$5,400.00	$0.00
CO JUDGE	113	0003	ASSISTANT CHIEF ADMINISTRATOR	$68,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	113	0007	EXECUTIVE ASSISTANT III	$60,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	113	0011	EXECUTIVE ASST	$48,657.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	113	0012	ADMINISTRATIVE ASSISTANT	$42,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	113	0018	ADMINISTRATIVE AIDE II	$45,046.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	113	0024	ADMINISTRATIVE ASSISTANT	$40,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	113	0028	EXECUTIVE ASSISTANT III	$58,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	113	0029	ADMINISTRATIVE ASSISTANT III	$35,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	113	0030	ECONOMIC DEVELOPMENT PLANNER II	$63,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	113	0031	EXECUTIVE ASSISTANT II	$50,000.00	$540.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	113	0032	ECONOMIC DEVELOPMENT PLANNER I	$50,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	114	0033	ADMINISTRATIVE AIDE II	$35,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE	113	0034	ADMINISTRATIVE AIDE II	$35,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO JUDGE Total				$826,290.00	$540.00	$0.00	$0.00	$13,400.00	$0.00
EXECUTIVE OFFICE	113	0001	OPERATIONS ADMINISTRATOR	$68,137.00	$0.00	$0.00	$0.00	$0.00	$0.00
EXECUTIVE OFFICE	113	0002	MULTI MEDIA COORDINATOR	$60,949.00	$0.00	$0.00	$0.00	$0.00	$0.00
EXECUTIVE OFFICE	113	0004	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
EXECUTIVE OFFICE	113	0005	ENVIRONMENTAL COMPLIANCE COORDINATOR	$76,331.00	$0.00	$0.00	$0.00	$0.00	$0.00
EXECUTIVE OFFICE	113	0006	COURIER	$22,857.00	$0.00	$0.00	$0.00	$0.00	$0.00
EXECUTIVE OFFICE	112	0007	COMMISSIONER'S COURT EXECUTIVE OFFICER	$123,534.00	$1,440.00	$0.00	$0.00	$0.00	$0.00
EXECUTIVE OFFICE	113	0009	ADMINISTRATIVE ASSISTANT IV	$37,109.00	$360.00	$0.00	$0.00	$0.00	$0.00
EXECUTIVE OFFICE	113	0010	COMMISSIONERS' COURT ADMINISTRATOR	$63,010.00	$1,080.00	$0.00	$0.00	$0.00	$0.00

HIDALGO COUNTY

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
EXECUTIVE OFFICE	113	0011	PUBLIC AFFAIRS SPECIALIST I	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
EXECUTIVE OFFICE	113	0012	ENVIRONMENTAL COMPLIANCE MONITOR	$34,360.00	$0.00	$0.00	$0.00	$0.00	$0.00
EXECUTIVE OFFICE	113	0013	ADMINISTRATIVE ASSISTANT III	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
EXECUTIVE OFFICE	113	0014	ADMINISTRATIVE ASSISTANT III	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
EXECUTIVE OFFICE Total				$605,590.00	$2,880.00	$0.00	$0.00	$0.00	$0.00
CO COMM	111	0002	COUNTY COMMISSIONER	$98,280.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CO COMM	111	0003	COUNTY COMMISSIONER	$98,280.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CO COMM	111	0004	COUNTY COMMISSIONER	$98,280.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CO COMM	111	0005	COUNTY COMMISSIONER	$98,280.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CO COMM	113	0006	ATTORNEY V	$80,117.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO COMM	113	0007	ATTORNEY IV	$68,687.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO COMM	113	0008	ATTORNEY IV	$68,687.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO COMM Total				$610,611.00	$0.00	$0.00	$0.00	$32,000.00	$0.00
ELECTIONS DEPT	112	0001	ELECTIONS ADMIN	$73,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0007	FIELD SERVICE SPECIALIST II	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0010	ACCOUNTING CLERK II	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0011	EXECUTIVE ASSISTANT I	$44,410.00	$480.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0014	VOTER REGISTRATION SPCLST II	$27,276.00	$360.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0015	ADMINISTRATIVE ASSISTANT III	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0016	VOTER REGISTRATION SPCLST I	$25,500.00	$300.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0017	VOTER REGISTRATION SPCLST I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0018	VOTER REGISTRATION SPCLST I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0020	VOTER REGISTRATION SPCLST I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0021	VOTER REGISTRATION SPCLST I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0022	VOTER REGISTRATION SPCLST I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0085	EXECUTIVE ASSISTANT I	$41,481.00	$1,440.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0086	ELECTIONS PROJECT COORDINATOR	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0109	ACCOUNTANT II	$38,408.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0120	ELECTIONS SYSTEM MANAGER	$54,526.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0121	ELECTIONS SPECIALIST II	$34,360.00	$360.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT	113	0122	FIELD SERVICE SPECIALIST I	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
ELECTIONS DEPT Total				$635,404.00	$2,940.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	112	0001	CHIEF INFORMATION OFFICER	$92,412.00	$720.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0002	INFORMATION SYSTEM ADM	$74,550.00	$840.00	$0.00	$0.00	$4,800.00	$0.00
INFORMATION TECHNOLOGY	113	0003	TECHNICIAN VI	$60,140.00	$480.00	$0.00	$0.00	$2,400.00	$0.00
INFORMATION TECHNOLOGY	113	0005	APPLICATION DEVELOPER III	$55,788.00	$420.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0006	APPLICATION DEVELOPER III	$55,788.00	$360.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0007	TECHNICIAN V	$49,344.00	$720.00	$0.00	$0.00	$3,600.00	$0.00
INFORMATION TECHNOLOGY	113	0008	TECHNICIAN V	$46,314.00	$0.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0009	TECHNICIAN III	$35,157.00	$0.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0010	TECHNICAL SPECIALIST I	$42,305.00	$300.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0012	TECHNICIAN III	$34,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0013	ADMINISTRATIVE ASSISTANT II	$34,916.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0014	TECHNICAL SPECIALIST I	$42,305.00	$660.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0015	ADMINISTRATIVE ASSISTANT III	$34,043.00	$300.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0017	TECHNICIAN II	$30,588.00	$300.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0018	ADMINISTRATIVE ASSISTANT II	$32,051.00	$360.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0019	TECHNICIAN I	$24,203.00	$0.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0020	TECHNICIAN I	$24,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0021	TECHNICIAN I	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0022	TECHNICAL SPECIALIST II	$46,725.00	$540.00	$0.00	$0.00	$3,600.00	$0.00
INFORMATION TECHNOLOGY	113	0023	TECHNICAL SPECIALIST I	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0025	GIS OPERATOR IV	$50,614.00	$420.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0027	TECHNICIAN II	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0030	TECHNICIAN II	$31,096.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
INFORMATION TECHNOLOGY	113	0031	TECHNICAL SPECIALIST I	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY	113	0032	CJIS ADMINISTRATOR	$63,599.00	$0.00	$0.00	$0.00	$0.00	$0.00
INFORMATION TECHNOLOGY Total				$1,085,817.00	$7,680.00	$0.00	$0.00	$14,400.00	$0.00
BUDGET & MANAGEMENT	112	0001	BUDGET OFFICER	$90,000.00	$420.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0002	DIRECTOR BDGT MNGT DIVISION	$63,599.00	$360.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0003	DIRECTOR STRTGC PLNNNG DVSN	$63,599.00	$480.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0004	BUDGET ANALYST II	$43,284.00	$0.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0005	PLANNING ANALYST II	$43,284.00	$0.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0006	PLANNING ANALYST II	$44,799.00	$0.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0007	BUDGET ANALYST II	$44,799.00	$360.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0009	BUDGET ANALYST I	$41,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0011	BUDGET ANALYST I	$41,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0012	COMM COURT AGENDA COORD	$39,707.00	$600.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0014	BUDGET CLERK II	$32,929.00	$360.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0015	BUDGET CLERK I	$30,600.00	$540.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0020	BUDGET CLERK II	$32,929.00	$360.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0021	BUDGET ANALYST I	$41,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0022	PLANNING ANALYST I	$41,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0023	PLANNING ANALYST I	$41,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0024	BUDGET ANLAYST III	$50,487.00	$420.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0025	PLANNING ANALYST III	$50,487.00	$540.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0026	BUDGET CLERK I	$29,615.00	$480.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0029	BUDGET ANALYST I	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT	113	0030	ASSISTANT BUDGET OFFICER	$77,000.00	$840.00	$0.00	$0.00	$0.00	$0.00
BUDGET & MANAGEMENT Total				$979,257.00	$5,760.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	111	0001	TAX ASSESSOR/COLLECTOR	$87,360.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
TAX OFF	113	0002	CHIEF DEPUTY II	$74,182.00	$840.00	$0.00	$0.00	$6,940.00	$0.00
TAX OFF	113	0003	MANAGER, TAX COLLECTION SECTION	$63,599.00	$1,740.00	$0.00	$0.00	$2,800.00	$0.00
TAX OFF	113	0004	MANAGER, MOTOR VEHICLE LICENSE SECTION	$58,348.00	$600.00	$0.00	$0.00	$5,625.00	$0.00
TAX OFF	113	0005	CHIEF FRAUD INVESTIGATOR	$52,624.00	$720.00	$0.00	$0.00	$0.00	$500.00
TAX OFF	113	0006	MANAGER, TAX ASSESSING SECTION	$54,526.00	$2,160.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0007	ACCOUNTS REPORT SPECIALIST	$52,766.00	$720.00	$0.00	$0.00	$1,500.00	$0.00
TAX OFF	113	0008	ACCOUNTANT IV	$50,516.00	$1,260.00	$0.00	$0.00	$1,500.00	$0.00
TAX OFF	113	0009	COMPUTER SYSTEM ADMINISTATOR	$47,829.00	$720.00	$0.00	$0.00	$1,500.00	$0.00
TAX OFF	113	0010	FRAUD INVESTIGATOR	$43,284.00	$0.00	$0.00	$0.00	$0.00	$500.00
TAX OFF	113	0011	EXECUTIVE ASSISTANT II	$48,922.00	$1,620.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0012	ACCOUNTANT III	$46,314.00	$660.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0013	ACCOUNTANT III	$46,314.00	$300.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0014	ACCOUNTANT III	$43,284.00	$840.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0015	ACCOUNTANT III	$46,314.00	$1,020.00	$0.00	$0.00	$1,500.00	$0.00
TAX OFF	113	0017	DEPUTY CLERK II	$39,196.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0018	DEPUTY CLERK III	$39,172.00	$1,860.00	$0.00	$0.00	$1,500.00	$0.00
TAX OFF	113	0019	DEPUTY CLERK III	$39,172.00	$1,920.00	$0.00	$0.00	$1,500.00	$0.00
TAX OFF	113	0020	DEPUTY CLERK III	$39,172.00	$840.00	$0.00	$0.00	$1,500.00	$0.00
TAX OFF	113	0021	DEPUTY CLERK III	$39,172.00	$1,380.00	$0.00	$0.00	$900.00	$0.00
TAX OFF	113	0022	DEPUTY CLERK II	$34,971.00	$540.00	$0.00	$0.00	$1,500.00	$0.00
TAX OFF	113	0023	DEPUTY CLERK II	$34,971.00	$720.00	$0.00	$0.00	$750.00	$0.00
TAX OFF	113	0024	DEPUTY CLERK II	$34,971.00	$480.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0025	BOOKKEEPER II	$32,929.00	$660.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0026	DEPUTY CLERK II	$36,063.00	$840.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0027	TITLE EXAMINER II	$34,043.00	$720.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0028	DEPUTY CLERK II	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0029	BOOKKEEPER II	$33,249.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0030	DEPUTY CLERK II	$33,582.00	$1,440.00	$0.00	$0.00	$750.00	$0.00

Hidalgo County

2012 Adopted Salary Schedule

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
TAX OFF	113	0031	DEPUTY CLERK II	$33,582.00	$1,200.00	$0.00	$0.00	$750.00	$0.00
TAX OFF	113	0032	DEPUTY CLERK II	$33,582.00	$1,920.00	$0.00	$0.00	$750.00	$0.00
TAX OFF	113	0033	BOOKKEEPER II	$34,160.00	$660.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0034	DEPUTY CLERK II	$34,613.00	$1,860.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0035	DEPUTY CLERK II	$34,613.00	$1,800.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0036	DEPUTY CLERK II	$30,865.00	$480.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0037	TITLE EXAMINER I	$30,588.00	$600.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0038	BOOKKEEPER I	$30,141.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0039	BOOKKEEPER I	$28,231.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0040	TECHNICIAN II	$30,141.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0041	ADMINISTRATIVE ASSISTANT III	$32,929.00	$720.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0042	DEPUTY CLERK II	$29,598.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0043	BOOKKEEPER I	$29,186.00	$480.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0044	DEPUTY CLERK I	$28,959.00	$600.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0045	DEPUTY CLERK I	$28,864.00	$1,380.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0047	DEPUTY CLERK I	$27,908.00	$600.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0048	DEPUTY CLERK I	$27,908.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0049	DEPUTY CLERK I	$27,245.00	$960.00	$0.00	$0.00	$750.00	$0.00
TAX OFF	113	0050	DEPUTY CLERK I	$27,245.00	$480.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0051	BOOKKEEPER I	$28,231.00	$540.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0052	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0053	DEPUTY CLERK II	$31,520.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0054	DEPUTY CLERK I	$26,554.00	$600.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0055	DEPUTY CLERK I	$25,470.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0056	DEPUTY CLERK I	$26,428.00	$960.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0057	DEPUTY CLERK I	$26,420.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0058	DEPUTY CLERK I	$26,140.00	$600.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0059	DEPUTY CLERK I	$26,140.00	$540.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0060	DEPUTY CLERK I	$25,625.00	$780.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0061	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0062	DEPUTY CLERK I	$25,625.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0063	DEPUTY CLERK I	$25,625.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0064	DEPUTY CLERK I	$25,625.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0065	DEPUTY CLERK I	$25,625.00	$960.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0066	DEPUTY CLERK I	$25,625.00	$720.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0067	DEPUTY CLERK I	$25,553.00	$660.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0068	DEPUTY CLERK I	$25,553.00	$360.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0069	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0070	DEPUTY CLERK I	$25,375.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0071	DEPUTY CLERK I	$25,319.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0072	INVENTORY SPECIALIST I	$25,236.00	$0.00	$0.00	$0.00	$2,250.00	$0.00
TAX OFF	113	0073	DEPUTY CLERK I	$25,256.00	$420.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0074	DEPUTY CLERK I	$27,024.00	$360.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0075	DEPUTY CLERK I	$25,256.00	$360.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0076	DEPUTY CLERK I	$25,256.00	$480.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0077	DEPUTY CLERK I	$25,256.00	$360.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0078	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0079	DEPUTY CLERK I	$25,256.00	$600.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0080	DEPUTY CLERK I	$25,256.00	$540.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0081	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0082	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0083	DEPUTY CLERK I	$25,256.00	$420.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0084	DEPUTY CLERK I	$25,256.00	$360.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0085	DEPUTY CLERK I	$25,256.00	$420.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0086	DEPUTY CLERK I	$25,256.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0087	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0088	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0089	DEPUTY CLERK I	$25,256.00	$780.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0090	DEPUTY CLERK I	$25,256.00	$900.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0091	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0092	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0093	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0094	DEPUTY CLERK I	$25,256.00	$600.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0095	DEPUTY CLERK I	$25,256.00	$480.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0096	DEPUTY CLERK I	$25,256.00	$360.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0098	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
TAX OFF	113	0099	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0100	DEPUTY CLERK I	$25,256.00	$600.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0102	DEPUTY CLERK I	$25,256.00	$360.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0103	DEPUTY CLERK I	$25,256.00	$780.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0104	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0105	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0106	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0107	DEPUTY CLERK I	$25,256.00	$300.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0108	DEPUTY CLERK I	$25,256.00	$420.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0109	DEPUTY CLERK I	$25,256.00	$360.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0110	DEPUTY CLERK I	$25,256.00	$360.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0111	DEPUTY CLERK I	$25,256.00	$420.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0112	DEPUTY CLERK I	$25,256.00	$360.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0113	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0114	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0115	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0116	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0117	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0118	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0119	DEPUTY CLERK I	$25,256.00	$300.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0120	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0121	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0122	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0123	ADMINISTRATIVE ASSISTANT III	$32,929.00	$480.00	$0.00	$0.00	$1,500.00	$0.00
TAX OFF	113	0124	DEPUTY CLERK II	$31,520.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0125	DEPUTY CLERK I	$26,140.00	$720.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0126	DEPUTY CLERK I	$26,140.00	$420.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0127	DEPUTY CLERK I	$26,140.00	$960.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0128	ADMINISTRATIVE ASSISTANT III	$32,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0129	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0130	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0131	ACCOUNTANT II	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0132	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0133	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0134	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF	113	0135	DEPUTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TAX OFF Total				$4,047,688.00	$70,260.00	$0.00	$0.00	$43,765.00	$1,000.00
CO TREASURER	111	0001	COUNTY TREASURER	$87,360.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CO TREASURER	113	0002	CHIEF DEPUTY I	$63,599.00	$1,440.00	$0.00	$0.00	$0.00	$0.00
CO TREASURER	113	0003	PAYROLL SUPERVISOR	$50,487.00	$780.00	$0.00	$2,500.00	$0.00	$0.00
CO TREASURER	113	0004	ASSISTANT PAYROLL SUPERVISOR	$42,884.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO TREASURER	113	0005	PAYROLL DATA SPECIALIST II	$40,078.00	$360.00	$0.00	$0.00	$0.00	$0.00
CO TREASURER	113	0006	PAYROLL DATA SPECIALIST II	$40,078.00	$540.00	$0.00	$0.00	$0.00	$0.00
CO TREASURER	113	0007	CASHIER III	$35,157.00	$960.00	$0.00	$0.00	$0.00	$0.00
CO TREASURER	113	0008	ACCOUNTANT I	$34,557.00	$600.00	$0.00	$0.00	$0.00	$0.00
CO TREASURER	113	0009	PAYROLL CLERK II	$31,744.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO TREASURER	113	0010	PAYROLL CLERK II	$34,613.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO TREASURER	113	0011	PAYROLL CLERK II	$31,744.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO TREASURER	113	0012	CASHIER III	$32,958.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO TREASURER	113	0013	CASHIER III	$35,157.00	$300.00	$0.00	$0.00	$0.00	$0.00
CO TREASURER Total				$560,416.00	$4,980.00	$0.00	$2,500.00	$8,000.00	$0.00
PURCHASING	112	0001	PURCHASE AGENT	$105,297.00	$1,620.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0003	FIXED ASSET MANAGER	$56,434.00	$300.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0004	PROCUREMENT MANAGER	$52,254.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0005	ASSISTANT FIXED ASSET MANAGER	$46,956.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0006	PROCUREMENT PROCESS COORD	$44,799.00	$780.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0007	CONTRACTS MANAGER	$46,314.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0008	CONTRACTS MANAGER	$46,314.00	$660.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0009	CONTRACTS MANAGER	$46,314.00	$780.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0010	BUYER III	$41,950.00	$900.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0011	BUYER III	$40,078.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0012	INVENTORY SPECIALIST IV	$39,707.00	$0.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0013	INVENTORY SPECIALIST III	$37,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0014	BUYER II	$37,969.00	$360.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0015	BUYER II	$35,563.00	$0.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0016	BUYER II	$37,969.00	$960.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
PURCHASING	113	0017	BUYER II	$36,000.00	$660.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0018	BUYER II	$37,969.00	$840.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0019	PURCHASE ORDER SPECIALIST II	$34,418.00	$660.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0020	ADMINISTRATIVE ASSISTANT II	$30,378.00	$780.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0021	PURCHASE ORDER SPECIALIST I	$30,489.00	$1,560.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0022	SURPLUS SPECIALIST	$30,489.00	$600.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0023	PURCHASE ORDER SPECIALIST I	$29,458.00	$360.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0024	CLERK III	$27,908.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0025	TRAVEL CARD SPECIALIST	$43,050.00	$0.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0026	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0027	BUYER III	$41,481.00	$0.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0028	INVENTORY SPECIALIST III	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0029	BUYER III	$41,481.00	$0.00	$0.00	$0.00	$0.00	$0.00
PURCHASING	113	0030	INVENTORY SPECIALIST III	$36,271.00	$0.00	$0.00	$0.00	$0.00	$0.00
PURCHASING Total				$1,188,163.00	$17,640.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	112	0001	COUNTY AUDITOR	$114,442.00	$360.00	$0.00	$2,500.00	$6,000.00	$0.00
CO AUDITOR	113	0002	FIRST ASSISTANT AUDITOR	$92,582.00	$720.00	$0.00	$1,500.00	$0.00	$0.00
CO AUDITOR	113	0003	DIRECTOR OF AUDIT DIVISION	$73,495.00	$960.00	$0.00	$1,500.00	$0.00	$0.00
CO AUDITOR	113	0004	DIRECTOR OF ACCOUNTING DIVISION	$73,495.00	$720.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0005	FINANCIAL ACCOUNTING SUPERVISOR	$58,342.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0006	COMPLIANCE AUDIT SUPERVISOR	$54,526.00	$420.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0007	REVENUE AUDIT SUPERVISOR	$54,526.00	$540.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0008	ACCOUNTS PAYABLE SUPERVISOR	$58,342.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0009	GRANTS ACCOUNTING SUPERVISOR	$58,342.00	$0.00	$0.00	$2,500.00	$0.00	$0.00
CO AUDITOR	113	0010	ACCOUNTANT II	$42,305.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0011	INTERNAL AUDITOR I	$37,969.00	$0.00	$0.00	$1,500.00	$0.00	$0.00
CO AUDITOR	113	0012	SYSTEM SUPPORT SPECIALIST I	$47,093.00	$300.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0013	INTERNAL AUDITOR I	$37,969.00	$0.00	$0.00	$1,500.00	$0.00	$0.00
CO AUDITOR	113	0014	ACCOUNTANT III	$50,859.00	$600.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0015	INTERNAL AUDITOR II	$40,078.00	$0.00	$0.00	$1,500.00	$0.00	$0.00
CO AUDITOR	113	0016	INTERNAL AUDITOR I	$39,172.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0017	ACCOUNTANT II	$44,903.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0018	ACCOUNTANT I	$37,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0019	INTERNAL AUDITOR I	$37,969.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0020	INTERNAL AUDITOR II	$40,078.00	$0.00	$0.00	$1,500.00	$0.00	$0.00
CO AUDITOR	113	0021	ACCOUNTANT I	$37,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0022	ACCOUNTANT II	$42,305.00	$0.00	$0.00	$1,500.00	$0.00	$0.00
CO AUDITOR	113	0023	TECHNICIAN IV	$44,903.00	$480.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0024	INTERNAL AUDITOR I	$37,969.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0025	ACCOUNTANT I	$37,385.00	$0.00	$0.00	$1,500.00	$0.00	$0.00
CO AUDITOR	113	0026	ADMINISTRATIVE ASSISTANT II	$33,961.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0027	INTERNAL AUDITOR I	$37,969.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0028	ACCOUNTS PAYABLE SPECIALIST II	$37,385.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0029	ACCOUNTS PAYABLE SPECIALIST II	$34,043.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0030	ACCOUNTS PAYABLE SPECIALIST II	$32,929.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0031	ACCOUNTS PAYABLE SPECIALIST I	$33,006.00	$540.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0032	ACCOUNTING CLERK I	$33,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0033	ADMINISTRATIVE ASSISTANT II	$33,006.00	$1,500.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0034	ACCOUNTS PAYABLE SPECIALIST III	$37,109.00	$420.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0035	ACCOUNTS PAYABLE SPECIALIST II	$34,043.00	$300.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0036	ACCOUNTS PAYABLE SPECIALIST I	$33,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0037	ADMINISTRATIVE ASSISTANT I	$30,747.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0038	ACCOUNTS PAYABLE SPECIALIST I	$33,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0039	ACCOUNTS PAYABLE SPECIALIST I	$33,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0040	ACCOUNTS PAYABLE SPECIALIST I	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0041	ACCOUNTANT II	$44,903.00	$360.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0042	ACCOUNTANT II	$41,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0043	ACCOUNTS PAYABLE SPECIALIST I	$33,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0044	ACCOUNTANT I	$37,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR	113	0045	ACCOUNTS PAYABLE SPECIALIST I	$33,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO AUDITOR Total				$1,986,623.00	$10,620.00	$0.00	$17,000.00	$6,000.00	$0.00
CO CLERK	111	0001	COUNTY CLERK	$87,360.00	$0.00	$0.00	$0.00	$8,000.00	$0.00
CO CLERK	113	0002	CHIEF DEPUTY II	$74,182.00	$660.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0003	OFFICE MANAGER	$63,599.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0004	COURTS MANAGER	$50,019.00	$1,800.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0005	INTERNAL AUDITOR III	$50,554.00	$840.00	$0.00	$0.00	$0.00	$0.00

Hidalgo County

2012 Adopted Salary Schedule

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
CO CLERK	113	0006	COLLECTIONS SUPERVISOR	$46,747.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0008	ADMINISTRATIVE ASSISTANT III	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0009	EXECUTIVE ASSISTANT II	$46,747.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0010	DEPUTY COUNTY CLERK III	$37,969.00	$1,860.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0012	DEPUTY COUNTY CLERK II	$34,613.00	$360.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0013	DEPUTY COUNTY CLERK II	$34,613.00	$960.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0014	DEPUTY COUNTY CLERK II	$34,971.00	$720.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0015	DEPUTY COUNTY CLERK III	$34,748.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0016	DEPUTY COUNTY CLERK II	$29,458.00	$780.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0017	DEPUTY COUNTY CLERK II	$30,489.00	$300.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0018	COLLECTIONS ENFORCEMENT OFFICER II	$30,489.00	$480.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0019	COLLECTIONS ENFORCEMENT OFFICER II	$30,489.00	$540.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0020	COLLECTIONS ENFORCEMENT OFFICER II	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0021	COLLECTIONS ENFORCEMENT OFFICER II	$30,489.00	$600.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0022	COLLECTIONS ENFORCEMENT OFFICER II	$30,489.00	$720.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0023	COLLECTIONS ENFORCEMENT OFFICER II	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0024	COLLECTIONS ENFORCEMENT OFFICER II	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0025	DEPUTY COUNTY CLERK I	$29,012.00	$540.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0026	ADMINISTRATIVE ASSISTANT III	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0027	DEPUTY COUNTY CLERK I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0028	DEPUTY COUNTY CLERK I	$27,908.00	$360.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0029	DEPUTY COUNTY CLERK I	$27,908.00	$720.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0030	DEPUTY COUNTY CLERK I	$27,908.00	$540.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0031	DEPUTY COUNTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0032	DEPUTY COUNTY CLERK I	$27,908.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0033	DEPUTY COUNTY CLERK I	$27,908.00	$540.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0034	DEPUTY COUNTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0035	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0036	DEPUTY COUNTY CLERK I	$27,024.00	$420.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0037	DEPUTY COUNTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0038	DEPUTY COUNTY CLERK I	$27,024.00	$720.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0039	DEPUTY COUNTY CLERK I	$27,024.00	$300.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0040	DEPUTY COUNTY CLERK I	$26,140.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0041	DEPUTY COUNTY CLERK I	$27,024.00	$300.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0042	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0043	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0044	DEPUTY COUNTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0045	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0046	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0047	DEPUTY COUNTY CLERK I	$27,024.00	$540.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0048	DEPUTY COUNTY CLERK I	$27,024.00	$360.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0049	DEPUTY COUNTY CLERK I	$27,024.00	$360.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0050	DEPUTY COUNTY CLERK I	$27,024.00	$300.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0051	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0052	DEPUTY COUNTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0053	DEPUTY COUNTY CLERK I	$27,024.00	$360.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0054	DEPUTY COUNTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0055	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0056	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0057	DEPUTY COUNTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0058	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0059	DEPUTY COUNTY CLERK I	$27,024.00	$300.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0060	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0061	DEPUTY COUNTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	114	0062	ASSISTANT DEPUTY COUNTY CLERK	$23,169.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	114	0063	ASSISTANT DEPUTY COUNTY CLERK	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	114	0064	ASSISTANT DEPUTY COUNTY CLERK	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0068	COLLECTIONS ANALYST	$44,799.00	$360.00	$0.00	$0.00	$0.00	$0.00
CO CLERK	113	0069	COLLECTIONS ENFORCEMENT OFFICER II	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK Total				$2,038,043.00	$18,960.00	$0.00	$0.00	$8,000.00	$0.00
CO CLERK - RECORD ARCHIVE	113	0001	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK - RECORD ARCHIVE	113	0002	DEPUTY COUNTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK - RECORD ARCHIVE	113	0005	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK - RECORD ARCHIVE	113	0006	DEPUTY COUNTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK - RECORD ARCHIVE	113	0007	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK - RECORD ARCHIVE	113	0008	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK - RECORD ARCHIVE	113	0009	DEPUTY COUNTY CLERK I	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
CO CLERK - RECORD ARCHIVE	113	0010	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK - RECORD ARCHIVE	113	0011	DEPUTY COUNTY CLERK I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK - RECORD ARCHIVE	114	0012	ASSISTANT DEPUTY COUNTY CLERK	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK - RECORD ARCHIVE	114	0013	ASSISTANT DEPUTY COUNTY CLERK	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK - RECORD ARCHIVE	114	0014	ASSISTANT DEPUTY COUNTY CLERK	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
CO CLERK - RECORD ARCHIVE Total				$303,629.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN RESOURCES	112	0001	H.R.DIRECTOR/CIVIL SERV.SECRETARY	$93,504.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
HUMAN RESOURCES	113	0002	EXECUTIVE ASSISTANT III	$58,342.00	$960.00	$0.00	$0.00	$3,500.00	$0.00
HUMAN RESOURCES	113	0003	EXECUTIVE ASSISTANT II	$49,140.00	$480.00	$0.00	$0.00	$0.00	$0.00
HUMAN RESOURCES	113	0004	SPECIAL PROJECTS COORDINATOR	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN RESOURCES	113	0005	HUMAN RESOURCES SPECIALIST III	$38,408.00	$480.00	$0.00	$0.00	$0.00	$0.00
HUMAN RESOURCES	113	0006	HUMAN RESOURCES SPECIALIST II	$32,929.00	$360.00	$0.00	$0.00	$0.00	$0.00
HUMAN RESOURCES	113	0007	HUMAN RESOURCES SPECIALIST I	$28,231.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN RESOURCES	113	0008	CLERK II	$24,685.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN RESOURCES	113	0009	CLERK I	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN RESOURCES	113	0011	HUMAN RESOURCES SPECIALIST III	$38,850.00	$0.00	$0.00	$4,200.00	$0.00	$0.00
HUMAN RESOURCES Total				$426,167.00	$3,300.00	$0.00	$4,200.00	$3,500.00	$0.00
PLANNING DEPT	112	0001	PLANNING ADMINISTRATOR	$117,172.00	$600.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0002	PLANNING SUPERVISOR	$56,434.00	$600.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0003	ENGINEERING TECHNICIAN V	$49,140.00	$540.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0004	ENGINEERING TECHNICIAN III	$39,172.00	$360.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0005	PLANNER	$37,109.00	$600.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0006	PLANNING INSPECTOR III	$34,043.00	$0.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0007	ADMINISTRATIVE ASSISTANT III	$36,271.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0008	ENGINEERING TECHNICIAN II	$33,582.00	$0.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0009	ADMINISTRATIVE ASSISTANT III	$34,043.00	$600.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0010	PLANNING INSPECTOR III	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0011	PLANNING INSPECTOR III	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0012	CLERK III	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0013	PLANNING INSPECTOR II	$29,186.00	$0.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0014	PLANNING INSPECTOR II	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0015	PLANNING INSPECTOR II	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0016	PLANNING INSPECTOR II	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0017	CLERK IV	$29,458.00	$540.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0018	CLERK III	$27,908.00	$300.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0020	CLERK III	$27,908.00	$480.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT	113	0021	PLANNING INSPECTOR I	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
PLANNING DEPT Total				$745,525.00	$5,760.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0001	BLDG MAINTENANCE MANAGER	$63,882.00	$600.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0002	EXECUTIVE ASSISTANT I	$44,491.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0004	AIR CONDITION TECHNICIAN II	$34,650.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0005	PLUMBER I	$35,157.00	$660.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0006	ELECTRICIAN I	$35,157.00	$660.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0007	MAINTENANCE SUPERVISOR	$40,078.00	$300.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0008	ELECTRICIAN I	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0010	BUDGET CLERK I	$30,600.00	$1,560.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0011	ADMINISTRATIVE ASSISTANT II	$28,415.00	$840.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0012	MAINTENANCE III	$25,256.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0013	MAINTENANCE III	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0014	ADMINISTRATIVE ASSISTANT I	$24,535.00	$420.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0015	ADMINISTRATIVE ASSISTANT I	$24,535.00	$480.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0017	AC TECHNICIAN HELPER	$24,203.00	$300.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0018	PLUMBER HELPER	$24,203.00	$300.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0019	CUSTODIAN II	$22,411.00	$360.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0020	CUSTODIAN II	$22,411.00	$960.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0021	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0022	CUSTODIAN II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00

Hidalgo County

2012 Adopted Salary Schedule

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
FACILITIES MANAGEMENT	113	0023	CUSTODIAN II	$22,411.00	$360.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0024	CUSTODIAN II	$22,411.00	$600.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0025	CUSTODIAN II	$22,411.00	$540.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0026	MAINTENANCE II	$23,169.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0027	CUSTODIAN II	$22,411.00	$480.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0028	MAIL CLERK	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0030	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0031	CUSTODIAN II	$22,611.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0032	MAINTENANCE II	$22,411.00	$720.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0033	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0034	MAIL CLERK	$23,385.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0035	CUSTODIAN II	$22,411.00	$360.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0036	CUSTODIAN II	$22,411.00	$540.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0037	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0038	CUSTODIAN II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0039	CUSTODIAN II	$22,411.00	$660.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0040	CUSTODIAN II	$22,411.00	$360.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0041	CUSTODIAN II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0042	CUSTODIAN II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0043	CUSTODIAN II	$22,411.00	$660.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0044	CUSTODIAN II	$22,411.00	$720.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0045	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0046	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0047	CUSTODIAN II	$22,411.00	$540.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0048	CUSTODIAN II	$22,411.00	$300.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0049	CARPENTER I	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0050	MAINTENANCE II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0051	CUSTODIAN II	$22,411.00	$480.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0052	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0053	MAINTENANCE II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0054	MAINTENANCE III	$26,140.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0055	CUSTODIAN II	$22,411.00	$600.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0056	MAINTENANCE II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0057	CUSTODIAN II	$22,411.00	$600.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0059	MAINTENANCE II	$22,411.00	$420.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0060	MAINTENANCE II	$22,411.00	$360.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0061	MAINTENANCE II	$22,411.00	$960.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0062	CUSTODIAN II	$22,411.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0063	MAINTENANCE II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0064	CUSTODIAN II	$22,411.00	$780.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0065	CUSTODIAN II	$22,411.00	$300.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0066	CUSTODIAN II	$22,411.00	$900.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0067	CUSTODIAN II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0068	CUSTODIAN II	$22,411.00	$360.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0069	CUSTODIAN II	$22,411.00	$780.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
FACILITIES MANAGEMENT	113	0070	CUSTODIAN II	$22,411.00	$420.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0071	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0073	MAINTENANCE I	$20,720.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0074	MAINTENANCE I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0075	PLUMBER I	$32,929.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0076	ELECTRICIAN I	$32,929.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0077	AIR CONDITION TECHNICIAN III	$41,481.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0078	WELDER II	$33,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0079	MAINTENANCE II	$23,169.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0080	MAINTENANCE II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0081	MAINTENANCE II	$23,169.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0082	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0083	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0084	MECHANIC I	$23,725.00	$360.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0085	MAINTENANCE II	$23,927.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0086	MAINTENANCE III	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0087	MAINTENANCE III	$25,256.00	$480.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0088	MAINTENANCE II	$23,927.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0089	MAINTENANCE III	$33,212.00	$600.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0090	INFRASTRUCTURE SYSTEMS MNGR	$65,825.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0091	ADMINISTRATIVE ASSISTANT IV	$41,006.00	$300.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0092	CARPENTER III	$31,520.00	$720.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0093	CARPENTER III	$31,520.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0094	CARPENTER III	$29,934.00	$960.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0095	CARPENTER III	$29,458.00	$660.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0096	CARPENTER II	$27,024.00	$360.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0097	WELDER I	$24,203.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0098	CARPENTER I	$23,927.00	$1,500.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0099	CARPENTER I	$23,927.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0100	CARPENTER I	$23,927.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0101	CARPENTER I	$23,169.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0102	CARPENTER I	$23,169.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0103	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0106	CUSTODIAN II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0107	ELECTRICIAN II	$37,109.00	$300.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0108	ELECTRICIAN I	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0109	CUSTODIAN I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0110	MAINTENANCE I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT	113	0111	A/C TECHNICIAN I	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
FACILITIES MANAGEMENT Total				$2,659,362.00	$34,020.00	$0.00	$0.00	$0.00	$0.00
SAFETY	113	0001	SAFETY DIRECTOR	$86,240.00	$1,560.00	$0.00	$0.00	$0.00	$0.00
SAFETY	113	0002	SAFETY OFFICER I	$46,202.00	$960.00	$0.00	$0.00	$0.00	$0.00
SAFETY	113	0003	ADMINISTRATIVE ASSISTANT IV	$44,231.00	$600.00	$0.00	$0.00	$0.00	$0.00
SAFETY	113	0004	ADMINISTRATIVE ASSISTANT IV	$38,408.00	$840.00	$0.00	$0.00	$0.00	$0.00
SAFETY	113	0005	SAFETY OFFICER III	$54,232.00	$720.00	$0.00	$0.00	$0.00	$0.00
SAFETY	113	0006	SAFETY OFFICER III	$50,487.00	$420.00	$0.00	$0.00	$0.00	$0.00
SAFETY	113	0007	SAFETY OFFICER II	$46,314.00	$360.00	$0.00	$0.00	$0.00	$0.00
SAFETY	113	0008	SAFETY OFFICER II	$46,314.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
SAFETY	113	0009	SAFETY OFFICER II	$46,314.00	$420.00	$0.00	$0.00	$0.00	$0.00
SAFETY	113	0010	SAFETY OFFICER II	$46,314.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
SAFETY	113	0011	SAFETY OFFICER II	$46,314.00	$0.00	$0.00	$0.00	$0.00	$0.00
SAFETY Total				$551,370.00	$7,020.00	$0.00	$0.00	$0.00	$0.00
AUTOPSIES	113	0001	AUTOPSY TECHNICIAN	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
AUTOPSIES	113	0002	AUTOPSY TECHNICIAN	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
AUTOPSIES Total				$80,156.00	$0.00	$0.00	$0.00	$0.00	$0.00
TX DPS	113	0002	ADMINISTRATIVE ASSISTANT I	$25,902.00	$300.00	$0.00	$0.00	$0.00	$0.00
TX DPS	113	0003	ADMINISTRATIVE ASSISTANT II	$31,248.00	$840.00	$0.00	$0.00	$0.00	$0.00
TX DPS	113	0004	ADMINISTRATIVE ASSISTANT I	$26,657.00	$0.00	$0.00	$0.00	$0.00	$0.00
TX DPS	113	0005	ADMINISTRATIVE ASSISTANT I	$27,475.00	$0.00	$0.00	$0.00	$0.00	$0.00
TX DPS	113	0006	ADMINISTRATIVE ASSISTANT I	$26,132.00	$360.00	$0.00	$0.00	$0.00	$0.00
TX DPS Total				$137,414.00	$1,500.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	111	0001	COUNTY SHERIFF	$136,500.00	$0.00	$0.00	$3,600.00	$0.00	$500.00
SHERIFF	113	0002	CHIEF DEPUTY	$85,000.00	$1,140.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0003	DIVISION COMM	$75,000.00	$1,320.00	$0.00	$1,800.00	$0.00	$500.00
SHERIFF	113	0004	DIVISION COMM	$75,000.00	$1,260.00	$0.00	$1,800.00	$0.00	$500.00
SHERIFF	113	0005	CAPTAIN	$65,000.00	$1,380.00	$0.00	$1,800.00	$0.00	$500.00
SHERIFF	113	0006	CAPTAIN	$65,000.00	$1,440.00	$0.00	$1,800.00	$0.00	$500.00
SHERIFF	113	0007	CAPTAIN	$65,000.00	$1,380.00	$0.00	$1,800.00	$0.00	$500.00
SHERIFF	113	0008	CAPTAIN	$65,000.00	$420.00	$0.00	$1,800.00	$0.00	$500.00
SHERIFF	113	0009	CHIEF ADMINISTRATOR	$68,687.00	$420.00	$0.00	$0.00	$0.00	$500.00
SHERIFF	113	0010	LIEUTENANT STEP III	$54,180.00	$1,800.00	$0.00	$3,300.00	$0.00	$0.00
SHERIFF	113	0011	LIEUTENANT STEP III	$54,180.00	$1,560.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0012	LIEUTENANT STEP II	$52,348.00	$1,020.00	$0.00	$3,000.00	$0.00	$500.00
SHERIFF	113	0013	LIEUTENANT STEP III	$54,180.00	$1,320.00	$0.00	$1,800.00	$0.00	$500.00
SHERIFF	113	0014	LIEUTENANT STEP II	$52,348.00	$1,020.00	$0.00	$1,200.00	$0.00	$500.00
SHERIFF	113	0015	LIEUTENANT STEP II	$52,348.00	$720.00	$0.00	$3,300.00	$0.00	$0.00
SHERIFF	113	0016	INFORMATION TECHNOLOGY MANAGER	$54,526.00	$0.00	$0.00	$0.00	$0.00	$500.00
SHERIFF	113	0018	LIEUTENANT STEP II	$52,348.00	$780.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0019	LIEUTENANT STEP III	$54,180.00	$1,620.00	$0.00	$1,800.00	$0.00	$500.00
SHERIFF	113	0020	LIEUTENANT STEP III	$54,180.00	$1,020.00	$0.00	$1,200.00	$0.00	$500.00
SHERIFF	113	0021	ACCOUNTANT III	$43,284.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0022	SERGEANT STEP II	$47,589.00	$960.00	$0.00	$1,800.00	$0.00	$500.00
SHERIFF	113	0023	SERGEANT STEP I	$45,980.00	$540.00	$0.00	$600.00	$0.00	$0.00
SHERIFF	113	0024	SERGEANT STEP I	$45,980.00	$600.00	$0.00	$600.00	$0.00	$500.00
SHERIFF	113	0025	SERGEANT STEP III	$49,255.00	$1,320.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0026	SERGEANT STEP II	$47,589.00	$780.00	$0.00	$1,800.00	$0.00	$500.00
SHERIFF	113	0027	SERGEANT STEP II	$47,589.00	$780.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0028	SERGEANT STEP II	$47,589.00	$720.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0029	SERGEANT STEP III	$49,255.00	$1,260.00	$0.00	$1,800.00	$0.00	$500.00
SHERIFF	113	0030	SERGEANT STEP III	$49,255.00	$780.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0031	SERGEANT STEP III	$49,255.00	$720.00	$0.00	$1,200.00	$0.00	$500.00
SHERIFF	113	0032	SERGEANT STEP III	$49,255.00	$900.00	$0.00	$1,200.00	$0.00	$500.00
SHERIFF	113	0033	SERGEANT STEP III	$49,255.00	$660.00	$0.00	$600.00	$0.00	$0.00
SHERIFF	113	0034	CRIME SCENE SPECIALIST SUPERVISOR	$46,747.00	$1,560.00	$0.00	$0.00	$0.00	$500.00
SHERIFF	113	0035	SERGEANT STEP I	$45,980.00	$480.00	$0.00	$1,500.00	$0.00	$500.00
SHERIFF	113	0036	SERGEANT STEP II	$47,589.00	$1,320.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0037	SERGEANT STEP I	$45,980.00	$720.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0038	SERGEANT STEP III	$49,255.00	$1,020.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0039	SERGEANT STEP I	$45,980.00	$360.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0040	SERGEANT STEP II	$47,589.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0041	SERGEANT STEP II	$47,589.00	$780.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0042	CRIME SCENE SPECIALIST	$44,799.00	$660.00	$0.00	$0.00	$0.00	$500.00
SHERIFF	113	0043	CRIME SCENE SPECIALIST	$44,799.00	$660.00	$0.00	$0.00	$0.00	$500.00
SHERIFF	113	0044	CRIME SCENE SPECIALIST	$44,799.00	$600.00	$0.00	$0.00	$0.00	$500.00
SHERIFF	113	0045	MECHANIC V	$43,284.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0046	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,740.00	$0.00	$3,900.00	$0.00	$0.00
SHERIFF	113	0047	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,500.00	$0.00	$3,900.00	$0.00	$500.00
SHERIFF	113	0048	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,680.00	$0.00	$3,900.00	$0.00	$500.00
SHERIFF	113	0049	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$3,600.00	$0.00	$0.00
SHERIFF	113	0050	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,560.00	$0.00	$3,900.00	$0.00	$0.00
SHERIFF	113	0051	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,020.00	$0.00	$3,600.00	$0.00	$0.00
SHERIFF	113	0052	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,500.00	$0.00	$3,900.00	$0.00	$500.00
SHERIFF	113	0053	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,140.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0054	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,080.00	$0.00	$3,300.00	$0.00	$500.00

Hidalgo County

2012 Adopted Salary Schedule

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
SHERIFF	113	0055	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,560.00	$0.00	$3,600.00	$0.00	$500.00
SHERIFF	113	0056	DEPUTY SHERIFF STEP I	$38,000.00	$420.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0057	SR. DEPUTY SHERIFF STEP III	$44,777.00	$780.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0058	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0059	SR. DEPUTY SHERIFF STEP III	$44,777.00	$780.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0060	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$1,500.00	$0.00	$0.00
SHERIFF	113	0061	SR. DEPUTY SHERIFF STEP II	$43,263.00	$540.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0062	DEPUTY SHERIFF STEP I	$38,000.00	$540.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0063	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0064	DEPUTY SHERIFF STEP II	$39,330.00	$300.00	$0.00	$2,100.00	$0.00	$0.00
SHERIFF	113	0065	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0066	SR. DEPUTY SHERIFF STEP III	$44,777.00	$780.00	$0.00	$2,700.00	$0.00	$0.00
SHERIFF	113	0067	SR. DEPUTY SHERIFF STEP II	$43,263.00	$540.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0068	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0069	DEPUTY SHERIFF STEP I	$38,000.00	$60.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0070	DEPUTY SHERIFF STEP I	$38,000.00	$420.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0071	DEPUTY SHERIFF STEP I	$38,000.00	$660.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0072	SR. DEPUTY SHERIFF STEP III	$44,777.00	$720.00	$0.00	$5,100.00	$0.00	$500.00
SHERIFF	113	0073	SR. DEPUTY SHERIFF STEP III	$44,777.00	$720.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0074	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,260.00	$0.00	$3,600.00	$0.00	$0.00
SHERIFF	113	0075	SENIOR DEPUTY SHERIFF STEP III	$44,777.00	$660.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0076	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0077	SR. DEPUTY SHERIFF STEP III	$44,777.00	$660.00	$0.00	$2,700.00	$0.00	$500.00
SHERIFF	113	0078	SR. DEPUTY SHERIFF STEP III	$44,777.00	$660.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0079	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,140.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0080	SR. DEPUTY SHERIFF STEP I	$41,800.00	$480.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0081	DEPUTY SHERIFF STEP I	$38,000.00	$420.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0082	SR. DEPUTY SHERIFF STEP III	$44,777.00	$840.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0083	SR. DEPUTY SHERIFF STEP III	$44,777.00	$780.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0084	SR. DEPUTY SHERIFF STEP III	$44,777.00	$960.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0085	SR. DEPUTY SHERIFF STEP III	$44,777.00	$720.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0086	SR. DEPUTY SHERIFF STEP III	$44,777.00	$720.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0087	DEPUTY SHERIFF STEP II	$39,330.00	$240.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0088	SR. DEPUTY SHERIFF STEP III	$44,777.00	$660.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0089	SR. DEPUTY SHERIFF STEP III	$44,777.00	$840.00	$0.00	$3,300.00	$0.00	$0.00
SHERIFF	113	0090	SR. DEPUTY SHERIFF STEP III	$44,777.00	$600.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0091	SR. DEPUTY SHERIFF STEP III	$44,777.00	$600.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0092	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,320.00	$0.00	$3,300.00	$0.00	$0.00
SHERIFF	113	0093	DEPUTY SHERIFF STEP I	$38,000.00	$120.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0094	SR. DEPUTY SHERIFF STEP III	$44,777.00	$780.00	$0.00	$3,000.00	$0.00	$0.00
SHERIFF	113	0095	SR. DEPUTY SHERIFF STEP III	$44,777.00	$720.00	$0.00	$2,700.00	$0.00	$500.00
SHERIFF	113	0096	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0097	DEPUTY SHERIFF STEP I	$38,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0098	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,320.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0099	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,440.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0100	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,140.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0101	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,560.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0102	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,020.00	$0.00	$3,900.00	$0.00	$500.00
SHERIFF	113	0103	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0104	SR. DEPUTY SHERIFF STEP III	$44,777.00	$720.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0105	SR. DEPUTY SHERIFF STEP III	$44,777.00	$660.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0106	SR. DEPUTY SHERIFF STEP III	$44,777.00	$780.00	$0.00	$3,000.00	$0.00	$0.00
SHERIFF	113	0107	SR. DEPUTY SHERIFF STEP III	$44,777.00	$780.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0108	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0109	DEPUTY SHERIFF STEP I	$38,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0110	SR. DEPUTY SHERIFF STEP II	$43,263.00	$360.00	$0.00	$5,100.00	$0.00	$500.00
SHERIFF	113	0111	SR. DEPUTY SHERIFF STEP II	$43,263.00	$540.00	$0.00	$5,100.00	$0.00	$0.00
SHERIFF	113	0112	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0113	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0114	SR. DEPUTY SHERIFF STEP III	$44,777.00	$720.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0115	SR. DEPUTY SHERIFF STEP II	$43,263.00	$600.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0116	DEPUTY SHERIFF STEP I	$38,000.00	$360.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0117	SR. DEPUTY SHERIFF STEP III	$44,777.00	$720.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0118	SR. DEPUTY SHERIFF STEP II	$43,263.00	$600.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0119	SR. DEPUTY SHERIFF STEP II	$43,263.00	$600.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0120	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$0.00	$0.00	$0.00

HIDALGO COUNTY

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
SHERIFF	113	0121	SR. DEPUTY SHERIFF STEP I	$41,800.00	$360.00	$0.00	$4,200.00	$0.00	$500.00
SHERIFF	113	0122	SR. DEPUTY SHERIFF STEP II	$43,263.00	$540.00	$0.00	$2,700.00	$0.00	$500.00
SHERIFF	113	0123	SR. DEPUTY SHERIFF STEP II	$43,263.00	$1,560.00	$0.00	$3,900.00	$0.00	$0.00
SHERIFF	113	0124	SR. DEPUTY SHERIFF STEP II	$43,263.00	$600.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0125	SR. DEPUTY SHERIFF STEP II	$43,263.00	$840.00	$0.00	$2,700.00	$0.00	$500.00
SHERIFF	113	0126	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0127	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0128	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0129	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0130	SR. DEPUTY SHERIFF STEP II	$43,263.00	$540.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0131	SR. DEPUTY SHERIFF STEP II	$43,263.00	$660.00	$0.00	$3,000.00	$0.00	$0.00
SHERIFF	113	0132	SR. DEPUTY SHERIFF STEP II	$43,263.00	$600.00	$0.00	$1,800.00	$0.00	$500.00
SHERIFF	113	0133	SR. DEPUTY SHERIFF STEP II	$43,263.00	$600.00	$0.00	$2,700.00	$0.00	$0.00
SHERIFF	113	0134	SR. DEPUTY SHERIFF STEP II	$43,263.00	$720.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0135	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0136	SR. DEPUTY SHERIFF STEP II	$43,263.00	$600.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0137	SR. DEPUTY SHERIFF STEP II	$43,263.00	$600.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0138	DEPUTY SHERIFF STEP I	$38,000.00	$360.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0139	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0140	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$3,000.00	$0.00	$0.00
SHERIFF	113	0141	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0142	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$2,100.00	$0.00	$0.00
SHERIFF	113	0143	SR. DEPUTY SHERIFF STEP II	$43,263.00	$420.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0144	SR. DEPUTY SHERIFF STEP II	$43,263.00	$420.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0145	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0146	SR. DEPUTY SHERIFF STEP II	$43,263.00	$780.00	$0.00	$3,000.00	$0.00	$500.00
SHERIFF	113	0147	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$2,100.00	$0.00	$0.00
SHERIFF	113	0148	DEPUTY SHERIFF STEP I	$38,000.00	$480.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0149	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0150	DEPUTY SHERIFF STEP I	$38,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0151	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0152	SR. DEPUTY SHERIFF STEP II	$43,263.00	$360.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0153	SR. DEPUTY SHERIFF STEP II	$43,263.00	$360.00	$0.00	$3,600.00	$0.00	$0.00
SHERIFF	113	0154	SR. DEPUTY SHERIFF STEP II	$43,263.00	$720.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0155	SR. DEPUTY SHERIFF STEP I	$41,800.00	$300.00	$0.00	$2,700.00	$0.00	$0.00
SHERIFF	113	0156	DEPUTY SHERIFF STEP I	$38,000.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0157	SR. DEPUTY SHERIFF STEP II	$43,263.00	$360.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0158	SR. DEPUTY SHERIFF STEP II	$43,263.00	$600.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0159	SR. DEPUTY SHERIFF STEP II	$43,263.00	$600.00	$0.00	$600.00	$0.00	$0.00
SHERIFF	113	0160	SR. DEPUTY SHERIFF STEP II	$43,263.00	$360.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0161	SR. DEPUTY SHERIFF STEP I	$41,800.00	$480.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0162	SR. DEPUTY SHERIFF STEP II	$43,263.00	$540.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0163	SR. DEPUTY SHERIFF STEP II	$43,263.00	$540.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0164	SR. DEPUTY SHERIFF STEP II	$43,263.00	$540.00	$0.00	$600.00	$0.00	$0.00
SHERIFF	113	0165	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$2,100.00	$0.00	$0.00
SHERIFF	113	0166	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0167	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0168	SR. DEPUTY SHERIFF STEP II	$43,263.00	$420.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0169	SR. DEPUTY SHERIFF STEP II	$43,263.00	$660.00	$0.00	$2,700.00	$0.00	$500.00
SHERIFF	113	0170	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0171	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0172	DEPUTY SHERIFF STEP I	$38,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0173	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0174	DEPUTY SHERIFF STEP II	$39,330.00	$240.00	$0.00	$3,600.00	$0.00	$500.00
SHERIFF	113	0175	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0176	SR. DEPUTY SHERIFF STEP II	$43,263.00	$540.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0177	SR. DEPUTY SHERIFF STEP II	$43,263.00	$360.00	$0.00	$3,300.00	$0.00	$0.00
SHERIFF	113	0178	SR. DEPUTY SHERIFF STEP II	$43,263.00	$360.00	$0.00	$2,700.00	$0.00	$500.00
SHERIFF	113	0179	DEPUTY SHERIFF STEP I	$38,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0180	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$3,600.00	$0.00	$500.00
SHERIFF	113	0181	ACCOUNTANT II	$41,006.00	$1,680.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0182	MECHANIC IV	$39,940.00	$840.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0183	MECHANIC IV	$39,940.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0184	MECHANIC IV	$39,940.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0185	MECHANIC IV	$39,940.00	$600.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0186	MECHANIC IV	$35,254.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
SHERIFF	113	0187	MECHANIC IV	$39,940.00	$360.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0188	DEPUTY SHERIFF STEP I	$38,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0189	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0190	SR. DEPUTY SHERIFF STEP I	$41,800.00	$360.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0191	SR. DEPUTY SHERIFF STEP I	$41,800.00	$360.00	$0.00	$3,600.00	$0.00	$500.00
SHERIFF	113	0192	DEPUTY SHERIFF STEP I	$38,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0193	SR. DEPUTY SHERIFF STEP I	$41,800.00	$720.00	$0.00	$3,600.00	$0.00	$0.00
SHERIFF	113	0194	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0195	DEPUTY SHERIFF STEP II	$39,330.00	$240.00	$0.00	$3,300.00	$0.00	$0.00
SHERIFF	113	0196	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0197	DEPUTY SHERIFF STEP II	$39,330.00	$300.00	$0.00	$3,600.00	$0.00	$500.00
SHERIFF	113	0198	SR. DEPUTY SHERIFF STEP I	$41,800.00	$360.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0199	DEPUTY SHERIFF STEP I	$38,000.00	$600.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0200	DEPUTY SHERIFF STEP II	$39,330.00	$300.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0201	SR. DEPUTY SHERIFF STEP I	$41,800.00	$300.00	$0.00	$3,000.00	$0.00	$0.00
SHERIFF	113	0202	DEPUTY SHERIFF STEP II	$39,330.00	$300.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0203	SR. DEPUTY SHERIFF STEP I	$41,800.00	$300.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0204	DEPUTY SHERIFF STEP II	$39,330.00	$780.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0205	DEPUTY SHERIFF STEP I	$38,000.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0206	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0207	DEPUTY SHERIFF STEP II	$39,330.00	$300.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0208	SR. DEPUTY SHERIFF STEP I	$41,800.00	$360.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0209	SR. DEPUTY SHERIFF STEP I	$41,800.00	$540.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0210	SR. DEPUTY SHERIFF STEP I	$41,800.00	$300.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0211	DEPUTY SHERIFF STEP I	$38,000.00	$420.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0212	SR. DEPUTY SHERIFF STEP I	$41,800.00	$540.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0213	SR. DEPUTY SHERIFF STEP I	$41,800.00	$420.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0214	SR. DEPUTY SHERIFF STEP I	$41,800.00	$420.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0215	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0216	SR. DEPUTY SHERIFF STEP I	$41,800.00	$480.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0217	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0218	DEPUTY SHERIFF STEP I	$38,000.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0219	SR. DEPUTY SHERIFF STEP I	$41,800.00	$540.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0220	DEPUTY SHERIFF STEP II	$39,330.00	$300.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0221	DEPUTY SHERIFF STEP I	$38,000.00	$540.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0222	SR. DEPUTY SHERIFF STEP I	$41,800.00	$300.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0223	DEPUTY SHERIFF STEP I	$38,000.00	$180.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0224	DEPUTY SHERIFF STEP I	$38,000.00	$1,020.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0225	DEPUTY SHERIFF STEP II	$39,330.00	$300.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0226	DEPUTY SHERIFF STEP I	$38,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0227	DEPUTY SHERIFF STEP II	$39,330.00	$240.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0228	DEPUTY SHERIFF STEP I	$38,000.00	$480.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0229	DEPUTY SHERIFF STEP I	$38,000.00	$660.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0230	DEPUTY SHERIFF STEP II	$39,330.00	$300.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0231	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0232	DEPUTY SHERIFF STEP II	$39,330.00	$300.00	$0.00	$3,000.00	$0.00	$500.00
SHERIFF	113	0233	DEPUTY SHERIFF STEP II	$39,330.00	$300.00	$0.00	$1,800.00	$0.00	$0.00
SHERIFF	113	0234	DEPUTY SHERIFF STEP I	$38,000.00	$540.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0235	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0236	DEPUTY SHERIFF STEP I	$38,000.00	$420.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0237	DEPUTY SHERIFF STEP I	$38,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0238	DEPUTY SHERIFF STEP I	$38,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0239	DEPUTY SHERIFF STEP I	$38,000.00	$540.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0240	CRIMINAL INTELLIGENCE RESEARCH ANALYST	$35,563.00	$480.00	$0.00	$0.00	$0.00	$500.00
SHERIFF	113	0241	EVIDENCE TECHNICIAN	$34,834.00	$720.00	$0.00	$0.00	$0.00	$500.00
SHERIFF	113	0242	EVIDENCE TECHNICIAN	$34,834.00	$480.00	$0.00	$0.00	$0.00	$500.00
SHERIFF	113	0243	HUMAN RESOURCES SPECIALIST II	$33,141.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0244	COMMUNICATIONS SUPERVISOR	$34,360.00	$660.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0246	COMMUNICATIONS SUPERVISOR	$34,360.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0247	QUARTER MASTER	$31,815.00	$660.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0248	ADMINISTRATIVE ASSISTANT III	$33,075.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0249	ACCOUNTANT I	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0250	COMMUNICATIONS OFFICER	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0251	COMMUNICATIONS OFFICER	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0252	COMMUNICATIONS OFFICER	$30,489.00	$660.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0253	COMMUNICATIONS OFFICER	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
SHERIFF	113	0254	COMMUNICATIONS OFFICER	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0255	COMMUNICATIONS OFFICER	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0256	COMMUNICATIONS OFFICER	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0257	COMMUNICATIONS OFFICER	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0258	COMMUNICATIONS OFFICER	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0259	COMMUNICATIONS OFFICER	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0260	COMMUNICATIONS OFFICER	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0261	COMMUNICATIONS OFFICER	$30,489.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0262	COMMUNICATIONS OFFICER	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0263	COMMUNICATIONS OFFICER	$30,489.00	$540.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0264	COMMUNICATIONS OFFICER	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0265	COMMUNICATIONS OFFICER	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0266	COMMUNICATIONS OFFICER	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0267	COMMUNICATIONS OFFICER	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0268	COMMUNICATIONS OFFICER	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0269	COMMUNICATIONS OFFICER	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0270	COMMUNICATIONS OFFICER	$30,489.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0272	ADMINISTRATIVE ASSISTANT II	$31,096.00	$660.00	$0.00	$0.00	$0.00	$500.00
SHERIFF	113	0273	ASSISTANT QUARTER MASTER	$29,458.00	$660.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0274	ADMINISTRATIVE ASSISTANT I	$26,737.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0275	ADMINISTRATIVE ASSISTANT I	$26,737.00	$840.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0276	ADMINISTRATIVE ASSISTANT I	$26,737.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0277	ADMINISTRATIVE ASSISTANT I	$26,737.00	$840.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0278	ADMINISTRATIVE ASSISTANT I	$26,737.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0279	ADMINISTRATIVE ASSISTANT I	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0280	ADMINISTRATIVE ASSISTANT I	$26,084.00	$900.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0281	ADMINISTRATIVE ASSISTANT I	$26,084.00	$840.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0282	ADMINISTRATIVE ASSISTANT I	$26,084.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0283	ADMINISTRATIVE ASSISTANT I	$26,084.00	$300.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0284	ADMINISTRATIVE ASSISTANT I	$26,084.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0285	ADMINISTRATIVE ASSISTANT I	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0287	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0288	ADMINISTRATIVE ASSISTANT I	$25,021.00	$360.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0289	ADMINISTRATIVE ASSISTANT I	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0290	ADMINISTRATIVE ASSISTANT I	$25,021.00	$360.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0291	ADMINISTRATIVE ASSISTANT I	$25,021.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0292	ADMINISTRATIVE ASSISTANT I	$25,021.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0293	ADMINISTRATIVE ASSISTANT I	$25,021.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0294	CUSTODIAN II	$22,411.00	$360.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0295	CUSTODIAN II	$22,411.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0296	CUSTODIAN II	$22,411.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0297	CUSTODIAN II	$22,411.00	$360.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0327	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0328	SR. DEPUTY SHERIFF STEP II	$43,263.00	$480.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	0329	SR. DEPUTY SHERIFF STEP II	$43,263.00	$420.00	$0.00	$600.00	$0.00	$0.00
SHERIFF	113	0330	CRIMINAL INTELLIGENCE RESEARCH ANALYST	$35,563.00	$360.00	$0.00	$0.00	$0.00	$500.00
SHERIFF	113	0331	DEPUTY SHERIFF STEP I	$38,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0332	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0333	DEPUTY SHERIFF STEP I	$38,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0334	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$2,100.00	$0.00	$0.00
SHERIFF	113	0335	DEPUTY SHERIFF STEP I	$38,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0336	DEPUTY SHERIFF STEP I	$38,000.00	$240.00	$0.00	$3,300.00	$0.00	$500.00
SHERIFF	113	0337	DEPUTY SHERIFF STEP II	$39,330.00	$240.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0338	DEPUTY SHERIFF STEP I	$38,000.00	$60.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0339	SR. DEPUTY SHERIFF STEP I	$41,800.00	$540.00	$0.00	$2,100.00	$0.00	$0.00
SHERIFF	113	0340	SR. DEPUTY SHERIFF STEP I	$41,800.00	$420.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0341	SR. DEPUTY SHERIFF STEP I	$41,800.00	$420.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0342	SR. DEPUTY SHERIFF STEP I	$41,800.00	$300.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0343	SR. DEPUTY SHERIFF STEP I	$41,800.00	$540.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0344	SR. DEPUTY SHERIFF STEP I	$41,800.00	$480.00	$0.00	$2,100.00	$0.00	$500.00
SHERIFF	113	0345	DEPUTY SHERIFF STEP I	$38,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0346	ADMINISTRATIVE ASSISTANT II	$27,276.00	$960.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0347	ADMINISTRATIVE ASSISTANT II	$27,276.00	$900.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0361	BUDGET MANAGER II	$63,599.00	$1,860.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0362	PROCUREMENT SPECIALIST	$43,284.00	$600.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	0363	COMMUNICATIONS SUPERVISOR	$34,360.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
SHERIFF	113	0364	CRIME VICTIM LIASON	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	A348	DEPUTY SHERIFF STEP I	$0.00	$120.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	A349	DEPUTY SHERIFF STEP I	$0.00	$660.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	A350	DEPUTY SHERIFF	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	A351	DEPUTY SHERIFF	$0.00	$180.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	A352	DEPUTY SHERIFF STEP I	$0.00	$120.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	A353	DEPUTY SHERIFF STEP I	$0.00	$420.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	A354	DEPUTY SHERIFF STEP I	$0.00	$540.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	A355	DEPUTY SHERIFF STEP I	$0.00	$240.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	A356	DEPUTY SHERIFF STEP I	$0.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	A357	DEPUTY SHERIFF STEP I	$0.00	$480.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	A358	DEPUTY SHERIFF STEP I	$0.00	$300.00	$0.00	$1,200.00	$0.00	$0.00
SHERIFF	113	A359	DEPUTY SHERIFF STEP I	$0.00	$420.00	$0.00	$0.00	$0.00	$0.00
SHERIFF	113	A360	DEPUTY SHERIFF STEP I	$0.00	$120.00	$0.00	$0.00	$0.00	$0.00
SHERIFF Total				$12,976,808.00	$175,380.00	$0.00	$399,900.00	$0.00	$51,500.00
CONSTABLE PCT.1	111	0001	CONSTABLE	$68,190.00	$0.00	$0.00	$1,200.00	$8,000.00	$0.00
CONSTABLE PCT.1	113	0002	CHIEF DEPUTY CONSTABLE I STEP II	$49,969.00	$780.00	$0.00	$2,400.00	$0.00	$0.00
CONSTABLE PCT.1	113	0003	SERGEANT STEP II	$47,589.00	$780.00	$0.00	$2,400.00	$0.00	$0.00
CONSTABLE PCT.1	113	0004	SR. DEPUTY CONSTABLE STEP III	$44,777.00	$600.00	$0.00	$3,000.00	$0.00	$0.00
CONSTABLE PCT.1	113	0005	SR. DEPUTY CONSTABLE STEP III	$44,777.00	$780.00	$0.00	$1,800.00	$0.00	$0.00
CONSTABLE PCT.1	113	0006	SR. DEPUTY CONSTABLE STEP III	$44,777.00	$600.00	$0.00	$2,400.00	$0.00	$0.00
CONSTABLE PCT.1	113	0007	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.1	113	0008	ADMINISTRATIVE ASSISTANT II	$30,141.00	$840.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.1	113	0009	SENIOR DEPUTY CONSTABLE STEP III	$44,777.00	$660.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.1	113	0010	SENIOR DEPUTY CONSTABLE STEP I	$41,800.00	$360.00	$0.00	$1,800.00	$0.00	$0.00
CONSTABLE PCT.1	113	0011	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.1	113	0012	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.1 Total				$530,797.00	$5,400.00	$0.00	$19,800.00	$8,000.00	$0.00
CONSTABLE PCT.2	111	0001	CONSTABLE	$68,190.00	$0.00	$0.00	$1,800.00	$8,000.00	$0.00
CONSTABLE PCT.2	113	0002	CHIEF DEPUTY CONSTABLE I STEP I	$48,279.00	$780.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.2	113	0003	DEPUTY CONSTABLE STEP I	$38,000.00	$720.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.2	113	0004	SR. DEPUTY CONSTABLE STEP III	$44,777.00	$720.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.2	113	0005	DEPUTY CONSTABLE	$36,480.00	$0.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.2	113	0006	SENIOR DEPUTY CONSTABLE STEP I	$41,800.00	$360.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.2	113	0007	DEPUTY CONSTABLE STEP I	$38,000.00	$600.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.2	113	0008	ADMINISTRATIVE ASSISTANT I	$26,090.00	$0.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.2 Total				$341,616.00	$3,180.00	$0.00	$3,000.00	$8,000.00	$0.00
CONSTABLE PCT.3	111	0001	CONSTABLE	$68,190.00	$0.00	$0.00	$4,500.00	$8,000.00	$0.00
CONSTABLE PCT.3	113	0002	CHIEF DEPUTY CONSTABLE II STEP I	$50,578.00	$0.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.3	113	0003	SR. DEPUTY CONSTABLE STEP III	$44,777.00	$780.00	$0.00	$4,500.00	$0.00	$0.00
CONSTABLE PCT.3	113	0004	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.3	113	0005	SR. DEPUTY CONSTABLE STEP III	$44,777.00	$780.00	$0.00	$2,400.00	$0.00	$0.00
CONSTABLE PCT.3	113	0006	SERGEANT STEP I	$45,980.00	$1,260.00	$0.00	$3,000.00	$0.00	$0.00
CONSTABLE PCT.3	113	0007	SERGEANT STEP I	$45,980.00	$0.00	$0.00	$3,300.00	$0.00	$0.00
CONSTABLE PCT.3	113	0008	SR. DEPUTY CONSTABLE STEP I	$41,800.00	$360.00	$0.00	$2,400.00	$0.00	$0.00
CONSTABLE PCT.3	113	0009	SR. DEPUTY CONSTABLE STEP III	$22,389.00	$360.01	$0.00	$600.00	$0.00	$0.00
CONSTABLE PCT.3	113	0010	DEPUTY CONSTABLE STEP II	$39,330.00	$300.00	$0.00	$2,400.00	$0.00	$0.00
CONSTABLE PCT.3	113	0012	ADMINISTRATIVE ASSISTANT III	$33,155.00	$420.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.3	113	0013	DEPUTY CONSTABLE STEP II - SOLID WASTE ENF OFFICER	$39,330.00	$300.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.3	113	0014	ADMINISTRATIVE ASSISTANT I	$24,203.00	$0.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.3	113	0015	SR. DEPUTY CONSTABLE I	$41,800.00	$540.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.3	113	0016	DEPUTY CONSTABLE	$36,480.00	$0.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.3	113	0017	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.3	113	0018	SR. DEPUTY CONSTABLE STEP III	$44,777.00	$540.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.3 Total				$699,546.00	$5,640.01	$0.00	$29,100.00	$8,000.00	$0.00
CONSTABLE PCT.4	111	0001	CONSTABLE	$68,190.00	$0.00	$0.00	$4,500.00	$8,000.00	$0.00
CONSTABLE PCT.4	113	0002	CHIEF DEPUTY CONSTABLE II STEP I	$50,578.00	$360.00	$0.00	$4,800.00	$0.00	$0.00
CONSTABLE PCT.4	113	0003	SR. DEPUTY CONSTABLE STEP II	$43,263.00	$540.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.4	113	0004	SR. DEPUTY CONSTABLE STEP II	$43,263.00	$360.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.4	113	0005	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.4	113	0006	SR. DEPUTY CONSTABLE STEP I	$41,800.00	$360.00	$0.00	$1,800.00	$0.00	$0.00
CONSTABLE PCT.4	113	0007	DEPUTY CONSTABLE STEP I	$38,000.00	$300.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.4	113	0008	ADMINISTRATIVE ASSISTANT I	$26,090.00	$0.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.4	113	0009	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$600.00	$0.00	$0.00
CONSTABLE PCT.4	113	0010	SR. DEPUTY CONSTABLE STEP III	$44,777.00	$780.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.4	113	0011	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$3,000.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
CONSTABLE PCT.4	113	0012	SR. DEPUTY CONST STEP III - PEACE OFF BP	$44,777.00	$600.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.4	113	0013	SR. DEPUTY CONSTABLE STEP I	$41,800.00	$300.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.4	113	0014	SR. DEPUTY CONST STEP I-PEACE OFF BP	$41,800.00	$300.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.4	113	0016	SR. DEP CONST STEP I - BIKE PATROL	$41,800.00	$360.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.4	113	0017	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.4	113	0018	ADMINISTRATIVE ASSISTANT I	$23,385.00	$480.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.4 Total				$701,523.00	$4,740.00	$0.00	$20,700.00	$8,000.00	$0.00
CONSTABLE PCT.5	111	0001	CONSTABLE	$68,190.00	$0.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.5	113	0002	CHIEF DEPUTY CONSTABLE I STEP I	$48,279.00	$780.00	$0.00	$2,400.00	$0.00	$0.00
CONSTABLE PCT.5	113	0003	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.5	113	0004	SR. DEPUTY CONSTABLE STEP III	$44,777.00	$780.00	$0.00	$1,200.00	$0.00	$0.00
CONSTABLE PCT.5	113	0005	SENIOR DEPUTY CONSTABLE STEP III	$44,777.00	$0.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.5	113	0006	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.5	113	0007	SR. DEPUTY CONSTABLE STEP I	$41,800.00	$360.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.5	113	0008	ADMINISTRATIVE ASSISTANT I	$26,090.00	$360.00	$0.00	$0.00	$0.00	$0.00
CONSTABLE PCT.5 Total				$349,913.00	$2,280.00	$0.00	$4,800.00	$0.00	$0.00
FIRE MARSHAL	112	0001	FIRE MARSHAL	$70,980.00	$360.00	$0.00	$0.00	$0.00	$0.00
FIRE MARSHAL	113	0002	DEPUTY FIRE MARSHAL	$39,728.00	$360.00	$0.00	$0.00	$0.00	$0.00
FIRE MARSHAL	113	0003	DEPUTY FIRE MARSHAL	$39,727.00	$360.00	$0.00	$0.00	$0.00	$0.00
FIRE MARSHAL	113	0004	DEPUTY FIRE MARSHAL	$39,727.00	$480.00	$0.00	$0.00	$0.00	$0.00
FIRE MARSHAL	113	0005	CHIEF DEPUTY FIRE MARSHAL	$40,078.00	$360.00	$0.00	$0.00	$0.00	$0.00
FIRE MARSHAL	113	0006	ADMINISTRATIVE ASSISTANT II	$31,096.00	$360.00	$0.00	$0.00	$0.00	$0.00
FIRE MARSHAL	113	0007	CLERK III	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
FIRE MARSHAL Total				$286,592.00	$2,280.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0001	DIVISION COMM	$75,000.00	$1,140.00	$0.00	$1,800.00	$0.00	$500.00
JAIL	113	0002	REGISTERED NURSE IV	$58,888.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0003	CAPTAIN	$65,000.00	$1,560.00	$0.00	$1,800.00	$0.00	$500.00
JAIL	113	0004	CAPTAIN	$65,000.00	$960.00	$0.00	$1,800.00	$0.00	$500.00
JAIL	113	0005	CAPTAIN	$65,000.00	$1,140.00	$0.00	$1,800.00	$0.00	$500.00
JAIL	113	0006	LICENSED VOCATIONAL NURSE III	$52,324.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0007	LICENSED VOCATIONAL NURSE III	$50,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0008	LICENSED VOCATIONAL NURSE III	$52,324.00	$780.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0009	LICENSED VOCATIONAL NURSE III	$50,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0010	LICENSED VOCATIONAL NURSE III	$52,324.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0011	LICENSED VOCATIONAL NURSE III	$52,324.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0012	LICENSED VOCATIONAL NURSE III	$52,324.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0013	LICENSED VOCATIONAL NURSE III	$52,324.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0014	LICENSED VOCATIONAL NURSE III	$52,324.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0015	LICENSED VOCATIONAL NURSE III	$52,324.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0016	LICENSED VOCATIONAL NURSE III	$50,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0017	LIEUTENANT STEP IV	$44,935.00	$1,440.00	$0.00	$3,000.00	$0.00	$0.00
JAIL	113	0018	LIEUTENANT STEP IV	$44,935.00	$1,200.00	$0.00	$3,300.00	$0.00	$0.00
JAIL	113	0019	LIEUTENANT STEP IV	$44,935.00	$1,560.00	$0.00	$1,800.00	$0.00	$0.00
JAIL	113	0020	LIEUTENANT STEP IV	$44,935.00	$1,260.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0021	LIEUTENANT STEP III	$43,416.00	$720.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0022	LIEUTENANT STEP IV	$44,935.00	$1,320.00	$0.00	$600.00	$0.00	$0.00
JAIL	113	0023	LIEUTENANT STEP IV	$44,936.00	$600.00	$0.00	$3,300.00	$0.00	$0.00
JAIL	113	0024	SR. DEPUTY SHERIFF STEP III	$44,777.00	$1,260.00	$0.00	$3,900.00	$0.00	$500.00
JAIL	113	0025	SERGEANT STEP IV	$40,851.00	$660.00	$0.00	$2,400.00	$0.00	$0.00
JAIL	113	0026	SERGEANT STEP II	$38,134.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0027	SERGEANT STEP IV	$40,851.00	$840.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0028	SERGEANT STEP IV	$40,851.00	$660.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0029	SERGEANT STEP IV	$40,851.00	$1,320.00	$0.00	$600.00	$0.00	$0.00
JAIL	113	0030	SERGEANT STEP I	$36,845.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0031	SERGEANT STEP IV	$40,851.00	$600.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0032	SERGEANT STEP IV	$40,851.00	$840.00	$0.00	$600.00	$0.00	$0.00
JAIL	113	0033	SERGEANT STEP IV	$40,851.00	$1,560.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0034	SERGEANT STEP I	$36,845.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0035	SERGEANT STEP II	$38,134.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0036	SERGEANT STEP IV	$40,851.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0037	SERGEANT STEP IV	$40,851.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0038	SERGEANT STEP IV	$40,851.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0039	SERGEANT STEP IV	$40,851.00	$780.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0040	SERGEANT STEP IV	$40,851.00	$960.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0041	SERGEANT STEP IV	$40,851.00	$1,140.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0042	SERGEANT STEP IV	$40,851.00	$840.00	$0.00	$0.00	$0.00	$0.00

HIDALGO COUNTY

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
JAIL	113	0044	SERGEANT STEP IV	$40,850.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0045	SERGEANT STEP IV	$40,850.00	$720.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0046	SERGEANT STEP II	$38,134.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0047	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0048	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$660.00	$0.00	$2,700.00	$0.00	$0.00
JAIL	113	0049	DETENTION OFFICER STEP I	$30,450.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0050	DETENTION OFFICER STEP II	$31,516.00	$240.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0051	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$840.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0052	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$660.00	$0.00	$3,300.00	$0.00	$0.00
JAIL	113	0053	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$660.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0054	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$720.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0055	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$960.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0056	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$960.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0057	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0058	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$840.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0059	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$660.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0060	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0061	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$660.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0062	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$720.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0063	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$720.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0064	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0065	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0066	DETENTION OFFICER STEP II	$31,516.00	$360.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0067	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$900.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0068	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$840.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0069	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$840.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0070	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$720.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0071	SR. DETENTION OFFICER I	$33,495.00	$240.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0072	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$660.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0073	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0074	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$780.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0075	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$720.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0076	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$720.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0077	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0078	SENIOR DETENTION OFFICER STEP IV	$37,136.00	$780.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0079	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0080	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$4,500.00	$0.00	$0.00
JAIL	113	0081	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0082	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$3,300.00	$0.00	$0.00
JAIL	113	0083	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0084	DETENTION OFFICER STEP II	$31,516.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0085	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0086	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0087	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0088	DETENTION OFFICER	$29,232.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0089	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0090	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0091	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0092	SR. DETENTION OFFICER I	$33,495.00	$240.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0093	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0094	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0095	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0096	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$1,500.00	$0.00	$0.00
JAIL	113	0097	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0098	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0099	SR. DETENTION OFFICER STEP III	$35,881.00	$600.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0100	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0101	SR. DETENTION OFFICER STEP III	$35,881.00	$600.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0102	SR. DETENTION OFFICER STEP III	$35,881.00	$600.00	$0.00	$600.00	$0.00	$0.00
JAIL	113	0103	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$3,900.00	$0.00	$0.00
JAIL	113	0104	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0105	SR. DETENTION OFFICER STEP III	$35,881.00	$600.00	$0.00	$600.00	$0.00	$0.00
JAIL	113	0106	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0107	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0108	DETENTION OFFICER DTEP I	$30,450.00	$60.00	$0.00	$1,500.00	$0.00	$0.00
JAIL	113	0109	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00

HIDALGO COUNTY

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
JAIL	113	0110	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0111	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0112	SR. DETENTION OFFICER STEP III	$35,881.00	$600.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0113	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0114	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0115	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0116	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0117	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$1,500.00	$0.00	$0.00
JAIL	113	0118	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0119	DETENTION OFFICER STEP II	$31,516.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0120	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0121	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0122	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0123	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0124	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0125	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0126	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0127	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0128	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0129	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$600.00	$0.00	$0.00
JAIL	113	0130	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0131	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$600.00	$0.00	$0.00
JAIL	113	0132	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0133	SR. DETENTION OFFICER STEP III	$35,881.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0134	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0135	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0136	SR. DETENTION OFFICER STEP III	$35,881.00	$600.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0137	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$2,700.00	$0.00	$0.00
JAIL	113	0138	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$600.00	$0.00	$0.00
JAIL	113	0139	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0140	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0141	SR. DETENTION OFFICER STEP III	$35,880.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0142	DETENTION OFFICER STEP II	$31,516.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0143	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0144	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0145	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0146	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0147	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0148	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0149	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0150	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0151	SR. DETENTION OFFICER STEP III	$35,880.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0152	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0153	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0154	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0155	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0156	SR. DETENTION OFFICER I	$33,495.00	$240.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0157	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0158	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0159	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$1,500.00	$0.00	$0.00
JAIL	113	0160	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0161	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0162	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0163	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0164	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0165	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0166	SR. DETENTION OFFICER STEP III	$35,881.00	$600.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0167	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0168	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0169	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0170	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0171	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$1,500.00	$0.00	$0.00
JAIL	113	0172	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0173	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0174	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0175	SR. DETENTION OFFICER STEP III	$35,881.00	$600.00	$0.00	$0.00	$0.00	$0.00

HIDALGO COUNTY

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
JAIL	113	0176	SR. DETENTION OFFICER STEP III	$35,881.00	$600.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0177	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0178	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0179	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0180	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0181	DETENTION OFFICER STEP II	$31,516.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0182	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0183	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0184	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0185	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0186	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$2,400.00	$0.00	$0.00
JAIL	113	0187	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0188	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0189	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0190	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0191	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0192	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0193	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0194	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0195	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0196	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0197	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0198	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0199	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0200	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0201	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0202	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0203	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0204	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0205	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0206	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0207	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0208	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0209	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0210	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0211	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0212	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0213	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0214	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0215	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0216	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0217	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0218	SR. DETENTION OFFICER I	$33,495.00	$240.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0219	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0220	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0221	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0222	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0223	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0224	DETENTION OFFICER STEP II	$31,516.00	$180.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0225	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0226	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0227	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0228	SR. DETENTION OFFICER STEP III	$35,880.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0229	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0230	DETENTION OFFICER STEP II	$31,516.00	$180.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0231	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0232	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0233	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0234	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0235	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$2,400.00	$0.00	$0.00
JAIL	113	0236	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0237	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0238	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0239	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0240	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0241	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
JAIL	113	0242	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0243	SR. DETENTION OFFICER STEP III	$35,881.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0244	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0245	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0246	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0247	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0248	DETENTION OFFICER STEP II	$31,516.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0249	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0250	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0251	DETENTION OFFICER STEP I	$30,450.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0252	DETENTION OFFICER STEP II	$31,516.00	$240.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0253	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0254	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0255	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0256	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0257	SR. DETENTION OFFICER STEP III	$35,881.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0258	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0259	DETENTION OFFICER STEP II	$31,516.00	$240.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0260	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0261	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0262	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0263	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0264	SR. DETENTION OFFICER STEP III	$35,881.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0265	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0266	DETENTION OFFICER I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0267	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$1,500.00	$0.00	$0.00
JAIL	113	0268	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0269	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0270	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0271	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0272	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0273	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0274	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0275	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0276	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0277	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0278	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0279	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0280	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0281	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0282	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0283	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0284	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0285	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0286	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0287	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0288	DETENTION OFFICER	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0289	DETENTION OFFICER STEP I	$30,450.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0290	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$1,800.00	$0.00	$0.00
JAIL	113	0291	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0292	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0293	DETENTION OFFICER STEP II	$31,516.00	$240.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0294	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0295	DETENTION OFFICER STEP II	$31,516.00	$240.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0296	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0297	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$1,500.00	$0.00	$0.00
JAIL	113	0298	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0299	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0300	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0301	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0302	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0303	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0304	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0305	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0306	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0307	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
JAIL	113	0308	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0309	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0310	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0311	SR. DETENTION OFFICER I	$33,495.00	$480.00	$0.00	$2,400.00	$0.00	$0.00
JAIL	113	0312	DETENTION OFFICER STEP II	$31,516.00	$240.00	$0.00	$1,500.00	$0.00	$0.00
JAIL	113	0313	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0314	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0315	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0316	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0317	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0318	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0319	SR. DETENTION OFFICER I	$33,495.00	$300.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0320	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0321	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0322	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0323	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0324	SR. DETENTION OFFICER I	$33,495.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0325	SR. DETENTION OFFICER STEP I	$33,495.00	$240.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0326	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0327	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0328	SR. DETENTION OFFICER I	$33,495.00	$300.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0329	SR. DETENTION OFFICER II	$34,667.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0330	DETENTION OFFICER STEP II	$31,516.00	$240.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0331	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$1,200.00	$0.00	$0.00
JAIL	113	0332	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0333	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$1,500.00	$0.00	$0.00
JAIL	113	0334	SR. DETENTION OFFICER II	$34,667.00	$300.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0335	DETENTION OFFICER I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0336	DETENTION OFFICER	$30,450.00	$780.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0337	SR. DETENTION OFFICER II	$34,667.00	$300.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0338	DETENTION OFFICER	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0339	SR. DETENTION OFFICER II	$34,667.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0340	SR. DETENTION OFFICER I	$33,495.00	$240.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0341	DETENTION OFFICER STEP I	$30,450.00	$60.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0342	SR. DETENTION OFFICER I	$33,495.00	$240.00	$0.00	$2,100.00	$0.00	$0.00
JAIL	113	0343	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0344	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0345	SR. DETENTION OFFICER I	$33,495.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0346	DETENTION OFFICER STEP I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0347	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$1,500.00	$0.00	$0.00
JAIL	113	0348	DETENTION OFFICER I	$30,450.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0349	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$600.00	$0.00	$0.00
JAIL	113	0350	SR. DETENTION OFFICER II	$34,667.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0351	SR. DETENTION OFFICER I	$33,495.00	$240.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0352	DETENTION OFFICER STEP I	$30,450.00	$180.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0353	DETENTION OFFICER STEP I	$30,450.00	$120.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0354	PLUMBER I	$31,969.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0355	AIR CONDITION TECHNICIAN I	$31,969.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0356	ELECTRICIAN I	$31,969.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0357	AIR CONDITION TECHNICIAN I	$30,489.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0358	COOK III	$32,051.00	$900.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0359	COOK III	$32,051.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0360	ACCOUNTANT I	$31,815.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0361	CERTIFIED MEDICAL ASSISTANT	$31,520.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0362	CERTIFIED MEDICAL ASSISTANT	$29,875.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0363	CERTIFIED MEDICAL ASSISTANT	$31,520.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0364	CERTIFIED MEDICAL ASSISTANT	$31,520.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0365	CERTIFIED MEDICAL ASSISTANT	$31,520.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0366	CERTIFIED MEDICAL ASSISTANT	$31,520.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0367	CERTIFIED MEDICAL ASSISTANT	$31,520.00	$780.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0368	MAINTENANCE IV	$30,489.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0369	MAINTENANCE IV	$29,458.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0370	MAINTENANCE IV	$30,489.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0371	MAINTENANCE IV	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0372	COOK III	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0373	COOK III	$29,323.00	$600.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
JAIL	113	0374	COOK III	$29,323.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0375	ADMINISTRATIVE ASSISTANT I	$26,737.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0376	COMMUNICATIONS OPERATOR I	$27,276.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0377	COMMUNICATIONS OPERATOR I	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0378	COMMUNICATIONS OPERATOR I	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0379	COMMUNICATIONS OPERATOR I	$27,276.00	$420.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0380	COMMUNICATIONS OPERATOR I	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0381	ADMINISTRATIVE ASSISTANT I	$26,084.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0382	ADMINISTRATIVE ASSISTANT I	$26,084.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0383	ADMINISTRATIVE ASSISTANT I	$26,084.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0384	ADMINISTRATIVE ASSISTANT I	$26,084.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0385	ADMINISTRATIVE ASSISTANT I	$26,084.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0386	ADMINISTRATIVE ASSISTANT I	$26,084.00	$540.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0387	ADMINISTRATIVE ASSISTANT I	$26,084.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0388	ADMINISTRATIVE ASSISTANT I	$26,084.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0389	ADMINISTRATIVE ASSISTANT I	$26,084.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0390	ADMINISTRATIVE ASSISTANT I	$26,084.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0391	ADMINISTRATIVE ASSISTANT I	$23,717.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0392	CUSTODIAN II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0393	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0394	CUSTODIAN II	$22,411.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0395	ELECTRICIAN I	$31,969.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL	113	0398	COMMUNITY SERVICE SPECIALIST	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL Total				$13,583,626.00	$142,500.00	$0.00	$141,000.00	$0.00	$2,500.00
JUV DET HM	113	0001	NURSE	$65,464.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0002	ASSISTANT INTAKE PROBATION OFFICER	$48,467.00	$840.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0007	PROBATION OFFICER	$39,395.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0008	SHIFT SUPERVISOR	$41,439.00	$840.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0009	SHIFT SUPERVISOR	$42,559.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0011	CLERK	$40,230.00	$1,620.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0014	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0015	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0016	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0017	JSO/ DETENTION OFFICER	$36,314.00	$360.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0018	JSO/ DETENTION OFFICER	$36,314.00	$360.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0024	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0025	JSO/ DETENTION OFFICER	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0026	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0027	JSO/ DETENTION OFFICER	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0029	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0030	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0031	JSO/ DETENTION OFFICER	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0032	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0033	JSO/ DETENTION OFFICER	$33,762.00	$300.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0034	JSO/ DETENTION OFFICER	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0035	JSO/ DETENTION OFFICER	$32,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0036	JSO/ DETENTION OFFICER	$32,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0037	JSO/ DETENTION OFFICER	$32,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0038	JSO/ DETENTION OFFICER	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0039	JSO/ DETENTION OFFICER	$32,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0040	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0041	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0042	JSO/ DETENTION OFFICER	$32,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0043	JSO/ DETENTION OFFICER	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0044	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0045	JSO/ DETENTION OFFICER	$32,977.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0046	JSO/ DETENTION OFFICER	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0047	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0048	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0049	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0050	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0051	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0052	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0053	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0054	JSO/ DETENTION OFFICER	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0055	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
JUV DET HM	113	0056	JSO/ DETENTION OFFICER	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0057	JSO/ DETENTION OFFICER	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0058	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0059	JSO/ DETENTION OFFICER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0060	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0065	HEAD COOK	$33,689.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0069	ASSISTANT COOK	$26,237.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0072	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0073	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0074	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0075	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0076	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0077	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0078	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0079	JSO/ DETENTION OFFICER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0080	RECEPTIONIST	$26,703.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0081	MAINTENANCE II	$25,236.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0082	MAINTENANCE I	$22,273.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0083	ASSISTANT COOK	$26,237.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0084	ASSISTANT COOK	$26,237.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0085	JSO/ DETENTION OFFICER	$32,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0086	JSO/ DETENTION OFFICER	$32,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0087	JSO/ DETENTION OFFICER	$32,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0088	JSO/ DETENTION OFFICER	$32,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	0089	NURSE/LVN	$43,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G003	SHIFT SUPERVISOR	$48,943.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G004	SHIFT SUPERVISOR	$45,621.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G005	HEAD DETENTION SUPERVISOR	$47,001.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G006	JSO/ DETENTION OFFICER	$42,474.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G010	TRAINING OFFICER	$50,762.00	$840.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G012	JSO/ DETENTION OFFICER	$39,832.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G013	JSO/ DETENTION OFFICER	$34,446.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G019	JSO/ DETENTION OFFICER	$36,314.00	$480.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G020	JSO/ DETENTION OFFICER	$35,747.00	$480.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G021	JSO/ DETENTION OFFICER	$31,777.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G022	JSO/ DETENTION OFFICER	$32,642.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G023	JSO/ DETENTION OFFICER	$32,642.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G061	JSO/ DETENTION OFFICER	$35,194.00	$360.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G062	JSO/ DETENTION OFFICER	$35,194.00	$360.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G063	JSO/ DETENTION OFFICER	$32,124.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G064	JSO/ DETENTION OFFICER	$31,522.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G066	JSO/ DETENTION OFFICER	$32,642.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G067	SHIFT SUPERVISOR	$35,122.00	$780.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G068	JSO/ DETENTION OFFICER	$34,332.00	$360.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G070	JSO/ DETENTION OFFICER	$19,229.00	$420.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM	113	G071	JSO/ DETENTION OFFICER	$16,022.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV DET HM Total				$3,038,767.00	$13,140.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0008	ACCOUNTANT	$60,375.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0014	PROBATION OFFICER	$47,949.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0019	INTAKE CLERK	$41,400.00	$1,440.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0021	STAR DRILL INSTRUCTOR	$30,831.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0022	STAR DRILL INSTRUCTOR	$30,831.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0023	ACCOUNTING CLERK	$35,449.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0024	DATA COORDINATOR CLERK	$34,414.00	$840.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0025	ASSISTANT INTAKE CLERK	$33,120.00	$720.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0026	RECEPTIONIST	$31,309.00	$1,500.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0058	JCCC ASST COOR	$3,250.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0063	ASSISTANT COMMUNITY RELATIONS COORDINATOR	$4,984.00	$660.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0068	PROBATION OFFICER	$3,875.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0069	PROBATION OFFICER	$4,910.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0070	PROBATION OFFICER	$4,910.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0071	ASSISTANT INTAKE OFFICER	$3,875.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	0072	COMMUNITY RELATIONS COORDINATOR	$65,000.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	A066	S.T.A.R. DRILL INSTRUCTOR	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	A067	S.T.A.R. CAPTAIN	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	112	G001	DIRECTOR/CHIEF PROBATION OFFICER	$108,673.00	$1,980.00	$0.00	$0.00	$8,000.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
JUV PROB	113	G002	PROBATION SUPERVISOR	$66,838.00	$1,620.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G003	PROBATION SUPERVISOR	$66,785.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G004	IV-E COORDINATOR	$59,075.00	$960.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G005	PROBATION SUPERVISOR	$59,075.00	$780.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G006	DETENTION SUPERINTENDENT	$62,258.00	$780.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G009	PROBATION OFFICER	$53,383.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G010	INTAKE OFFICER	$53,642.00	$780.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G011	PROBATION OFFICER	$51,002.00	$960.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G012	PROBATION OFFICER	$48,984.00	$900.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G013	PROBATION OFFICER	$38,375.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G015	PROBATION OFFICER	$39,410.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G016	PROBATION OFFICER	$42,774.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G017	PROBATION OFFICER	$42,774.00	$420.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G018	PROBATION OFFICER	$42,748.00	$360.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G020	PROBATION SUPERVISOR	$48,984.00	$720.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G027	INTAKE IV-E CLERK	$28,082.00	$840.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G028	PROBATION OFFICER	$26,288.00	$840.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G029	PROBATION OFFICER	$25,428.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G030	FILE-E CLERK	$24,718.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G031	PROBATION OFFICER	$25,168.00	$900.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G032	PROBATION OFFICER	$27,041.00	$660.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G033	PROBATION OFFICER	$19,526.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G034	PROBATION OFFICER	$17,825.00	$840.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G035	JCCC CLERK	$21,458.00	$780.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G036	PROBATION OFFICER	$16,246.00	$360.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G037	PROBATION OFFI	$14,750.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G038	PROBATION OFFICER	$21,371.00	$480.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G039	PROBATION OFFICER	$21,371.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G040	PROBATION OFFICER	$15,181.00	$360.00	$0.00	$1,500.00	$0.00	$0.00
JUV PROB	113	G041	PROBATION OFFICER	$17,231.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G042	PROBATION OFFICER	$20,709.00	$780.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G043	PROBATION OFFICER	$17,278.00	$119.11	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G044	PROBATION OFFICER	$20,016.00	$360.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G045	PROBATION OFFICER	$15,643.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G046	PROBATION OFFICER	$16,529.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G047	PROBATION OFFICER	$10,808.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G048	PROBATION OFFICER	$12,878.00	$480.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G049	PROBATION OFFICER	$14,077.00	$840.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G050	PROBATION OFFICER	$8,125.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G051	PROBATION OFFICER	$12,878.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G052	PROBATION OFFICER	$12,998.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G057	PROBATION OFFICER	$9,703.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G059	PROBATION OFFICER	$7,972.00	$54.96	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G060	PROBATION OFFICER	$6,410.00	$0.00	$0.00	$0.00	$0.00	$0.00
JUV PROB	113	G061	PROBATION OFFICER	$7,195.00	$0.00	$0.00	$1,500.00	$0.00	$0.00
JUV PROB Total				$1,836,165.00	$29,154.07	$0.00	$3,000.00	$8,000.00	$0.00
EMERGENCY MANAGEMENT	113	0002	DEPUTY EMRGNC MNGT COORD II	$49,140.00	$0.00	$0.00	$0.00	$0.00	$0.00
EMERGENCY MANAGEMENT	113	0003	DEPUTY EMRGNC MNGT COORD II	$46,747.00	$300.00	$0.00	$0.00	$0.00	$0.00
EMERGENCY MANAGEMENT	113	0004	DEPUTY EMRGNC MNGT COORD II	$49,140.00	$300.00	$0.00	$0.00	$0.00	$0.00
EMERGENCY MANAGEMENT	113	0006	ADMINISTRATIVE ASSISTANT III	$31,815.00	$480.00	$0.00	$0.00	$0.00	$0.00
EMERGENCY MANAGEMENT	113	0007	EMERGENCY MANAGEMENT COORDINATOR	$72,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
EMERGENCY MANAGEMENT Total				$248,842.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0004	ACCOUNTS PAYABLE CLERK	$34,817.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0005	MAINTENANCE III	$33,093.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0006	TRCK DRVER III	$31,245.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0007	HEAVY EQUIPMENT OPERATOR I	$28,980.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0008	TRCK DRVER III	$27,552.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0009	ATTENDANT	$27,245.00	$300.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0012	MAINTENANCE II	$25,236.00	$480.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0014	MAINTENANCE I	$24,350.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0017	ATTENDANT	$23,985.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0018	ATTENDANT	$22,345.00	$300.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0019	ATTENDANT	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
SANITATION PCT.1	113	0023	HEAVY EQ OP II	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0027	GENERAL FOREMAN	$55,000.00	$720.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0030	HEAVY EQUIPMENT OPERATOR II	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0031	HEAVY EQUIPMENT OPERATOR II	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0032	HEAVY EQUIPMENT OPERATOR II	$29,458.00	$420.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1	113	0033	ACCOUNTS PAYABLE SPECIALIST I	$28,231.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.1 Total				$500,798.00	$2,220.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0001	OFFICE CLERK	$28,894.00	$780.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0002	HEAVY EQUIPMENT OPERATOR I	$28,356.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0003	ATTENDANT III	$27,424.00	$720.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0004	ATTENDANT	$27,020.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0005	ATTENDANT	$27,019.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0006	ATTENDANT	$27,019.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0007	TRCK DRIVER II	$27,016.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0008	TRCK DRIVER II	$26,644.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0010	HEAVY EQ OP I	$26,545.00	$360.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0011	TRCK DRIVER II	$26,206.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0012	TRCK DRIVER II	$24,236.00	$300.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0013	TRCK DRIVER II	$24,236.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0014	TRCK DRIVER II	$24,236.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0015	MAINTENANCE II	$22,703.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0016	MAINTENANCE I	$22,703.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0017	MAINTENANCE I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0019	MAINTENANCE WORKER I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0021	CHIEF ADMIN	$7,670.00	$540.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0022	EXECUTIVE ASSISTANT	$12,165.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0023	SOLID WASTE ENFORCEMENT OFFICER	$36,480.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0024	SOLID WASTE ENFORCEMENT OFFICER	$36,480.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2	113	0025	SOLID WASTE ENFORCEMENT OFFICER	$36,480.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.2 Total				$564,222.00	$3,840.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0001	SANIT DIRECTOR	$48,300.00	$420.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0004	HEAVY EQ OP II	$28,000.00	$720.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0005	HEAVY EQ OP II	$28,000.00	$720.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0006	SUPERVISOR	$30,000.00	$720.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0007	TRCK DRVER III	$32,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0008	TRCK DRVER III	$32,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0009	TRCK DRVER III	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0011	TRCK DRVER III	$32,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0012	MAINTENANCE I	$28,000.00	$420.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0013	MAINTENANCE I	$28,000.00	$420.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0014	MAINTENANCE I	$28,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0015	MAINTENANCE I	$28,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0016	MAINTENANCE I	$28,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0017	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0018	TRCK DRVER III	$28,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0019	TRCK DRVER III	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0020	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0021	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0023	TRCK DRVER III	$26,144.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0024	TRCK DRVER III	$26,144.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0026	MAINTENANCE I	$24,880.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0027	MAINTENANCE I	$24,880.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0028	MAINTENANCE I	$24,880.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0029	MAINTENANCE I	$24,880.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0030	MAINTENANCE I	$24,880.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0031	MAINTENANCE I	$24,880.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0032	MAINTENANCE I	$28,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0033	HEAVY EQUIPMENT OPERATOR III	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0034	MAINTENANCE II	$28,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0035	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0036	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3	113	0037	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.3 Total				$907,868.00	$5,280.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4	113	0001	HEAVY EQ OP III	$34,377.00	$660.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4	113	0002	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4	113	0003	TRCK DRIVER III	$29,601.00	$540.00	$0.00	$0.00	$0.00	$0.00

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
SANITATION PCT.4	113	0004	CHIEF ADMIN	$37,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4	113	0005	TRCK DRIVER II	$27,706.00	$420.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4	113	0006	TRCK DRIVER II	$26,470.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4	113	0007	ATTENDANT	$23,467.00	$660.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4	113	0008	ATTENDANT	$22,984.00	$300.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4	113	0009	ATTENDANT	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4	113	0010	ATTENDANT	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4	113	0011	TRUCK DRIVER IV	$32,000.00	$660.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4	113	0012	TRUCK DRIVER IV	$32,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4	113	0013	ATTENDANT	$23,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
SANITATION PCT.4 Total				$363,410.00	$3,240.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	112	0001	CHIEF ADMIN OFFCR	$108,355.00	$540.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0002	ACCOUNTANT III	$49,344.00	$540.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0004	EXECUTIVE ASSISTANT I	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0006	HEALTH INSPECTOR II	$34,934.00	$420.00	$0.00	$0.00	$5,000.00	$0.00
HEALTH ADM	113	0008	HEALTH INSPECTOR I	$32,551.00	$780.00	$0.00	$0.00	$5,000.00	$0.00
HEALTH ADM	113	0009	HEALTH INSPECTOR I	$31,801.00	$660.00	$0.00	$0.00	$5,000.00	$0.00
HEALTH ADM	113	0010	ANIMAL CONTROL SPECIALIST II	$29,186.00	$900.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0011	HEALTH INSPECTOR I	$30,829.00	$540.00	$0.00	$0.00	$5,000.00	$0.00
HEALTH ADM	113	0012	SEPTIC TANK INSPECTOR	$30,829.00	$660.00	$0.00	$0.00	$5,000.00	$0.00
HEALTH ADM	113	0013	ANIMAL CONTROL SPECIALIST II	$31,096.00	$360.00	$0.00	$0.00	$5,000.00	$0.00
HEALTH ADM	113	0014	HEALTH INSPECTOR I	$30,829.00	$420.00	$0.00	$0.00	$5,000.00	$0.00
HEALTH ADM	113	0016	ANIMAL CONTROL SPECIALIST II	$28,288.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0017	ANIMAL CONTROL SPECIALIST II	$28,288.00	$720.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0018	ANIMAL CONTROL SPECIALIST II	$28,231.00	$360.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0019	ADMINISTRATIVE ASSISTANT III	$27,422.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0021	ANIMAL CONTROL SPECIALIST I	$25,839.00	$780.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0022	ANIMAL CONTROL SPECIALIST I	$25,839.00	$360.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0023	ANIMAL CONTROL SPECIALIST I	$25,839.00	$540.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0024	ANIMAL CONTROL SPECIALIST I	$25,839.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0025	MATERIALS CLERK	$25,442.00	$840.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0026	CLERK III	$27,908.00	$600.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0027	FAMILY PLANNING AIDE	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0028	CLERK III	$27,024.00	$780.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0029	ELIGIBILITY SPECIALIST I	$24,203.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0030	ELIGIBILITY SPECIALIST I	$24,203.00	$300.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0031	CLERK III	$26,140.00	$480.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0032	ELIGIBILITY SPECIALIST I	$24,203.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0033	ELIGIBILITY SPECIALIST I	$24,203.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0034	MAINTENANCE II	$24,000.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0035	OUTREACH SPECIALIST I	$24,203.00	$840.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0037	OUTREACH SPECIALIST I	$24,203.00	$480.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0038	OUTREACH SPECIALIST I	$24,203.00	$540.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0040	CLERK II	$24,000.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0042	CLERK II	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0043	ELIGIBILITY SPECIALIST I	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0044	CLERK III	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0045	PUBLIC HEALTH TECHNICIAN III	$49,140.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM	113	0046	ENVIRONMENTAL HEALTH SERVICES DIVISION MANAGER	$54,526.00	$1,200.00	$0.00	$0.00	$5,000.00	$0.00
HEALTH ADM	113	0047	PUBLIC HEALTH TECHNICIAN II	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH ADM Total				$1,232,249.00	$18,000.00	$0.00	$0.00	$40,000.00	$0.00
HEALTH CLINICS	113	0001	MIDWIFE	$92,582.00	$480.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0002	FAMILY NURSE PRACTITIONER	$89,554.00	$300.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0003	DIRECTOR OF NURSING	$79,374.00	$960.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0004	BUDGET MANAGER II	$63,599.00	$420.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0005	ASSISTANT DIRECTOR OF NURSING	$70,277.00	$840.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0006	DIRECTOR OF OPERATIONS	$67,322.00	$840.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0008	REGISTERED NURSE IV	$59,374.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0009	REGISTERED NURSE IV	$59,374.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0010	REGISTERED NURSE IV	$58,888.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0011	REGISTERED NURSE IV	$59,374.00	$960.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0012	REGISTERED NURSE IV	$58,888.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0013	REGISTERED NURSE IV	$59,374.00	$840.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0014	REGISTERED NURSE IV	$57,513.00	$780.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0016	REGISTERED NURSE III	$55,788.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0017	REGISTERED NURSE III	$55,788.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
HEALTH CLINICS	113	0018	HR COORDINATOR II	$48,200.00	$1,560.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0019	LICENSED VOCATIONAL NURSE II	$43,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0020	LICENSED VOCATIONAL NURSE II	$43,489.00	$540.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0021	LICENSED VOCATIONAL NURSE II	$43,489.00	$660.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0022	LICENSED VOCATIONAL NURSE II	$43,489.00	$360.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0023	LICENSED VOCATIONAL NURSE II	$43,489.00	$360.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0024	LICENSED VOCATIONAL NURSE II	$43,489.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0025	LICENSED VOCATIONAL NURSE II	$43,489.00	$480.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0026	LICENSED VOCATIONAL NURSE II	$43,489.00	$420.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0028	SYSTEM SUPPORT SPECIALIST I	$40,078.00	$480.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0029	TB RECORD MANAGER	$38,408.00	$1,440.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0030	BILLING SPECIALIST V	$35,563.00	$1,440.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0031	BILLING SPECIALIST IV	$31,907.00	$840.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0032	MEDICAL TECHNICIAN II	$31,520.00	$1,380.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0033	MEDICAL TECHNICIAN I	$28,792.00	$600.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0034	MEDICAL TECHNICIAN I	$26,143.00	$780.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0035	CLERK III	$25,564.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0036	CLERK III	$25,563.00	$360.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0037	CLERK III	$25,563.00	$1,440.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0038	CLERK III	$25,563.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0039	CLERK III	$25,563.00	$660.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0040	CLERK III	$25,533.00	$1,560.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0041	CLERK III	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0042	LABORATORY TECHNICIAN	$25,021.00	$660.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0043	COURIER	$24,261.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0044	CLERK II	$24,000.00	$780.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0045	CLINIC AIDE II	$24,000.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0046	CLINIC AIDE II	$24,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0047	INVENTORY SPECIALIST I	$24,203.00	$540.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0048	CLERK II	$24,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0049	CLERK II	$24,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0050	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0051	CLINIC AIDE II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0053	CLERK II	$24,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0055	CLINIC AIDE II	$24,000.00	$540.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0056	CLINIC AIDE II	$24,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0057	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0094	CLERK III	$25,563.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0110	REGISTERED NURSE IV	$58,888.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0111	REGISTERED NURSE II	$49,344.00	$720.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0112	MEDICAL TECHNICIAN I	$26,143.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0113	MEDICAL TECHNICIAN I	$26,143.00	$480.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0115	EPIDEMIOLOGIST I	$56,434.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0121	FAMILY NURSE PRACTITIONER	$92,582.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	0125	REGISTERED NURSE V	$61,828.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	A120	OUTREACH SPECIALIST I	$0.00	$600.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	A122	TB PROGRAM MANAGER	$0.00	$420.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	A123	TX VCCNS MANAGER	$0.00	$360.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	A124	OUTREACH SPECIALIST II	$0.00	$360.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G027	EXECUTIVE ASSISTANT I	$41,481.00	$1,380.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G058	PUBLIC HEALTH SPECIALIST	$18,155.00	$148.14	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G060	LICENSED VOCATIONAL NURSE II	$13,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G061	LICENSED VOCATIONAL NURSE II	$13,863.00	$420.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G062	LICENSED VOCATIONAL NURSE II	$13,863.00	$420.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G063	LICENSED VOCATIONAL NURSE III	$14,211.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G064	LICENSED VOCATIONAL NURSE III	$11,430.00	$73.35	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G065	OUTREACH SPECIALIST I	$11,213.00	$540.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G067	SOCIAL WORKER	$44,678.00	$480.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G068	LICENSED VOCATIONAL NURSE III	$9,663.00	$480.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G069	LICENSED VOCATIONAL NURSE III	$9,663.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G070	LICENSED VOCATIONAL NURSE III	$9,664.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G071	OUTREACH SPECIALIST II	$8,980.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G072	REGISTERED NURSE III	$55,790.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G073	REGISTERED NURSE III	$50,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G075	OUTREACH SPECIALIST I	$7,980.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G076	BILLING SUPERVISOR	$43,243.00	$1,680.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
HEALTH CLINICS	113	G077	CLERK III	$5,041.00	$600.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G080	CLERK III	$3,999.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G084	CLINIC AIDE II	$5,404.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G086	MAINTENANCE II	$2,564.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G087	OUTREACH SPECIALIST I	$1,730.00	$780.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G088	OUTREACH SPECIALIST I	$2,076.00	$660.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G089	ASST TB RECORDS MNGR	$1,658.00	$840.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G090	OUTREACH SPECIALIST I	$526.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G092	COMMUNITY SERVICE AIDE	$1,856.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G093	COMMUNITY SERVICE AIDE	$1,880.00	$540.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G095	COMMUNITY SERVICE AIDE	$759.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G096	COMMUNITY SERVICE AIDE	$757.00	$420.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G098	LICENSED VOCATIONAL NURSE II	$0.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G100	HEALTH TECHNICIAN	$0.00	$540.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G102	RISK COMMUNICATION PLANNER	$0.00	$780.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G103	HEALTH TECHNICIAN	$0.00	$660.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G104	PUBLIC HEALTH PREP COORD	$0.00	$540.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS	113	G105	LICENSED VOCATIONAL NURSE II	$0.00	$540.00	$0.00	$0.00	$0.00	$0.00
HEALTH CLINICS Total				$2,927,436.00	$52,901.49	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0001	DIRECTOR HUMAN SERVICES	$74,729.00	$780.00	$0.00	$0.00	$3,600.00	$0.00
HUMAN SERVICES	113	0002	SUPERVISOR	$36,766.00	$780.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0003	ELIGIBILITY SPECIALIST II	$33,961.00	$360.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0004	ELIGIBILITY SPECIALIST II	$27,276.00	$360.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0005	BILLING SPECIALIST II	$32,107.00	$720.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0006	BILLING SPECIALIST II	$30,629.00	$600.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0007	ELIGIBILITY SPECIALIST II	$31,096.00	$360.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0010	ELIGIBILITY SPECIALIST II	$29,500.00	$300.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0011	ELIGIBILITY SPECIALIST II	$29,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0012	ELIGIBILITY SPECIALIST II	$29,500.00	$660.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0013	ELIGIBILITY SPECIALIST II	$29,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0014	ELIGIBILITY SPECIALIST II	$29,500.00	$720.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0015	ELIGIBILITY SPECIALIST II	$29,500.00	$840.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0016	ELIGIBILITY SPECIALIST II	$29,500.00	$720.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0017	ELIGIBILITY SPECIALIST II	$29,500.00	$480.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0018	ELIGIBILITY SPECIALIST II	$29,500.00	$780.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0020	BILLING SPECIALIST II	$26,201.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0021	BILLING SPECIALIST II	$26,201.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0022	BILLING SPECIALIST II	$26,201.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0023	BILLING SPECIALIST II	$25,500.00	$900.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0025	ELIGIBILITY SPECIALIST I	$24,203.00	$360.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0026	ELIGIBILITY SPECIALIST I	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0027	ELIGIBILITY SPECIALIST I	$24,203.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0028	ELIGIBILITY SPECIALIST II	$31,096.00	$300.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0029	ELIGIBILITY SPECIALIST II	$29,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0030	BILLING SPECIALIST II	$26,201.00	$480.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0031	BILLING SPECIALIST II	$24,685.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0032	ELIGIBILITY SPECIALIST I	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0033	HUMAN SERVICES COORDINATOR	$50,019.00	$360.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES	113	0034	ELIGIBILITY SPECIALIST I	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
HUMAN SERVICES Total				$916,229.00	$10,860.00	$0.00	$0.00	$3,600.00	$0.00
CHILD WELFARE	113	0001	HUMAN SERVICES TECHNICIAN	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
CHILD WELFARE	113	0002	HUMAN SERVICES TECHNICIAN	$27,024.00	$300.00	$0.00	$0.00	$0.00	$0.00
CHILD WELFARE	113	0003	HUMAN SERVICES TECHNICIAN	$26,140.00	$300.00	$0.00	$0.00	$0.00	$0.00
CHILD WELFARE Total				$80,188.00	$600.00	$0.00	$0.00	$0.00	$0.00
VETERAN'S SRV	112	0001	VETERANS SERVICES	$62,054.00	$480.00	$0.00	$0.00	$0.00	$0.00
VETERAN'S SRV	113	0004	ASSISTANT VET SRVC OFFICER	$29,458.00	$0.00	$0.00	$1,800.00	$0.00	$0.00
VETERAN'S SRV	113	0005	CLERK II	$24,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
VETERAN'S SRV	113	0006	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
VETERAN'S SRV	113	0007	ASSISTANT VET SRVC OFFICER	$50,669.00	$0.00	$0.00	$0.00	$0.00	$0.00
VETERAN'S SRV Total				$187,834.00	$480.00	$0.00	$1,800.00	$0.00	$0.00
PARKS PCT.1	113	0002	FOREMAN	$39,966.00	$720.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0003	MECHANIC III	$34,989.00	$720.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0004	ACCOUNTS PAYABLE CLERK	$36,750.00	$600.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0007	CLERK/RECEPTIONIST	$28,301.00	$660.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0008	MAINTENANCE II	$26,607.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0010	HEAVY EQ OP III	$26,607.00	$960.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
PARKS PCT.1	113	0011	TRCK DRVER III	$25,032.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0012	MAINTENANCE I	$25,032.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0013	MAINTENANCE I	$24,350.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0014	MAINTENANCE I	$24,350.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0016	MAINTENANCE II	$23,635.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0017	MAINTENANCE II	$23,635.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0018	MAINTENANCE II	$23,635.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0019	MAINTENANCE I	$22,710.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0020	MAINTENANCE II	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0022	DIRECTOR OF PARKS	$55,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0023	TRUCK DRIVER III	$29,458.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1	113	0024	TRAFFIC SPECIALIST I	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.1 Total				$519,678.00	$4,740.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0001	FOREMAN	$32,568.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0002	CRC COORDINATOR	$31,771.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0003	MAINTENANCE III	$27,424.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0004	MAINTENANCE I	$26,059.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0005	MAINTENANCE I	$25,854.00	$360.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0006	MAINTENANCE I	$24,907.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0007	MAINTENANCE I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0008	MAINTENANCE I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0009	MAINTENANCE I	$22,345.00	$480.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0010	MAINTENANCE I	$22,285.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0011	MAINTENANCE I	$22,285.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0014	EXECUTIVE ASSISTANT	$10,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0018	CHIEF ADMIN	$7,350.00	$540.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0024	MAINTENANCE I	$21,760.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2	113	0025	MAINTENANCE I	$21,760.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.2 Total				$341,558.00	$2,700.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0001	PARK DIRECTOR	$43,363.00	$840.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0002	PARK COORDIN	$38,799.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0003	FOREMAN	$32,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0004	MECHANIC II	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0005	MAINTENANCE I	$28,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0006	MAINTENANCE I	$28,000.00	$840.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0007	HEAVY EQ OP I	$28,000.00	$720.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0008	MAINTENANCE I	$28,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0010	CUSTODIAN	$28,000.00	$660.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0011	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0012	MAINTENANCE I	$28,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0014	MAINTENANCE III	$29,040.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0015	MAINTENANCE III	$29,040.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3	113	0017	HEAVY EQ OP III	$28,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.3 Total				$424,242.00	$5,640.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.4	113	0001	PARK DIRECTOR	$47,893.00	$420.00	$0.00	$3,929.00	$0.00	$0.00
PARKS PCT.4	113	0002	PARK MAINTENANCE III	$23,800.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.4	113	0003	PARK MAINTENANCE III	$23,800.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.4	113	0004	PARK MAINT II	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.4	113	0005	PARK MAINTENANCE II	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.4	113	0006	SECURITY/MAINTENANCE	$29,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.4	113	0007	SECURITY/MAINTENANCE	$29,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.4	113	0008	PARK MAINTENANCE I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.4	113	0009	PARK MAINTENANCE I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.4	113	0010	PARK MAINTENANCE I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.4	113	0011	PARK COORDINATOR II	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.4	113	0012	MAINTENACE II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
PARKS PCT.4 Total				$323,980.00	$420.00	$0.00	$3,929.00	$0.00	$0.00
TX AGRILIFE EXT	113	0002	4H YOUTH OUTREACH COORD	$33,790.00	$420.00	$0.00	$0.00	$2,873.00	$0.00
TX AGRILIFE EXT	113	0003	ADMINISTRATIVE ASSISTANT II	$30,141.00	$0.00	$0.00	$0.00	$0.00	$0.00
TX AGRILIFE EXT	113	0004	ADMINISTRATIVE ASSISTANT II	$30,141.00	$960.00	$0.00	$0.00	$0.00	$0.00
TX AGRILIFE EXT	113	0007	FML & CNSMR SCNC PRG ASST	$23,169.00	$0.00	$0.00	$0.00	$2,873.00	$0.00
TX AGRILIFE EXT	113	0011	ADMINISTRATIVE ASSISTANT II	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
TX AGRILIFE EXT	113	0012	ADMINISTRATIVE ASSISTANT II	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
TX AGRILIFE EXT	113	A005	CEA - AGRICULTURE	$0.00	$0.00	$0.00	$24,868.00	$4,838.00	$0.00
TX AGRILIFE EXT	113	A006	C E A-FCS	$0.00	$0.00	$0.00	$24,868.00	$4,838.00	$0.00
TX AGRILIFE EXT	113	A008	CEA-FR	$0.00	$0.00	$0.00	$20,475.00	$4,838.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
TX AGRILIFE EXT	113	A009	COORDINATOR	$0.00	$0.00	$0.00	$20,475.00	$0.00	$0.00
TX AGRILIFE EXT	113	A010	C E A - 4-H	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
TX AGRILIFE EXT Total				$171,793.00	$1,380.00	$0.00	$90,686.00	$20,260.00	$0.00
PCT 1 CRC	113	0002	MAINTENANCE I	$20,720.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 CRC	113	0003	OUTREACH MANAGER	$39,707.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 CRC Total				$60,427.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 CRC	113	0001	CUSTODIAN	$22,272.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 CRC	113	0002	OUTREACH WORK	$21,790.00	$360.00	$0.00	$0.00	$0.00	$0.00
PCT 2 CRC	113	0003	OUTREACH WORK	$21,790.00	$360.00	$0.00	$0.00	$0.00	$0.00
PCT 2 CRC	114	0004	COMMUNITY OUTREACH WORKER PROMOTORA PT	$10,258.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 CRC	114	0005	COMMUNITY OUTREACH WORKER PROMOTORA PT	$10,258.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 CRC	113	0006	CRC COORDINATOR	$31,771.00	$420.00	$0.00	$0.00	$0.00	$0.00
PCT 2 CRC Total				$118,139.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
PCT 2 CRC - SOUTH TOWER RD	113	0001	MAINTENANCE	$19,680.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 CRC - SOUTH TOWER RD	113	0002	COMMUNITY OUTREACH WORKER	$19,992.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 CRC - SOUTH TOWER RD	113	0003	COMMUNITY OUTREACH WORKER	$19,992.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 CRC - SOUTH TOWER RD	113	0004	CRC COORDINATOR	$31,771.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 CRC - SOUTH TOWER RD Total				$91,435.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 CRC	113	0001	ADMINISTRATIVE ASSISTANT III	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 CRC Total				$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
GF CONTINGENCY - TBD	113	0001	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0002	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0003	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0004	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0005	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0006	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0007	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0008	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0009	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0010	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0011	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0012	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0013	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0014	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0015	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0016	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0017	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0018	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0019	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0020	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0021	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0022	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0023	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0024	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0025	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0026	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0027	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0028	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0029	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0030	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0031	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0032	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0033	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0034	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0035	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0036	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0037	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0038	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0039	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0040	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0041	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0042	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0043	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0044	Vacant	0.00	0.00	0.00	0.00	0.00	0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
GF CONTINGENCY - TBD	113	0045	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0046	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0047	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0048	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0049	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD	113	0050	Vacant	0.00	0.00	0.00	0.00	0.00	0.00
GF CONTINGENCY - TBD TOTAL				0.00	0.00	0.00	0.00	0.00	0.00
PCT 1 ADMINISTRATION	113	0001	EXEC. ASST. FOR COMMUNITY & INTERGOVERNM'TL RELA.	$85,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0002	DIRECTOR OF MANAGEMENT SUPPORT	$65,000.00	$720.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0003	ADMINISTRATIVE ASSISTANT IV	$50,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0005	COMMUNITY LIAISON	$55,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0006	PERSONNEL SPECIALIST	$52,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0007	ACCOUNTANT III	$50,000.00	$420.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0008	CLERK IV	$37,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0009	CLERK IV	$37,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0010	CLERK IV	$37,000.00	$540.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0011	CLERK IV	$35,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0012	ADMINISTRATIVE ASSISTANT IV	$48,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0013	CLERK	$27,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0014	CALL CENTER MANAGER	$51,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0015	ADMINISTRATIVE ASSISTANT III	$36,000.00	$900.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION	113	0016	CLERK	$27,500.00	$780.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ADMINISTRATION Total				$693,500.00	$3,660.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0012	SP/PROJ COORD	$39,322.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0019	TRCK DRIVER I	$34,167.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0020	HEAVY EQ OP III	$34,167.00	$1,500.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0022	HEAVY EQ OP I	$34,167.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0023	MAINTENANCE III	$34,167.00	$420.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0024	MAINTENANCE II	$34,167.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0025	MAINTENANCE III	$34,167.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0028	TRAFFIC CONTROL SPECIALIST I	$33,619.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0029	MECHANIC II	$32,578.00	$540.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0030	HEAVY EQ OP II	$31,771.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0031	MAINTENANCE III	$31,190.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0036	HEAVY EQ OP II	$29,852.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0037	MAINTENANCE II	$29,852.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0038	HEAVY EQ OP II	$29,852.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0039	TRCK DRVER III	$29,031.00	$360.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0041	TRCK DRVER III	$28,026.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0042	MAINTENANCE II	$27,562.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0043	TRCK DRVER III	$27,562.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0044	TRCK DRIVER I	$26,607.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0046	HEAVY EQ OP I	$26,334.00	$660.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0048	TRCK DRVER III	$26,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0049	TRCK DRVER III	$26,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0053	MAINTENANCE I	$25,236.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0055	DATA ENTRY CLERK	$23,988.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0056	TRCK DRVER III	$23,985.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
PCT 1 ROAD MAINTENANCE	113	0057	MAINTENANCE I	$23,635.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0058	MAINTENANCE I	$23,635.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0073	MAINTENANCE III	$33,600.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0074	TIRE REPAIR	$24,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0078	DIESEL MECHANIC	$42,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0080	MATERIAL MANAGEMENT MANAGER	$40,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0085	EXECUTIVE ASST	$59,568.00	$0.00	$0.00	$0.00	$5,000.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0090	ADMINISTRATIVE ASSISTANT V	$49,000.00	$600.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0091	DIRECTOR OF ROAD & BRIDGE	$70,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0093	HEAVY EQ OP II	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0095	MAINTENANCE III	$23,993.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0096	TRAFFIC SPECIALIST I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0097	TRAFFIC SPECIALIST I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0099	CLERK I	$21,164.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0100	CLERK III	$23,993.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0101	CREW LEADER II	$42,000.00	$600.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0102	SUPERVISOR	$36,766.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0103	ASSET MANAGEMENT SUPERVISOR	$52,254.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0104	SHOP FOREMAN	$42,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0105	VECTOR SPECIALIST	$32,051.00	$840.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0106	CREW LEADER II	$41,578.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0107	SAFETY COORDINATOR	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0108	TRUCK DRIVER III	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0109	HEAVY EQ OP III	$29,458.00	$420.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0110	TRUCK DRIVER III	$30,489.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0111	CREW LEADER II	$38,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0112	CREW LEADER II	$38,500.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0113	CREW LEADER I	$31,520.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0114	TRUCK DRIVER III	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0115	MAINTENANCE III	$38,000.00	$720.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0116	ACCOUNTS PAYABLE SPECIALIST I	$28,231.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0117	MECHANIC II	$28,231.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0118	TRAFFIC CONTROL SUPERVISOR	$37,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0119	TRUCK DRIVER II	$27,908.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0120	TRUCK DRIVER III	$29,458.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0121	TRUCK DRIVER II	$27,908.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0122	RIGHT OF WAY AGENT V	$64,066.00	$1,440.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE	113	0123	RIGHT OF WAY AGENT V	$62,475.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 ROAD MAINTENANCE Total				$2,110,682.00	$12,240.00	$0.00	$0.00	$5,000.00	$0.00
PCT 1 DRAIN IMPRV PRJ	113	0004	HEAVY EQUIP OP	$40,425.00	$840.00	$0.00	$0.00	$0.00	$0.00
PCT 1 DRAIN IMPRV PRJ	113	0005	EXCAVATOR/HEAVY EQUIPMENT OPERATOR	$40,425.00	$540.00	$0.00	$0.00	$0.00	$0.00
PCT 1 DRAIN IMPRV PRJ	113	0006	BACKHOE- HEAVY EQUIPMENT OPERATOR	$31,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 DRAIN IMPRV PRJ	113	0007	BACKHOE-HEAVY EQUIPMENT OPERATOR	$31,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 DRAIN IMPRV PRJ	113	0008	HEAVY EQUIP OP	$31,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 DRAIN IMPRV PRJ	113	0009	PIPE LAYER/FITTER	$27,000.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
PCT 1 DRAIN IMPRV PRJ	113	0010	PIPE LAYER/FITTER	$27,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 DRAIN IMPRV PRJ	113	0011	LABORER-DRAINAGE/CONSTRUCTION	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 DRAIN IMPRV PRJ	113	0012	LABORER-DRAINAGE/CONSTRUCTION	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 DRAIN IMPRV PRJ	113	0014	LABORER-DRAINAGE/CONSTRUCTION	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 DRAIN IMPRV PRJ	113	0015	DIRECTOR OF CONSTRUCTION	$47,963.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 1 DRAIN IMPRV PRJ	113	0016	GENERAL FOREMAN	$55,000.00	$660.00	$0.00	$0.00	$0.00	$0.00
PCT 1 DRAIN IMPRV PRJ Total				$398,313.00	$2,040.00	$0.00	$0.00	$0.00	$0.00
COUNTYWIDE MECHANIC SHOP	113	0001	MECHANIC IV	$51,917.00	$1,620.00	$0.00	$0.00	$0.00	$0.00
COUNTYWIDE MECHANIC SHOP	113	0002	MECHANIC III	$43,948.00	$360.00	$0.00	$0.00	$0.00	$0.00
COUNTYWIDE MECHANIC SHOP	113	0003	MECHANIC III	$31,195.00	$0.00	$0.00	$0.00	$0.00	$0.00
COUNTYWIDE MECHANIC SHOP	113	0005	TRCK DRVER III	$29,352.00	$0.00	$0.00	$0.00	$0.00	$0.00
COUNTYWIDE MECHANIC SHOP	113	0006	MECHANIC II	$31,195.00	$0.00	$0.00	$0.00	$0.00	$0.00
COUNTYWIDE MECHANIC SHOP Total				$187,607.00	$1,980.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ADMINISTRATION	113	0001	CHIEF ADMIN	$69,337.00	$540.00	$0.00	$0.00	$5,000.00	$0.00
PCT 2 ADMINISTRATION	113	0002	EXECUTIVE ASSISTANT IV	$68,687.00	$1,380.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ADMINISTRATION	113	0003	SPECIAL PROJECTS/ PROGRAM MANAGER	$51,870.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ADMINISTRATION	113	0004	RECEARCH & DEVELOPMENT DIRECTOR	$49,039.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ADMINISTRATION	113	0005	EXECUTIVE ASSISTANT	$45,585.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ADMINISTRATION	113	0006	H.R. COORDINATOR	$43,680.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ADMINISTRATION	113	0008	ADMINISTRATIVE ASSISTANT II	$39,900.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ADMINISTRATION	113	0009	DATA ENTRY CLERK II	$29,233.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ADMINISTRATION	113	0010	CLERK/ RECEPTIONIST	$28,894.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ADMINISTRATION	113	0011	OFFICE CLERK	$28,894.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ADMINISTRATION	113	0012	OFFICE CLERK	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ADMINISTRATION	113	0013	ACCOUNTANT III	$43,284.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ADMINISTRATION Total				$516,967.00	$3,360.00	$0.00	$0.00	$5,000.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0002	FIELD OPERATIONS DIRECTOR	$67,158.00	$720.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0006	SAFETY COORDIN	$42,710.00	$720.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0009	ASST FIELD/OP DIR	$39,578.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0010	HEAVY EQ OP III	$35,548.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0011	HEAVY EQ OP III	$34,670.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0012	HEAVY EQ OP III	$34,670.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0013	HEAVY EQ OP III	$34,670.00	$1,260.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0014	MECHANIC III	$34,743.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0016	HEAVY EQUIPMENT OPERATOR II	$30,384.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0017	MECHANIC II	$30,195.00	$840.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0019	FOREMAN	$37,800.00	$480.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0022	TRUCK DRIVER III	$28,813.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0023	TRCK DRVER III	$28,535.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0024	TRCK DRVER III	$28,535.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0025	HEAVY EQUIPMENT OPERATOR II	$28,356.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0026	TRCK DRIVER I	$27,572.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0027	TRCK DRIVER II	$27,136.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0028	TRCK DRIVER II	$27,016.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0029	TRCK DRIVER II	$27,016.00	$660.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0030	TRF SA/SPC III	$26,991.00	$600.00	$0.00	$0.00	$0.00	$0.00

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
PCT 2 ROAD MAINTENANCE	113	0031	HEAVY EQUIPMENT OPERATOR II	$26,828.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0032	TRCK DRIVER II	$26,790.00	$1,380.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0033	MAINTENANCE I	$26,265.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0034	TRCK DRIVER II	$26,059.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0035	MAINTENANCE II	$25,204.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0036	MAINTENANCE II	$24,840.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0037	TRF SA/SPC I	$24,355.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0038	MAINTENANCE I	$23,753.00	$720.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0039	MAINTENANCE I	$23,753.00	$660.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0040	MAINTENANCE I	$23,338.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0041	MAINTENANCE I	$22,984.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0042	MAINTENANCE I	$22,984.00	$540.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0043	MAINTENANCE I	$22,703.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0044	TRAF SA/SP I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0045	TRAFFIC SAFETY SPECIALIST I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0056	TIRE REPAIR	$23,840.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0061	MECHANIC II	$28,500.00	$480.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0062	HEAVY EQUIPMENT OPERATOR III	$34,670.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0063	HEAVY EQUIPMENT OPERATOR II	$26,828.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0064	HEAVY EQUIPMENT OPERATOR I	$24,360.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0065	HEAVY EQUIPMENT OPERATOR I	$24,360.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0066	HEAVY EQUIPMENT OPERATOR I	$24,360.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0067	HEAVY EQUIPMENT OPERATOR I	$24,360.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0068	MECHANIC I	$28,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0069	TRUCK DRIVER II	$26,059.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0070	TRUCK DRIVER II	$26,059.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0071	MAINTENANCE I	$22,703.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0072	MAINTENANCE I	$22,703.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0073	MAINTENANCE I	$22,703.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0074	MAINTENANCE I	$22,703.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0075	SURVEYOR TECHNICIAN	$36,750.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0076	SURVEYOR TECHNICIAN	$36,750.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0077	HEAVY EQUIPMENT OPERATOR III	$34,670.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0079	RIGHT OF WAY AGENT V	$64,066.00	$480.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	0080	RIGHT OF WAY AGENT V	$64,066.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE	113	A078	ENGINEERING TECHNICIAN II	$0.00	$0.00	$0.00	$6,000.00	$0.00	$0.00
PCT 2 ROAD MAINTENANCE Total				$1,655,652.00	$14,040.00	$0.00	$6,000.00	$0.00	$0.00
PCT 2 DRAIN IMPRV PRJ	113	0001	DIRECTOR OF CONSTRUCTION	$50,925.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 DRAIN IMPRV PRJ	113	0002	ASSISTANT DIRECTOR OF CONSTRUCTION	$47,250.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 DRAIN IMPRV PRJ	113	0003	EXCAVATOR - HEAVY EQUIPMENT OPERATOR	$40,425.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 DRAIN IMPRV PRJ	113	0004	EXCAVATOR - HEAVY EQUIPMENT OPERATOR	$40,425.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 DRAIN IMPRV PRJ	113	0005	BACKHOE - HEAVY EQUIPMENT OPERATOR	$31,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 DRAIN IMPRV PRJ	113	0006	BACKHOE - HEAVY EQUIPMENT OPERATOR	$31,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 DRAIN IMPRV PRJ	113	0007	BULLDOZER - HEAVY EQUIPMENT OPERATOR	$31,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 DRAIN IMPRV PRJ	113	0008	PIPE LAYER/FITTER	$27,000.00	$0.00	$0.00	$0.00	$0.00	$0.00

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
PCT 2 DRAIN IMPRV PRJ	113	0009	PIPE LAYER/FITTER	$27,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 DRAIN IMPRV PRJ	113	0010	LABORER - DRAINAGE/CONSTRUCTION	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 DRAIN IMPRV PRJ	113	0011	LABORER - DRAINAGE/CONSTRUCTION	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 2 DRAIN IMPRV PRJ Total				$371,525.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0001	CHIEF ADMIN	$84,357.00	$480.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0002	COORDINATOR	$80,982.00	$1,382.39	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0003	EXECUTIVE ASST	$62,986.00	$668.67	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0004	FIELD OPERATIONS DIRECTOR	$60,737.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0005	ASST FIELD/OP DIR	$54,600.00	$539.85	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0006	ASST FIELD/OP DIR	$51,739.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0007	ADMIN AIDE	$45,443.00	$480.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0008	PAVING SUPVSR	$43,363.00	$600.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0009	COMM LIAISON	$41,081.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0010	MECHANIC III	$42,000.00	$720.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0011	MAINTENANCE III	$37,800.00	$600.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0013	HEAVY EQ OP III	$33,600.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0014	HEAVY EQ OP III	$33,600.00	$960.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0015	HEAVY EQ OP III	$33,600.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0016	HEAVY EQ OP II	$33,600.00	$840.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0017	HEAVY EQ OP II	$33,600.00	$480.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0018	HEAVY EQ OP II	$33,600.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0019	HEAVY EQ OP II	$33,600.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0020	HEAVY EQ OP II	$33,600.00	$660.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0022	HEAVY EQ OP III	$33,600.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0023	TRCK DRIVER II	$32,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0024	SUPERVISOR	$35,700.00	$600.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0025	HEAVY EQ OP III	$29,852.00	$840.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0026	TRCK DRIVER II	$32,000.00	$780.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0027	TRCK DRIVER II	$32,000.00	$480.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0029	OFFICE CLERK	$29,040.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0030	MECHANIC II	$28,796.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0031	INVOICE CLERK	$28,484.00	$386.20	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0032	TRCK DRIVER II	$32,000.00	$420.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0033	TRCK DRVER III	$32,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0034	TRCK DRIVER II	$32,000.00	$720.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0035	TRCK DRIVER II	$32,000.00	$720.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0036	TRCK DRVER III	$32,000.00	$960.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0037	MAINTENANCE II	$28,366.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0038	MAINTENANCE II	$28,186.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0039	TRCK DRIVER I	$33,600.00	$720.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0040	MAINTENANCE I	$30,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0041	TRF SA/SPC II	$28,116.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0042	MAINTENANCE I	$28,000.00	$840.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0043	HEAVY EQ OP III	$28,000.00	$720.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0044	TRCK DRIVER I	$28,000.00	$300.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
PCT 3 ROAD MAINTENANCE	113	0045	TRCK DRIVER I	$32,000.00	$420.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0046	MAINTENANCE III	$28,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0047	TRCK DRIVER II	$32,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0049	TRF SA/SPC II	$28,000.00	$480.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0050	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0051	MAINTENANCE I	$28,000.00	$540.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0052	MAINTENANCE III	$28,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0053	CUSTODIAN	$28,000.00	$600.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0054	HEAVY EQ OP II	$28,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0055	MAINTENANCE I	$28,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0056	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0057	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0058	MAINTENANCE I	$28,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0059	MAINTENANCE I	$28,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0060	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0061	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0062	MAINTENANCE I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0063	TIRE REPAIR	$30,000.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0067	WELDER	$32,760.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0072	HEAVY EQ OP III	$33,600.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0074	HEAVY EQ OP III	$28,000.00	$780.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0075	HEAVY EQ OP III	$33,600.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0076	TRCK DRVER III	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0077	HUMAN RESOURCES COORDINATOR II	$42,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0078	MAINTENANCE II	$32,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0079	ASSISTANT FIELD OPERATIONS DIRECTOR	$51,739.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0080	HEAVY EQ OP I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0081	HEAVY EQ OP I	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0082	RIGHT OF WAY AGENT V	$54,526.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE	113	0083	RIGHT OF WAY AGENT V	$62,475.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 ROAD MAINTENANCE Total				$2,516,328.00	$27,037.11	$0.00	$0.00	$0.00	$0.00
PCT 3 BCAP	113	0001	ASST FIELD/OP DIR	$6,083.00	$60.15	$0.00	$0.00	$0.00	$0.00
PCT 3 BCAP	113	0002	EXECUTIVE ASST	$4,835.00	$51.33	$0.00	$0.00	$0.00	$0.00
PCT 3 BCAP	113	0003	COORDINATOR	$3,375.00	$57.61	$0.00	$0.00	$0.00	$0.00
PCT 3 BCAP	113	0005	INVOICE CLERK	$2,493.00	$33.80	$0.00	$0.00	$0.00	$0.00
PCT 3 BCAP Total				$16,786.00	$202.89	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ	113	0001	DIRECTOR OF OPERATIONS	$68,250.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ	113	0002	BACKHOE/ HEAVY EQUIPMENT OPERATOR	$32,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ	113	0003	LOADER OPER.	$32,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ	113	0004	HEAVY EQ OP III	$32,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ	113	0005	BULLDOZER/HEAVY EQUIPMENT OPERATOR	$32,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ	113	0006	TRCK DRVER III	$29,756.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ	113	0007	TRCK DRVER III	$29,756.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ	113	0008	TRCK DRVER III	$29,756.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ	113	0009	EXCAVATOR/HEAVY EQUIPMENT OPERATOR	$40,425.00	$0.00	$0.00	$0.00	$0.00	$0.00

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
PCT 3 DRAIN IMPRV PRJ	113	0011	LABORER-DRAINAGE/CONSTRUCTION	$24,880.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ	113	0012	PIPE LAYER/FITTER	$27,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ	113	0013	PIPE LAYER/FITTER	$27,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ	113	0014	ASST. DIRECTOR OF CONSTRUCTION	$48,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 3 DRAIN IMPRV PRJ Total				$455,383.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0001	EXECUTIVE ASSISTANT IV	$76,955.00	$1,800.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0002	FIXED ASSET MANAGER	$48,106.00	$780.00	$0.00	$4,000.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0003	SP/PROJ COORD	$47,592.00	$1,189.87	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0004	ACCOUNTS PAYABLE SPECIALIST III	$42,428.00	$1,504.44	$0.00	$2,500.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0006	CHIEF ADMIN	$37,500.00	$0.00	$0.00	$0.00	$5,000.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0007	HEAVY EQ OP III	$42,588.00	$660.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0008	HEAVY EQ OP III	$37,659.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0009	MECHANIC III	$34,433.00	$720.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0010	HEAVY EQ OP II	$32,837.00	$1,560.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0012	TRCK DRVER III	$29,615.00	$360.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0013	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0014	TRCK DRVER III	$29,615.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0015	CLERK/RECEPTIONIST	$29,242.00	$540.00	$0.00	$1,500.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0016	TRCK DRIVER II	$28,812.00	$360.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0017	TRF SA/SPC III	$28,771.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0018	TRCK DRVER III	$28,529.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0019	HEAVY EQ OP I	$28,487.00	$660.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0020	HEAVY EQ OP II	$28,398.00	$660.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0021	TRCK DRVER III	$28,320.00	$600.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0022	HEAVY EQ OP II	$28,140.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0023	HEAVY EQ OP II	$27,706.00	$660.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0024	HEAVY EQ OP II	$30,294.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0025	MAINTENANCE III	$27,706.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0026	MECHANIC I	$27,706.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0027	TIRE REPAIR	$27,706.00	$360.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0028	HEAVY EQ OP II	$27,413.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0030	HEAVY EQ OP II	$25,647.00	$540.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0031	MAINTENANCE II	$25,556.00	$660.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0032	HEAVY EQ OP II	$24,829.00	$660.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0034	HEAVY EQ OP I	$24,829.00	$300.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0035	HEAVY EQ OP II	$23,808.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0036	HEAVY EQ OP II	$26,308.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0037	MAINTENANCE I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0038	MAINTENANCE I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0039	MAINTENANCE II	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0040	MAINTENANCE II	$24,845.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0041	MAINTENANCE II	$24,845.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0042	HEAVY EQUIPMENT OPERATOR I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0043	MAINTENANCE I	$24,845.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0044	MAINTENANCE I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
PCT 4 ROAD MAINTENANCE	113	0045	HEAVY EQ OP II	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0046	HEAVY EQ OP I	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0047	HEAVY EQ OP II	$22,345.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0048	TRF SA/SPC II	$25,741.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0049	TRAFFIC SAFETY SPECIALIST II/MAINTENANCE	$25,741.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0050	CUSTODIAN	$23,030.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0051	HEAVY EQUIPMENT OPERATOR II	$27,329.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0054	DIESEL MECHANIC	$42,000.00	$900.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0055	ACCOUNTS PAYABLE SPECIALIST I	$28,000.00	$960.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0056	ACCOUNTS PAYABLE SPECIALIST I	$27,276.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0058	MECHANIC II	$31,070.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0059	GENERAL OPERATIONS MANAGER	$84,357.00	$480.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0060	TECHNICIAN III	$36,271.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0061	DIRECTOR OF ROAD AND BRIDGE	$65,000.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0062	FIELD OPERATIONS DIRECTOR II	$70,277.00	$0.00	$0.00	$8,723.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0063	ASSISTANT FIELD OPERATIONS DIRECTOR	$65,974.00	$1,680.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0064	ADMINISTRATIVE ASSISTANT IV	$58,434.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0065	HEAVY EQUIPMENT OPERATOR II	$31,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0066	HEAVY EQUIPMENT OPERATOR II	$31,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0067	RIGHT OF WAY AGENT V	$64,066.00	$600.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0068	RIGHT OF WAY AGENT V	$62,475.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0069	DIRECTOR OF CONSTRUCTION	$48,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0070	PROGRAM MANAGER	$58,888.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE	113	0071	DIRECTOR OF OPERATIONS	$68,825.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 ROAD MAINTENANCE Total				$2,266,699.00	$26,334.31	$0.00	$16,723.00	$5,000.00	$0.00
PCT 4 BCAP	113	0001	SP/PROJ COORD	$5,205.00	$130.13	$0.00	$0.00	$0.00	$0.00
PCT 4 BCAP	113	0002	FIXED ASSET MANAGER	$3,694.00	$780.00	$0.00	$0.00	$0.00	$0.00
PCT 4 BCAP	113	0003	ACCOUNTS PAYABLE SPECIALIST III	$3,259.00	$115.56	$0.00	$0.00	$0.00	$0.00
PCT 4 BCAP Total				$12,158.00	$1,025.69	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0001	DIRECTOR OF OPERATIONS	$65,825.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0003	EXCAVATOR- HEAVY EQUIP OP	$40,425.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0004	HEAVY EQUIP OP	$40,425.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0005	HEAVY EQUIP OP	$31,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0006	BACKHOE-HEAVY EQUIPMENT OPERATOR	$31,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0007	HEAVY EQUIP OP	$31,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0008	PIPE LAYER/FITTER	$27,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0009	PIPE LAYER/FITTER	$27,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0010	LABORER - DRAINAGE/CONSTRUCTION	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0011	LABORER - DRAINAGE/CONSTRUCTION	$22,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0014	CONSTRUCTION MANAGER	$44,625.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0015	EXCAVATOR/HEAVY EQUIPMENT OPERATOR	$42,425.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0016	EXCAVATOR/HEAVY EQUIPMENT OPERATOR	$42,425.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0017	EXCAVATOR/HEAVY EQUIPMENT OPERATOR	$42,425.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0018	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0019	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
PCT 4 DRAIN IMPRV PRJ	113	0020	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0021	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0022	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0023	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0025	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0026	TRUCK DRIVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0027	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0028	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0029	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0030	TRCK DRVER III	$29,615.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0031	DIRECTOR OF CONSTRUCTION	$48,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ	113	0032	PROGRAM MANAGER	$58,888.00	$0.00	$0.00	$0.00	$0.00	$0.00
PCT 4 DRAIN IMPRV PRJ Total				$973,843.00	$0.00	$0.00	$0.00	$0.00	$0.00
BORDER COLONIA ACCESS PROG	112	0001	COLONIA ACS PRGM DIRECTOR	$66,940.00	$480.00	$0.00	$0.00	$0.00	$0.00
BORDER COLONIA ACCESS PROG	113	0002	ADMINISTRATIVE ASSISTANT IV	$38,788.00	$480.00	$0.00	$0.00	$0.00	$0.00
BORDER COLONIA ACCESS PROG	113	0003	COLONIA ACS PRGM CRD	$40,677.00	$540.00	$0.00	$0.00	$0.00	$0.00
BORDER COLONIA ACCESS PROG	113	0004	COLONIA ACS PRGM CRD	$34,360.00	$0.00	$0.00	$0.00	$0.00	$0.00
BORDER COLONIA ACCESS PROG Total				$180,765.00	$1,500.00	$0.00	$0.00	$0.00	$0.00
PLANNING AND ENGINEERING	113	A001	PLANNING ADMINISTRATOR	$0.00	$0.00	$0.00	$53,408.00	$0.00	$0.00
PLANNING AND ENGINEERING Total				$0.00	$0.00	$0.00	$53,408.00	$0.00	$0.00
ROW DEPT	112	0001	ROW DIRECTOR	$87,360.00	$720.00	$0.00	$0.00	$0.00	$0.00
ROW DEPT	113	0013	ADMINISTRATIVE ASSISTANT III	$35,377.00	$300.00	$0.00	$0.00	$0.00	$0.00
ROW DEPT Total				$122,737.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
DA BAD CK	113	0003	DEVELOPER & SYSTEM ENGINEER	$73,392.00	$780.00	$0.00	$0.00	$3,600.00	$0.00
DA BAD CK	113	0007	ADMINISTRATIVE ASSISTANT V	$43,284.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA BAD CK	113	G004	CRIME VICTIM COORDINATOR	$39,707.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA BAD CK Total				$156,383.00	$780.00	$0.00	$0.00	$3,600.00	$0.00
DA INVESTIGATION HB65	113	0001	ASSISTANT DISTRICT ATTORNEY IV	$4,457.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0002	ASSISTANT DISTRICT ATTORNEY III	$4,061.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0003	ASSISTANT DISTRICT ATTORNEY IV	$3,555.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0004	ASSISTANT DISTRICT ATTORNEY III	$4,028.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0005	ASSISTANT DISTRICT ATTORNEY III	$4,060.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0006	ASSISTANT DISTRICT ATTORNEY III	$3,522.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0007	ASSISTANT DISTRICT ATTORNEY III	$4,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0008	ASSISTANT DISTRICT ATTORNEY III	$4,053.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0009	ASSISTANT DISTRICT ATTORNEY III	$5,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0010	ASSISTANT DISTRICT ATTORNEY III	$5,065.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0012	ASSISTANT DISTRICT ATTORNEY II	$5,019.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0014	ASSISTANT DISTRICT ATTORNEY II	$2,844.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0015	ASSISTANT DISTRICT ATTORNEY II	$4,980.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0017	ASSISTANT DISTRICT ATTORNEY II	$5,019.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0018	ASSISTANT DISTRICT ATTORNEY II	$1,671.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0019	ASSISTANT DISTRICT ATTORNEY II	$1,611.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0020	ASSISTANT DISTRICT ATTORNEY II	$1,535.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0021	ASSISTANT DISTRICT ATTORNEY II	$3,135.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0023	CRIMINAL INVESTIGATOR I	$4,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0024	CRIMINAL INVESTIGATOR III	$4,000.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
DA INVESTIGATION HB65	113	0025	CRIMINAL INVESTIGATOR II	$4,045.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0026	CRIMINAL INVESTIGATOR I	$4,510.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0027	HUMAN RESOURCES COORDINATOR IV	$2,030.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0028	EXECUTIVE ASSISTANT II	$5,061.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0029	EXECUTIVE ASSISTANT I	$5,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0030	EXECUTIVE ASSISTANT I	$5,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0031	ADMINISTRATIVE ASSISTANT II	$5,006.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0032	EXECUTIVE ASSISTANT I	$5,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0033	ACCOUNTANT IV	$5,027.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0034	ADMINISTRATIVE ASSISTANT IV	$5,043.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0035	ADMINISTRATIVE ASSISTANT IV	$5,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0036	ADMINISTRATIVE ASSISTANT IV	$5,085.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0037	ADMINISTRATIVE ASSISTANT IV	$5,085.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0038	ADMINISTRATIVE ASSISTANT IV	$5,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0039	ADMINISTRATIVE ASSISTANT IV	$5,085.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0040	ADMINISTRATIVE ASSISTANT IV	$5,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0041	ADMINISTRATIVE ASSISTANT III	$5,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0042	ADMINISTRATIVE ASSISTANT II	$5,032.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0043	ADMINISTRATIVE ASSISTANT III	$5,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0044	ADMINISTRATIVE ASSISTANT II	$5,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0045	ADMINISTRATIVE ASSISTANT II	$5,016.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0047	ADMINISTRATIVE ASSISTANT I	$5,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0048	ADMINISTRATIVE ASSISTANT II	$5,025.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0049	ADMINISTRATIVE ASSISTANT II	$3,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0050	ADMINISTRATIVE ASSISTANT II	$5,032.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0052	ADMINISTRATIVE ASSISTANT II	$5,032.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0053	ADMINISTRATIVE ASSISTANT II	$5,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0056	ASSISTANT DISTRICT ATTORNEY III	$9,136.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0057	ASSISTANT DISTRICT ATTORNEY II	$52,254.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	114	0058	CRIMINAL INVESTIGATOR I	$23,296.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0060	ASSISTANT DISTRICT ATTORNEY III	$7,680.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0061	ASSISTANT DISTRICT ATTORNEY II	$2,910.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0062	ASSISTANT DISTRICT ATTORNEY III	$9,544.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0063	ASSISTANT DISTRICT ATTORNEY II	$1,539.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0064	ASSISTANT DISTRICT ATTORNEY III	$3,100.00	$63.17	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0065	ASSISTANT DISTRICT ATTORNEY II	$921.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0066	ASSISTANT DISTRICT ATTORNEY II	$1,421.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0067	ASSISTANT DISTRICT ATTORNEY III	$8,401.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0068	ASSISTANT DISTRICT ATTORNEY III	$2,061.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0069	ASSISTANT DISTRICT ATTORNEY III	$2,061.00	$32.46	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65	113	0070	ASSISTANT DISTRICT ATTORNEY III	$2,061.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA INVESTIGATION HB65 Total				$331,614.00	$95.63	$0.00	$0.00	$0.00	$0.00
SHRF INVESTIG HB65	113	0002	CRIME VICTIM LIASON	$38,411.00	$720.00	$0.00	$0.00	$0.00	$0.00
SHRF INVESTIG HB65 Total				$38,411.00	$720.00	$0.00	$0.00	$0.00	$0.00
CC REC MGMT	113	0002	RECORDS MANAGEMENT SPECIALIST	$35,254.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
CC REC MGMT	113	A001	CHIEF DEPUTY II	$0.00	$0.00	$0.00	$0.00	$4,800.00	$0.00
CC REC MGMT Total				$35,254.00	$0.00	$0.00	$0.00	$4,800.00	$0.00
COUNTY RECORDS MGMT	113	0001	RECORDS MANAGER	$46,747.00	$660.00	$0.00	$0.00	$0.00	$0.00
COUNTY RECORDS MGMT Total				$46,747.00	$660.00	$0.00	$0.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0001	SR. DEPUTY SHERIFF STEP I	$41,800.00	$300.00	$0.00	$600.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0002	SERGEANT STEP III	$49,255.00	$780.00	$0.00	$1,200.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0003	DEPUTY SHERIFF STEP I	$38,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0004	SR. DEPUTY SHERIFF STEP III	$44,777.00	$660.00	$0.00	$1,200.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0005	SR. DEPUTY SHERIFF STEP II	$43,263.00	$660.00	$0.00	$600.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0006	SR. DEPUTY SHERIFF STEP III	$44,777.00	$780.00	$0.00	$0.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0007	SR. DEPUTY SHERIFF STEP I	$41,800.00	$360.00	$0.00	$1,800.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0008	DEPUTY SHERIFF STEP I	$38,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0009	SR. DEPUTY SHERIFF STEP I	$41,800.00	$480.00	$0.00	$0.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0010	SR. DEPUTY SHERIFF STEP II	$43,263.00	$1,080.00	$0.00	$1,200.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0011	DEPUTY SHERIFF STEP II	$39,330.00	$240.00	$0.00	$1,200.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0012	DEPUTY SHERIFF STEP I	$38,000.00	$360.00	$0.00	$0.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0013	SECURITY SPECIALIST	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0014	SECURITY SPECIALIST	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
COURTHOUSE SECURITY	113	0015	SECURITY SPECIALIST	$31,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
COURTHOUSE SECURITY Total				$599,510.00	$6,420.00	$0.00	$7,800.00	$0.00	$0.00
LAW LIBRARY	113	0001	LIBRARIAN	$68,157.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
LAW LIBRARY	114	0002	LIBRARY ASSITANT	$17,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
LAW LIBRARY	114	0003	CLERK I	$17,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
LAW LIBRARY Total				$103,131.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G001	COMMANDER	$26,699.00	$295.49	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G002	ASSISTANT DISTRICT ATTORNEY IV	$18,340.00	$990.32	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G003	CRIMINAL INVESTIGATOR I	$10,861.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G004	CRIMINAL INVESTIGATOR II	$15,286.00	$480.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G005	CRIMINAL INVESTIGATOR II	$17,053.00	$480.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G006	CRIMINAL INVESTIGATOR II	$17,053.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G007	CRIMINAL INVESTIGATOR II	$17,053.00	$720.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G008	ASSISTANT COMMANDER	$19,128.00	$360.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G009	ACCOUNTANT III	$15,159.00	$840.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G010	INTELLIGENCE RESEARCH SPECIALIST	$10,429.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G011	ADMINISTRATIVE ASSISTANT IV	$11,507.00	$780.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G012	ADMINISTRATIVE ASSISTANT III	$10,272.00	$960.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G016	CRIMINAL INVESTIGATOR I	$49,344.00	$900.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G018	CRIMINAL INVESTIGATOR II	$50,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G020	SR. DEPUTY CONSTABLE STEP III	$22,388.00	$359.99	$0.00	$600.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G021	CLERK I	$20,514.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G022	CRIMINAL INVESTIGATOR II	$50,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59	113	G023	CRIMINAL INVESTIGATOR II	$50,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA CHAPTER 59 Total				$432,547.00	$7,165.80	$0.00	$600.00	$0.00	$0.00
DA BORDER PROSECUTION INITIATIVE	113	0001	ASSISTANT DISTRICT ATTORNEY III	$59,452.00	$1,200.00	$0.00	$0.00	$900.00	$0.00
DA BORDER PROSECUTION INITIATIVE	113	0003	ADMINISTRATIVE ASSISTANT I	$22,216.00	$0.00	$0.00	$0.00	$0.00	$0.00
DA BORDER PROSECUTION INITIATIVE Total				$81,668.00	$1,200.00	$0.00	$0.00	$900.00	$0.00
JP 1/1 TRUANCY	113	G001	CASE MANAGER I	$33,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP 1/1 TRUANCY Total				$33,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP 1/2 TRUANCY	113	G001	CASE MANAGER I	$33,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP 1/2 TRUANCY Total				$33,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP 3/2 TRUANCY	113	G001	CASE MANAGER I	$33,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP 3/2 TRUANCY Total				$33,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP 4/2 TRUANCY	113	G001	TRUANCY SUPERVISOR	$40,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP 4/2 TRUANCY	113	G002	TRUANCY CASE MANAGER II	$37,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP 4/2 TRUANCY	113	G003	CASE MANAGER II	$37,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP 4/2 TRUANCY	113	G004	TRUANCY CLERK	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
JP 4/2 TRUANCY	113	G005	TRUANCY CLERK	$28,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP 4/2 TRUANCY	113	G006	TRUANCY CASE MANAGER II	$37,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP 4/2 TRUANCY	113	G007	TRUANCY CASE MANAGER II	$37,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JP 4/2 TRUANCY Total				$244,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAG	113	G001	COURT COORDINATOR	$46,340.00	$600.00	$0.00	$0.00	$0.00	$0.00
JAG	113	G002	BAILIFF/INTERPRETER	$38,627.00	$0.00	$6,000.00	$0.00	$0.00	$0.00
JAG Total				$84,967.00	$600.00	$6,000.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0001	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0002	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0003	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0004	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0005	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0006	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0007	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0008	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0009	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0010	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0011	DEPUTY SHERIFF	$36,480.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0012	DEPUTY SHERIFF STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13	113	0013	DEPUTY SHERIFF	$36,480.00	$0.00	$0.00	$0.00	$0.00	$0.00
COPS HIRING 13 Total				$490,960.00	$0.00	$0.00	$0.00	$0.00	$0.00
TBSC OPER LINEBACKER FED	113	0001	DEPUTY SHERIFF STEP II	$39,330.00	$0.00	$0.00	$0.00	$0.00	$0.00
TBSC OPER LINEBACKER FED	113	0002	SR. DEPUTY SHERIFF STEP I	$41,800.00	$0.00	$0.00	$0.00	$0.00	$0.00
TBSC OPER LINEBACKER FED	113	0003	DEPUTY SHERIFF STEP II	$39,330.00	$0.00	$0.00	$0.00	$0.00	$0.00
TBSC OPER LINEBACKER FED	113	0004	SENIOR DEPUTY SHERIFF STEP II	$39,330.00	$0.00	$0.00	$0.00	$0.00	$0.00
TBSC OPER LINEBACKER FED Total				$159,790.00	$0.00	$0.00	$0.00	$0.00	$0.00
STOP TRUANCY	113	0001	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$3,000.00	$0.00	$0.00
STOP TRUANCY	113	0002	DEPUTY CONSTABLE STEP I	$38,000.00	$0.00	$0.00	$0.00	$0.00	$500.00
STOP TRUANCY	113	0003	SR. DEPUTY CONSTABLE STEP I	$41,800.00	$300.00	$0.00	$0.00	$0.00	$500.00
STOP TRUANCY Total				$117,800.00	$300.00	$0.00	$3,000.00	$0.00	$1,000.00
S.T.A.R. PROJECT	113	0001	S.T.A.R. CAPTAIN	$52,275.00	$0.00	$0.00	$0.00	$0.00	$0.00
S.T.A.R. PROJECT	113	0002	S.T.A.R. DRILL INSTRUCTOR	$39,666.00	$0.00	$0.00	$0.00	$0.00	$0.00
S.T.A.R. PROJECT	113	0003	S.T.A.R. DRILL INSTRUCTOR	$30,831.00	$0.00	$0.00	$0.00	$0.00	$0.00
S.T.A.R. PROJECT	113	0004	S.T.A.R. DRILL INSTRUCTOR	$30,831.00	$0.00	$0.00	$0.00	$0.00	$0.00
S.T.A.R. PROJECT Total				$153,603.00	$0.00	$0.00	$0.00	$0.00	$0.00
CJD JAIBG	113	0001	JCCC ASST COOR	$34,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
CJD JAIBG Total				$34,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
SSHSI	113	G001	PROBATION OFFICER	$40,670.00	$0.00	$0.00	$0.00	$0.00	$0.00
SSHSI	113	G003	PROBATION OFFICER	$39,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
SSHSI	113	G004	PROBATION OFFICER	$39,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
SSHSI Total				$119,260.00	$0.00	$0.00	$0.00	$0.00	$0.00
ECONOMIC DEVELOPMENT GRANT	113	G001	ECONOMIC DEVELOPMENT PLANNER	$49,140.00	$0.00	$0.00	$0.00	$0.00	$0.00
ECONOMIC DEVELOPMENT GRANT Total				$49,140.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	112	0001	DIRECTOR	$106,498.00	$540.00	$0.00	$0.00	$8,000.00	$0.00
URBAN COUNTY - CDBG	113	0004	DEPUTY DIRECTOR	$55,636.00	$720.00	$0.00	$0.00	$3,600.00	$0.00
URBAN COUNTY - CDBG	113	0006	MONITOR II	$48,250.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0007	COMPLIANCE MONITOR	$48,383.00	$420.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0008	ACCOUNTANT IV	$56,184.00	$720.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0010	UCP COORDINATOR I	$37,109.00	$420.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0011	UCP COORDINATOR I	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0012	MONITOR I	$37,109.00	$360.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0013	MONITOR I	$35,254.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0014	UCP COORDINATOR II	$43,284.00	$540.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0015	HR COORDINATOR II	$45,690.00	$1,500.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0016	ACCOUNTANT II	$42,437.00	$780.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
URBAN COUNTY - CDBG	113	0018	ADMINISTRATIVE ASSISTANT III	$34,423.00	$840.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0019	ACCOUNTING CLERK I	$29,186.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0020	CLERK III	$26,200.00	$360.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	114	0021	CUSTODIAN I	$10,529.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0022	UCP COORDINATOR I	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0023	CLERK III	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0024	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0025	DIVISION DIRECTOR, UCP FINANCE	$63,599.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0026	UCP COORDINATOR II	$43,284.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG	113	0027	UCP COORDINATOR I	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - CDBG Total				$921,291.00	$8,280.00	$0.00	$0.00	$11,600.00	$0.00
URBAN COUNTY - HOME	113	0001	COMPLIANCE DIVISION MANAGER I	$52,133.00	$420.00	$0.00	$0.00	$2,400.00	$0.00
URBAN COUNTY - HOME	113	0002	PROGRAM COORDINATOR I	$41,006.00	$480.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - HOME	113	0003	PROGRAM SPECIALIST	$34,360.00	$420.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - HOME	113	0005	CLERK III	$27,908.00	$360.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - HOME	113	0006	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - HOME	113	0008	DEPUTY DIRECTOR	$18,546.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - HOME	113	0009	HOUSING SPECIALIST I	$34,360.00	$0.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - HOME Total				$229,966.00	$1,680.00	$0.00	$0.00	$2,400.00	$0.00
URBAN COUNTY - COLONIA	113	0001	UCP COORDINATOR II	$52,786.00	$960.00	$0.00	$0.00	$0.00	$0.00
URBAN COUNTY - COLONIA Total				$52,786.00	$960.00	$0.00	$0.00	$0.00	$0.00
TxCDBG DISASTER RECOVERY	113	0001	UCP COORDINATOR I	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
TxCDBG DISASTER RECOVERY	113	0002	UCP COORDINATOR I	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
TxCDBG DISASTER RECOVERY Total				$74,218.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDHCA COMMUNITY DEV PRG	113	0001	INSPECTOR	$34,360.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDHCA COMMUNITY DEV PRG	113	0002	INSPECTOR	$34,360.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDHCA COMMUNITY DEV PRG	113	G003	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDHCA COMMUNITY DEV PRG Total				$90,373.00	$0.00	$0.00	$0.00	$0.00	$0.00
NEIGHBORHOOD STABILIZATION PRGM	113	0001	UCP COORDINATOR I	$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
NEIGHBORHOOD STABILIZATION PRGM Total				$37,109.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA TF COMMAND CTR	113	0001	CRIMINAL INVESTIGATOR II	$47,963.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA TF COMMAND CTR	113	0002	CRIMINAL INVESTIGATOR II	$47,963.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA TF COMMAND CTR	113	0004	CRIMINAL INVESTIGATOR II	$47,963.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA TF COMMAND CTR	113	0005	CRIMINAL INVESTIGATOR II	$47,963.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA TF COMMAND CTR Total				$191,852.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G001	COMMANDER	$49,200.00	$544.51	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G002	ASSISTANT DISTRICT ATTORNEY IV	$52,800.00	$2,849.68	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G003	CRIMINAL INVESTIGATOR I	$36,968.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G004	CRIMINAL INVESTIGATOR II	$36,968.00	$480.00	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G005	CRIMINAL INVESTIGATOR II	$36,968.00	$480.00	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G006	CRIMINAL INVESTIGATOR II	$36,968.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G007	CRIMINAL INVESTIGATOR II	$36,968.00	$720.00	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G008	ASSISTANT COMMANDER	$39,760.00	$360.00	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G009	ACCOUNTANT III	$35,700.00	$840.00	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G010	INTELLIGENCE RESEARCH SPECIALIST	$22,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G011	ADMINISTRATIVE ASSISTANT IV	$28,200.00	$780.00	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G012	ADMINISTRATIVE ASSISTANT III	$26,000.00	$960.00	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE	113	G001	ADMINISTRATIVE ASSISTANT IV	$35,254.00	$0.00	$0.00	$0.00	$0.00	$0.00
HIDTA TASK FORCE Total				$474,254.00	$8,014.20	$0.00	$0.00	$0.00	$0.00
WIC ADM	112	0001	WIC DIRECTOR	$98,280.00	$1,980.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
WIC ADM	113	0002	AREA COORDINATOR III	$69,669.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0003	AREA COORDINATOR II	$63,656.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0005	EXECUTIVE ASSISTANT II	$46,747.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0006	NUTRITIONIST III	$58,342.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0008	REGISTERED DIETICIAN II	$50,783.00	$780.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0010	NUTRITIONIST I	$41,895.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0011	NUTRITIONIST II	$46,747.00	$540.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0012	ACCOUNTANT IV	$55,788.00	$1,980.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0013	REGISTERED DIETICIAN I	$48,434.00	$300.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0014	NUTRITIONIST I	$47,093.00	$660.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0015	REGISTERED DIETICIAN I	$41,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0017	LICENSED VOCATIONAL NURSE II	$44,664.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0018	NUTRITIONIST I	$38,074.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0019	NUTRITIONIST I	$44,664.00	$660.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0020	NUTRITIONIST I	$44,664.00	$480.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0021	NUTRITIONIST I	$44,664.00	$540.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0022	LICENSED VOCATIONAL NURSE II	$44,287.00	$960.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0023	CLINIC MANAGER	$44,799.00	$540.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0024	LICENSED VOCATIONAL NURSE II	$45,690.00	$840.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0025	CLINIC MANAGER	$43,489.00	$840.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0026	NUTRITIONIST I	$42,884.00	$300.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0027	LICENSED VOCATIONAL NURSE II	$42,884.00	$900.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0028	CLINIC MANAGER	$43,284.00	$540.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0029	LICENSED VOCATIONAL NURSE II	$42,884.00	$300.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0030	NUTRITIONIST I	$42,884.00	$360.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0031	CLINIC MANAGER	$44,799.00	$900.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0032	NUTRITIONIST I	$42,884.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0033	CLINIC MANAGER	$43,284.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0034	CLINIC MANAGER	$43,284.00	$600.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0035	NUTRITIONIST I	$42,884.00	$360.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0036	LICENSED VOCATIONAL NURSE II	$41,844.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0037	LICENSED VOCATIONAL NURSE II	$41,844.00	$720.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0039	LICENSED VOCATIONAL NURSE II	$41,725.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0040	LICENSED VOCATIONAL NURSE II	$41,725.00	$780.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0041	LICENSED VOCATIONAL NURSE II	$41,725.00	$600.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0042	VENDOR LIASON	$43,284.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0044	LICENSED VOCATIONAL NURSE II	$40,078.00	$360.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0045	WIC CRTFCTN SPECIALIST III	$38,540.00	$1,980.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0047	LICENSED VOCATIONAL NURSE II	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0048	WIC CRTFCTN SPECIALIST III	$37,140.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0049	WIC CRTFCTN SPECIALIST III	$37,140.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0050	WIC CRTFCTN SPECIALIST III	$37,140.00	$2,040.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0051	WIC CERTIFICATION SPECIALIST I	$27,908.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0053	LICENSED VOCATIONAL NURSE II	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0054	LICENSED VOCATIONAL NURSE II	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0055	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0057	CLERK V	$34,360.00	$1,920.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0058	CLERK V	$34,360.00	$2,040.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0059	CLERK V	$34,360.00	$1,380.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0060	CLERK IV	$32,624.00	$1,740.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0061	CLERK III	$28,079.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0062	CLERK IV	$31,980.00	$1,740.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0063	CLERK IV	$31,921.00	$1,440.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0064	CLERK IV	$31,849.00	$1,380.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0065	CLINIC AIDE III	$31,596.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0066	CLERK IV	$29,888.00	$780.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0067	WIC CRTFCTN SPECIALIST II	$31,520.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0068	WIC CRTFCTN SPECIALIST II	$30,633.00	$900.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0069	CLERK III	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0070	CLERK IV	$29,458.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0071	WIC CERTIFICATION SPECIALIST I	$29,951.00	$780.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0072	ADMINISTRATIVE ASSISTANT II	$32,051.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0073	WIC CERTIFICATION SPECIALIST I	$29,789.00	$840.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0074	WIC CERTIFICATION SPECIALIST I	$29,789.00	$1,140.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0075	CLERK IV	$29,458.00	$1,200.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0076	CLERK IV	$29,458.00	$1,320.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
WIC ADM	113	0077	CLERK IV	$29,458.00	$1,320.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0078	CLERK IV	$29,458.00	$540.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0079	WIC CERTIFICATION SPECIALIST I	$28,792.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0080	WIC CERTIFICATION SPECIALIST I	$27,024.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0081	CLERK III	$28,194.00	$840.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0082	CLINIC AIDE III	$28,022.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0083	CLERK III	$25,256.00	$720.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0084	WIC CERTIFICATION SPECIALIST I	$28,831.00	$720.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0085	CLERK III	$27,090.00	$900.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0086	MAINTENANCE III	$28,000.00	$600.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0087	CLINIC AIDE III	$27,024.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0088	CLINIC AIDE III	$27,024.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0089	WIC CERTIFICATION SPECIALIST I	$27,024.00	$780.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0090	CLERK III	$27,024.00	$540.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0091	CLERK I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0092	CLERK III	$26,140.00	$840.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0094	COURIER	$27,069.00	$480.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0095	CLINIC AIDE III	$25,465.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0096	CLERK III	$25,256.00	$420.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0097	CLERK I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0098	CLINIC AIDE II	$24,685.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0099	CLINIC AIDE II	$24,685.00	$900.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0100	CLERK II	$24,685.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0101	CLINIC AIDE II	$24,685.00	$900.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0102	CLERK II	$24,103.00	$600.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0103	CLERK II	$23,974.00	$900.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0104	CLERK II	$23,927.00	$600.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0105	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0106	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0107	CLERK II	$23,169.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0108	CLERK I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0109	CLINIC AIDE I	$18,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0110	CLERK II	$23,169.00	$540.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0111	CLERK I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0112	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0113	CLERK II	$23,169.00	$600.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0114	CLERK I	$18,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0115	CLERK I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0116	CLERK II	$23,169.00	$840.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0117	CLERK II	$23,169.00	$480.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0118	CLINIC AIDE II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0119	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0120	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0121	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0122	CLERK II	$23,169.00	$540.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0123	CLERK II	$23,169.00	$600.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0124	CLERK II	$23,169.00	$600.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0125	CLERK II	$23,169.00	$900.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0126	CLERK II	$23,169.00	$540.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0127	CLERK II	$23,169.00	$1,080.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0128	CLERK II	$23,169.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0129	CLERK II	$23,169.00	$660.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0130	CLERK II	$23,169.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0131	CLERK I	$20,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0132	CLERK II	$23,169.00	$480.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0133	CLERK I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0134	CUSTODIAN II	$23,169.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0135	CUSTODIAN II	$23,169.00	$600.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0136	CLERK II	$23,169.00	$540.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0137	CLINIC AIDE I	$18,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0138	CLERK II	$23,169.00	$540.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0139	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0140	CLERK II	$22,411.00	$420.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0141	CUSTODIAN II	$22,411.00	$900.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0142	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0143	CLERK II	$22,411.00	$480.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
WIC ADM	113	0144	CLERK II	$22,411.00	$480.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0145	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0146	CLERK II	$22,411.00	$480.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0147	CLERK I	$18,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0148	CLINIC AIDE II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0149	CUSTODIAN II	$22,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0150	CLERK I	$18,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0151	CLERK I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0152	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0153	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0154	CLERK II	$22,411.00	$420.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0155	CLERK II	$22,411.00	$360.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0156	CLERK I	$18,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0157	CLINIC AIDE II	$22,411.00	$420.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0158	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0159	CLERK II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0160	CLINIC AIDE II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0161	CLINIC AIDE I	$21,296.00	$300.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0162	CLINIC AIDE I	$21,296.00	$360.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0163	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0164	CLERK I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0165	CLINIC AIDE II	$21,653.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0166	CLERK II	$21,653.00	$360.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0167	CLERK I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0168	CLINIC AIDE I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0169	CLINIC AIDE I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0170	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0171	CLINIC AIDE I	$21,296.00	$300.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0172	CLERK II	$21,653.00	$360.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0173	CLERK I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0174	CLERK I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0175	CLERK I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0176	CLERK I	$18,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0177	CLERK I	$20,763.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0178	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0179	CLINIC AIDE I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0180	CLERK I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0181	CLINIC AIDE I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0182	CLINIC AIDE I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0183	CLERK II	$23,169.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0185	CUSTODIAN I	$23,114.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0186	CUSTODIAN I	$23,114.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0187	CUSTODIAN I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0188	CUSTODIAN I	$23,114.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0190	CUSTODIAN I	$23,114.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0191	CUSTODIAN I	$23,114.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0192	CUSTODIAN I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0193	CUSTODIAN I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0194	CUSTODIAN I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0195	CUSTODIAN I	$22,464.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0196	CUSTODIAN I	$20,514.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0197	CUSTODIAN I	$20,514.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0198	NUTRITIONIST I	$42,884.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0199	NUTRITIONIST I	$42,884.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0200	AREA COORDINATOR I	$55,788.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0201	LICENSED VOCATIONAL NURSE II	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0202	LICENSED VOCATIONAL NURSE II	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0203	CLERK I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0204	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0205	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0206	CLERK I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0207	CLERK I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0208	CLERK I	$18,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0209	CLINIC AIDE I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0210	CLINIC AIDE I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0211	CUSTODIAN I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
WIC ADM	113	0212	REGISTERED DIETICIAN I	$46,314.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0213	CLERK I	$19,864.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0214	CLERK I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0215	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0216	NUTRITIONIST	$42,884.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0218	NUTRITIONIST I	$38,074.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0219	COORDINATOR IV	$54,600.00	$480.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0221	NUTRITIONIST I	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0222	CUSTODIAN II	$23,927.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0223	CLINIC AIDE I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0224	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0225	REGISTERED DIETICIAN I	$44,799.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0226	REGISTERED DIETICIAN I	$44,799.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0227	CLERK I	$18,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0228	CLERK I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0230	MOBILE CLINIC COORDINATOR	$28,231.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0231	ADMINISTRATIVE ASSISTANT III	$34,043.00	$480.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0233	REGISTERED DIETICIAN I	$44,799.00	$300.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0234	CUSTODIAN II	$23,927.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0235	CLERK I	$18,564.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0236	CLERK I	$18,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0237	LICENSED VOCATIONAL NURSE I	$34,360.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	114	0238	CUSTODIAN I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0239	CLERK I	$17,636.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC ADM	113	0240	ADMINISTRATIVE ASSISTANT III	$34,043.00	$1,020.00	$0.00	$0.00	$0.00	$0.00
WIC ADM Total				$6,462,153.00	$91,860.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0001	PEER COUNSELOR II	$24,348.00	$480.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0002	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0003	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0004	PEER COUNSELOR II	$24,203.00	$720.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0005	PEER COUNSELOR II	$23,385.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0006	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0007	PEER COUNSELOR II	$23,385.00	$360.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0008	PEER COUNSELOR II	$23,385.00	$420.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0009	PEER COUNSELOR II	$24,203.00	$300.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0010	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0011	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0012	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0013	PEER COUNSELOR I	$21,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0014	PEER COUNSELOR I	$21,640.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0015	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0016	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0017	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0018	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0019	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0020	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0021	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0022	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0023	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0024	PEER COUNSELOR I	$20,049.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0025	COMMUNITY PEER COUNSELOR	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0026	COMMUNITY PEER COUNSELOR	$25,256.00	$540.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0027	COMMUNITY PEER COUNSELOR	$25,256.00	$300.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0028	PEER COUNSELOR MANAGER	$27,276.00	$420.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0029	ASSISTANT BREASTFEEDING COORDINATOR	$48,383.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0030	PEER COUNSELOR II	$24,203.00	$660.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0031	COMMUNITY PEER COUNSELOR	$26,140.00	$360.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0032	PEER COUNSELOR I	$19,047.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0033	COMMUNITY PEER COUNSELOR	$25,256.00	$420.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG	113	0034	LACTATION CONSULTANT	$50,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
WIC B/F PRG Total				$803,533.00	$4,980.00	$0.00	$0.00	$0.00	$0.00
REGISTERED DIETICIAN	113	0001	REGISTERED DIETICIAN I	$43,284.00	$0.00	$0.00	$0.00	$0.00	$0.00
REGISTERED DIETICIAN Total				$43,284.00	$0.00	$0.00	$0.00	$0.00	$0.00
LACTATION SERVICES	113	0001	COORDINATOR IV	$54,600.00	$720.00	$0.00	$0.00	$0.00	$0.00
LACTATION SERVICES Total				$54,600.00	$720.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	0003	REGISTERED NURSE IV	$1,861.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
H.D. ADM	113	G002	TX VCCNS MANAGER	$2,809.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G004	LICENSED VOCATIONAL NURSE III	$1,767.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G005	LICENSED VOCATIONAL NURSE III	$1,767.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G006	LICENSED VOCATIONAL NURSE III	$1,766.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G007	LICENSED VOCATIONAL NURSE III	$1,547.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G008	LICENSED VOCATIONAL NURSE II	$1,412.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G009	LICENSED VOCATIONAL NURSE II	$1,412.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G010	LICENSED VOCATIONAL NURSE II	$1,412.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G012	OUTREACH SPECIALIST I	$1,166.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G013	OUTREACH SPECIALIST I	$1,133.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G014	ASST TB RECORDS MNGR	$1,113.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G015	COMMUNITY SERVICE AIDE	$1,098.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G016	COMMUNITY SERVICE AIDE	$1,099.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G017	OUTREACH SPECIALIST I	$35.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G018	OUTREACH SPECIALIST II	$963.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G019	OUTREACH SPECIALIST I	$849.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G020	OUTREACH SPECIALIST I	$15.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G021	HR COORDINATOR II	$10,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM	113	G022	REGISTERED NURSE V	$1,771.00	$0.00	$0.00	$0.00	$0.00	$0.00
H.D. ADM Total				$34,995.00	$0.00	$0.00	$0.00	$0.00	$0.00
OPHP-LPH	113	G003	PUBLIC HEALTH SPECIALIST	$18,611.00	$151.86	$0.00	$0.00	$0.00	$0.00
OPHP-LPH	113	G004	ADMINISTRATIVE ASSISTANT III	$7,737.00	$0.00	$0.00	$0.00	$0.00	$0.00
OPHP-LPH	113	G005	PUBLIC HEALTH TECHNICIAN I	$34,360.00	$0.00	$0.00	$0.00	$0.00	$0.00
OPHP-LPH Total				$60,708.00	$151.86	$0.00	$0.00	$0.00	$0.00
TDH T.B.ELIM	113	G002	LICENSED VOCATIONAL NURSE III	$35,317.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDH T.B.ELIM	113	G003	LICENSED VOCATIONAL NURSE III	$35,317.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDH T.B.ELIM	113	G004	LICENSED VOCATIONAL NURSE III	$35,317.00	$226.65	$0.00	$0.00	$0.00	$0.00
TDH T.B.ELIM	113	G005	LICENSED VOCATIONAL NURSE III	$30,989.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDH T.B.ELIM	113	G006	OUTREACH SPECIALIST I	$22,630.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDH T.B.ELIM	113	G007	ASST TB RECORDS MNGR	$22,296.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDH T.B.ELIM	113	G008	OUTREACH SPECIALIST I	$22,824.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDH T.B.ELIM	113	G009	OUTREACH SPECIALIST II	$19,243.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDH T.B.ELIM	113	G010	OUTREACH SPECIALIST I	$17,010.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDH T.B.ELIM	113	G011	OUTREACH SPECIALIST I	$13,147.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDH T.B.ELIM	113	G012	CLERK III	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDH T.B.ELIM Total				$279,346.00	$226.65	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	G007	LICENSED VOCATIONAL NURSE II	$28,216.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	0001	TX VACCINES EDUCATOR	$43,284.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	0003	OUTREACH SPECIALIST II	$29,186.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	0004	OUTREACH SPECIALIST II	$29,352.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	0005	OUTREACH SPECIALIST II	$29,352.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	0014	LICENSED VOCATIONAL NURSE II	$43,491.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	0015	OUTREACH SPECIALIST II	$29,352.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	0016	COMMUNITY SERVICE AIDE	$29,186.00	$300.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	0017	LICENSED VOCATIONAL NURSE II	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	G002	TX VCCNS MANAGER	$37,270.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	G006	LICENSED VOCATIONAL NURSE II	$28,216.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	G008	LICENSED VOCATIONAL NURSE II	$28,216.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	G010	COMMUNITY SERVICE AIDE	$27,330.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	G011	COMMUNITY SERVICE AIDE	$27,306.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	G012	COMMUNITY SERVICE AIDE	$27,330.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL	113	G013	COMMUNITY SERVICE AIDE	$27,330.00	$0.00	$0.00	$0.00	$0.00	$0.00
IMM DIV LOCAL Total				$504,495.00	$300.00	$0.00	$0.00	$0.00	$0.00
TDH PHPSB	113	G014	ASSISTANT PUBLIC HEALTH PREPAREDNESS COORDINATOR	$54,526.00	$0.00	$0.00	$0.00	$0.00	$0.00
TDH PHPSB Total				$54,526.00	$0.00	$0.00	$0.00	$0.00	$0.00
SDI	113	G011	MAINTENANCE II	$21,436.00	$0.00	$0.00	$0.00	$0.00	$0.00
SDI	113	G013	CLERK III	$20,250.00	$0.00	$0.00	$0.00	$0.00	$0.00
SDI	113	G018	CLINIC AIDE II	$18,596.00	$0.00	$0.00	$0.00	$0.00	$0.00
SDI Total				$60,282.00	$0.00	$0.00	$0.00	$0.00	$0.00
BORDER HEALTH EWIDS	113	0005	BI-NATIONAL COORDINATOR	$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
BORDER HEALTH EWIDS Total				$40,078.00	$0.00	$0.00	$0.00	$0.00	$0.00
PPCPS/PHER	113	G001	EPIDEMIOLOGIST ASSISTANT	$47,963.00	$0.00	$0.00	$0.00	$0.00	$0.00
PPCPS/PHER	113	G002	EPIDEMIOLOGIST ASSISTANT	$50,487.00	$0.00	$0.00	$0.00	$0.00	$0.00
PPCPS/PHER	113	G003	PUBLIC HEALTH PLANNER	$38,074.00	$0.00	$0.00	$0.00	$0.00	$0.00
PPCPS/PHER	113	G004	PUBLIC HEALTH SPECIALIST II	$38,074.00	$0.00	$0.00	$0.00	$0.00	$0.00
PPCPS/PHER	113	G005	PUBLIC HEALTH SPECIALIST II	$38,074.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
PPCPS/PHER	113	G006	PUBLIC HEALTH SPECIALIST II	$38,074.00	$0.00	$0.00	$0.00	$0.00	$0.00
PPCPS/PHER	113	G007	PUBLIC HEALTH WEB DEVELOPER TECH	$30,224.00	$0.00	$0.00	$0.00	$0.00	$0.00
PPCPS/PHER Total				$280,970.00	$0.00	$0.00	$0.00	$0.00	$0.00
CHILD HEALTH SERVICES GRANT	113	G001	CLERK III	$21,257.00	$0.00	$0.00	$0.00	$0.00	$0.00
CHILD HEALTH SERVICES GRANT Total				$21,257.00	$0.00	$0.00	$0.00	$0.00	$0.00
CPH BIO PREP	113	0001	PUBLIC HEALTH PREP COORD	$59,374.00	$0.00	$0.00	$0.00	$0.00	$0.00
CPH BIO PREP	113	0005	STRTGC NAT STCKPL COORD PLNNR	$43,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
CPH BIO PREP	113	0007	LICENSED VOCATIONAL NURSE II	$43,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
CPH BIO PREP	113	0008	LICENSED VOCATIONAL NURSE II	$43,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
CPH BIO PREP	113	0010	RISK COMMUNICATION PLANNER	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
CPH BIO PREP	113	0011	HEALTH TECHNICIAN	$30,489.00	$0.00	$0.00	$0.00	$0.00	$0.00
CPH BIO PREP	113	0012	HEALTH TECHNICIAN	$29,815.00	$0.00	$0.00	$0.00	$0.00	$0.00
CPH BIO PREP	113	0014	ASSISTANT PUBLIC HEALTH PREPAREDNESS COORDINATOR	$54,526.00	$0.00	$0.00	$0.00	$0.00	$0.00
CPH BIO PREP Total				$335,160.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-M	113	G001	PROBATION OFFICER	$32,545.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-M	113	G002	PROBATION OFFICER	$32,545.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-M Total				$65,090.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G001	PROBATION OFFICER	$35,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G002	PROBATION OFFICER	$35,340.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G003	PROBATION OFFICER	$26,239.00	$180.89	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G004	JSO/ DETENTION OFFICER	$17,740.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G005	JSO/ DETENTION OFFICER	$17,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G006	SHIFT SUPERVISOR	$9,740.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G007	HEAD DETENTION SUPERVISOR	$6,114.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G008	JSO/ DETENTION OFFICER	$5,832.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	112	G009	DIRECTOR/CHIEF PROBATION OFFICER	$6,327.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G010	SHIFT SUPERVISOR	$4,959.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G011	JSO/ DETENTION OFFICER	$3,541.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G012	JSO/ DETENTION OFFICER	$1,982.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G013	BOOT CAMP COMMANDER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G014	BOOT CAMP PROBATION OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G015	BOOT CAMP AFTERCARE GROUP LEADER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G016	BOOT CAMP PLATOON SERGEANT	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G017	BOOT CAMP PLATOON SERGEANT	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G018	BOOT CAMP PLATOON SERGEANT	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G019	BOOT CAMP AFTERCARE - GROUP LEADER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G020	BOOT CAMP DRILL SERGEANT	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G021	BOOT CAMP DRILL SERGEANT	$1,120.00	$9.66	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G022	BOOT CAMP DRILL SERGEANT	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G023	BOOT CAMP AFTERCARE- GROUP LEADER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G024	BOOT CAMP DRILL SERGEANT	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G025	BOOT CAMP DRILL SERGEANT	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G026	BOOT CAMP DRILL SERGEANT	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G027	BOOT CAMP DRILL SERGEANT	$1,120.00	$9.80	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G028	BOOT CAMP DRILL SERGEANT	$1,120.00	$9.80	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G029	BOOT CAMP MONITOR	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G030	BOOT CAMP MONITOR	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G031	TRAINING OFFICER/ MONITOR	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G032	ASSISTANT INTAKE PROBATION OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G033	SHIFT SUPERVISOR	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G034	JSO/ DETENTION OFFICER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G035	SHIFT SUPERVISOR	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G036	BOOT CAMP PLATOON SERGEANT	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G037	JSO/ DETENTION OFFICER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G038	JSO/ DETENTION OFFICER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G039	JSO/ DETENTION OFFICER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G040	JSO/ DETENTION OFFICER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G041	JSO/ DETENTION OFFICER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G042	JSO/ DETENTION OFFICER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G043	JSO/ DETENTION OFFICER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G044	JSO/ DETENTION OFFICER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G045	JSO/ DETENTION OFFICER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G046	JSO/ DETENTION OFFICER	$1,120.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G047	PROBATION SUPERVISOR	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G048	PROBATION SUPERVISOR	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G049	IV-E COORDINATOR	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
TJPC-A	113	G050	PROBATION SUPERVISOR	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G051	DETENTION SUPERINTENDENT	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G052	PROBATION OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G053	INTAKE OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G054	PROBATION OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G055	PROBATION OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G056	PROBATION OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G057	PROBATION OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G058	PROBATION OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G059	PROBATION OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G060	PROBATION OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G061	PROBATION OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G062	PROBATION SUPERVISOR	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G063	PROBATION OFFICER	$27,240.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G064	PROBATION OFFICER	$29,535.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G065	PROBATION OFFICER	$28,797.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G066	PROBATION OFFICER	$28,797.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G067	PROBATION OFFICER	$24,474.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G068	PROBATION OFFICER	$24,474.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G069	PROBATION OFFICER	$22,179.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G070	PROBATION OFFICER	$24,474.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G071	PROBATION OFFICER	$24,474.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G072	PROBATION OFFICER	$29,862.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G073	PROBATION OFFICER	$29,862.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G074	PROBATION OFFICER	$29,862.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G075	PROBATION OFFICER	$29,862.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G076	PROBATION OFFICER	$36,795.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G077	PROBATION OFFICER	$26,111.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G078	PROBATION OFFICER	$16,277.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G079	PROBATION OFFICER	$25,027.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G080	PROBATION OFFICER	$25,027.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G081	PROBATION OFFICER	$22,633.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G082	JCCC CLERK	$14,250.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G083	INTAKE IV-E CLERK	$11,248.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G084	FILE-E CLERK	$11,248.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G085	ASSISTANT INTAKE OFFICER	$36,795.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G086	PROBATION OFFICER	$36,795.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G087	PROBATION OFFICER	$36,795.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G088	ASSISTANT COMMUNITY RELATIONS COORDINATOR	$46,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A	113	G091	PROBATION OFFICER	$2,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
TJPC-A Total				$948,862.00	$210.15	$0.00	$0.00	$0.00	$0.00
SOUTHWEST KEY JJAEP	113	G001	PROBATION OFFICER/CASEWORKER	$43,517.00	$0.00	$0.00	$0.00	$0.00	$0.00
SOUTHWEST KEY JJAEP Total				$43,517.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0002	BOOT CAMP SUPERINTENDENT	$59,895.00	$780.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0004	BOOT CAMP TREATMENT COORDINATOR	$52,009.00	$300.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0005	BOOT CAMP PROBATION OFFICER	$38,375.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0011	BOOT CAMP DRILL SERGEANT	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0012	BOOT CAMP AFTERCARE - GROUP LEADER	$34,694.00	$360.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0013	BOOT CAMP DRILL SERGEANT	$34,694.00	$360.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0014	BOOT CAMP DRILL SERGEANT	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0015	BOOT CAMP DRILL SERGEANT	$33,677.00	$290.34	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0018	BOOT CAMP HEAD COOK	$34,810.00	$480.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0019	BOOT CAMP DRILL SERGEANT	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0028	BOOT CAMP AFTERCARE - GROUP LEADER	$35,832.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0032	TRAINING OFFICER/ MONITOR	$33,159.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0033	BOOT CAMP AFTERCARE - GROUP LEADER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0034	BOOT CAMP AFTERCARE - GROUP LEADER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0037	BOOT CAMP ASSISTANT COOK	$27,158.00	$360.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0039	BOOT CAMP MAINTENANCE I	$22,253.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0040	BOOT CAMP ASSISTANT MONITOR	$18,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	0041	BOOT CAMP ASSISTANT MONITOR	$18,500.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G001	BOOT CAMP NURSE	$67,534.00	$300.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G003	BOOT CAMP COMMANDER	$62,604.00	$660.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G006	BOOT CAMP AFTERCARE GROUP LEADER	$48,043.00	$420.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G007	BOOT CAMP PLATOON SERGEANT	$41,957.00	$600.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G008	BOOT CAMP PLATOON SERGEANT	$39,869.00	$540.00	$0.00	$0.00	$0.00	$0.00

2012 ADOPTED SALARY SCHEDULE

Department Name	Obj	Slot	Position Title	2012 Adopted Salary	Long	Int	Supp	Auto	Cloth
WESL B/C	113	G009	BOOT CAMP PLATOON SERGEANT	$37,299.00	$540.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G010	BOOT CAMP PLATOON SERGEANT	$37,817.00	$600.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G016	BOOT CAMP DRILL SERGEANT	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G017	BOOT CAMP DRILL SERGEANT	$32,642.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G020	BOOT CAMP DRILL SERGEANT	$33,244.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G021	BOOT CAMP AFTERCARE- GROUP LEADER	$32,124.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G022	BOOT CAMP DRILL SERGEANT	$32,124.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G023	BOOT CAMP DRILL SERGEANT	$34,694.00	$360.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G024	BOOT CAMP DRILL SERGEANT	$33,159.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G025	BOOT CAMP DRILL SERGEANT	$33,159.00	$290.20	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G026	BOOT CAMP DRILL SERGEANT	$33,159.00	$290.20	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G027	BOOT CAMP DRILL SERGEANT	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G029	BOOT CAMP MONITOR	$32,642.00	$480.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G030	BOOT CAMP MONITOR	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G031	BOOT CAMP MONITOR	$32,124.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G035	BOOT CAMP MONITOR	$31,174.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G036	BOOT CAMP AFTERCARE- GROUP LEADER	$34,279.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G038	BOOT CAMP AFTERCARE - GROUP LEADER	$33,762.00	$0.00	$0.00	$0.00	$0.00	$0.00
WESL B/C	113	G042	BOOT CAMP CAPTAIN	$52,275.00	$900.00	$0.00	$0.00	$0.00	$0.00
WESL B/C Total				$1,529,850.00	$8,910.74	$0.00	$0.00	$0.00	$0.00
IV-E ENHANCED ADM	113	G001	PROBATION OFFICER	$35,545.00	$245.04	$0.00	$0.00	$0.00	$0.00
IV-E ENHANCED ADM	113	G002	PROBATION OFFICER	$29,000.00	$0.00	$0.00	$0.00	$0.00	$0.00
IV-E ENHANCED ADM	113	G005	PROBATION OFFICER	$35,545.00	$0.00	$0.00	$0.00	$0.00	$0.00
IV-E ENHANCED ADM	113	G006	CLERK/ RECEPTIONIST	$32,603.00	$0.00	$0.00	$0.00	$0.00	$0.00
IV-E ENHANCED ADM	113	G007	PROBATION OFFICER	$39,295.00	$0.00	$0.00	$0.00	$0.00	$0.00
IV-E ENHANCED ADM Total				$171,988.00	$245.04	$0.00	$0.00	$0.00	$0.00
ADULT PROBATION	113	A001	ASSISTANT DISTRICT ATTORNEY III	$0.00	$0.00	$0.00	$6,012.00	$0.00	$0.00
ADULT PROBATION	113	A002	COURT COORDINATOR	$0.00	$0.00	$0.00	$3,094.00	$0.00	$0.00
ADULT PROBATION	113	A003	ASST CRT COOR	$0.00	$0.00	$0.00	$3,094.00	$0.00	$0.00
ADULT PROBATION Total				$0.00	$0.00	$0.00	$12,200.00	$0.00	$0.00
VETERAN'S COURT	113	A001	COURT COORDINATOR	$0.00	$0.00	$0.00	$2,720.00	$0.00	$0.00
VETERAN'S COURT	113	A002	ASST CRT COOR	$0.00	$0.00	$0.00	$2,720.00	$0.00	$0.00
VETERAN'S COURT Total				$0.00	$0.00	$0.00	$5,440.00	$0.00	$0.00
JAIL COMMISSARY	113	0001	INMATE INTERVENTION SPECIALIST	$44,799.00	$480.00	$0.00	$0.00	$0.00	$0.00
JAIL COMMISSARY	113	0002	INMATE INTERVENTION SPECIALIST	$44,800.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL COMMISSARY	113	0004	CLERK III	$25,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL COMMISSARY	113	0005	CLERK III	$25,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL COMMISSARY	113	0006	CLERK III	$25,411.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL COMMISSARY	113	0007	CLERK III	$25,411.00	$360.00	$0.00	$0.00	$0.00	$0.00
JAIL COMMISSARY	113	0008	CLERK III	$25,411.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL COMMISSARY	113	0009	CLERK III	$25,256.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL COMMISSARY	113	0010	ACCOUNTANT III	$45,448.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL COMMISSARY	113	0011	COMMISSARY SUPERVISOR	$29,458.00	$0.00	$0.00	$0.00	$0.00	$0.00
JAIL COMMISSARY	113	0013	CLERK III	$25,256.00	$300.00	$0.00	$0.00	$0.00	$0.00
JAIL COMMISSARY Total				$342,072.00	$1,800.00	$0.00	$0.00	$0.00	$0.00
HEALTH BENEFITS ADM	113	0007	ADMINISTRATIVE ASSISTANT II	$32,051.00	$0.00	$0.00	$0.00	$0.00	$0.00
HEALTH BENEFITS ADM	113	0008	DIRECTOR EMPL BNFTS DIVISION	$68,687.00	$600.00	$0.00	$0.00	$0.00	$0.00
HEALTH BENEFITS ADM	113	0009	CLERK IV	$30,489.00	$480.00	$0.00	$0.00	$0.00	$0.00
HEALTH BENEFITS ADM	113	0010	ADMINISTRATIVE ASSISTANT II	$27,552.00	$300.00	$0.00	$0.00	$0.00	$0.00
HEALTH BENEFITS ADM	113	0011	EMPLOYEE BENEFITS SPECIALIST II	$42,884.00	$960.00	$0.00	$0.00	$0.00	$0.00
HEALTH BENEFITS ADM	113	0012	ACCOUNTANT IV	$50,487.00	$480.00	$0.00	$0.00	$0.00	$0.00
HEALTH BENEFITS ADM Total				$252,150.00	$2,820.00	$0.00	$0.00	$0.00	$0.00
DBM - W/C DIVISION	113	0008	CLAIMS INVESTIGATOR II	$46,747.00	$480.00	$0.00	$0.00	$0.00	$0.00
DBM - W/C DIVISION	113	0009	WC SPECIALIST II	$38,074.00	$0.00	$0.00	$0.00	$0.00	$0.00
DBM - W/C DIVISION	113	0010	WC SPECIALIST I	$34,360.00	$480.00	$0.00	$0.00	$0.00	$0.00
DBM - W/C DIVISION	113	0011	WC SPECIALIST I	$34,360.00	$660.00	$0.00	$0.00	$0.00	$0.00
DBM - W/C DIVISION	113	0012	CLAIMS INVESTIGATOR I	$38,074.00	$0.00	$0.00	$0.00	$0.00	$0.00
DBM - W/C DIVISION Total				$191,615.00	$1,620.00	$0.00	$0.00	$0.00	$0.00
Grand Total				$109,411,325.00	$1,131,160.00	$106,900.00	$851,586.00	$597,528.00	$56,000.00

DATE: February 10, 2012

DEPARTMENT HEAD: Sergio Cruz, Budget Officer

DEPARTMENT NAME: Dept. of Budget & Mgmt for Various Depts

ACCOUNT NUMBER: 2-1100-4XX-XX-XXX-XXX-0-XXX

CONTACT PERSON: Ivan Cantu, Budget Analyst III **PHONE:** (956) 292-7025 ext. 5425

2012
Interdepartmental Transfer

AI #30990, CC 02-14-12

SUBJECT: **Interdepartmental Transfer/s in Accordance with Local Government Code Chapter 111, Subchapter C.**

Honorable Commissioners' Court of Hidalgo County:

I would like to request the following Interdepartmental transfer/s (transfer in/out) (increase/decrease) in accordance with Local Government Code, Chapter 111, Subchapter C.

INCREASE / DECREASE ACCOUNT NUMBER	ACCOUNT (OBJECT) NAME		AMOUNT
FROM:			
2-1100-415-00-115-002-0- 899	Co. Wide Adm.-	Contingency	(102,722.20)
TO:			
2-1100-412-00-080-002-0- 113	Crim DA-	Reg. F/T Employees	8,080.00
2-1100-412-00-080-002-0- 220	Crim DA-	FICA	618.12
2-1100-412-00-080-002-0- 230	Crim DA-	Retirement	803.96
2-1100-412-00-080-002-0- 250	Crim DA-	Workers Comp	40.40
2-1100-412-00-090-001-0- 113	Dist Clerk-	Reg. F/T Employees	4,290.00
2-1100-412-00-090-001-0- 220	Dist Clerk-	FICA	328.19
2-1100-412-00-090-001-0- 230	Dist Clerk-	Retirement	426.86
2-1100-412-00-090-001-0- 250	Dist Clerk-	Workers Comp	21.44
2-1100-412-30-085-003-0- 113	Public Defender-	Reg. F/T Employees	1,781.00
2-1100-412-30-085-003-0- 220	Public Defender-	FICA	136.25
2-1100-412-30-085-003-0- 230	Public Defender-	Retirement	177.21
2-1100-412-30-085-003-0- 250	Public Defender-	Workers Comp	8.90
2-1100-413-00-125-001-0- 113	Executive Office-	Reg. F/T Employees	1,005.00
2-1100-413-00-125-001-0- 220	Executive Office-	FICA	76.88
2-1100-413-00-125-001-0- 230	Executive Office-	Retirement	100.00
2-1100-413-00-125-001-0- 250	Executive Office-	Workers Comp	5.03
2-1100-414-00-130-001-0- 113	Elections Dept-	Reg. F/T Employees	367.00
2-1100-414-00-130-001-0- 220	Elections Dept-	FICA	28.08
2-1100-414-00-130-001-0- 230	Elections Dept-	Retirement	36.52
2-1100-414-00-130-001-0- 250	Elections Dept-	Workers Comp	1.83
2-1100-415-00-200-001-0- 113	Info. Tech Dept-	Reg. F/T Employees	3,612.00
2-1100-415-00-200-001-0- 220	Info. Tech Dept-	FICA	276.32
2-1100-415-00-200-001-0- 230	Info. Tech Dept-	Retirement	359.39
2-1100-415-00-200-001-0- 250	Info. Tech Dept-	Workers Comp	18.06
2-1100-415-14-115-001-0- 113	DBM-Budget Div.-	Reg. F/T Employees	888.00
2-1100-415-14-115-001-0- 220	DBM-Budget Div.-	FICA	67.93
2-1100-415-14-115-001-0- 230	DBM-Budget Div.-	Retirement	88.36
2-1100-415-14-115-001-0- 250	DBM-Budget Div.-	Workers Comp	4.44
2-1100-415-15-140-001-0- 113	Tax Off.-	Reg. F/T Employees	10,075.00
2-1100-415-15-140-001-0- 220	Tax Off.-	FICA	770.74
2-1100-415-15-140-001-0- 230	Tax Off.-	Retirement	1,002.46

INCREASE / DECREASE ACCOUNT NUMBER	ACCOUNT (OBJECT) NAME		AMOUNT
2-1100-415-15-140-001-0- 250	Tax Off.-	Workers Comp	50.38

INCREASE / DECREASE ACCOUNT NUMBER		ACCOUNT (OBJECT) NAME		AMOUNT
2-1100-415-16-150-001-0-	113	Co. Treasurer-	Reg. F/T Employees	991.00
2-1100-415-16-150-001-0-	220	Co. Treasurer-	FICA	75.81
2-1100-415-16-150-001-0-	230	Co. Treasurer-	Retirement	98.60
2-1100-415-16-150-001-0-	250	Co. Treasurer-	Workers Comp	4.96
2-1100-415-18-160-001-0-	113	Purchasing-	Reg. F/T Employees	1,576.00
2-1100-415-18-160-001-0-	220	Purchasing-	FICA	120.56
2-1100-415-18-160-001-0-	230	Purchasing-	Retirement	156.81
2-1100-415-18-160-001-0-	250	Purchasing-	Workers Comp	7.89
2-1100-415-40-180-001-0-	113	Co. Clerk-	Reg. F/T Employees	1,593.00
2-1100-415-40-180-001-0-	220	Co. Clerk-	FICA	121.86
2-1100-415-40-180-001-0-	230	Co. Clerk-	Retirement	158.50
2-1100-415-40-180-001-0-	250	Co. Clerk-	Workers Comp	7.97
2-1100-415-50-190-002-0	113	Human Resources-	Reg. F/T Employees	1,385.00
2-1100-415-50-190-002-1	220	Human Resources-	FICA	105.95
2-1100-415-50-190-002-2	230	Human Resources-	Retirement	137.81
2-1100-415-50-190-002-3	250	Human Resources-	Unemployment	6.93
2-1100-419-10-210-001-0-	113	Planning Dept.-	Reg. F/T Employees	757.00
2-1100-419-10-210-001-0-	220	Planning Dept.-	FICA	57.91
2-1100-419-10-210-001-0-	230	Planning Dept.-	Retirement	75.32
2-1100-419-10-210-001-0-	250	Planning Dept.-	Unemployment	3.79
2-1100-419-40-220-001-0-	113	Facilities Mgmt-	Reg. F/T Employees	3,100.00
2-1100-419-40-220-001-0-	220	Facilities Mgmt-	FICA	237.15
2-1100-419-40-220-001-0-	230	Facilities Mgmt-	Retirement	308.45
2-1100-419-40-220-001-0-	250	Facilities Mgmt-	Unemployment	15.50
2-1100-419-50-125-003-0-	113	Safety-	Reg. F/T Employees	838.00
2-1100-419-50-125-003-0-	220	Safety-	FICA	64.11
2-1100-419-50-125-003-0-	230	Safety-	Retirement	83.38
2-1100-419-50-125-003-0-	250	Safety-	Unemployment	4.19
2-1100-421-00-125-011-0-	113	TX DPS-	Reg. F/T Employees	508.00
2-1100-421-00-125-011-0-	220	TX DPS-	FICA	38.86
2-1100-421-00-125-011-0-	230	TX DPS-	Retirement	50.55
2-1100-421-00-125-011-0-	250	TX DPS-	Unemployment	2.54
2-1100-421-00-280-001-0-	113	Sheriff-	Reg. F/T Employees	4,096.00
2-1100-421-00-280-001-0-	220	Sheriff-	FICA	313.34
2-1100-421-00-280-001-0-	230	Sheriff-	Retirement	407.55
2-1100-421-00-280-001-0-	250	Sheriff-	Unemployment	20.49
2-1100-421-00-292-001-0-	113	Constable Pct. 2-	Reg. F/T Employees	251.00
2-1100-421-00-292-001-0-	220	Constable Pct. 2-	FICA	19.20
2-1100-421-00-292-001-0-	230	Constable Pct. 2-	Retirement	24.97
2-1100-421-00-292-001-0-	250	Constable Pct. 2-	Unemployment	1.26
2-1100-421-00-293-001-0-	113	Constable Pct. 3-	Reg. F/T Employees	226.00
2-1100-421-00-293-001-0-	220	Constable Pct. 3-	FICA	17.29
2-1100-421-00-293-001-0-	230	Constable Pct. 3-	Retirement	22.49
2-1100-421-00-293-001-0-	250	Constable Pct. 3-	Unemployment	1.13
2-1100-421-00-294-001-0-	113	Constable Pct. 4-	Reg. F/T Employees	251.00
2-1100-421-00-294-001-0-	220	Constable Pct. 4-	FICA	19.20
2-1100-421-00-294-001-0-	230	Constable Pct. 4-	Retirement	24.97
2-1100-421-00-294-001-0-	250	Constable Pct. 4-	Unemployment	1.26

INCREASE / DECREASE ACCOUNT NUMBER	ACCOUNT (OBJECT) NAME		AMOUNT
2-1100-421-00-295-001-0- 113	Constable Pct. 5-	Reg. F/T Employees	251.00
2-1100-421-00-295-001-0- 220	Constable Pct. 5-	FICA	19.20
2-1100-421-00-295-001-0- 230	Constable Pct. 5-	Retirement	24.97
2-1100-421-00-295-001-0- 250	Constable Pct. 5-	Unemployment	1.26
2-1100-422-10-300-001-0- 113	Fire Marshal-	Reg. F/T Employees	61.00
2-1100-422-10-300-001-0- 220	Fire Marshal-	FICA	4.67
2-1100-422-10-300-001-0- 230	Fire Marshal-	Retirement	6.07
2-1100-422-10-300-001-0- 250	Fire Marshal-	Unemployment	0.30
2-1100-423-21-280-002-0- 113	Jail-	Reg. F/T Employees	5,140.00
2-1100-423-21-280-002-0- 220	Jail-	FICA	393.21
2-1100-423-21-280-002-0- 230	Jail-	Retirement	511.43
2-1100-423-21-280-002-0- 250	Jail-	Unemployment	25.70
2-1100-429-00-110-075-0- 113	Emergency Mgmt-	Reg. F/T Employees	1,514.00
2-1100-429-00-110-075-0- 220	Emergency Mgmt-	FICA	115.82
2-1100-429-00-110-075-0- 230	Emergency Mgmt-	Retirement	150.64
2-1100-429-00-110-075-0- 250	Emergency Mgmt-	Unemployment	7.57
2-1100-441-00-340-001-0- 113	Health Adm.-	Reg. F/T Employees	3,080.00
2-1100-441-00-340-001-0- 220	Health Adm.-	FICA	235.62
2-1100-441-00-340-001-0- 230	Health Adm.-	Retirement	306.46
2-1100-441-00-340-001-0- 250	Health Adm.-	Unemployment	15.40
2-1100-441-00-340-003-0- 113	Health Clinics-	Reg. F/T Employees	12,614.00
2-1100-441-00-340-003-0- 220	Health Clinics-	FICA	964.97
2-1100-441-00-340-003-0- 230	Health Clinics-	Retirement	1,255.09
2-1100-441-00-340-003-0- 250	Health Clinics-	Unemployment	63.07
2-1100-444-00-240-001-0- 113	Human Services-	Reg. F/T Employees	7,467.00
2-1100-444-00-240-001-0- 220	Human Services-	FICA	571.23
2-1100-444-00-240-001-0- 230	Human Services-	Retirement	742.97
2-1100-444-00-240-001-0- 250	Human Services-	Unemployment	37.33
2-1100-444-00-370-001-0- 113	Veteran's Services-	Reg. F/T Employees	10,974.00
2-1100-444-00-370-001-0- 220	Veteran's Services-	FICA	839.51
2-1100-444-00-370-001-0- 230	Veteran's Services-	Retirement	1,091.91
2-1100-444-00-370-001-0- 250	Veteran's Services-	Unemployment	54.87
2-1100-461-00-380-001-0- 113	TX Agrilife Ext.-	Reg. F/T Employees	208.00
2-1100-461-00-380-001-0- 220	TX Agrilife Ext.-	FICA	15.91
2-1100-461-00-380-001-0- 230	TX Agrilife Ext.-	Retirement	20.70
2-1100-461-00-380-001-0- 250	TX Agrilife Ext.-	Unemployment	1.02
	TOTAL BUDGET INCREASE (DECREASE)		-

REASON: To fund salaries and related fringes at the adopted level for various departments.

DEPARTMENT HEAD SIGNATURE

COMMISSIONERS COURT

____/____/____
DATE

ATTEST, COUNTY CLERK

AI-30824 **15. A. 4.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Martha Salazar

Department: PURCHASING DEPT.

Information

CAPTION

Approval for the renewal of an additional one (1) year term (as provided in the letter of engagement) with the Hon. Jesus "Chuy" Ramirez-Law Firm Of Ramirez & Guerrero to serve as the Bond Counsel for Hidalgo County.

BACKGROUND

Fiscal Impact

FISCAL YEAR: 2012 **ACCT. #:** 2-1100-415-30-125-006-0-333

FUNDS AVAILABLE Y/N?: YES **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

Available funding for 2012 budget is $946,076.75.
Services are on an as needed basis.

FISCAL YEAR: 2012 **ACCT. #:** 2-1100-415-30-125-006-0-339

FUNDS AVAILABLE Y/N?: YES **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

Available funding for 2012 budget is $599,380.96.
Services are on an as needed basis.

Attachments

Extension and Letter of Engagement

legals approval

Form Review

Inbox	Reviewed By	Date
Purchasing Department	Marty Salazar	02/01/2012 11:22 AM
Budget & Management	Merlen P. Munoz	02/01/2012 11:34 AM
Rosalinda Cantu	Rosie Cantu	02/06/2012 11:26 AM
Auditor's Office	Arcilia Duran	02/09/2012 06:24 PM

Form Started By: Vangie Garcia Started On: 01/27/2012 03:05 PM

Final Approval Date: 02/09/2012

Hidalgo County Purchasing Department
2812 S. Business Highway 281
New Administration Building
Edinburg, Texas 78539
(956) 318-2626/ Fax: (956) 318-2629

January 27, 2012

Ramirez & Guerrero, L.L.P.
Attorneys at Law
700 N. Veteran's Blvd., Suite B
San Juan, Texas 78589

Certified Mail: 7099-3220-0002-9744-7584
Email: dcepeda@rg-legal.com

Re: Bond Counsel Agreement-E-11-101-02-22

Honorable Jesus Ramirez;

Hidalgo County Purchasing Department will be requesting Commissioners' Court approval of the annual automatic one (1) year renewal term for the County's Letter Of Engagement with Ramirez & Guerrero for the "Bond Counsel" services pursuant to the same rates, terms and conditions of the agreement.

In addition, please forward an updated "Letter Of Engagement" reflecting the updated address/phone number and reflecting the current Judge's name, however, with the rest of the original terms and conditions to remain the same.

Please acknowledge receipt of this notice of placement on the Commissioners' Court meeting of **Tuesday, February 14, 2012** for discussion, consideration and action, by signing below and returning to the Purchasing Department, by no later than **11:00 a.m., Monday, January 31, 2012 and or sooner**, if possible, via facsimile to (956) 956-318-2629 or email to: evangelina.garcia@co.hidalgo.tx.us so as to meet the agenda request form deadlines.

By: _____ Date: JAN 30 2012

RAMIREZ & GUERRERO, L.L.P.
Attorneys at Law
700 N. Veterans Blvd., Ste. B
San Juan, Texas 78589
Phone: (956) 502-5424
Fax: (956) 502-5007

February 14, 2012

Hon. Ramon Garcia
County of Hidalgo
100 E. Cano
Edinburg, Texas 78539

Re: Engagement of Bond Counsel

Honorable Judge Garcia:

We are pleased to submit to you a proposed agreement for Ramirez & Guerrero, L.L.P. to serve as Bond Counsel with respect to one or more series of obligations (including new money bonds, refunding bonds, personal property finance obligations and lease and lease purchase and installment purchase agreements) that the County of Hidalgo (the "Issuer") intends to issue, or may issue in the future, for the purposes, respectively, of construction of improvements, purchase of personal property and/or to refund or restructure its existing debt service or lease-purchase revenue bonds through a public facilities corporation (hereinafter referred to as the "Obligations"). When approved by you, this letter will become effective and will evidence an agreement between the Issuer and Ramirez & Guerrero, L.L.P., Bond Counsel. Our fees are billed only if the obligations are issued. Any out-of-pocket costs are reimburseable.

Basic Services

Bond Counsel will prepare, or assist the Issuer in the preparation of, all required legal documents and proceedings and will perform all other necessary legal work in connection with the Issuer's authorization, issuance and sale of each series of the Obligations. Our services as Bond Counsel will include the following Basic Services, which we will carry out directly or in concert with officials, staff, and consultants of the Issuer:

(1) Preparation of all notices (including notices of public meetings, notices and resolutions regarding reimbursement bonds and published notices), resolutions and orders (including those governing calling bond elections), resolutions and other legal proceedings necessary to authorize issuance of each series of the Obligations, and all other instruments which comprise the transcript of legal proceedings of the Issuer pertaining to the authorization, issuance and sale of each such series;

(2) Attendance of all meetings called or arranged by or on behalf of the Issuer or Issuer personnel (or their representatives) who are responsible for the issuance, sale and delivery of the Obligations, to the extent required or requested by such persons, to discuss the legal aspects of the Obligations, including but not limited to the sizing, timing or sale of each series of the Obligations;

(3) Consultation with Issuer officials and staff and the Issuer's financial advisors and independent

auditors to review information to be included in the offering documents for each series of the Obligations;

(4) Preparation and submission, as required by law, of transcripts of legal proceedings pertaining to the issuance of each series of the Obligations to the Attorney General of Texas;

(5) Supervision of the printing of each series of the Obligations and the delivery thereof to the purchasers, including, if requested, solicitation of bids from bond printers under the direction of the President, the Superintendent or financial advisor or other Issuer personnel who are responsible for the issuance, sale and delivery of the Obligations, to obtain the lowest responsible printing costs for the Issuer;

(6) At the closing of each series of the Obligations, delivery of an approving opinion, based on facts and law existing as of its date, which shall be fully acceptable in the national public finance field, generally to the effect that such series has been duly issued, executed and delivered in accordance with the Constitution and laws of the State of Texas, that the Obligations of each series constitute valid and legally binding obligations of the Issuer secured by a lien on and pledge of, as appropriate, ad valorem taxes, revenues, or other available funds of the Issuer pledged to their payment in the respective Bond Order (subject to bankruptcy, insolvency, reorganization, moratorium and other similar laws in effect from time to time relating to or affecting the enforcement of rights of creditors, and the Issuer) and that interest on such series of the Obligations is excludable from the gross income of the owners thereof for federal income tax purposes under then existing law; provided that after the closing we do not undertake to provide continuing advice concerning any actions necessary to assure that interest paid on the Obligations will continue to be excluded from gross income for federal income tax purposes; and

(7) Prior to and in connection with the closing of each series of the Obligations, preparation and delivery of a Tax Exemption and No-Arbitrage Certificate that will enable appropriate officials of the Issuer to comply with the arbitrage requirements of the Internal Revenue Code of 1986 as they affect the Obligations, including yield restrictions and rebate requirements.

Compensation

A base fee of $15,000 for up to $3,000,000.00 in principal amount of bonds;

$1,000 for every $1,000,000 from $3,000,000 to $20,000,000;

$750 for every $1,000,000 from $20,000,000 and above

Additional Services

In addition to the foregoing Basic Services, as Bond Counsel, Ramirez & Guerrero, L.L.P. is prepared to undertake the following Additional Services, as requested by the Issuer or Issuer's personnel who are responsible for the issuance, sale and delivery of the Obligations. Services rendered in connection with calling a bond election limited to preparing a bond election order, preparing an order for appointment of early voting and election personnel, preparing form notices of the election, preparing a letter request for pre-clearance under Section 5 of the Voting Rights Act, and providing advisory opinions to the Issuer related to calling and publicizing the election and to the appointment of early voting and election personnel will be billed at a flat fee of $3,000.00. The fee for any additional services which do not constitute direct bond counsel fees but are needed in connection with, resolving a legal issue, will be at an hourly rate of $200.00 or $175.00, depending on lawyer assigned.

The compensation for legal services stated herein will be contingent on the Issuer’s sale of any bonds authorized for issuance.

Bond Counsel will be reimbursed for up to a maximum $1,000.00 of its reasonable and actual out-of-pocket expenses, such as the cost of reproduction of documents, out-of-town travel, long distance telephone, telegraph, telex and similar expenses, deliveries, and for the actual cost of all items paid for by Bond Counsel on behalf of the Issuer, incurred in connection with the performance of all services hereunder. All of the expenses of Bond Counsel will be reasonable and expenses which may exceed $1,000.00 will be subject to prior approval of the Issuer. The Attorney General filing fees and the costs of printing the bonds will be the responsibility of issuer.

Payment to Bond Counsel for all services shall be payable only out of the proceeds of the sale of each series of the Obligations and shall be contingent upon the sale and delivery of each series of the Obligations during the term of this agreement.

The term of this agreement shall be for one year from the date of its approval by the Issuer, but shall be automatically extended for successive one year terms unless the Issuer gives us notice of termination during the last month of any term. Additionally, the Issuer may at any time terminate this agreement by giving us 30 days written notice of termination.

No provision of this agreement shall be deemed to be an agreement or undertaking of any member of the Commissioners Court or any official or employee of the Issuer, and no such member, official or employee shall be personally liable in connection herewith or be subject to any personal liability or accountability by reason of the terms hereof.

If this proposed agreement for the services of Ramirez & Guerrero, L.L.P. as Bond Counsel is satisfactory, please evidence your acceptance and approval by executing two copies in the space provided below.

Sincerely,

RAMIREZ & GUERRERO, L.L.P.

By: _____
JESUS RAMIREZ

APPROVED AND ACCEPTED:

COUNTY OF HIDALGO

_____
Judge

_____
County Clerk

(SEAL)

Evangelina Garcia

From: Martha Salazar [martha.salazar@co.hidalgo.tx.us]
Sent: Friday, February 10, 2012 4:46 PM
To: 'Evangelina Garcia'
Subject: FW: Regular AI-30824 Purchasing

From: Steve Crain [mailto:scrain@atlashall.com]
Sent: Friday, February 10, 2012 4:14 PM
To: 'Martha Salazar'
Subject: RE: Regular AI-30824 Purchasing

The engagement letter is fine.

From: Martha Salazar [mailto:martha.salazar@co.hidalgo.tx.us]
Sent: Friday, February 10, 2012 3:44 PM
To: scrain@atlashall.com
Cc: 'Evangelina Garcia'
Subject: FW: Regular AI-30824 Purchasing
Importance: High

Mr. Crain:
Please read below plus attachment and review and comment as to form.
Marty

From: Evangelina Garcia [mailto:evangelina.garcia@co.hidalgo.tx.us]
Sent: Friday, February 10, 2012 3:12 PM
To: 'Martha Salazar'
Subject: RE: Regular AI-30824 Purchasing

Marty:
Here you go, now this is the same letter of engagement that we currently have but was just updated because of the firm's address still reflecting the old address, so they just revised the letter to have the new address including the Judge's name.

This agenda item is requesting to renew another year pursuant to the same terms, rates and conditions.

Thank you

Vangie Y. Garcia, Contract's Manager
2802 S. Business Hwy. 281
New Administration Building
Edinburg, Texas 78539
(956) 292-7000-Extension 4856
email: evangelina.garcia@co.hidalgo.tx.us

From: Martha Salazar [mailto:martha.salazar@co.hidalgo.tx.us]
Sent: Friday, February 10, 2012 2:35 PM

AI-30896 **15. A. 5.**

CC REGULAR

Meeting Date: 02/14/2012

Submitted For: Marty Salazar Submitted By: Blanca Mayorga, PURCHASING DEPT.

Department: PURCHASING DEPT.

Information

CAPTION

Acceptance and approval of the procurement packet/plans and specification as develope & drafted by project architect, Alcocer-Garcia & Associations (including the conversion of the Hidalgo County Commissioners meeting room area into a fully functional judicial courtroom with all ancillary support offices for Judge, Staff & Jurors) with authority to advertise for sealed bids (under conventional construction method) for the project: Renovations to former Administration Building, 100 E. Cano, Edinburg, Texas and the direction and approval of how to proceed with, including, but not limited to, the following related projects:

a. Sanitary Sewer Line Replacement/Repairs Improvements;

b. Replacement of Occupational Control Sensors throughout the building (energy efficiency option);

c. First floor common area floor replacement due to sanitary improvements;

d. Include an HVAC Control System.

BACKGROUND

Proposed Anticipated Schedule of Events

No.	Date	Event
1	02/14/12	Court Approval of Plans and Specs –PENDING Re-design of Court Room
2	03/31/12 + 04/07/12	Advertisements
3	04/17/12 @ 3:00 PM	Pre-Bid Conference
4	04/20/12	Project Questions Deadline
5	04/27/12	Project Answers Deadline
6	**05/02/12 @ 3:00 PM**	**Bid Openings**

Fiscal Impact

FISCAL YEAR: 2012 ACCT. #: 2-1336-419-40-220-043-0-452

FUNDS AVAILABLE Y/N?: Y MATCHING FUNDS Y/N?:

BUDGETARY IMPACT:

Attachments

E-MAILS ON TIMELINE

County Standard Forms

Plans and Specs

Form Review

Inbox	Reviewed By	Date
Purchasing Department	Marty Salazar	02/10/2012 03:39 PM
Budget & Management	Merlen P. Munoz	02/10/2012 03:59 PM
Auditor's Office	Angela Garcia	02/10/2012 04:04 PM

Form Started By: Blanca Mayorga Started On: 02/01/2012 04:08 PM

Final Approval Date: 02/10/2012

From:	Martha Salazar
To:	"Moises Salazar"; valde.guerra@co.hidalgo.tx.us
Cc:	rocio.villarreal@co.hidalgo.tx.us; "Monica Badillo"; "Darlene Betancourt"; "Oscar Garza"; edo@agadc.com
Subject:	FW: Old Admin Remodel Timeline
Date:	Wednesday, February 08, 2012 3:59:25 PM
Importance:	High

Moises:
Let get this project on the agenda. Acceptance and approval of plans and specifications (including conversion of CC meeting room to a judicial courtroom) including authority to advertise. Include the timeline I developed all with the word projected/anticipated in front. This is for the 2-14-12. Get plans and specs. from Mr. Alcocer for attachment.
Marty

From: Edo [mailto:edo@agadc.com]
Sent: Wednesday, February 08, 2012 4:04 PM
To: 'Martha Salazar'
Subject: RE: Old Admin Remodel Timeline

Let's make it happen

From: Martha Salazar [mailto:martha.salazar@co.hidalgo.tx.us]
Sent: Wednesday, February 08, 2012 3:29 PM
To: edo@agadc.com; valde.guerra@co.hidalgo.tx.us
Cc: 'Moises Salazar'; rocio.villarreal@co.hidalgo.tx.us; 'Darlene Betancourt'; 'Oscar Garza'
Subject: FW: Old Admin Remodel Timeline
Importance: High

Mr. Ed:
If we place on CC agenda to accept and approved plans and specs for Tuesday, 2-14-12 with announcement that CC meeting room will be converted into a working judicial courtroom. You'll proceed to put packet together and be ready to have County advertise, (as per your timeline):
Advertise: Saturday 3-31-12 & 4-7-12
Receive bids: Wednesday, May 2, 2012 or Friday, May 4, 2012 @ 4:00 p.m.
Recommend bid award: CC, Tuesday, May 15, 2012;
Approve Construction Contract: CC, Tuesday, May 29, 2012 including Notice to Proceed;
Construction to Certificate of Substantial Completion: June 2013.
Please note that this is the projected/anticipated timeline using your attached information.
If incorrect, respond with corrections.
Yours truly,
Marty

From: Edo [mailto:edo@agadc.com]
Sent: Wednesday, February 08, 2012 3:12 PM
To: 'Martha Salazar'
Subject: Old Admin Remodel Timeline

Per your request.



Eduardo Alcocer

956.607.6671

Alcócer Garcia Associates, Inc.

AGA

February 08, 2012

Ms. Martha Salazar
Purchasing Agent
Hidalgo County Purchasing Department
Edinburg, Texas

Re: Timeline for 1st & 2nd floor Remodel @ Old Administration Building

Dear Ms. Salazar:

Pursuant to your request: Timeline for the above referenced project.

DEMOLITION AND REMODEL PROJECT: Fifteen to sixteen months

A: Plans with redesign of existing commissioner's court into new judicial Court, allow six (6) weeks from date of official acceptance.
B: Bidding Phase, allow four (4) weeks
C: Review Bids, and Award of Construction Contact, allow four (4) weeks.
D: Construction Phase, allow twelve (12) months.

NEW COMMISSIONER'S COURT BUILDING:

A: Add four (4) weeks to the above schedule.

Sincerely,
Alcócer Garcia Associates, inc.

Eduardo Alcócer
President

1333 E. Jasmine Ave. McAllen, Texas 78501 Office: 956.618.2007 Fax: 956.618.2008 Web: www.agadc.com

Hidalgo County Purchasing Department
2812 S. Business Highway 281
Edinburg, Texas 78539
(956) 318-2626/ Fax: (956) 318-2629

HIDALGO COUNTY
"RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS"
BID No. -2012-029-05-02-MSS

TABLE OF CONTENTS -COUNTY'S FRONT END DOCUMENTS

Item	Description	No. of Pages
1.	Advertisement	1
2.	Legal Notice	9
3.	Exhibit C, Insurance Requirements	4
4.	Exhibit D, CIQ Conflict of Interest Questionnaire	1
5.	Exhibit E, Proposer's Affidavit	1
6.	Certification Regarding Debarment	1
7.	Vendor/Bidder Application and W-9 form	6
8.	DRAFT -AIA Document A101-2007	
9.	DRAFT -AIA Document A201-2007	
10.	County Forms Submittal Check List	1

The above mentioned items shall be found in this RFB packet. Should you find that any of the items are not attached in its entirety please contact Purchasing by calling (956) 318-2626, advise of missing documentation, and Purchasing will forward information either through facsimile or by U.S. Mail.

Thank you.

REQUEST FOR BIDS

TO SUPPLY HIDALGO COUNTY with sealed bids for:

2012-029-05-02-MSS
-HIDALGO COUNTY-"Renovations to Former Administration Building 1st and 2nd Floors".

A BIDDER'S BOND from a reliable surety company licensed to operate in the State of Texas or certified Cashier's Check, payable without recourse to the County of Hidalgo, for the amount of not less than **5%** of the total bid shall accompany the bid as guaranty that, if awarded the contract, the bidder will enter into a contract with the County of Hidalgo. Payment and Performance Bonds shall be executed except in the event into a single payment contract with the County of Hidalgo in lieu of a Performance Bond. In the event the total amount bid is $25,000 or less, the successful contract has the option to enter into a single payment contract with the County of Hidalgo in lieu of a Payment and Performance Bond.

Bid Packets may be obtained at the office of the project architect *Alcocer Garcia and Associates, 1333 E. Jasmine Ave., McAllen, TX 78501, (956) 618-2007* for the amount of $140.00. General and/or Prime Contractors submitting bids and/or proposals to the County of Hidalgo shall be refundable.

PRE-BID CONFERENCE is scheduled for Tuesday, April 17, 2012 at 3:00 P.M. at HIDALGO COUNTY PURCHASING DEPARTMENT CONFERENCE ROOM-2812 S. Business Hwy 281, EDINBURG, TEXAS 78539

UPON SUBMITTING SEALED BID, bidders are required to properly identify (handwritten, typed or printed) sealed envelope and/or packet as follows: Bidders' name and address on the upper left hand corner of the sealed envelope and/or package and Bid **No.:2012-029-05-02-MSS** -HIDALGO COUNTY **-"Renovations to Former Administration Building 1st and 2nd Floors"** on the lower left hand corner of sealed envelope/and or packet. **OVERNIGHT MAIL MUST ALSO BE PROPERLY LABELED ON THE OUTSIDE OF EXPRESS ENVELOPE OR PACKAGE.**

The sealed bid must contain one (1) original and three (3) copies of bid and must be clearly identified and addressed for delivery to:

Martha L. Salazar, CPPB, Hidalgo County Purchasing Agent
Hidalgo County Purchasing Department

US Postal Mail/Courier Address
Hidalgo County New Administration Building
2812 S. Business Hwy 281
Edinburg, Texas 78539

Physical Location:
Hidalgo County New Administration Building
2802 S. Business Hwy. 281
(Southeast of Canton Rd & Business 281)
Edinburg, Texas 78539

BIDS ACCEPTANCE: Sealed bids will be accepted until **3:00 p.m. on Wednesday, May 02, 2012** at which time they will be opened in the Hidalgo County Purchasing Department Conference Room at **Physical Location: 2802 S. Business Hwy 281, Hidalgo County New Administration Building, Edinburg, Texas 78539.** NO FACSIMILES OR LATE ARRIVALS WILL BE ACCEPTED. ANY BID RECEIVED AFTER THAT TIME WILL NOT BE OPENED AND WILL BE RETURNED.

Attention is called to the fact that not less than, the federally determined prevailing (**Davis-Bacon and Related Acts)** wage rate, as issued and contained in the contract documents, must be paid on this project. In addition the successful bidder must ensure that employees and applicants for employment are not discriminated against because of race, color, religion, sex, age, disability or national origin.

BIDS MAY BE HELD by the County of Hidalgo for a period not to exceed ninety (90) days from the date of the opening of bids for the purpose of reviewing the bids and investigating the qualifications of bidders, prior to awarding of the contract.

THE COUNTY reserves the right to refuse and reject any/all bids and to waive any/all formalities or technicalities, or accept the bids considered the best and most advantageous to the County.

Typed-written bidding RFI's shall be faxed to: Alcocer Garcia and Associates @ (956) 618-2008. Please call 956-618-2007 to confirm receipt of faxed RFI. RFI's **will not be answered by phone**. NO HAND WRITTEN RFI'S will be processed/answered. All inquiries shall be forwarded by April 20, 2012. Inquiries beyond this date will not be responded. Contact project architect's office for copies of Addenda. All bidders who paid a deposit will be required to return Addenda as part of the Construction Documents in order to receive full deposit refund.

BY ORDER OF THE COMMISSIONERS COURT OF HIDALGO COUNTY, TEXAS on this the 14th day of February, 2012.

MARTHA L. SALAZAR, CPPB
HIDALGO COUNTY PURCHASING AGENT

REPORT ROAD HAZARDS@1-866-HCR-SAFE OR 1-866-427-7233

REQUEST FOR BIDS (RFB)

HIDALGO COUNTY

"Renovations to Former Administration Building 1st and 2nd Floors"

RFB NO: 2012-029-05-02-MSS

Acceptance Due Date: **May 02, 2012**

Martha L. Salazar, CPPB, Purchasing Agent
Hidalgo County Purchasing Department

Project Buyer Contact Information:

Moises Salazar, Buyer III
(956) 292-7000 Ext. 4863
moises.salazar@co.hidalgo.tx.us

Form HCPD-03

1. Sealed bids will be received for **"HIDALGO COUNTY – RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS"** in accordance with the specifications attached as Exhibit "A" hereto. Bids should address all specifications set forth. Bidders may suggest substitutions of features which they feel would be in the best interest of Hidalgo County ("County"). Strong rationale must be presented for any deviation from the specifications. Hidalgo County reserves the right to reject the deviation and its effect on the overall bid.

2. One (1) original and Three (3) copies of all bids are required with the bidders name and return address clearly typed/printed on upper left hand corner and the proper notation clearly typed/printed on the lower left hand corner of the envelope and/or package: **"BID-2012-029-05-02-MSS- HIDALGO COUNTY – RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS"** and in County's Purchasing Department, physical address: 2802 S. Business Hwy 281, mailing address 2812 S. Business 281 New Administration Building,, Edinburg, Texas, **on or before 3:00 p.m., WEDNESDAY, MAY 02, 2012.**

   NO FACSIMILES OR LATE ARRIVALS WILL BE ACCEPTED. ANY RFB RECEIVED AFTER THAT TIME WILL NOT BE OPENED AND WILL BE RETURNED. OVERNIGHT MAIL MUST ALSO BE PROPERLY LABELED ON THE OUTSIDE OF EXPRESS ENVELOPE OR PACKAGE WITH REFERENCE TO "REQUEST FOR BIDS -2012-029-05-02-MSS- HIDALGO COUNTY – RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS". Hidalgo County reserves the right to refuse and reject any/all RFB and to waive any/all formalities or technicalities, or to accept the RFB considered the best and most advantageous to Hidalgo County

3. Hidalgo County reserves the right to: A. separate and accept, or eliminate any item(s) listed under this bid that it deems necessary to accommodate budgetary and/or operational requirements; B. reject any or all bids submitted and further reserves the right to design the evaluation criteria to be used in selecting the lowest and best bid for approval; and C. award the bid to one bidder or to multiple bidders if the County determines it is in its best interest to do so."

4. The Bidder shall not substitute items named in the bid without the express written consent of Hidalgo County. Failure of the delivered item(s) to perform as specified, or failure to meet the stated delivery schedule shall release Hidalgo County from all obligations to the contracting party with regard to the item(s) in question. In such event, County may elect to award the contract to the next-lowest responsible bidder, or to reject all bids and re-advertise.

5. For work to be performed at a County owned or operated location, each bidder shall, in its sole discretion, visit the job site before preparing the bid and thoroughly familiarize himself/herself with existing conditions. Bidder should take field dimensions and note all circumstances which affect the dollar amount of the bid.

6. Descriptive specifications are referenced in this document to indicate the general kind and quality of equipment desired by Hidalgo County. Due to various styles and models

of equipment, bidders are required to include illustrations, specifications, explanation of warranties, and service data with their bid including catalogue numbers and any necessary references.

7. No bid may be withdrawn within thirty (30) days from the scheduled time to open bids.

8. Proposed prices are to remain firm for a minimum of ninety (90) days after bid opening.

9. Any interpretations, amendments, corrections or changes to this bid document must be in a written addendum and signed by the County Judge or his designee. Addenda will be mailed to all who are known to have received a copy of the Request for Bids. Bidders shall acknowledge receipt of all addenda as a part of their bid.

10. County reserves the right to accept or reject any or all bids.

11. Costs are to be net F.O.B., County Prepaid.

12. County is exempt from Federal Excise Tax, State Tax and Local Tax. Do Not include tax in cost figure. If it is determined that tax was included in the cost figures it will not be included in the tabulation of any awards. Tax exemption certificates will be furnished upon request.

13. Funds for this procurement have been provided through the County budget for this fiscal year only. County, on an annual basis, has the right to reconsider a contract during the budget process for ensuing years if financial resources of County are insufficient to meet the liabilities of said contract. The award of a bid or contract hereunder will not be construed to create a debt of the County which is payable out of funds beyond the current fiscal year.

14. Upon award and prior to execution of a contract, Sole Proprietorships are required to submit a copy of their social security cards to the Hidalgo County Auditor's Office in order to establish an account with the County. All awarded vendors must submit a completed W-9 and a copy o their Federal ID Number Certificate.

15. DELIVERY INSTRUCTIONS:

- No deliveries accepted after 3:00 P.M., Monday-Friday.

- At least seventy two (72) hours prior notice of delivery must be given to Martha L. Salazar, Purchasing Agent before delivery will be accepted.

- If you need additional information call the office listed below:

Hidalgo County Purchasing Department
Martha L. Salazar, Purchasing Agent
(956) 318-2626

16. BILLING AND PAYMENT INSTRUCTIONS:

- Invoices must include:
  a) Name and address of successful bidder

b) Name and address of receiving department or official
c) Purchase Order Number (if any)
d) Notation - **BID-2012-029-05-02-MSS- HIDALGO COUNTY – RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS"** Descriptive information as to the items or services delivered, including product code, item number, quantity, etc.

. Discount payments will be considered when offered.

. Contact person for Billing and Payment questions:

Hidalgo County Budget Office
2818 South Business Hwy 281
Edinburg, TX 78539
ATTN.: Angela Garcia

17. Schedule of Events

Pre-Bid Conference	**3:00 PM**	**April 17, 2012**
Bid Opening	**3:00 PM**	**May 02, 2012**
Award of Contract		_____, 2012
Commence Work or Deliver Products		_____, 2012

HIDALGO COUNTY APPROVED HOLIDAYS

2012 YEAR	
New Year's Day	12/30/11 and 01/02/12
Martin Luther King Day	01/16/12
President's Day	02/20/12
Good Friday	04/06/12
Easter	04/09/12
Memorial Day	05/28/12
Independence Day	07/04/12
Labor Day	09/03/12
Columbus Day	10/08/12
Veteran's Day	11/12/12
Thanks Giving Day	11/22/12 and 11/23/12
Christmas Day	12/24/12 and 12/25/12

18. Bid or Performance Bond and Debarment Certification; Payment Under Contract:

. If the contract proposed is for the construction of public works or is for a contract for goods & services exceeding $100,000, all bidders shall furnish a good and sufficient bid bond in the amount of five percent of the total contract price. A bid bond must be executed with a surety company authorized to do business in Texas. All bidders are also required to furnish a certification or acknowledgment stating that the contractor or vendor is free from suspension or debarment pursuant to federal regulation 45CFR Part 76.

. Together with the signing of a contract or issuance of a purchase order

following the acceptance of a bid, and prior to commencement of the actual work, the bidder shall furnish a performance bond to the County for the full amount of the contract, if that contract exceeds $50,000.

. If the contract is for $50,000 or less, no money will be paid to the contractor until completion and acceptance of the work or the fulfillment of the purchase obligation to the County, and, if applicable, the receipt by County of satisfactory evidence that all subcontractors and material men have been paid.

. If a contract is for the construction, alteration or repair of public buildings or public works, the contractor *shall* provide a payment bond for a contract in excess of Twenty Five Thousand Dollars ($25,000.00), as required by Tex. Govt. Code Ch. 2253.

. For requirements contracts, bond requirements are determined by applying the proposed unit price to the estimated quantities included in the specifications.

19. Ethical Standards:

. It shall be a breach of ethics to offer, give or agree to give any elected official, department head or employee, or former elected official, department head or employee, of the County, or for any elected official, department head or employee or former elected official, department head or employee of the County, to solicit, demand, accept or agree to accept from another person, entity or organization, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation or any part of a program requirement or purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter pertaining to any program requirement or a contract or subcontract, or to any solicitation or proposal therefore pending before any department or agency of the County.

. It shall be a breach of ethics for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor for any contract for the County, or any person associated therewith, as an inducement for the award of a subcontract or order.

. No public official shall have an interest in a contract awarded hereunder except in accordance with Tex. Loc. Govt. Code Chapter 171.

- NOTICE:
  ALL COMMUNICATIONS BY A VENDOR TO THE COUNTY, ITS OFFICIALS, AND
  DEPARTMENT HEADS REGARDING THIS PROCUREMENT SHALL BE DONE THROUGH THE HIDALGO COUNTY PURCHASING DEPARTMENT.

  No vendor, its representative, agent, or employee shall engage in private communication with a member of the Hidalgo County Commissioners Court or county department heads

regarding any procurement of goods or services by the County from the date that the bid, RFP, or RFQ is released. No private communication regarding the purchase shall be permitted until the procurement process is complete and a purchase order is granted or a contract is entered into. Members of the commissioners court are required to make a reasonable effort to inform themselves regarding potential procurements and have a duty to inquire of vendors, their representatives or employees, the nature of any private communication being sought prior to engaging in any communication. "Private Communication" means communication with any vendor outside of a posted meeting of the governing body, a regular meeting of a standing or appointed committee, or a negotiation with a vendor which has been specifically authorized by the governing body.

20. Disclosure of Conflict of Interest

. Effective January 1, 2006, Chapter 176 of the Texas Local Government Code requires that any vendor, person, consultant or contractor considering doing business with Hidalgo County ("the County") to disclose in the Conflict of Interest Questionnaire (the "CIQ") attached as Exhibit D, the vendor, person, consultant or contractor's affiliation or business relationship that might cause a conflict of interest with the County. By law, the CIQ must be filed with the Hidalgo County Clerk's Office no later than the seventh business day after the date the person becomes aware of facts that require that statement to be filed. The disclosure requirement applies to a person or business who contracts or seeks to contract with Hidalgo County for the sale or purchase of property, goods or service. Any purchase order or contract resulting from this process shall be considered null and void if the successful bidder fails to comply with Texas Local Government Code Chapter 176. Vendors, consultants, contractors and others who desire to conduct business with Hidalgo County are encouraged to refer to Texas Local Government Code Chapter 176 for the details of this law. An offense under Texas Local Government Code Chapter 176 is a Class C Misdemeanor.

Please Submit completed CIQ forms to the Hidalgo County Clerk's Office located at 100 N. Closner, Edinburg, Texas 78539-Hidalgo County Courthouse
COMPLETION AND SUBMISSION OF FORM CIQ IS THE SOLE RESPONSIBILITY OF THE PROSPECTIVE BIDDER.

21. If, during the life of any contract or bid awarded, the successful bidder's net prices generally available to other customers for items awarded herein are reduced below the contracted price, it is understood and agreed that the benefits of such reduction shall be extended to County.

22. Bids, and all goods and services provided thereunder, shall comply with all federal, state and local laws concerning this type(s) of goods and/or services

23. Minimum Standards For Responsible Prospective Bidders: A prospective bidder must affirmatively demonstrate bidder's responsibility. A prospective bidder, by submitting a bid, represents to County that it meets the following requirements:

- **Possess and submit a Certificate of Account Status indicating bidder is in "Good Standing" with the Texas Comptroller of Public Accounts if such bidder is incorporated in the State of Texas. If the bidder is not incorporated with the Texas, the bidder must submit the appropriate evidence of filing with the Texas Secretary of State stating that the business is authorized to transact business in Texas.**
- Possess or is able to obtain adequate financial resources as required to perform under the bid;
- Be able to comply with the required or proposed delivery schedule;
- Have a satisfactory record of performance;
- Have a satisfactory record of integrity and ethics;
- Be otherwise qualified and eligible to receive an award.

24. Successful bidder will pay or cause to be paid, without cost or expenses to County, all FICA, FUTA/SUTA and Federal Income Withholding Taxes of all employees, and all wages and benefits as required by Federal or State law. Successful bidder's officers, agents and/or employees will not be entitled to any benefits of an employee or elected official of County, including, but not limited to, benefits associated with County's civil service system.

25. Any contract award to a successful bidder will be in effect until (a) the contract expires, (b) delivery and acceptance of products, and/or performance of services ordered, or (c) terminated by County with thirty day's written notice prior to cancellation.

26. County reserves the right to enforce performance of any contract awarded hereunder in any manner prescribed by law or deemed to be in the best interest of the County in the event of breach or default by successful bidder; County reserves the right to terminate any contract immediately in the event a successful bidder fails to:

    A. Meet schedules;
    B. Pay any required fees or taxes; or
    C. Otherwise perform in accordance with the specifications.

27. Successful bidder shall defend, indemnify and save harmless County and all its elected officials, officers, agents and employees from all suits, actions, or other claims of any character, name and description brought for or on account of any injuries or damages received or sustained by any person, persons, or property on account of any negligent act or fault of the successful bidder, or of any agent, employee, subcontractor or supplier of successful bidder in the execution of, or performance under, any contract which may result from bid award or which arises from any event or casualty happening on or within County premises themselves or happening upon or in any halls, elevators, entrances, stairways or approaches of or to such County facilities. Successful bidder shall pay any judgment with costs which may be obtained against County growing out of such injury or damages, and shall, upon request, provide a defense to County by counsel reasonably acceptable to County. Successful bidder's indemnity hereunder shall include, but is not limited to, claims relating to patent, copyright or trademark infringement, and the like, arising out of the goods and services provided by successful bidder.

28. Successful bidder shall warrant that all items/services shall conform with the specifications and/or all warranties provided under the Uniform Commercial Code and be free from all defects in material, workmanship and the like. Items supplied under a

contract pursuant to this Request for Bids shall be subject to County's approval. Items found to be defective or not meeting specifications shall be replaced by successful bidder within two business days at no expense to County. Items not picked up within one (1) week after notification shall be deemed a donation to County and may be used or disposed of at County's discretion and without waiver of any other rights of County as to the item's nonconformity.

29. ***Vendors hereby assigns to purchaser any and all claims for overcharges associated with this contract which arise under the antitrust laws of the United States, 15 USCA, Section 1 et. seq., and which arise under the antitrust laws of the State of Texas, Bus. & Com. Code, Section 15.01, et. seq.***

30. This document and any disputes arising hereunder shall be governed and construed according to the laws of the State of Texas, and will be performable exclusively in Hidalgo County, Texas.

31. The successful bidder shall not assign, sell, transfer or convey its rights under any awarded contract, in whole or in part, without the prior written consent of County.

Bid
for

HIDALGO COUNTY
"RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS"

BID No. -2012-029-05-02-MSS

To: Martha L. Salazar, CPPB, Purchasing Agent
Hidalgo County Purchasing Department
2802 S. Bus. Hwy. 281
Edinburg, Texas 78539

In accordance with the Specifications, and subject to all laws and regulations of the United States and state and local laws, the undersigned bidder proposes and commits to furnish all labor, equipment, material, software and services as set forth in the documents hereinbefore mentioned. The undersigned bidder further agrees, upon acceptance of its bid, to execute a contract and/or Purchase Order issued by Hidalgo County for performing and completing the work described in the Specifications within the time stated and for the prices proposed in the documents attached hereto and made a part hereof.

Bidder acknowledges receipt of all of the pages of the documents referenced in the Invitation to Bid Checklist presented in connection with this procurement. Bidder understands that Hidalgo County reserves the right to reject any or all bids and further reserves the right to design the evaluation criteria to be used in selecting the lowest and best bid.

Bidder agrees that this bid shall be good and may not be withdrawn for a period of ninety (90) calendar days after the scheduled closing time for receiving bids, as contained in the Specifications.

Respectfully submitted,

Bidder: _____

Address: _____

By: _____

Printed Name: _____

Title: _____

EXHIBIT "C"

Insurance Requirements
Applicable to the Acquisition of Goods and /or Services (other than Professional Services)

The Bidder awarded the contract shall furnish proof of insurance, which will also include any subcontractor that is subcontracted by the bidder in at least the following limits, to be in place prior to providing any services under this Contract and to continue at all times in force in effect during the term of this Contract:

1. A Five Hundred Thousand Dollar ($500,000.00) Comprehensive General Liability insurance policy providing additional coverage to all underlying liabilities of County.

2. Automobile liability insurance policy with limits of at least Three Hundred Thousand Dollars ($300,000.00) per person and Five Hundred Thousand Dollars ($500,000.00) per occurrence. Coverage should include injury to or death of persons and property damage claims with limits up to Five Hundred Thousand ($500,000.00) arising out of the services provided to County hereunder.

3. Uninsured/Underinsured motorist coverage in an amount equal to the bodily injury limits set forth immediately above;

4. Workers compensation insurance in amounts established by Texas law, unless the Bidder is specifically exempted from the Texas Workers Compensation Act, Texas Labor Code Chapter 401, et. seq.

Hidalgo County will only accept certificates of insurance on an Acord form (as attached hereto). Certificates of insurance naming County as an additional insured shall be submitted to County for approval prior to any services being performed by Contractor. Each policy of insurance required hereunder shall extend for a period equivalent to, or longer than the term of the Contract, and any insurer hereunder shall be required to give at least thirty (30) days written notice to the County prior to the cancellation of any such coverage on the termination date, or otherwise. This Contract shall be automatically suspended upon the cancellation, or other termination, of any required policy of insurance hereunder, and such suspension shall continue until evidence adequate replacement coverage is provided to County. If replacement coverage is not provided within thirty (30) days following suspension of the Contract, this Contract shall automatically terminate.

ACORD CERTIFICATE OF INSURANCE

DATE (MM/DD/YY)

PRODUCER

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

INSURERS AFFORDING COVERAGE

INSURED

INSURER A:

INSURER B:

INSURER C:

INSURER D:

INSURER E:

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THER TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS	
A	**GENERAL LIABILITY** ☐ COMMERCIAL GENERAL LIABILITY ☐ ☐ CLAIMS MADE OCCUR ☐ OWNER'S & CONT. PROT ☐ OWNER'S PROTECTIVE LIABILITY GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY PROJECT ☐ LOC				EACH OCCURRENCE	$
					FIRE DAMAGE (Any one fire)	$
					MED (Any one person)	$
					PERS & ADV INJURY	$
					AL AGGREGATE	$
					ODUCTS – COMP/OP GG	$
B	**AUTOMOBILE LIABILITY** ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ☐ NON-OWNED AUTOS				COMBINED SINGLE LIMIT (Ea accident)	$
					BODILY INJURY (Per person)	$
					BODILY INJURY (Per accident)	$
					PROPERTY DAMAGE (Per accident)	$
	GARAGE LIABILITY ☐ ANY AUTO				AUTO ONLY-EA ACCIDENT	$
					OTHER THAN AUTO ONLY EA ACC	$
					AGG	$
C	**EXCESS LIABILITY** ☐ OCCUR ☐ CLAIMS MADE ☐ DEDUCTIBLE ☐ RETENTION $				EACH OCCURENCE	$
					AGGREGATE	$
						$
						$
						$
D	**WORKERS COMPENSATION AND EMPLOYER'S LIABILIT**				WC STATU-TORY LIMITS ☐ OTHER	
					E.L. EACH ACCIDENT	$
					E.L. DISEASE-EA EMPLOYEE	$
					E.L. DISEASE-POLICY LIMIT	$
	OTHER					

DESCRIPTION OF OPERATIONS / LOCATION / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS

County of Hidalgo shall be named as additional insured on all Commercial General Liability policies.

CERTIFICATE HOLDER

Hidalgo County
Attn: Purchasing Department
2812 S Highway Bus. 281
Edinburg, Texas 78539

ADDITIONAL INSURED; INSURER LETTER: _____

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BY CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL ***30*** DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE

SAMPLE

Insurance Requirement Acknowledgment

I, _____, authorized representative for _____,
Company/Vendor

hereby acknowledge receipt of the County's required insurance limits. Said requirements:

❒ will be acquired within 10 working days after notification from Purchasing Department of bid awarded by the Hidalgo County Commissioners' Court;

❒ will acquire additional amounts required to meet the County's requirements within 10 working days after notification from Purchasing Department of bid award by the Hidalgo County Commissioners' Court; currently carry the following:

Automobile Liability: $_____ General Liability: $_____

❒ have already been met, see attached copy of insurance certificate.

_____ _____.
Authorized Representative Date

Notice to Bidder:
A certificate of insurance for the required insurance limits shall be provided to the Purchasing Department's Contract Managers in order to qualify for award of bid and to execute a contract between your Company and the County

Failure to provide Certificates of Insurance to the Purchasing Department's Contract Managers will cause the bid award to be rescinded and re-awarded to next lowest bidder. Certificates of Insurance will be monitored and verified on a **quarterly basis** to ensure coverage policy is in place. It is the Company's obligation to maintain the appropriate insurance coverage throughout the term of the contract.

THIS FORM MUST ACCOMPANY BID PACKET

PROJECT REQUIREMENTS ACKNOWLEDGMENT

This is to certify that I, _____, possess all of the APPLICABLE:

1. Licenses: _____.
2. Bonds: _____.
3. Certificates: _____.
4. Permits: _____.
5. Other: _____.

necessary to carry out the required project. Furthermore, I am providing copies of the required documentation so that, if my company is awarded this bid, I may be eligible to enter into a contract with Hidalgo County and proceed to complete the project in a timely manner.

* Any licenses, bonds, certificates, permits, etc. which are required must be presented as part of the bid packet in order to expedite the bid evaluation process. Failure to provide said documentation will result in the disqualification of your bid.

_____ _____.
Authorized Signature Date

_____.
Company

_____.
Address

_____.
City, State, Zip

CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vendor or other person doing business with local governmental entity

This questionnaire reflects changes made to the law by H.B. 1491, 80th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code by a person who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the person meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the person becomes aware of facts that require the statement to be filed. *See* Section 176.006, Local Government Code.

A person commits an offense if the person knowingly violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor.

OFFICE USE ONLY

Date Received

1 **Name of person who has a business relationship with local governmental entity.**

2 ☐ **Check this box if you are filing an update to a previously filed questionnaire.**

(The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date the originally filed questionnaire becomes incomplete or inaccurate.)

3 **Name of local government officer with whom filer has employment or business relationship.**

_____

Name of Officer

This section (item 3 including subparts A, B, C & D) must be completed for each officer with whom the filer has an employment or other business relationship as defined by Section 176.001(1-a), Local Government Code. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer named in this section receiving or likely to receive taxable income, other than investment income, from the filer of the questionnaire?

☐ Yes ☐ No

B. Is the filer of the questionnaire receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer named in this section AND the taxable income is not received from the local governmental entity?

☐ Yes ☐ No

C. Is the filer of this questionnaire employed by a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership of 10 percent or more?

☐ Yes ☐ No

D. Describe each employment or business relationship with the local government officer named in this section.

4

_____ _____

Signature of person doing business with the governmental entity Date

Adopted 06/29/2007

PROPOSER'S AFFIDAVIT
Exhibit "E"

PROPOSER'S AFFIDAVIT OF NON-COLLUSION
NON-CONFILICT OF INTERST, AND ANTI-LOBBYING

STATE OF TEXAS
COUNTY OF HIDALGO

Affiant, _____, being first duly sworn, deposes that:

(1) Affiant does hereby state neither the Proposer nor any of the Proposer's officers, partners, owners, agents, representatives, employees, or parties in interest, has in any way colluded, conspired, agreed, directly or indirectly with any person, firm, corporation, or other proposer, or potential proposer, to provide any money or other valuable consideration for assistance in procuring or attempting to procure a contract or fix the prices in the attached proposed or the proposal of any other proposer, and further states that no such money or other reward will be hereinafter paid.

(2) Affiant further states they have neither recommended or suggested to Hidalgo County or any of its officials or employees, any of the terms or provisions set forth in their Request for Proposal and subsequent agreement, except at a meeting open to all interested proposers, of which proper notice was given.

(3) Affiant, further states their officers, employees, or agents have not, and will not attempt to lobby, directly or indirectly, the Hidalgo County Commissioner's Court between proposal submission date and award by the Hidalgo County Commissioner's Court.

(4) Affiant further states no officer, or stockholder of the Proposer is a member of the staff, or related to any employee of the Hidalgo County except as noted herein below:

Signature/Title: _____

Subscribed and sworn to before me this _____day of _____, 20___.

_____

Notary Public

My commission expires:_____, 20___

Certification
Regarding Debarment, Suspension Ineligibility

As is required by the Federal Regulations Implementing Executive Order 12549, Debarment and Suspension, 45 CFR Part 76, Government-wide Debarment and Suspension, in the applicant certifies, to the best of his or her knowledge and belief, that both it and its principals:

a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency;

b. Have not within a three-year period preceding this bid/proposal and/or application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or contract under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, theory, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

c. Are not presently indicted for or otherwise criminally or civilly charged by a government entity with commission of any of the offenses enumerated herein; and

d. Have not within a three-year period preceding this bid/proposal and/or application had one or more public transactions terminated of cause or default.

Signature:_____

Print Name:_____

Title:_____

Telephone Number:_____

Date:_____

If the proposer is unable to certify to all of the statements in this Certification, such proposer should attach an explanation to this proposal.

Form **W-9**
(Rev. January 2005)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give form to the requester. Do not send to the IRS.

Print or type
See Specific Instructions on page 2.

Name (as shown on your income tax return)

Business name, if different from above

Check appropriate box: ☐ Individual/ Sole proprietor ☐ Corporation ☐ Partnership ☐ Other ▶ ..... ☐ Exempt from backup withholding

Address (number, street, and apt. or suite no.) | Requester's name and address (optional)

City, state, and ZIP code

List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. *If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.*

Social security number
___ ___ ___ – ___ ___ – ___ ___ ___ ___

or

Employer identification number
___ ___ – ___ ___ ___ ___ ___ ___ ___

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
3. I am a U.S. person (including a U.S. resident alien).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. (See the instructions on page 4.)

Sign Here | **Signature of U.S. person ▶** | **Date ▶**

Purpose of Form

A person who is required to file an information return with the IRS, must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

U.S. person. Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee.

Note. *If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.*

For federal tax purposes you are considered a person if you are:

- An individual who is a citizen or resident of the United States,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States, or
- Any estate (other than a foreign estate) or trust. See Regulations sections 301.7701-6(a) and 7(a) for additional information.

Foreign person. If you are a foreign person, do not use Form W-9. Instead, use the appropriate Form W-8 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the recipient has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
2. The treaty article addressing the income.
3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.

4. The type and amount of income that qualifies for the exemption from tax.

5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity not subject to backup withholding, give the requester the appropriate completed Form W-8.

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 28% of such payments (after December 31, 2002). This is called "backup withholding." Payments that may be subject to backup withholding include interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester, or

2. You do not certify your TIN when required (see the Part II instructions on page 4 for details), or

3. The IRS tells the requester that you furnished an incorrect TIN, or

4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or

5. You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See the instructions below and the separate Instructions for the Requester of Form W-9.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of $50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a $500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Name

If you are an individual, you must generally enter the name shown on your social security card. However, if you have changed your last name, for instance, due to marriage without informing the Social Security Administration of the name change, enter your first name, the last name shown on your social security card, and your new last name.

If the account is in joint names, list first, and then circle, the name of the person or entity whose number you entered in Part I of the form.

Sole proprietor. Enter your individual name as shown on your social security card on the "Name" line. You may enter your business, trade, or "doing business as (DBA)" name on the "Business name" line.

Limited liability company (LLC). If you are a single-member LLC (including a foreign LLC with a domestic owner) that is disregarded as an entity separate from its owner under Treasury regulations section 301.7701-3, enter the owner's name on the "Name" line. Enter the LLC's name on the "Business name" line. Check the appropriate box for your filing status (sole proprietor, corporation, etc.), then check the box for "Other" and enter "LLC" in the space provided.

Other entities. Enter your business name as shown on required Federal tax documents on the "Name" line. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on the "Business name" line.

Note. You are requested to check the appropriate box for your status (individual/sole proprietor, corporation, etc.).

Exempt From Backup Withholding

If you are exempt, enter your name as described above and check the appropriate box for your status, then check the "Exempt from backup withholding" box in the line following the business name, sign and date the form.

Generally, individuals (including sole proprietors) are not exempt from backup withholding. Corporations are exempt from backup withholding for certain payments, such as interest and dividends.

Note. If you are exempt from backup withholding, you should still complete this form to avoid possible erroneous backup withholding.

Exempt payees. Backup withholding is not required on any payments made to the following payees:

1. An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2),

2. The United States or any of its agencies or instrumentalities,

3. A state, the District of Columbia, a possession of the United States, or any of their political subdivisions or instrumentalities,

4. A foreign government or any of its political subdivisions, agencies, or instrumentalities, or

5. An international organization or any of its agencies or instrumentalities.

Other payees that may be exempt from backup withholding include:

6. A corporation,

7. A foreign central bank of issue,

8. A dealer in securities or commodities required to register in the United States, the District of Columbia, or a possession of the United States,

9. A futures commission merchant registered with the Commodity Futures Trading Commission,

10. A real estate investment trust,

11. An entity registered at all times during the tax year under the Investment Company Act of 1940,

12. A common trust fund operated by a bank under section 584(a),

13. A financial institution,

14. A middleman known in the investment community as a nominee or custodian, or

15. A trust exempt from tax under section 664 or described in section 4947.

The chart below shows types of payments that may be exempt from backup withholding. The chart applies to the exempt recipients listed above, 1 through 15.

IF the payment is for . . .	THEN the payment is exempt for . . .
Interest and dividend payments	All exempt recipients except for 9
Broker transactions	Exempt recipients 1 through 13. Also, a person registered under the Investment Advisers Act of 1940 who regularly acts as a broker
Barter exchange transactions and patronage dividends	Exempt recipients 1 through 5
Payments over $600 required to be reported and direct sales over $5,000 [1]	Generally, exempt recipients 1 through 7 [2]

[1] See Form 1099-MISC, Miscellaneous Income, and its instructions.

[2] However, the following payments made to a corporation (including gross proceeds paid to an attorney under section 6045(f), even if the attorney is a corporation) and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees; and payments for services paid by a Federal executive agency.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN. However, the IRS prefers that you use your SSN.

If you are a single-owner LLC that is disregarded as an entity separate from its owner (see *Limited liability company (LLC)* on page 2), enter your SSN (or EIN, if you have one). If the LLC is a corporation, partnership, etc., enter the entity's EIN.

Note. See the chart on page 4 for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local Social Security Administration office or get this form online at *www.socialsecurity.gov/online/ss-5.pdf*. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at *www.irs.gov/businesses/* and clicking on Employer ID Numbers under Related Topics. You can get Forms W-7 and SS-4 from the IRS by visiting *www.irs.gov* or by calling 1-800-TAX-FORM (1-800-829-3676).

If you are asked to complete Form W-9 but do not have a TIN, write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note. Writing "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: *A disregarded domestic entity that has a foreign owner must use the appropriate Form W-8.*

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if items 1, 4, and 5 below indicate otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). Exempt recipients, see *Exempt From Backup Withholding* on page 2.

Signature requirements. Complete the certification as indicated in 1 through 5 below.

1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.

2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
2. Two or more individuals (joint account)	The actual owner of the account or, if combined funds, the first individual on the account [1]
3. Custodian account of a minor (Uniform Gift to Minors Act)	The minor [2]
4. a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee [1]
b. So-called trust account that is not a legal or valid trust under state law	The actual owner [1]
5. Sole proprietorship or single-owner LLC	The owner [3]
For this type of account:	**Give name and EIN of:**
6. Sole proprietorship or single-owner LLC	The owner [3]
7. A valid trust, estate, or pension trust	Legal entity [4]
8. Corporate or LLC electing corporate status on Form 8832	The corporation
9. Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
10. Partnership or multi-member LLC	The partnership
11. A broker or registered nominee	The broker or nominee
12. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity

[1] List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

[2] Circle the minor's name and furnish the minor's SSN.

[3] You must show your individual name and you may also enter your business or "DBA" name on the second name line. You may use either your SSN or EIN (if you have one). If you are a sole proprietor, IRS encourages you to use your SSN.

[4] List first and circle the name of the legal trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.)

Note. If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons who must file information returns with the IRS to report interest, dividends, and certain other income paid to you, mortgage interest you paid, the acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA, or Archer MSA or HSA. The IRS uses the numbers for identification purposes and to help verify the accuracy of your tax return. The IRS may also provide this information to the Department of Justice for civil and criminal litigation, and to cities, states, and the District of Columbia to carry out their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You must provide your TIN whether or not you are required to file a tax return. Payers must generally withhold 28% of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to a payer. Certain penalties may also apply.

HIDALGO COUNTY
PURCHASING DEPARTMENT
Proposer/Vendor Application

Complete in print or type. Please return this application to the Hidalgo County Purchasing Department thru Facsimile: (956) 318-2629, in person or regular mail to: 2802 South Hwy 281, Edinburg, Texas 78539 or e-mail: purchasing@co.hidalgo.tx.us

Company Name: **Telephone No. ( )**

dba Name:

Legal Name:

Mailing Address : **Fax No. ( )**

Physical Address:

City, State, Zip **Tax I.D. No.**

Remit to Address : **City, State, Zip**

E-Mail Address:

Representative(s) Name(s) & Title(s)

Type of Organization (check one): _____ Individual _____ Partnership ____ Corporation _____Non-Profit _____ LLC _____ Sole Proprietor _____ Other, Specify _____
State Identification No._____ (Please attached completed W-9 form with this application)
Federal Identification No. or (if individual) SS No. _____

State of Incorporation: _____ Date:_____ Other: _____

Type of Business (check one): _____ Manufacturer _____ Wholesaler _____ Retailer _____ Broker _____ Distributor _____ Service Organization _____ Other, Specify _____

Name & Title of Person(s) Authorized to Sign Bids, Proposals, and/or Contracts:

Small and/or Disadvantaged Business Information (check application criteria)

Small Business:

Less than 125,000 annual gross receipt
Less than 250,000 annual gross receipt
Less than 499,000 annual gross receipt
More than 500,000 annual gross receipt

Disadvantaged Business (At Least 51% Ownership)

Black American
Hispanic American
Asian Pacific American
Native American
Women
Other

Have you been certified as a HUB or an MBE/WBE source?: Yes No

Indicate Certification No.(s): _____ or are Certificate(s) attached?: Yes No

What type of product(s) is/are solicited by your company?: _____

Would you like to be provided with specifications for procurements of such products?: Yes No

To Be Completed by the County: Rec'd by (Purchasing):_____ Date Rec'd by (Purchasing):_____

Date Forwarded Information to Auditor's Office:_____Entry Date: _____ Vendor No.: _____

HISTORICALLY UNDERUTILIZED BUSINESS (HUB) DECLARATION

The primary objective of the Hidalgo County HUB Program is to ensure Historically Underutilized Businesses receive a fair and equal opportunity for participation in the County's procurement process. This fact holds true for Services (Professional & Non-Professional), Commodities, and Construction contracts and any subcontracts thereto. The program strongly encourages Prime Contractors to provide subcontracting opportunities to Certified Hub Contractors/Vendors. Our goal for HUB contractor/vendor participation, as well as HUB subcontractor participation is 30%. To be considered as a "Certified HUB Contractor/Vendor" the contractor/vendor must have been certified by, and hold a current and valid certification with any of the three agencies listed below.

Have you been Certified as a HUB or an MBE/WBE source?: Yes No

If yes, by whom?: Texas Building & Procurement Commission Other_____

Indicate Certification No(s).:_____ or Are Certificate(s) Attached?: Yes No

LIST OF CERTIFIED HUB SUBCONTRACTORS

(Attach additional pages if necessary)

What percentage of the Bid, RFP,or RFQ is to be subcontracted with Certified HUB sources?: _____% (List HUB Subcontractor information below).

HUB Subcontractor Name: _____ HUB Status: _____
Certifying Agency (Check all applicable): Texas Building & Procurement Commission Other _____
Address: _____ City: _____ State: _____ Zip: _____
Contact Person: _____ Title: _____ Phone No.: ( )_____
Subcontract Amount: $_____ Description of Work to be Performed: _____

HUB Subcontractor Name: _____ HUB Status: _____
Certifying Agency (Check all applicable): Texas Building & Procurement Commission Other _____
Address: _____ City: _____ State: _____ Zip: _____
Contact Person: _____ Title: _____ Phone No.: ( )_____
Subcontract Amount: $_____ Description of Work to be Performed: _____

HUB Subcontractor Name: _____ HUB Status: _____
Certifying Agency (Check all applicable): Texas Building & Procurement Commission Other _____
Address: _____ City: _____ State: _____ Zip: _____
Contact Person: _____ Title: _____ Phone No.: ( )_____
Subcontract Amount: $_____ Description of Work to be Performed: _____

HIDALGO COUNTY

"RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS"

BID No. -2012-029-05-02-MSS

SUBMITTAL CHECK LIST
FOR COUNTY FRONT END FORMS

The following list of forms from the County "Front End Documents" must be included in the RFB response, failure to submit any of these forms may be considered non responsive.

Indicate with a check mark (✓) the Forms completed and included in this response:

_____ Page 9 of Legal Notice

_____ Exhibit "C" -Acknowledgement forms (pages 3 and 4)

_____ Exhibit "D" -CIQ Form.

_____ Exhibit "E" –Proposers Affidavit

_____ Certification Regarding Debarment

_____ Vendor Bidder Application and IRS form W-9

_____ One (1) original, Three (3) copies of complete Response, including any other documentation requested in this RFB not listed in County Front Document Forms (i.e. Bid Form, Bid Bond, Sub-Contractors List, references, etc).

Name:_____

Signature: _____ Date: _____

PROJECT MANUAL

BID No. -2012-029-05-02-MSS

Project:

RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1st AND 2nd FLOORS

100 E. Cano, Edinburg, Texas

Owner:

HIDALGO COUNTY, TEXAS

March, 2012

Architect:
ALCOCER GARCIA ASSOCIATES, INC. McAllen, Texas

Mechanical / Electrical Engineer:
MEP SOLUTIONS ENGINEERING McAllen, Texas

Structural Engineer:
HINOJOSA ENGINEERING, INC. Mission, Texas

SET NO. ____

Project : Renovations to
Former Administration Building
1st and 2nd Floors
Hidalgo County, Texas

Not for regulatory approval,
permitting or construction
Issued: 2- 8- 12
George A. Garcia, Architect

PROJECT MANUAL

TABLE OF CONTENTS

number of pages

Request for Bids Advertisement 1
Legal Notice.....9
Bid Letter 1
Bid Form.....2
Insurance Requirements and Acknowledgment 4
Project Requirements Acknowledgement..... 1
Conflict of Interest Questionnaire 1
Proposer's Affidavit of Non-Collusion Non Conflict of Interest, and Anti-Lobbying 1
Certification Regarding Debarment, Suspension and Eligibility 1
Request for Taxpayer Identification Number and Certification.....4
Proposer/Vendor Application 1
Historically Underutilized Business (HUB) Declaration Business(HUB)Declaration..... 1
Construction Contract and Conditions of the Contract 1
General Conditions of the Contract for Construction.....47
Wage Rate Decision.....
Sumittal Checklist.....1

Submit above highlighted items, plus Bid Bond, in Bid packet.

GENERAL REQUIREMENTS:
Summary of the Work 01010 1
Allowances 01020 2
Applications for Payment 01027 2
Project Coordination 01040 3
Submittals 01300 6
Quality Control Services 01400 3
Temporary Facilities 01500 3
Product Substitutions 01631 2
Project Close-out 01700 5
Warranties 01740 1

STRUCTURAL
See Engineer's Drawings

ARCHITECTURAL
Rough Carpentry 06100 3
Interior Architectural Woodwork (cabinets/shelving).....4
Insulation 07200 2
Joint Sealers 07900 4
Steel Doors and Frames 08110 2

Flush Wood Doors 08211 3
Stile & Rail Wood Doors 08212 4
Aluminum Entrances & Window Frames 08410 2
Finish Hardware 08710 9
Glass and Glazing 08800 2
Metal Stud Framing, 09100 2
Gypsum Drywall 09250 4
Ceramic Tile 09300 4
Acoustical Ceiling Suspension System 09501 3
Acoustical Ceiling Lay-in Panels 09511 2
Resilient Flooring 09650 4
Carpeting 09680 4
Painting 09900 6
Markerboards / Tackboards 10100 1
Toilet Partitions 10160 3
Wall Corner Guards 10260 1
Identifying Devices 10440 1
Fire Extinguishers 10522 3
Toilet Room Accessories 10800 1

DIVISION 15 - Mechanical Specifications Table of Contents

DIVISION 16 - Electrical Specifications Table of Contents

REQUEST FOR BIDS

TO SUPPLY HIDALGO COUNTY with sealed bids for:

2012-029-05-02-MSS
-HIDALGO COUNTY-"Renovations to Former Administration Building 1st and 2nd Floors".

A BIDDER'S BOND from a reliable surety company licensed to operate in the State of Texas or certified Cashier's Check, payable without recourse to the County of Hidalgo, for the amount of not less than **5%** of the total bid shall accompany the bid as guaranty that, if awarded the contract, the bidder will enter into a contract with the County of Hidalgo. Payment and Performance Bonds shall be executed except in the event into a single payment contract with the County of Hidalgo in lieu of a Performance Bond. In the event the total amount bid is $25,000 or less, the successful contract has the option to enter into a single payment contract with the County of Hidalgo in lieu of a Payment and Performance Bond.

Bid Packets may be obtained at the office of the project architect *Alcocer Garcia and Associates, 1333 E. Jasmine Ave., McAllen, TX 78501, (956) 618-2007* for the amount of $140.00. General and/or Prime Contractors submitting bids and/or proposals to the County of Hidalgo shall be refundable.

PRE-BID CONFERENCE is scheduled for Tuesday, April 17, 2012 at 3:00 P.M. at HIDALGO COUNTY PURCHASING DEPARTMENT CONFERENCE ROOM-2812 S. Business Hwy 281, EDINBURG, TEXAS 78539

UPON SUBMITTING SEALED BID, bidders are required to properly identify (handwritten, typed or printed) sealed envelope and/or packet as follows: Bidders' name and address on the upper left hand corner of the sealed envelope and/or package and Bid **No.:2012-029-05-02-MSS** -HIDALGO COUNTY **-"Renovations to Former Administration Building 1st and 2nd Floors"** on the lower left hand corner of sealed envelope/and or packet. **OVERNIGHT MAIL MUST ALSO BE PROPERLY LABELED ON THE OUTSIDE OF EXPRESS ENVELOPE OR PACKAGE.**

The sealed bid must contain one (1) original and three (3) copies of bid and must be clearly identified and addressed for delivery to:

Martha L. Salazar, CPPB, Hidalgo County Purchasing Agent
Hidalgo County Purchasing Department

US Postal Mail/Courier Address
Hidalgo County New Administration Building
2812 S. Business Hwy 281
Edinburg, Texas 78539

Physical Location:
Hidalgo County New Administration Building
2802 S. Business Hwy. 281
(Southeast of Canton Rd & Business 281)
Edinburg, Texas 78539

BIDS ACCEPTANCE: Sealed bids will be accepted until **3:00 p.m. on Wednesday, May 02, 2012** at which time they will be opened in the Hidalgo County Purchasing Department Conference Room at **Physical Location: 2802 S. Business Hwy 281, Hidalgo County New Administration Building, Edinburg, Texas 78539.** NO FACSIMILES OR LATE ARRIVALS WILL BE ACCEPTED. ANY BID RECEIVED AFTER THAT TIME WILL NOT BE OPENED AND WILL BE RETURNED.

Attention is called to the fact that not less than, the federally determined prevailing (**Davis-Bacon and Related Acts)** wage rate, as issued and contained in the contract documents, must be paid on this project. In addition the successful bidder must ensure that employees and applicants for employment are not discriminated against because of race, color, religion, sex, age, disability or national origin.

BIDS MAY BE HELD by the County of Hidalgo for a period not to exceed ninety (90) days from the date of the opening of bids for the purpose of reviewing the bids and investigating the qualifications of bidders, prior to awarding of the contract.

THE COUNTY reserves the right to refuse and reject any/all bids and to waive any/all formalities or technicalities, or accept the bids considered the best and most advantageous to the County.

Typed-written bidding RFI's shall be faxed to: Alcocer Garcia and Associates @ (956) 618-2008. Please call 956-618-2007 to confirm receipt of faxed RFI. RFI's **will not be answered by phone**. NO HAND WRITTEN RFI'S will be processed/answered. All inquiries shall be forwarded by April 20, 2012. Inquiries beyond this date will not be responded. Contact project architect's office for copies of Addenda. All bidders who paid a deposit will be required to return Addenda as part of the Construction Documents in order to receive full deposit refund.

BY ORDER OF THE COMMISSIONERS COURT OF HIDALGO COUNTY, TEXAS on this the 14th day of February, 2012.

MARTHA L. SALAZAR, CPPB
HIDALGO COUNTY PURCHASING AGENT

REPORT ROAD HAZARDS@1-866-HCR-SAFE OR 1-866-427-7233

REQUEST FOR BIDS (RFB)

HIDALGO COUNTY

"Renovations to Former Administration Building 1st and 2nd Floors"

RFB NO: 2012-029-05-02-MSS

Acceptance Due Date: **May 02, 2012**

Martha L. Salazar, CPPB, Purchasing Agent
Hidalgo County Purchasing Department

Project Buyer Contact Information:

Moises Salazar, Buyer III
(956) 292-7000 Ext. 4863
moises.salazar@co.hidalgo.tx.us

Form HCPD-03

1. Sealed bids will be received for **"HIDALGO COUNTY – RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS"** in accordance with the specifications attached as Exhibit "A" hereto. Bids should address all specifications set forth. Bidders may suggest substitutions of features which they feel would be in the best interest of Hidalgo County ("County"). Strong rationale must be presented for any deviation from the specifications. Hidalgo County reserves the right to reject the deviation and its effect on the overall bid.

2. One (1) original and Three (3) copies of all bids are required with the bidders name and return address clearly typed/printed on upper left hand corner and the proper notation clearly typed/printed on the lower left hand corner of the envelope and/or package: **"BID-2012-029-05-02-MSS- HIDALGO COUNTY – RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS"** and in County's Purchasing Department, physical address: 2802 S. Business Hwy 281, mailing address 2812 S. Business 281 New Administration Building,, Edinburg, Texas, **on or before 3:00 p.m., WEDNESDAY, MAY 02, 2012.**

   NO FACSIMILES OR LATE ARRIVALS WILL BE ACCEPTED. ANY RFB RECEIVED AFTER THAT TIME WILL NOT BE OPENED AND WILL BE RETURNED. OVERNIGHT MAIL MUST ALSO BE PROPERLY LABELED ON THE OUTSIDE OF EXPRESS ENVELOPE OR PACKAGE WITH REFERENCE TO "REQUEST FOR BIDS -2012-029-05-02-MSS- HIDALGO COUNTY – RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS". Hidalgo County reserves the right to refuse and reject any/all RFB and to waive any/all formalities or technicalities, or to accept the RFB considered the best and most advantageous to Hidalgo County

3. Hidalgo County reserves the right to: A. separate and accept, or eliminate any item(s) listed under this bid that it deems necessary to accommodate budgetary and/or operational requirements; B. reject any or all bids submitted and further reserves the right to design the evaluation criteria to be used in selecting the lowest and best bid for approval; and C. award the bid to one bidder or to multiple bidders if the County determines it is in its best interest to do so."

4. The Bidder shall not substitute items named in the bid without the express written consent of Hidalgo County. Failure of the delivered item(s) to perform as specified, or failure to meet the stated delivery schedule shall release Hidalgo County from all obligations to the contracting party with regard to the item(s) in question. In such event, County may elect to award the contract to the next-lowest responsible bidder, or to reject all bids and re-advertise.

5. For work to be performed at a County owned or operated location, each bidder shall, in its sole discretion, visit the job site before preparing the bid and thoroughly familiarize himself/herself with existing conditions. Bidder should take field dimensions and note all circumstances which affect the dollar amount of the bid.

6. Descriptive specifications are referenced in this document to indicate the general kind and quality of equipment desired by Hidalgo County. Due to various styles and models

of equipment, bidders are required to include illustrations, specifications, explanation of warranties, and service data with their bid including catalogue numbers and any necessary references.

7. No bid may be withdrawn within thirty (30) days from the scheduled time to open bids.

8. Proposed prices are to remain firm for a minimum of ninety (90) days after bid opening.

9. Any interpretations, amendments, corrections or changes to this bid document must be in a written addendum and signed by the County Judge or his designee. Addenda will be mailed to all who are known to have received a copy of the Request for Bids. Bidders shall acknowledge receipt of all addenda as a part of their bid.

10. County reserves the right to accept or reject any or all bids.

11. Costs are to be net F.O.B., County Prepaid.

12. County is exempt from Federal Excise Tax, State Tax and Local Tax. Do Not include tax in cost figure. If it is determined that tax was included in the cost figures it will not be included in the tabulation of any awards. Tax exemption certificates will be furnished upon request.

13. Funds for this procurement have been provided through the County budget for this fiscal year only. County, on an annual basis, has the right to reconsider a contract during the budget process for ensuing years if financial resources of County are insufficient to meet the liabilities of said contract. The award of a bid or contract hereunder will not be construed to create a debt of the County which is payable out of funds beyond the current fiscal year.

14. Upon award and prior to execution of a contract, Sole Proprietorships are required to submit a copy of their social security cards to the Hidalgo County Auditor's Office in order to establish an account with the County. All awarded vendors must submit a completed W-9 and a copy o their Federal ID Number Certificate.

15. DELIVERY INSTRUCTIONS:

- No deliveries accepted after 3:00 P.M., Monday-Friday.
- At least seventy two (72) hours prior notice of delivery must be given to Martha L. Salazar, Purchasing Agent before delivery will be accepted.
- If you need additional information call the office listed below:

Hidalgo County Purchasing Department
Martha L. Salazar, Purchasing Agent
(956) 318-2626

16. BILLING AND PAYMENT INSTRUCTIONS:

- Invoices must include:
  a) Name and address of successful bidder

b) Name and address of receiving department or official
c) Purchase Order Number (if any)
d) Notation - **BID-2012-029-05-02-MSS- HIDALGO COUNTY – RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS"** Descriptive information as to the items or services delivered, including product code, item number, quantity, etc.

. Discount payments will be considered when offered.

. Contact person for Billing and Payment questions:

Hidalgo County Budget Office
2818 South Business Hwy 281
Edinburg, TX 78539
ATTN.: Angela Garcia

17. Schedule of Events

Pre-Bid Conference	**3:00 PM**	**April 17, 2012**
Bid Opening	**3:00 PM**	**May 02, 2012**
Award of Contract		_____, 2012
Commence Work or Deliver Products		_____, 2012

HIDALGO COUNTY APPROVED HOLIDAYS

2012 YEAR	
New Year's Day	12/30/11 and 01/02/12
Martin Luther King Day	01/16/12
President's Day	02/20/12
Good Friday	04/06/12
Easter	04/09/12
Memorial Day	05/28/12
Independence Day	07/04/12
Labor Day	09/03/12
Columbus Day	10/08/12
Veteran's Day	11/12/12
Thanks Giving Day	11/22/12 and 11/23/12
Christmas Day	12/24/12 and 12/25/12

18. Bid or Performance Bond and Debarment Certification; Payment Under Contract:

. If the contract proposed is for the construction of public works or is for a contract for goods & services exceeding $100,000, all bidders shall furnish a good and sufficient bid bond in the amount of five percent of the total contract price. A bid bond must be executed with a surety company authorized to do business in Texas. All bidders are also required to furnish a certification or acknowledgment stating that the contractor or vendor is free from suspension or debarment pursuant to federal regulation 45CFR Part 76.

. Together with the signing of a contract or issuance of a purchase order

following the acceptance of a bid, and prior to commencement of the actual work, the bidder shall furnish a performance bond to the County for the full amount of the contract, if that contract exceeds $50,000.

. If the contract is for $50,000 or less, no money will be paid to the contractor until completion and acceptance of the work or the fulfillment of the purchase obligation to the County, and, if applicable, the receipt by County of satisfactory evidence that all subcontractors and material men have been paid.

. If a contract is for the construction, alteration or repair of public buildings or public works, the contractor *shall* provide a payment bond for a contract in excess of Twenty Five Thousand Dollars ($25,000.00), as required by Tex. Govt. Code Ch. 2253.

. For requirements contracts, bond requirements are determined by applying the proposed unit price to the estimated quantities included in the specifications.

19. Ethical Standards:

. It shall be a breach of ethics to offer, give or agree to give any elected official, department head or employee, or former elected official, department head or employee, of the County, or for any elected official, department head or employee or former elected official, department head or employee of the County, to solicit, demand, accept or agree to accept from another person, entity or organization, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation or any part of a program requirement or purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter pertaining to any program requirement or a contract or subcontract, or to any solicitation or proposal therefore pending before any department or agency of the County.

. It shall be a breach of ethics for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor for any contract for the County, or any person associated therewith, as an inducement for the award of a subcontract or order.

. No public official shall have an interest in a contract awarded hereunder except in accordance with Tex. Loc. Govt. Code Chapter 171.

- NOTICE:
ALL COMMUNICATIONS BY A VENDOR TO THE COUNTY, ITS OFFICIALS, AND
DEPARTMENT HEADS REGARDING THIS PROCUREMENT SHALL BE DONE THROUGH THE HIDALGO COUNTY PURCHASING DEPARTMENT.

No vendor, its representative, agent, or employee shall engage in private communication with a member of the Hidalgo County Commissioners Court or county department heads

regarding any procurement of goods or services by the County from the date that the bid, RFP, or RFQ is released. No private communication regarding the purchase shall be permitted until the procurement process is complete and a purchase order is granted or a contract is entered into. Members of the commissioners court are required to make a reasonable effort to inform themselves regarding potential procurements and have a duty to inquire of vendors, their representatives or employees, the nature of any private communication being sought prior to engaging in any communication. "Private Communication" means communication with any vendor outside of a posted meeting of the governing body, a regular meeting of a standing or
appointed committee, or a negotiation with a vendor which has been specifically authorized by the governing body.

20. Disclosure of Conflict of Interest

. Effective January 1, 2006, Chapter 176 of the Texas Local Government Code requires that any vendor, person, consultant or contractor considering doing business with Hidalgo County ("the County") to disclose in the Conflict of Interest Questionnaire (the "CIQ") attached as Exhibit D, the vendor, person, consultant or contractor's affiliation or business relationship that might cause a conflict of interest with the County. By law, the CIQ must be filed with the Hidalgo County Clerk's Office no later than the seventh business day after the date the person becomes aware of facts that require that statement to be filed. The disclosure requirement applies to a person or business who contracts or seeks to contract with Hidalgo County for the sale or purchase of property, goods or service. Any purchase order or contract resulting from this process shall be considered null and void if the successful bidder fails to comply with Texas Local Government Code Chapter 176. Vendors, consultants, contractors and others who desire to conduct business with Hidalgo County are encouraged to refer to Texas Local Government Code Chapter 176 for the details of this law. An offense under Texas Local Government Code Chapter 176 is a Class C Misdemeanor.

Please Submit completed CIQ forms to the Hidalgo County Clerk's Office located at 100 N. Closner, Edinburg, Texas 78539-Hidalgo County Courthouse
COMPLETION AND SUBMISSION OF FORM CIQ IS THE SOLE RESPONSIBILITY OF THE PROSPECTIVE BIDDER.

21. If, during the life of any contract or bid awarded, the successful bidder's net prices generally available to other customers for items awarded herein are reduced below the contracted price, it is understood and agreed that the benefits of such reduction shall be extended to County.

22. Bids, and all goods and services provided thereunder, shall comply with all federal, state and local laws concerning this type(s) of goods and/or services

23. Minimum Standards For Responsible Prospective Bidders: A prospective bidder must affirmatively demonstrate bidder's responsibility. A prospective bidder, by submitting a bid, represents to County that it meets the following requirements:

- **Possess and submit a Certificate of Account Status indicating bidder is in "Good Standing" with the Texas Comptroller of Public Accounts if such bidder is incorporated in the State of Texas. If the bidder is not incorporated with the Texas, the bidder must submit the appropriate evidence of filing with the Texas Secretary of State stating that the business is authorized to transact business in Texas.**
- Possess or is able to obtain adequate financial resources as required to perform under the bid;
- Be able to comply with the required or proposed delivery schedule;
- Have a satisfactory record of performance;
- Have a satisfactory record of integrity and ethics;
- Be otherwise qualified and eligible to receive an award.

24. Successful bidder will pay or cause to be paid, without cost or expenses to County, all FICA, FUTA/SUTA and Federal Income Withholding Taxes of all employees, and all wages and benefits as required by Federal or State law. Successful bidder's officers, agents and/or employees will not be entitled to any benefits of an employee or elected official of County, including, but not limited to, benefits associated with County's civil service system.

25. Any contract award to a successful bidder will be in effect until (a) the contract expires, (b) delivery and acceptance of products, and/or performance of services ordered, or (c) terminated by County with thirty day's written notice prior to cancellation.

26. County reserves the right to enforce performance of any contract awarded hereunder in any manner prescribed by law or deemed to be in the best interest of the County in the event of breach or default by successful bidder; County reserves the right to terminate any contract immediately in the event a successful bidder fails to:

    A. Meet schedules;
    B. Pay any required fees or taxes; or
    C. Otherwise perform in accordance with the specifications.

27. Successful bidder shall defend, indemnify and save harmless County and all its elected officials, officers, agents and employees from all suits, actions, or other claims of any character, name and description brought for or on account of any injuries or damages received or sustained by any person, persons, or property on account of any negligent act or fault of the successful bidder, or of any agent, employee, subcontractor or supplier of successful bidder in the execution of, or performance under, any contract which may result from bid award or which arises from any event or casualty happening on or within County premises themselves or happening upon or in any halls, elevators, entrances, stairways or approaches of or to such County facilities. Successful bidder shall pay any judgment with costs which may be obtained against County growing out of such injury or damages, and shall, upon request, provide a defense to County by counsel reasonably acceptable to County. Successful bidder's indemnity hereunder shall include, but is not limited to, claims relating to patent, copyright or trademark infringement, and the like, arising out of the goods and services provided by successful bidder.

28. Successful bidder shall warrant that all items/services shall conform with the specifications and/or all warranties provided under the Uniform Commercial Code and be free from all defects in material, workmanship and the like. Items supplied under a

contract pursuant to this Request for Bids shall be subject to County's approval. Items found to be defective or not meeting specifications shall be replaced by successful bidder within two business days at no expense to County. Items not picked up within one (1) week after notification shall be deemed a donation to County and may be used or disposed of at County's discretion and without waiver of any other rights of County as to the item's nonconformity.

29. ***Vendors hereby assigns to purchaser any and all claims for overcharges associated with this contract which arise under the antitrust laws of the United States, 15 USCA, Section 1 et. seq., and which arise under the antitrust laws of the State of Texas, Bus. & Com. Code, Section 15.01, et. seq.***

30. This document and any disputes arising hereunder shall be governed and construed according to the laws of the State of Texas, and will be performable exclusively in Hidalgo County, Texas.

31. The successful bidder shall not assign, sell, transfer or convey its rights under any awarded contract, in whole or in part, without the prior written consent of County.

Bid
for

HIDALGO COUNTY
"RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS"

BID No. -2012-029-05-02-MSS

To: Martha L. Salazar, CPPB, Purchasing Agent
Hidalgo County Purchasing Department
2802 S. Bus. Hwy. 281
Edinburg, Texas 78539

In accordance with the Specifications, and subject to all laws and regulations of the United States and state and local laws, the undersigned bidder proposes and commits to furnish all labor, equipment, material, software and services as set forth in the documents hereinbefore mentioned. The undersigned bidder further agrees, upon acceptance of its bid, to execute a contract and/or Purchase Order issued by Hidalgo County for performing and completing the work described in the Specifications within the time stated and for the prices proposed in the documents attached hereto and made a part hereof.

Bidder acknowledges receipt of all of the pages of the documents referenced in the Invitation to Bid Checklist presented in connection with this procurement. Bidder understands that Hidalgo County reserves the right to reject any or all bids and further reserves the right to design the evaluation criteria to be used in selecting the lowest and best bid.

Bidder agrees that this bid shall be good and may not be withdrawn for a period of ninety (90) calendar days after the scheduled closing time for receiving bids, as contained in the Specifications.

Respectfully submitted,

Bidder: _____

Address: _____

By: _____

Printed Name: _____

Title: _____

B I D

PROJECT: Renovations to Former Administration Building
1st and 2nd Floors
100 E. Cano, Edinburg, Texas

PROPOSAL FROM: _____

TO OWNER: County of Hidalgo
2802 S. Business Hwy 281
Edinburg, TX 78539

Having fully examined the Instruction to Bidders, the General and Supplemental Conditions, Bonds Requirements, Specifications and Drawings related to the above project, as well as the site and conditions affecting the work, bidder proposes to furnish all materials, equipment and labor called for by the entire and completed work in accordance with before mentioned documents for the sum of:

BID: _____ DOLLARS
In words

($ _____)
In figures

The Undersigned hereby declares that he has visited the Site and has carefully examined the Drawings, Specifications, Contract Documents and Bidding Documents related to the Work covered by his Bid.

Upon receipt of " NOTICE OF AWARD ", the Undersigned will immediately execute the formal Contract (Agreement). Bidder agrees to commence the work within 10 days of receipt of "NOTICE TO PROCEED" and to complete the construction of the project within .....___ calendar days of the starting date to be stated in the "NOTICE TO PROCEED".

The Proposal, the Agreement, the Drawings, the General Conditions, Supplementary General Conditions, the Specifications and any Addenda shall all become a part of the Contract.

Bidder acknowledges receipt of the following addenda No(s) _____

If Bidder is notified of the acceptance of this Bid Proposal with forty-five (90) calendar days after bid opening, bidder will enter into an agreement with the County of Hidalgo. The contract required will be AIA Document A101-2007 Standard Form of Agreement Between Owner and Contractor. The corresponding General Conditions of the Contract for Construction, are a part of these specifications as if herein included in its entirety.

The Bidder, if awarded the contract, agrees to execute and deliver to the Architect within ten (10) calendar days of the Notice of Award date, satisfactory bonds in the amount of one hundred (100%) percent of Contract Sum conditioned on faithful Performance of Contract and one hundred (100%) percent Payment Bond .

The Bidder shall furnish with this proposal a cashier's check, or bid bond, in the amount of five (5%) percent of greatest amount bid. The check or bid bond shall be made payable to the Owner. The check or bid bond shall be left in escrow with the Architect at bid opening and is the measure of liquidated damages which Owner will sustain by the failure of the bidder to execute and deliver the above named agreement and bonds within ten (10) calendar days of written notification of award of contract to the bidder. The bidder agrees to forfeit to the Owner the cashier's check of bid bond if bidder does not comply with the foregoing. However, if this proposal is not accepted by the Owner within ninety (90) calendar days of the bid opening, or if the bidder is awarded the contract and executes and delivers said contract, the check, or bond, will be returned to the bidder upon receipt of the signed contract and bonds by the Owner.

FIRM: _____

If corporation affix seal here

SIGNED BY: _____

TITLE: _____

DATE: _____

ADDRESS:_____

TELEPHONE:_____

FAX: _____

EXHIBIT "C"

Insurance Requirements
Applicable to the Acquisition of Goods and /or Services (other than Professional Services)

The Bidder awarded the contract shall furnish proof of insurance, which will also include any subcontractor that is subcontracted by the bidder in at least the following limits, to be in place prior to providing any services under this Contract and to continue at all times in force in effect during the term of this Contract:

1. A Five Hundred Thousand Dollar ($500,000.00) Comprehensive General Liability insurance policy providing additional coverage to all underlying liabilities of County.

2. Automobile liability insurance policy with limits of at least Three Hundred Thousand Dollars ($300,000.00) per person and Five Hundred Thousand Dollars ($500,000.00) per occurrence. Coverage should include injury to or death of persons and property damage claims with limits up to Five Hundred Thousand ($500,000.00) arising out of the services provided to County hereunder.

3. Uninsured/Underinsured motorist coverage in an amount equal to the bodily injury limits set forth immediately above;

4. Workers compensation insurance in amounts established by Texas law, unless the Bidder is specifically exempted from the Texas Workers Compensation Act, Texas Labor Code Chapter 401, et. seq.

Hidalgo County will only accept certificates of insurance on an Acord form (as attached hereto). Certificates of insurance naming County as an additional insured shall be submitted to County for approval prior to any services being performed by Contractor. Each policy of insurance required hereunder shall extend for a period equivalent to, or longer than the term of the Contract, and any insurer hereunder shall be required to give at least thirty (30) days written notice to the County prior to the cancellation of any such coverage on the termination date, or otherwise. This Contract shall be automatically suspended upon the cancellation, or other termination, of any required policy of insurance hereunder, and such suspension shall continue until evidence adequate replacement coverage is provided to County. If replacement coverage is not provided within thirty (30) days following suspension of the Contract, this Contract shall automatically terminate.

ACORD

CERTIFICATE OF INSURANCE

DATE (MM/DD/YY)

PRODUCER

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

INSURERS AFFORDING COVERAGE

INSURED

INSURER A:

INSURER B:

INSURER C:

INSURER D:

INSURER E:

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THER TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS	
A	**GENERAL LIABILITY** ☐ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS MADE ☐ OCCUR ☐ OWNER'S & CONT. PROT ☐ OWNER'S PROTECTIVE LIABILITY GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PROJECT ☐ LOC				EACH OCCURRENCE	$
					FIRE DAMAGE (Any one fire)	$
					MED ... (Any one person)	$
					PER... & ADV INJURY	$
					...AL AGGREGATE	$
					...ODUCTS – COMP/OP AGG	$
B	**AUTOMOBILE LIABILITY** ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ☐ NON-OWNED AUTOS				COMBINED SINGLE LIMIT (Ea accident)	$
					BODILY INJURY (Per person)	$
					BODILY INJURY (Per accident)	$
					PROPERTY DAMAGE (Per accident)	$
	GARAGE LIABILITY ☐ ANY AUTO				AUTO ONLY-EA ACCIDENT	$
					OTHER THAN AUTO ONLY EA ACC	$
					AGG	$
C	**EXCESS LIABILITY** ☐ OCCUR ☐ CLAIMS MADE ☐ DEDUCTIBLE ☐ RETENTION $				EACH OCCURENCE	$
					AGGREGATE	$
						$
						$
						$
D	**WORKERS COMPENSATION AND EMPLOYER'S LIABILIT...**				WC STATU-TORY LIMITS ☐ OTHER	
					E.L. EACH ACCIDENT	$
					E.L. DISEASE-EA EMPLOYEE	$
					E.L. DISEASE-POLICY LIMIT	$
	OTHER					

DESCRIPTION OF OPERATIONS / LOCATION / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS

County of Hidalgo shall be named as additional insured on all Commercial General Liability policies.

CERTIFICATE HOLDER

Hidalgo County
Attn: Purchasing Department
2812 S Highway Bus. 281
Edinburg, Texas 78539

ADDITIONAL INSURED; INSURER LETTER: _____

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BY CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL ***30*** DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE

SAMPLE

Insurance Requirement Acknowledgment

I, _____, authorized representative for _____,
Company/Vendor

hereby acknowledge receipt of the County's required insurance limits. Said requirements:

❒ will be acquired within 10 working days after notification from Purchasing Department of bid awarded by the Hidalgo County Commissioners' Court;

❒ will acquire additional amounts required to meet the County's requirements within 10 working days after notification from Purchasing Department of bid award by the Hidalgo County Commissioners' Court; currently carry the following:

Automobile Liability: $_____ General Liability: $_____

❒ have already been met, see attached copy of insurance certificate.

_____ _____.
Authorized Representative Date

Notice to Bidder:
A certificate of insurance for the required insurance limits shall be provided to the Purchasing Department's Contract Managers in order to qualify for award of bid and to execute a contract between your Company and the County

Failure to provide Certificates of Insurance to the Purchasing Department's Contract Managers will cause the bid award to be rescinded and re-awarded to next lowest bidder. Certificates of Insurance will be monitored and verified on a **quarterly basis** to ensure coverage policy is in place. It is the Company's obligation to maintain the appropriate insurance coverage throughout the term of the contract.

THIS FORM MUST ACCOMPANY BID PACKET

PROJECT REQUIREMENTS ACKNOWLEDGMENT

This is to certify that I, _____, possess all of the APPLICABLE:

1. Licenses: _____.
2. Bonds: _____.
3. Certificates: _____.
4. Permits: _____.
5. Other: _____.

necessary to carry out the required project. Furthermore, I am providing copies of the required documentation so that, if my company is awarded this bid, I may be eligible to enter into a contract with Hidalgo County and proceed to complete the project in a timely manner.

* Any licenses, bonds, certificates, permits, etc. which are required must be presented as part of the bid packet in order to expedite the bid evaluation process. Failure to provide said documentation will result in the disqualification of your bid.

_____ _____.

Authorized Signature Date

_____.

Company

_____.

Address

_____.

City, State, Zip

CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vendor or other person doing business with local governmental entity

This questionnaire reflects changes made to the law by H.B. 1491, 80th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code by a person who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the person meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the person becomes aware of facts that require the statement to be filed. *See* Section 176.006, Local Government Code.

A person commits an offense if the person knowingly violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor.

OFFICE USE ONLY

Date Received

1 **Name of person who has a business relationship with local governmental entity.**

2 ☐ **Check this box if you are filing an update to a previously filed questionnaire.**

(The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date the originally filed questionnaire becomes incomplete or inaccurate.)

3 **Name of local government officer with whom filer has employment or business relationship.**

_____

Name of Officer

This section (item 3 including subparts A, B, C & D) must be completed for each officer with whom the filer has an employment or other business relationship as defined by Section 176.001(1-a), Local Government Code. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer named in this section receiving or likely to receive taxable income, other than investment income, from the filer of the questionnaire?

☐ Yes ☐ No

B. Is the filer of the questionnaire receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer named in this section AND the taxable income is not received from the local governmental entity?

☐ Yes ☐ No

C. Is the filer of this questionnaire employed by a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership of 10 percent or more?

☐ Yes ☐ No

D. Describe each employment or business relationship with the local government officer named in this section.

4

_____ _____

Signature of person doing business with the governmental entity Date

Adopted 06/29/2007

PROPOSER'S AFFIDAVIT
Exhibit "E"

PROPOSER'S AFFIDAVIT OF NON-COLLUSION
NON-CONFILICT OF INTERST, AND ANTI-LOBBYING

STATE OF TEXAS
COUNTY OF HIDALGO

Affiant, _____, being first duly sworn, deposes that:

(1) Affiant does hereby state neither the Proposer nor any of the Proposer's officers, partners, owners, agents, representatives, employees, or parties in interest, has in any way colluded, conspired, agreed, directly or indirectly with any person, firm, corporation, or other proposer, or potential proposer, to provide any money or other valuable consideration for assistance in procuring or attempting to procure a contract or fix the prices in the attached proposed or the proposal of any other proposer, and further states that no such money or other reward will be hereinafter paid.

(2) Affiant further states they have neither recommended or suggested to Hidalgo County or any of its officials or employees, any of the terms or provisions set forth in their Request for Proposal and subsequent agreement, except at a meeting open to all interested proposers, of which proper notice was given.

(3) Affiant, further states their officers, employees, or agents have not, and will not attempt to lobby, directly or indirectly, the Hidalgo County Commissioner's Court between proposal submission date and award by the Hidalgo County Commissioner's Court.

(4) Affiant further states no officer, or stockholder of the Proposer is a member of the staff, or related to any employee of the Hidalgo County except as noted herein below:

Signature/Title: _____

Subscribed and sworn to before me this _____day of _____, 20___.

_____

Notary Public

My commission expires:_____, 20___

Certification
Regarding Debarment, Suspension Ineligibility

As is required by the Federal Regulations Implementing Executive Order 12549, Debarment and Suspension, 45 CFR Part 76, Government-wide Debarment and Suspension, in the applicant certifies, to the best of his or her knowledge and belief, that both it and its principals:

a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency;

b. Have not within a three-year period preceding this bid/proposal and/or application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or contract under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, theory, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

c. Are not presently indicted for or otherwise criminally or civilly charged by a government entity with commission of any of the offenses enumerated herein; and

d. Have not within a three-year period preceding this bid/proposal and/or application had one or more public transactions terminated of cause or default.

Signature:_____

Print Name:_____

Title:_____

Telephone Number:_____

Date:_____

If the proposer is unable to certify to all of the statements in this Certification, such proposer should attach an explanation to this proposal.

Form **W-9**
(Rev. January 2005)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give form to the requester. Do not send to the IRS.

Print or type
See Specific Instructions on page 2.

Name (as shown on your income tax return)

Business name, if different from above

Check appropriate box: ☐ Individual/ Sole proprietor ☐ Corporation ☐ Partnership ☐ Other ► .....

☐ Exempt from backup withholding

Address (number, street, and apt. or suite no.)

Requester's name and address (optional)

City, state, and ZIP code

List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. *If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.*

Social security number
			–			–		

or

Employer identification number
			–					

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
3. I am a U.S. person (including a U.S. resident alien).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. (See the instructions on page 4.)

Sign Here Signature of U.S. person ► Date ►

Purpose of Form

A person who is required to file an information return with the IRS, must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

U.S. person. Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee.

Note. *If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.*

For federal tax purposes you are considered a person if you are:

- An individual who is a citizen or resident of the United States,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States, or
- Any estate (other than a foreign estate) or trust. See Regulations sections 301.7701-6(a) and 7(a) for additional information.

Foreign person. If you are a foreign person, do not use Form W-9. Instead, use the appropriate Form W-8 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the recipient has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
2. The treaty article addressing the income.
3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.

4. The type and amount of income that qualifies for the exemption from tax.

5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity not subject to backup withholding, give the requester the appropriate completed Form W-8.

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 28% of such payments (after December 31, 2002). This is called "backup withholding." Payments that may be subject to backup withholding include interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester, or

2. You do not certify your TIN when required (see the Part II instructions on page 4 for details), or

3. The IRS tells the requester that you furnished an incorrect TIN, or

4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or

5. You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See the instructions below and the separate Instructions for the Requester of Form W-9.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of $50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a $500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Name

If you are an individual, you must generally enter the name shown on your social security card. However, if you have changed your last name, for instance, due to marriage without informing the Social Security Administration of the name change, enter your first name, the last name shown on your social security card, and your new last name.

If the account is in joint names, list first, and then circle, the name of the person or entity whose number you entered in Part I of the form.

Sole proprietor. Enter your individual name as shown on your social security card on the "Name" line. You may enter your business, trade, or "doing business as (DBA)" name on the "Business name" line.

Limited liability company (LLC). If you are a single-member LLC (including a foreign LLC with a domestic owner) that is disregarded as an entity separate from its owner under Treasury regulations section 301.7701-3, enter the owner's name on the "Name" line. Enter the LLC's name on the "Business name" line. Check the appropriate box for your filing status (sole proprietor, corporation, etc.), then check the box for "Other" and enter "LLC" in the space provided.

Other entities. Enter your business name as shown on required Federal tax documents on the "Name" line. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on the "Business name" line.

Note. You are requested to check the appropriate box for your status (individual/sole proprietor, corporation, etc.).

Exempt From Backup Withholding

If you are exempt, enter your name as described above and check the appropriate box for your status, then check the "Exempt from backup withholding" box in the line following the business name, sign and date the form.

Generally, individuals (including sole proprietors) are not exempt from backup withholding. Corporations are exempt from backup withholding for certain payments, such as interest and dividends.

Note. If you are exempt from backup withholding, you should still complete this form to avoid possible erroneous backup withholding.

Exempt payees. Backup withholding is not required on any payments made to the following payees:

1. An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2),

2. The United States or any of its agencies or instrumentalities,

3. A state, the District of Columbia, a possession of the United States, or any of their political subdivisions or instrumentalities,

4. A foreign government or any of its political subdivisions, agencies, or instrumentalities, or

5. An international organization or any of its agencies or instrumentalities.

Other payees that may be exempt from backup withholding include:

6. A corporation,

7. A foreign central bank of issue,

8. A dealer in securities or commodities required to register in the United States, the District of Columbia, or a possession of the United States,

9. A futures commission merchant registered with the Commodity Futures Trading Commission,

10. A real estate investment trust,

11. An entity registered at all times during the tax year under the Investment Company Act of 1940,

12. A common trust fund operated by a bank under section 584(a),

13. A financial institution,

14. A middleman known in the investment community as a nominee or custodian, or

15. A trust exempt from tax under section 664 or described in section 4947.

The chart below shows types of payments that may be exempt from backup withholding. The chart applies to the exempt recipients listed above, 1 through 15.

IF the payment is for . . .	THEN the payment is exempt for . . .
Interest and dividend payments	All exempt recipients except for 9
Broker transactions	Exempt recipients 1 through 13. Also, a person registered under the Investment Advisers Act of 1940 who regularly acts as a broker
Barter exchange transactions and patronage dividends	Exempt recipients 1 through 5
Payments over $600 required to be reported and direct sales over $5,000 [1]	Generally, exempt recipients 1 through 7 [2]

[1] See Form 1099-MISC, Miscellaneous Income, and its instructions.

[2] However, the following payments made to a corporation (including gross proceeds paid to an attorney under section 6045(f), even if the attorney is a corporation) and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees; and payments for services paid by a Federal executive agency.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN. However, the IRS prefers that you use your SSN.

If you are a single-owner LLC that is disregarded as an entity separate from its owner (see *Limited liability company (LLC)* on page 2), enter your SSN (or EIN, if you have one). If the LLC is a corporation, partnership, etc., enter the entity's EIN.

Note. See the chart on page 4 for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local Social Security Administration office or get this form online at *www.socialsecurity.gov/online/ss-5.pdf*. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at *www.irs.gov/businesses/* and clicking on Employer ID Numbers under Related Topics. You can get Forms W-7 and SS-4 from the IRS by visiting *www.irs.gov* or by calling 1-800-TAX-FORM (1-800-829-3676).

If you are asked to complete Form W-9 but do not have a TIN, write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note. Writing "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: *A disregarded domestic entity that has a foreign owner must use the appropriate Form W-8.*

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if items 1, 4, and 5 below indicate otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). Exempt recipients, see *Exempt From Backup Withholding* on page 2.

Signature requirements. Complete the certification as indicated in 1 through 5 below.

1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.

2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
2. Two or more individuals (joint account)	The actual owner of the account or, if combined funds, the first individual on the account [1]
3. Custodian account of a minor (Uniform Gift to Minors Act)	The minor [2]
4. a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee [1]
b. So-called trust account that is not a legal or valid trust under state law	The actual owner [1]
5. Sole proprietorship or single-owner LLC	The owner [3]
For this type of account:	**Give name and EIN of:**
6. Sole proprietorship or single-owner LLC	The owner [3]
7. A valid trust, estate, or pension trust	Legal entity [4]
8. Corporate or LLC electing corporate status on Form 8832	The corporation
9. Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
10. Partnership or multi-member LLC	The partnership
11. A broker or registered nominee	The broker or nominee
12. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity

[1] List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

[2] Circle the minor's name and furnish the minor's SSN.

[3] You must show your individual name and you may also enter your business or "DBA" name on the second name line. You may use either your SSN or EIN (if you have one). If you are a sole proprietor, IRS encourages you to use your SSN.

[4] List first and circle the name of the legal trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.)

Note. If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons who must file information returns with the IRS to report interest, dividends, and certain other income paid to you, mortgage interest you paid, the acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA, or Archer MSA or HSA. The IRS uses the numbers for identification purposes and to help verify the accuracy of your tax return. The IRS may also provide this information to the Department of Justice for civil and criminal litigation, and to cities, states, and the District of Columbia to carry out their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You must provide your TIN whether or not you are required to file a tax return. Payers must generally withhold 28% of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to a payer. Certain penalties may also apply.

HIDALGO COUNTY
PURCHASING DEPARTMENT
Proposer/Vendor Application

Complete in print or type. Please return this application to the Hidalgo County Purchasing Department thru Facsimile: (956) 318-2629, in person or regular mail to: 2802 South Hwy 281, Edinburg, Texas 78539 or e-mail: purchasing@co.hidalgo.tx.us

Company Name:	**Telephone No. ( )**
dba Name:	
Legal Name:	
Mailing Address :	**Fax No. ( )**
Physical Address:	
City, State, Zip	**Tax I.D. No.**
Remit to Address :	**City, State, Zip**
E-Mail Address:	
Representative(s) Name(s) & Title(s)	

Type of Organization (check one): _____ **Individual** _____ **Partnership** _____ **Corporation** _____**Non-Profit** _____ **LLC** _____ **Sole Proprietor** _____ **Other, Specify** _____

State Identification No._____ **(Please attached completed W-9 form with this application)**

Federal Identification No. or (if individual) SS No. _____

State of Incorporation: _____ **Date:**_____ **Other:** _____

Type of Business (check one): _____ **Manufacturer** _____ **Wholesaler** _____ **Retailer** _____ **Broker** _____ **Distributor** _____ **Service Organization** _____ **Other, Specify** _____

Name & Title of Person(s) Authorized to Sign Bids, Proposals, and/or Contracts:

Small and/or Disadvantaged Business Information (check application criteria)

Small Business:

•• Less than 125,000 annual gross receipt
•• Less than 250,000 annual gross receipt
•• Less than 499,000 annual gross receipt
•• More than 500,000 annual gross receipt

Disadvantaged Business (At Least 51% Ownership)

•• Black American
•• Hispanic American
•• Asian Pacific American
•• Native American
•• Women
•• Other

Have you been certified as a HUB or an MBE/WBE source?: •• Yes •• No

Indicate Certification No.(s): _____ **or are Certificate(s) attached?:** •• Yes •• No

What type of product(s) is/are solicited by your company?: _____

Would you like to be provided with specifications for procurements of such products?: • •Yes • •No

To Be Completed by the County: Rec'd by (Purchasing):_____ **Date Rec'd by (Purchasing):**_____

Date Forwarded Information to Auditor's Office:_____**Entry Date:** _____ **Vendor No.:** _____

Revised12/14/06

HISTORICALLY UNDERUTILIZED BUSINESS (HUB) DECLARATION

The primary objective of the Hidalgo County HUB Program is to ensure Historically Underutilized Businesses receive a fair and equal opportunity for participation in the County's procurement process. This fact holds true for Services (Professional & Non-Professional), Commodities, and Construction contracts and any subcontracts thereto. The program strongly encourages Prime Contractors to provide subcontracting opportunities to Certified Hub Contractors/Vendors. Our goal for HUB contractor/vendor participation, as well as HUB subcontractor participation is 30%. To be considered as a "Certified HUB Contractor/Vendor" the contractor/vendor must have been certified by, and hold a current and valid certification with any of the three agencies listed below.

Have you been Certified as a HUB or an MBE/WBE source?: • Yes • No

If yes, by whom?: • Texas Building & Procurement Commission • Other_____

Indicate Certification No(s).:_____ or Are Certificate(s) Attached?: • Yes • No

LIST OF CERTIFIED HUB SUBCONTRACTORS

(Attach additional pages if necessary)

What percentage of the Bid, RFP,or RFQ is to be subcontracted with Certified HUB sources?: _____% (List HUB Subcontractor information below).

HUB Subcontractor Name: _____ HUB Status: _____
Certifying Agency (Check all applicable): • Texas Building & Procurement Commission • Other _____
Address: _____ City: _____ State: _____ Zip: _____
Contact Person: _____ Title: _____ Phone No.: ( )_____
Subcontract Amount: $_____ Description of Work to be Performed: _____

HUB Subcontractor Name: _____ HUB Status: _____
Certifying Agency (Check all applicable): • Texas Building & Procurement Commission • Other _____
Address: _____ City: _____ State: _____ Zip: _____
Contact Person: _____ Title: _____ Phone No.: ( )_____
Subcontract Amount: $_____ Description of Work to be Performed: _____

HUB Subcontractor Name: _____ HUB Status: _____
Certifying Agency (Check all applicable): • Texas Building & Procurement Commission • Other _____
Address: _____ City: _____ State: _____ Zip: _____
Contact Person: _____ Title: _____ Phone No.: ( )_____
Subcontract Amount: $_____ Description of Work to be Performed: _____

Current Wage Rates to be inserted here.

HIDALGO COUNTY

"RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1ST AND 2ND FLOORS"

BID No. -2012-029-05-02-MSS

SUBMITTAL CHECK LIST
FOR COUNTY FRONT END FORMS

The following list of forms from the County "Front End Documents" must be included in the RFB response, failure to submit any of these forms may be considered non responsive.

Indicate with a check mark (✓) the Forms completed and included in this response:

_____ Page 9 of Legal Notice

_____ Exhibit "C" -Acknowledgement forms (pages 3 and 4)

_____ Exhibit "D" -CIQ Form.

_____ Exhibit "E" –Proposers Affidavit

_____ Certification Regarding Debarment

_____ Vendor Bidder Application and IRS form W-9

_____ One (1) original, Three (3) copies of complete Response, including any other documentation requested in this RFB not listed in County Front Document Forms (i.e. Bid Form, Bid Bond, Sub-Contractors List, references, etc).

Name:_____

Signature: _____ Date: _____

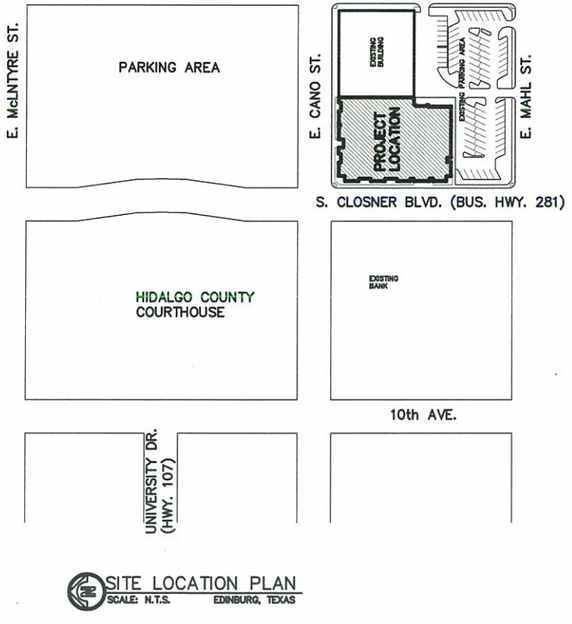
RENOVATIONS TO FORMER ADMINISTRATION BUILDING 1st AND 2nd FLOORS

100 E. CANO STREET

HIDALGO COUNTY, TEXAS

EDINBURG, TEXAS

PROJECT NUMBER: _____



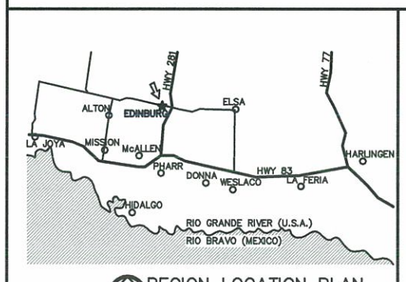
SITE LOCATION PLAN
SCALE: N.T.S. EDINBURG, TEXAS

THE COUNTY OF HIDALGO TEXAS

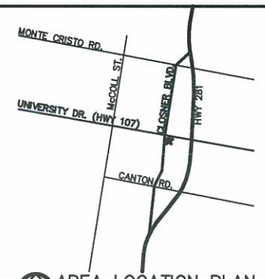
2011

HIDALGO COUNTY OFFICIALS

J.D. SALINAS, III. .....COUNTY JUDGE
JOEL QUINTANILLA.....COMMISSIONER PCT. 1
HECTOR 'TITO' PALACIOS. ....COMMISSIONER PCT. 2
JOE M. FLORES. .....COMMISSIONER PCT. 3
OSCAR L. GARZA, JR.. .....COMMISSIONER PCT. 4



REGION LOCATION PLAN
SCALE: N.T.S. EDINBURG, TEXAS



AREA LOCATION PLAN
SCALE: N.T.S. EDINBURG, TEXAS

DRAWINGS INDEX:

SHEET	DESCRIPTION
AC	COVER PAGE & SITE LOCATION
AD-1	1ST FLOOR: DEMOLITION PLAN
AD-2	2ND FLOOR: DEMOLITION PLAN
A-1	FIRST FLOOR: IMPROVEMENTS PLAN
A-2	SECOND FLOOR: IMPROVEMENTS PLAN
A-3	DOOR SCHEDULE & WINDOW TYPES
A-4	ENLARGED FLOOR PLANS, INTERIOR ELEVATIONS
A-5	INTERIOR ELEVATIONS, CABINET DETAILS
A-6	CABINET DETAILS, STAIR DETAILS
A-7	ENLARGED LEGISLATIVE CHAMBER & ELEVATIONS
A-8	FRAMING DETAILS, WINDOW TYPES & DETAILS
A-8.1	ELEVATIONS AT WORK AREA 233, LEGISLATIVE BENCH PLAN
A-9	FIRST FLOOR: REFLECTED CEILING PLAN
A-10	SECOND FLOOR: REFLECTED CEILING PLAN
A-11	EMERGENCY GENERATOR LOCATION AND DETAILS
A-12	FIRST FLOOR: FLOOR FINISH PLAN
A-13	SECOND FLOOR: FLOOR FINISH PLAN
S1.1	STRUCTURAL GENERAL NOTES
S2.1	2ND FLOOR FRAMING PLAN
S3.1	3RD FLOOR FRAMING PLAN
SD1	STRUCTURAL DETAILS
DE-1	FIRST FLOOR: ELECTRICAL LIGHTING DEMOLITION PLAN
DE-2	SECOND FLOOR: ELECTRICAL LIGHTING DEMOLITION PLAN
DE-3	FIRST FLOOR: ELECTRICAL POWER DEMOLITION PLAN
DE-4	SECOND FLOOR: ELECTRICAL POWER DEMOLITION PLAN
DM-1	FIRST FLOOR: MECHANICAL DEMOLITION PLAN
DM-2	SECOND FLOOR: MECHANICAL DEMOLITION PLAN
DP-1	FIRST FLOOR: PLUMBING DEMOLITION PLAN
DP-2	SECOND FLOOR: PLUMBING DEMOLITION PLAN
E-1	FIRST FLOOR: ELECTRICAL LIGHTING IMPROVEMENT PLAN
E-2	SECOND FLOOR: ELECTRICAL LIGHTING IMPROVEMENT PLAN
E-3	FIRST FLOOR: ELECTRICAL POWER IMPROVEMENT PLAN
E-4	SECOND FLOOR: ELECTRICAL POWER IMPROVEMENT PLAN
E-5	FIRST FLOOR: MECHANICAL & PLUMBING EQUIPMENT PLAN
E-6	SECOND FLOOR: MECHANICAL & PLUMBING EQUIPMENT PLAN
E-7	MECHANICAL EQUIPMENT CONNECTION & ELECTRICAL FIXTURE SCHEDULES
E-8	FEEDER / BRANCH CIRCUIT SCHEDULE, ELECTRICAL RISER DIAGRAM, TRANSFORMER SCHEDULE & ELECTRICAL LEGEND
E-9	ELECTRICAL PANEL SCHEDULES
E-10	ELECTRICAL PANEL SCHEDULES
E-11	ELECTRICAL PANEL SCHEDULES
E-12	ELECTRICAL PANEL SCHEDULE & ELECTRICAL DETAILS
E-13	ELECTRICAL DETAILS
M-1	FIRST FLOOR: MECHANICAL IMPROVEMENT PLAN
M-2	SECOND FLOOR: MECHANICAL IMPROVEMENT PLAN
M-3	MECHANICAL SYMBOLS, ABBREVIATIONS, NOTES & SCHEDULES
M-4	MECHANICAL SCHEDULES
M-5	MECHANICAL DETAILS
M-6	MECHANICAL DETAILS
MEP-1	M.E.P. SITE PLAN
P-1	FIRST FLOOR: PLUMBING SANITARY SEWER IMPROVEMENTS PLAN
P-2	SECOND FLOOR: PLUMBING SANITARY SEWER IMPROVEMENTS PLAN
P-3	FIRST FLOOR: PLUMBING DOMESTIC WATER IMPROVEMENTS PLAN
P-4	SECOND FLOOR: PLUMBING DOMESTIC WATER IMPROVEMENTS PLAN
P-5	PLUMBING SYMBOL LEGEND, PLUMBING SCHEDULE & DETAILS
P-6	PLUMBING RISER SCHEMATIC DIAGRAM

GEORGE A. GARCIA
PROJECT ARCHITECT
12.21.2010

AGA DESIGN CONSULTING
Alcócer García Associates, inc.
Design Consulting
1333 E. Jasmine Ave.
McAllen, Texas 78501
Office: 956.618.2007
Fax: 956.618.2008
Web: WWW.AGADC.COM

–NOT FOR REGULATORY APPROVAL, PERMITTING, OR CONSTRUCTION–

1st AND 2nd FLOORS REMODEL
FORMER ADMINISTRATION BUILDING
HIDALGO COUNTY, TEXAS
CITY OF EDINBURG, TEXAS

THE USE OF THESE DRAWINGS IS RESTRICTED TO THE ORIGINAL PURPOSE FOR WHICH THEY WERE INTENDED. REPRODUCTION WITHOUT WRITTEN PERMISSION FROM THE OWNER IS PROHIBITED.

ARCHITECT:
GEORGE A. GARCIA

DATE: 02-10-12

"NOT FOR REGULATORY APPROVAL, PERMITTING, OR CONSTRUCTION."

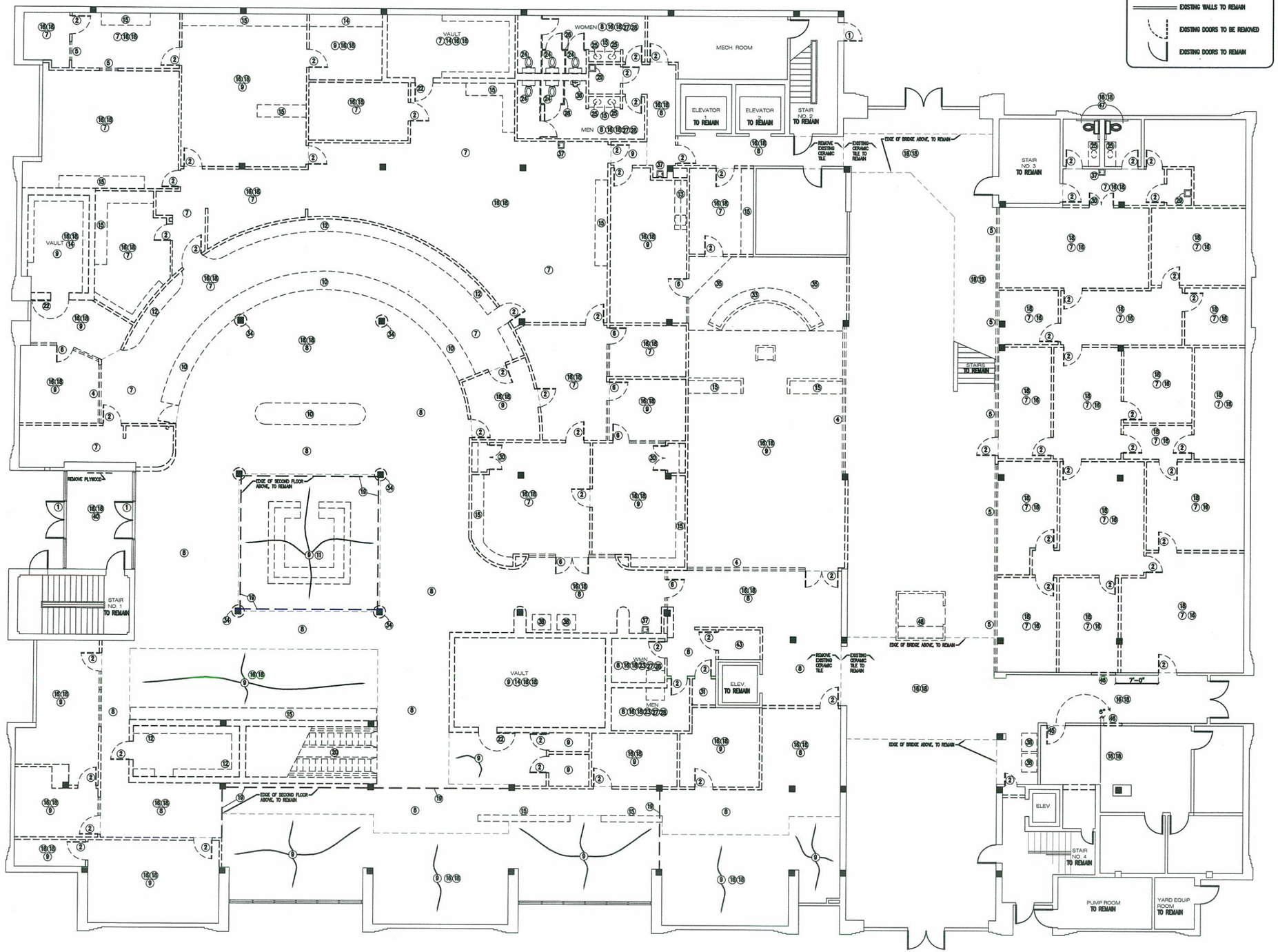
PROJECT #
ISSUED:
DRAWN BY: O.C.
CHECKED BY:
FILE NAME:

SHEET:
AC

STRUCTURAL ENGINEER:
HINOJOSA ENGINEERING, INC.
108 W. 18TH STREET
MISSION, TX 78572
TEL: 956.581.0143

ARCHITECT:
ALCÓCER GARCÍA ASSOCIATES, INC.
1333 E. JASMINE AVE.
McALLEN, TX 78501
TEL: 956.618.2007

MECHANICAL / ELECTRICAL / PLUMBING ENGINEER:
MEP SOLUTIONS ENGINEERING
600 E. BEAUMONT AVE. SUITE 2
McALLEN, TX 78501
TEL: 956.664.2727



FIRST FLOOR: DEMOLITION PLAN
SCALE: 1/8" = 1'-0"

FLOOR PLAN LEGEND

- EXISTING WALLS TO BE DEMOLISH
- EXISTING WALLS TO REMAIN
- EXISTING DOORS TO BE REMOVED
- EXISTING DOORS TO REMAIN

GENERAL DEMOLITION NOTES

1. CONTRACTOR SHALL FIELD VERIFY ALL EXISTING ELEMENTS AND CONDITIONS PRIOR TO DEMOLITION OR MODIFICATION. NOTIFY ARCHITECT IN THE EVENT OF ANY DISCREPANCIES.
2. ALL WORK SHALL BE IN ACCORDANCE WITH ALL APPLICABLE CODES, REGULATIONS, AND ORDINANCES HAVING JURISDICTION.
3. THE GENERAL CONTRACTOR SHALL BE SOLELY RESPONSIBLE FOR COORDINATION AND SCHEDULING OF THE CONSTRUCTION WORK, PROVISION AND CONTROL OF ALL MEANS AND METHODS OF CONSTRUCTION, FIRE PREVENTION, COORDINATION, ORDERING, DELIVERY AND STORAGE OR MATERIALS, REMOVAL OF DEBRIS, AND ALL ASPECTS OF JOB SAFETY.
4. CONTRACTOR SHALL VERIFY WITH OWNER LOCATION OF DUST CONTAINMENT BARRIERS FOR DEMOLITION
5. SWEEP DEBRIS FROM SELECTIVE DEMOLITION DAILY; NO ACCUMULATION OF TRASH AND DEBRIS MATERIALS WILL BE ALLOWED. TRASH DUMPSTERS PROVIDED BY CONTRACTOR ARE TO BE USED FOR SELECTIVE DEMOLITION WORKS., ACCUMULATION OF DUST & DEBRIS WILL BE STRICTLY CONTROLLED, AND AREA KEPT AS CLEAN AS POSSIBLE.
6. ALL ITEMS INDICATED TO BE SALVAGED, REPOSITIONED, OR REPLACED SHALL BE STORED AND DELIVERED TO OWNER IN GOOD CONDITION. REPAIR ALL SUCH ITEMS IF DAMAGED OR REPLACE TO THE SATISFACTION OF THE OWNER.
7. PROTECT ALL WALLS AND FLOOR FINISHES AS NEEDED IN ORDER TO PREVENT DAMAGE TO THOSE SURFACES FROM DEMOLITION MATERIALS AND DISPOSAL OPERATIONS.
8. CONTRACTOR SHALL NOTIFY THE ARCHITECT AND THE OWNER IMMEDIATELY IF UNANTICIPATED HAZARDOUS MATERIALS ARE SUSPECTED OR DISCOVERED.
9. CONTRACTOR SHALL PATCH AND REPAIR EXISTING FLOOR FINISHES AT ALL WORK AREAS AS REQUIRED TO MATCH WITH EXISTING.
10. CONTRACTOR SHALL COORDINATE ALL INTERRUPTIONS OF MECHANICAL, ELECTRICAL, AND PLUMBING WITH THE OWNER DURING THE COURSE OF CONSTRUCTION.
11. REMOVE ALL ITEMS AS REQUIRED TO ACCOMPLISH THE FINAL CONSTRUCTION REQUIREMENTS EVEN IF NOT SHOWN ON THE CONTRACT DOCUMENTS.
12. THE COUNTY OF HIDALGO SHALL RETAIN THE FIRST RIGHT TO KEEP OR REUSE ANY REMOVED ITEM, MATERIAL AND EQUIPMENT. IF THE COUNTY OF HIDALGO DOES NOT ELECT TO KEEP ANY REMOVED ITEM, MATERIAL AND EQUIPMENT, IT SHALL THEN BECOME THE PROPERTY AND RESPONSIBILITY OF THE CONTRACTOR.
13. REMOVE ALL EXISTING MECHANICAL, ELECTRICAL & PLUMBING ITEMS SUCH AS CEILING DUCKWORK, DIFFUSERS, WALL AND CEILING GRILLES, LIGHTING FIXTURE, THERMOSTATS, EXPOSE CONDUIT AND ELECTRICAL OUTLETS ATTACHED TO WALL, FLOOR AND/OR CEILING, OTHER ELECTRICAL WIRING TO LIGHTS & SWITCHES, AND PLUMBING FIXTURES ETC. REFER TO M.E.P. DEMOLITION PLAN.
14. REFER TO MEP DEMOLITION PLANS, NOTES, AND SPECIFICATIONS FOR INFORMATION ON OTHER EXISTING MECHANICAL, ELECTRICAL & PLUMBING EQUIPMENT.

DEMOLITION KEY NOTES

1. REMOVE EXISTING DOOR, FRAME & THRESHOLD.
2. REMOVE EXISTING DOOR & FRAME.
3. REMOVE EXISTING DOOR.
4. REMOVE EXISTING ALUM. WINDOW UNIT.
5. REMOVE EXISTING WINDOW UNIT.
6. REMOVE EXISTING DOOR FRAME & WINDOW FRAME.
7. REMOVE EXISTING VINYL COMPOSITION TILE AND BASE FROM FLOOR.
8. REMOVE EXISTING CERAMIC TILE AND BASE FROM FLOOR.
9. REMOVE EXISTING CARPET FLOORING & BASE FROM FLOOR.
10. REMOVE EXISTING WOOD CABINET W/ COUNTER.
11. REMOVE EXISTING RECEPTION DESK.
12. REMOVE EXISTING BASE CABINET AND UPPER SHELVES.
13. REMOVE EXISTING BASE CABINET W/ SINK & TOP SHELVES.
14. REMOVE EXISTING WOOD SHELVES.
15. REMOVE EXISTING WOOD CABINET.
16. REMOVE ALL EXISTING SUSPENDED ACOUSTICAL CEILING TILE & GRID SYSTEM.
17. REMOVE ALL EXISTING GYPSUM BOARD CEILING & FRAMING.
18. REMOVE ALL EXISTING LIGHT FIXTURES, SEE MEP.
19. EXISTING FURR DOWN ABOVE TO REMAIN.
20. REMOVE EXISTING MECHANICAL ESCALATOR, SEE MEP.
21. REMOVE EXISTING HAND RAIL.
22. REMOVE EXISTING VAULT DOOR.
23. REMOVE EXISTING TOILET AND LAVATORY.
24. REMOVE EXISTING TOILET.
25. REMOVE EXISTING LAVATORY.
26. REMOVE ALL EXISTING TOILET PARTITIONS.
27. REMOVE EXISTING BATHROOM ACCESSORIES.
28. REMOVE EXISTING HANDICAP ACCESSORIES.
29. REMOVE EXISTING MOP SINK.
30. REMOVE EXISTING PAIR OF DOORS & FRAME.
31. RELOCATE EXISTING TELEPHONE & ELECTRICAL EQUIPMENT. SEE MEP.
32. GENERAL: PATCH AND REPAIR FINISHED CONCRETE SLAB AT WALLS REMOVED.
33. REMOVE EXISTING COUNTY COMMISSIONERS BENCH.
34. REMOVE EXISTING VINYL WALL COVERING AROUND COLUMN, GYP. BD. TO REMAIN.
35. REMOVE EXISTING WOOD PLATFORM.
36. REMOVE EXISTING URINAL.
37. REMOVE EXISTING DRINKING FOUNTAIN.
38. REMOVE EXISTING DISPENSING MACHINE.
39. REMOVE FIRE EXTINGUISHER, BRAKET AND/OR CABINET.
40. EXISTING FLOOR MAT TO REMAIN.
41. REMOVE EXISTING WALL PAPER.
42. EXISTING TELEPHONE & ELECTRICAL EQUIPMENT TO REMAIN. SEE MEP.
43. RELOCATE EXISTING ELEVATOR EQUIPMENT.
44. EXISTING ROOF HATCH W/ LADDER TO REMAIN.
45. RELOCATE EXISTING DOOR & FRAME (SEE IMPROVEMENTS PLAN, A-1).
46. CUT-OFF OPENING FOR FRAME & DOOR (SEE IMPROVEMENTS, A-1).
47. RELOCATE EXISTING HANDICAP ACCESSORIES (SEE ELEVATIONS, A-4).
48. REMOVE EXISTING SECURITY BOOTH.

GENERAL NOTE:
- CAREFULLY REMOVE VINYL WALL COVERING THROUGHOUT 1ST & 2ND FLOORS ON WALLS SCHEDULED TO REMAIN, GYPSUM BOARD TO REMAIN.

NOTE:
- EXTREME CARE SHOULD BE TAKEN (NOT TO DAMAGE) WHEN REMOVING EXISTING WINDOWS & DOORS. STORE & PROTECT DURING DEMOLITION PHASE & CONTACT OWNER FOR PICK-UP.
- ALL EXISTING STRUCTURAL COLUMNS, STEEL JOISTS TO REMAIN, NOTIFY IF THERE IS ANY DAMAGE.
- GENERAL: REMOVE ALL EXISTING WALL PAPER FROM THE EXISTING WALLS SCHEDULED TO REMAIN.

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ARCHITECT:
GEORGE A. GARCIA

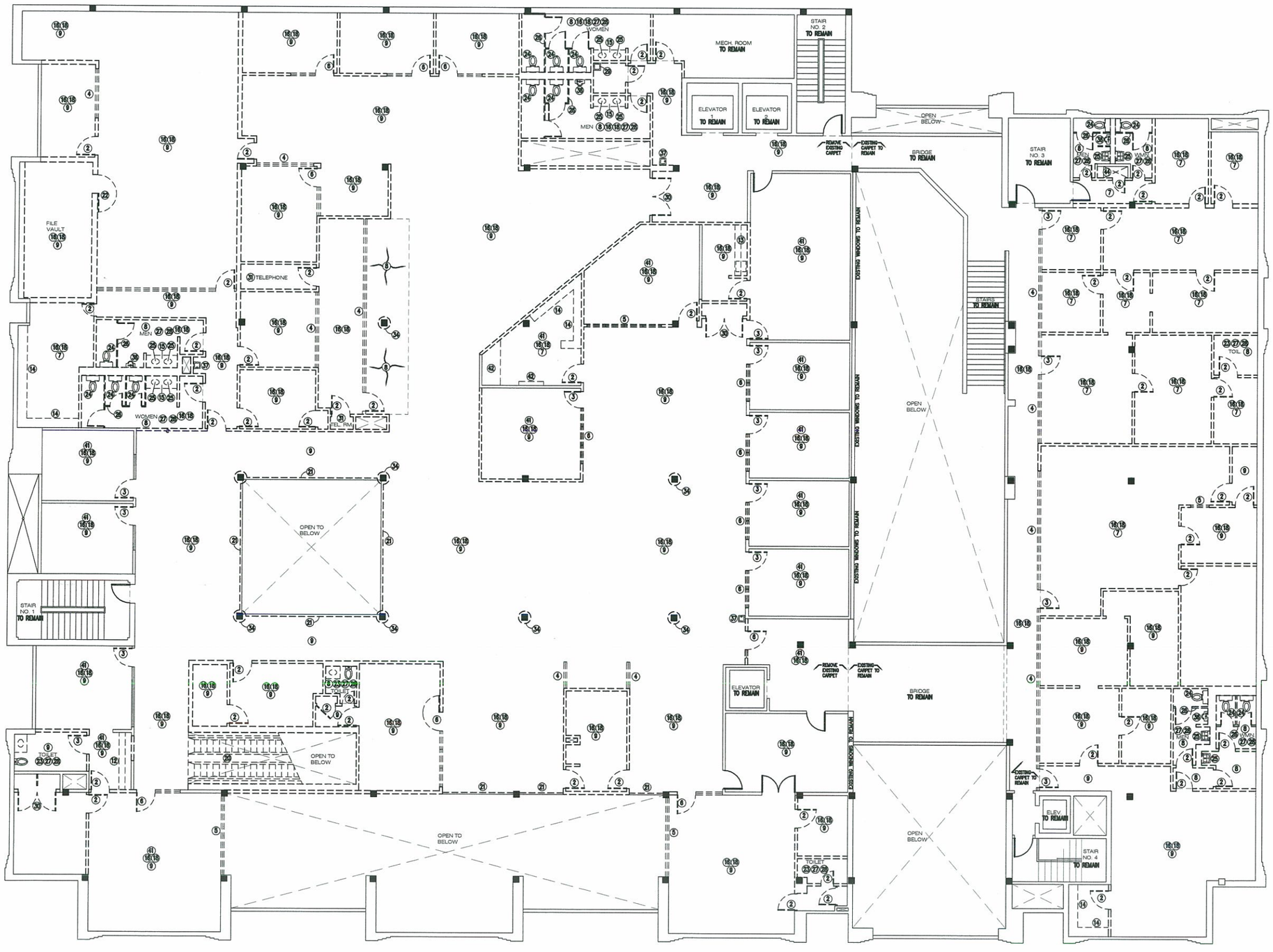
DATE: 02-10-12

"NOT FOR REGULATORY APPROVAL, PERMITTING, OR CONSTRUCTION."

PROJECT #
ISSUED:
DRAWN BY: O.C.
CHECKED BY:
FILE NAME:

SHEET:

AD-1



SECOND FLOOR: DEMOLITION PLAN
SCALE: 1/8" = 1'-0"

DEMOLITION KEY NOTES

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2. REMOVE EXISTING DOOR & FRAME.
3. REMOVE EXISTING DOOR.
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5. REMOVE EXISTING WINDOW UNIT.
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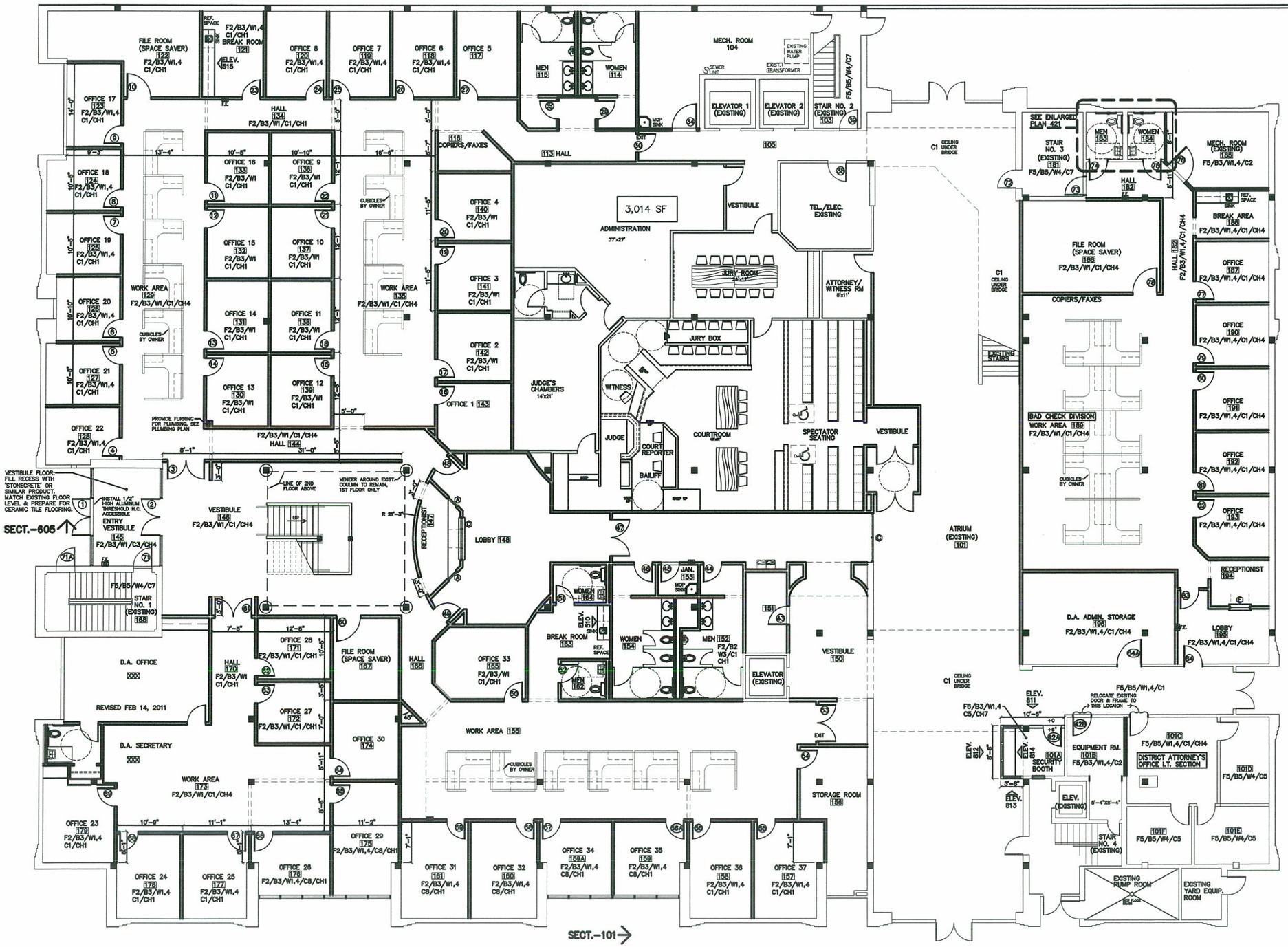
ARCHITECT:
GEORGE A. GARCIA

DATE: 02-10-12

"NOT FOR REGULATORY APPROVAL, PERMITTING, OR CONSTRUCTION."

PROJECT #
ISSUED:
DRAWN BY: O.C.
CHECKED BY:
FILE NAME:

SHEET:
AD-2



FIRST FLOOR: IMPROVEMENTS PLAN

SCALE: 1/8" = 1'-0" TOTAL 1ST FLOOR AREA: 28,545 SQ. FT.

VERIFY DIMENSIONS OF NEW INTERIOR WALLS PRIOR STARTING CONSTRUCTION

AGA DESIGN CONSULTING

Alcócer-García Associates, inc.
Design Consulting
1333 E. Jasmine Ave.
McAllen, Texas 78501
Office: 956.618.2007
Fax: 956.618.2008
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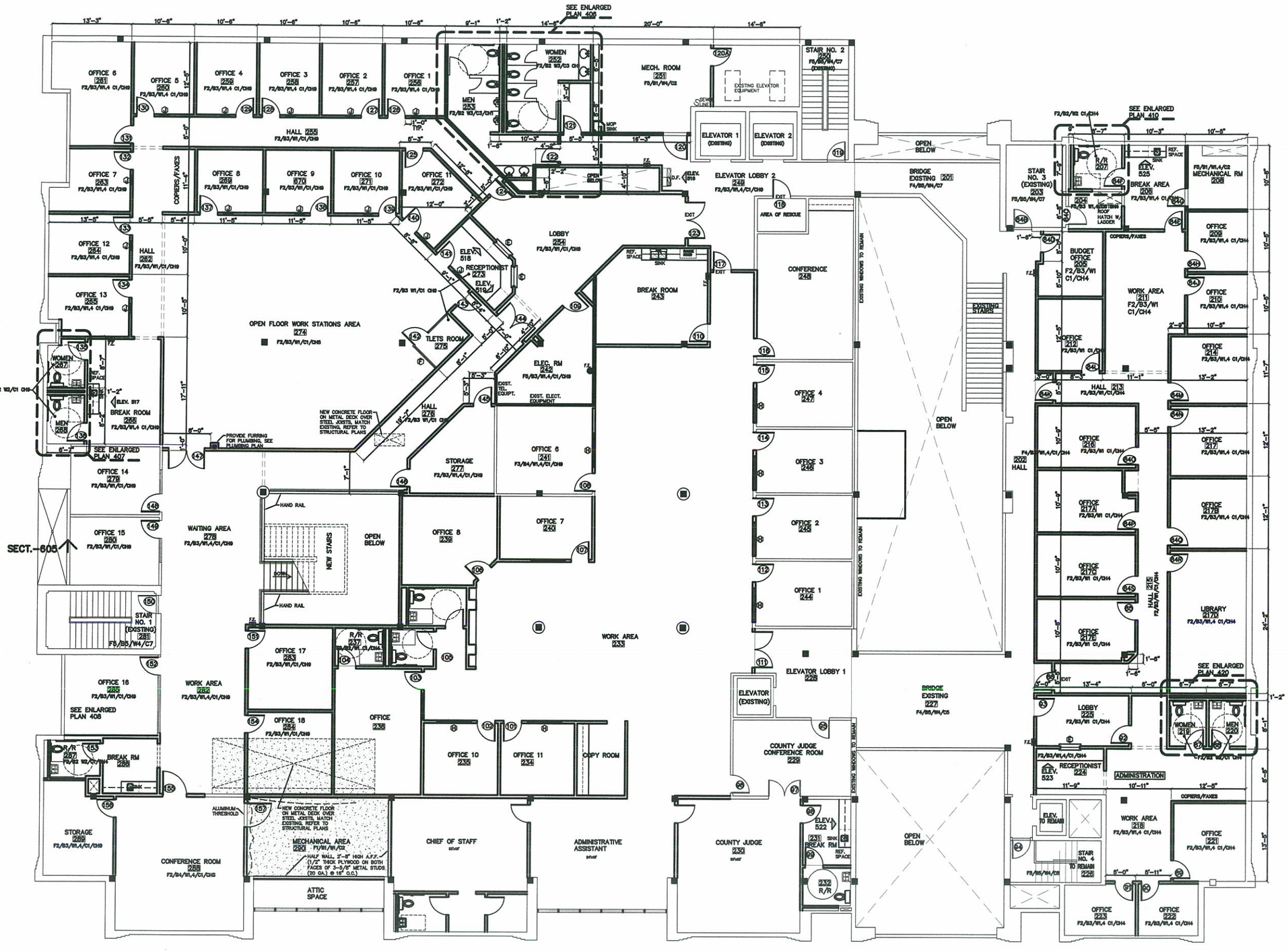
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PROJECT #
ISSUED:
DRAWN BY: O.C.
CHECKED BY:
FILE NAME:

SHEET:

A–2



SECOND FLOOR: IMPROVEMENTS PLAN

SCALE: 1/8" = 1'-0" TOTAL 2ND FLOOR AREA: 23,872 SQ. FT.

VERIFY DIMENSIONS OF NEW INTERIOR WALLS PRIOR STARTING CONSTRUCTION

NOT FOR REGULATORY APPROVAL, BIDDING, OR CONSTRUCTION.

GEORGE A. GARCIA, ARCHITECT
DECEMBER 19, 2011

AGA inc
DESIGN CONSULTING

Alcócer García Associates, inc.
Design Consulting
1333 E. Jasmine Ave.
McAllen, Texas 78501
Office: 956.618.2007
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CHECKED BY:
FILE NAME:

SHEET:

A-2

AI-30852 **15. A. 6.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Marty Salazar

Department: PURCHASING DEPT.

Information

CAPTION

Acceptance and approval of final negotiated contract and/or letter of engagement with number one ranked awarded vendor Burton McCumber, Cortez, L.L.P. for: "Professional Auditing Services" project. (RFQ No.: 2011-160-12-07-SMA)

BACKGROUND

Fiscal Impact

FISCAL YEAR: 2012 **ACCT. #:**

FUNDS AVAILABLE Y/N?: y **MATCHING FUNDS Y/N?:** n

BUDGETARY IMPACT:

2-1100-415-13-125-005-0-335 (INDEPENDENT AUDIT-ACC, AUDIT & FINANCE) 145,000.00 available funds as of 02-10-12- Hidalgo County Fees

Account not available/ accessible- Headstart Fees

Account not available/ accessible- Community Service Agency Fees.

Account not available/ accessible- Urban County Program Fees.

Fees applicable to corresponding agency.

Attachments

PARTICIPATION LIST
ACCEPTANCE
LTR of Engagement
recommendations
urban cty

Form Review

Inbox	Reviewed By	Date
Purchasing Department	Marty Salazar	02/09/2012 02:07 PM
Budget & Management	Merlen P. Munoz	02/09/2012 02:14 PM
Rosalinda Cantu	Rosie Cantu	02/10/2012 03:06 PM
Auditor's Office	Angela Garcia	02/10/2012 04:04 PM

Form Started By: Sandra Montalvo Started On: 01/31/2012

Final Approval Date: 02/10/2012

HIDALGO COUNTY PURCHASING DEPARTMENT
PARTICIPATING VENDOR'S LOG
REQUIREMENTS/RFP PACKETS

RFQ ACCEPTANCE DATE: December 28, 2011 RFQ ACCEPTANCE TIME: 9:30 A.M.

DEPARTMENT/RFQ DESCRIPTION: "Professional Auditing Services"

RFQ NO: 2011-160-12-28-SMA BUYER: Sandra Montalvo

	NAME OF BIDDER: COMPANY/FIRM	RFQ REQUEST *VIA	SIGNATURE (IF APPLICABLE) OR INITIALS OF STAFF ADDRESSING MAIL OUT	DATE	PHONE, FAX No. & REPRESENTATIVE'S NAME
1.	BURTON, McCUMBER & CORTEZ Attn: Ricky Longoria	BLM	Sandra Montalvo	12/14/11	200 S. 10th St., Suite 1500 McAllen, Tx 78501 956-618-2300 office 956-630-0192 fax rlongoria@bmctexas.com
2.	PATTILLO, BROWN,& HILL, LLP Attn: Pablo Bazaldua	EMR	Sandra Montalvo	12/14/11	765 East 7th Street Brownsville, Tx 78520 956-544-7778 office 956-544-8465 fax pbazaldua@pbhcpa.com
3.	JUAN NUNEZ, CPA Attn: Juan Nunez	EMR	Sandra Montalvo	12/14/11	1101 North Cage Blvd., Suite 8 Pharr, Tx 78577 jnun50@gmail.com
4.	GM &A , Inc. Attn: Miriam Pendleton	EMR	Sandra Montalvo	12/14/11	5301 Knickerbocker Road, Suite 100 San Angelo, Texas 76904 Office (325) 224-3245 Mobile (325) 374-8401 Fax (325) 224-3326 MPendleton@gma-usa.com
5.	GARCIA & PENA, CPA'S **Attn: Manuel B. Garcia, CPA**	EMR	Sandra Montalvo	12/14/11	301 W 4th Street Weslaco, Tx 78596 gpcpa@rgv.rr.com (956) 969-4460
6.	PRIME VENDOR INC Attn: Erika Russ	EMR	Sandra Montalvo	12/14/11	4622 Cedar Avenue, Suite 123 Wilmington, North Carolina 28403-4429 Phone: 800 746-9554 Fax: 800 746-8307 bids17@prime-vendor.com
7.	LONG CHILTON, LLP Attn: Ruben Moreno or Becky Palomo	EMR	Moises Salazar	12/14/11	4100 N. 23RD St. McAllen, TX 78504 956-686-3701 office 956-686-6830 fax rmoreno@longchilton.com bpalomo@longchilton.com
8.	M & K CPA's PLLC Attn: Mike Brooks	EMR	Sandra Montalvo	12/14/11	13831 Northwest Freeway, Suite 575 Houston, Tx 77040 832-242-9950 ext 226 office 832-242-9956 fax mbrooks@mkacpas.com www.mkacpas.com
9.	Darilek, Butler & Associates, PLLC Attn: Brent Grossman	EMR	Sandra Montalvo	12/20/11	2702 N. Loop 1604 E., Ste. 202 San Antonio, Texas 78232 Ph: 210.979.0055 Fax: 210.979.0058 bgrossman@darilekbutler.com
10.	Luis C Orozco, CPA Firm Attn: Jeanie Quintanilla	EMR	Sandra Montalvo	12/21/11	208 W Ferguson, Unit 3 - Suite 1 Pharr, TX 78577 Tel: (956) 782-5481 Fax: (956) 782-5484 crystal@lcocpa.com
11.	Reyna & Garza, P.L.L.C Attn: David Mendoza, CPA	EMR	Sandra Montalvo	12/27/11	2111 Jackson Creek Ave. Edinburg, TX 78539 Phone: 956-381-0900 fax: 956-381-0605 dmendoza_rgcpa@yahoo.com

***VIA:**
IN PERSON (IP)
TELEPHONE REQUEST (TR)
BIDDER LIST MAIL OUT (BLM)

HIDALGO COUNTY PURCHASING DEPARTMENT
ACCEPTANCE SHEET

DEPARTMENT NAME: ***"Hidalgo County-Professional Auditing Services"***
RFQ No.: **2011-160-12-28-SMA**
RFQ ACCEPTANCE DATE: **DECEMBER 28, 2011 @ 9:30 A.M.**

	Name of Company	Acknowledgment of Receipt
1	**Long Chilton, L.L.P.-McAllen, Tx**	√
2	**GARCIA & PENA-McAllen, Tx**	√
3	**BURTON & MCCUMBER-McAllen, Tx**	√
4	**Pattillo, Brown & Hill---Brownsville Tx**	√

From:	Martha Salazar
To:	"Sandra Montalvo"
Subject:	FW: HIDALGO COUNTY- Professional Auditing Services-RFQ 2011-160-12-07-SMA
Date:	Thursday, February 02, 2012 11:04:19 AM
Importance:	High

From: Steve Crain [mailto:scrain@atlashall.com]
Sent: Wednesday, February 01, 2012 5:04 PM
To: 'Martha Salazar'
Subject: RE: HIDALGO COUNTY- Professional Auditing Services-RFQ 2011-160-12-07-SMA

The engagement letter is fine.

From: Martha Salazar [mailto:martha.salazar@co.hidalgo.tx.us]
Sent: Wednesday, February 01, 2012 4:17 PM
To: scrain@atlashall.com
Cc: 'Sandra Montalvo'; valde.guerra@co.hidalgo.tx.us; 'Sergio Cruz'
Subject: FW: HIDALGO COUNTY- Professional Auditing Services-RFQ 2011-160-12-07-SMA
Importance: High

Mr. Crain:
Please review and comment as to form the engagement letter submitted by BMC. We are forwarding the letter to the affected agencies to thoroughly review the scope of services and the fees with a deadline for any such comments. We want to have your review so as to place on CC for 2-14-2012.
Thanks,
Marty

From: Sandra Montalvo [mailto:sandra.montalvo@co.hidalgo.tx.us]
Sent: Tuesday, January 31, 2012 3:48 PM
To: 'Martha Salazar'
Subject: HIDALGO COUNTY- Professional Auditing Services-RFQ 2011-160-12-07-SMA
Importance: High

Ms, Marty,

Attached you will find the Letter of Engagement (from Burton McCUMBER & Cortez) and the RFQ procurement packet for the above mention project. Please forward to legal counsel to approve as to form, before we can proceed with Com Court approval .

Thank you,

Sandra Montalvo, *Buyer II*
Hidalgo County Purchasing Department
2812 S. Bus. Hwy. 281
Edinburg, Tx 78539
Office-(956)318-2626 or 956-292-7000 ext. 4865
Fax-(956)318-2629 or (956)292-7612
Email: **sandra.montalvo@co.hidalgo.tx.us**


THE COUNTY OF HIDALGO
TEXAS

BMC

Burton McCumber & Cortez, L.L.P.
Certified Public Accountants & Management Consultants

205 Pecan Boulevard
McAllen, Texas 78501
Telephone 956/618-2300
Facsimile 956/618-2333
www.bmctexas.com

Offices In:
Brownsville
McAllen
Matamoros
Reynosa

RECEIVED
JAN 31 2012
By none 2:30

January 30, 2012

County of Hidalgo, Texas
The Honorable Judge Ramon Garcia
and Commissioners
2812 S. Business Hwy 281
Edinburg, Texas 78542

We are pleased to confirm our understanding of the services we are to provide to the County of Hidalgo, Texas (County) for the years ended December 31, 2011 and 2012 and at the County's option for the years ended December 31, 2013 and 2014. We will audit the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information, which collectively comprise the basic financial statements, of the County as of and for the years ended December 31, 2011 and 2012 and at the County's option for the years ended December 31, 2013 and 2014. Accounting standards generally accepted in the United States of America provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement the County's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to the County's RSI in accordance with auditing standards generally accepted in the United States of America. These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The following RSI is required by generally accepted accounting principles and will be subjected to certain limited procedures, but will not be audited:

1) Management's Discussion and Analysis.

We have also been engaged to report on supplementary information other than RSI that accompanies the County's financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America and will provide an opinion on it in relation to the financial statements as a whole and included as part of the County's Comprehensive Annual Financial Report:

1) Schedule of Expenditure of Federal and State Awards
2) Combining and Individual Nonmajor Fund Financial Statements and Schedules
3) Related Agency Financial Statements
4) Budgetary Comparison Schedules

The following other information accompanying the financial statements will not be subjected to the auditing procedures applied in our audit of the financial statements, and for which our auditor's report will not provide an opinion or any assurance.

1) Introductory Section
2) Statistical Section

Audit Objectives

The objective of our audit is the expression of opinions as to whether your basic financial statements are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles and to report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. The objective also includes reporting on—

- Internal control related to the financial statements and compliance with laws, regulations, and the provisions of contracts or grant agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.

- Internal control related to major programs and an opinion (or disclaimer of opinion) on compliance with laws, regulations, and the provisions of contracts or grant agreements that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

The reports on internal control and compliance will each include a statement that the report is intended solely for the information and use of management, the body or individuals charged with governance, others within the entity specific legislative or regulatory bodies, federal awarding agencies, and if applicable, pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Our audit will be conducted in accordance with auditing standards generally accepted in the United States of America; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; and the provisions of OMB Circular A-133, and will include tests of accounting records, a determination of major program(s) in accordance with OMB Circular A-133, and other procedures we consider necessary to enable us to express such opinions and to render the required reports. If our opinions on the financial statements or the Single Audit compliance opinions are other than unqualified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or to issue a report as a result of this engagement.

Management Responsibilities

Management is responsible for the basic financial statements and all accompanying information as well as all representations contained therein. Management is also responsible for identifying government award programs and understanding and complying with the compliance requirements, and for preparation of the schedule of expenditures of federal awards in accordance with the requirements of OMB Circular A-133. As part of the audit, we will assist with preparation of your financial statements, schedule of expenditures of federal awards, and related notes. You are responsible for making all management decisions and performing all management functions relating to the financial statements, schedule of expenditures of federal awards, and related notes and for accepting full responsibility for such decisions. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements and schedule of expenditures of federal awards and that you have reviewed and approved the financial statements, schedule of expenditures of federal awards, and related notes prior to their issuance and have accepted responsibility for them. Further, you are required to designate an individual with suitable skill, knowledge, or experience to oversee any nonaudit services we provide and for evaluating the adequacy and results of those services and accepting responsibility for them.

Management is responsible for establishing and maintaining effective internal controls, including internal controls over compliance, and for evaluating and monitoring ongoing activities, to help ensure that appropriate goals and objectives are met and that there is reasonable assurance that government programs are administered in compliance with compliance requirements. You are also responsible for the selection and application of accounting principles; for the fair presentation in the financial statements of the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the County and the respective changes in financial position and, where applicable, cash flows in conformity with U.S. generally accepted accounting principles; and for compliance with applicable laws and regulations and the provisions of contracts and grant agreements.

Management is also responsible for making all financial records and related information available to us and for ensuring that management and financial information is reliable and properly recorded. Your responsibilities also include identifying significant vendor relationships in which the vendor has responsibility for program compliance and for the accuracy and completeness of that information. Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud or illegal acts affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud or illegal acts could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others.

In addition, you are responsible for identifying and ensuring that the entity complies with applicable laws, regulations, contracts, agreements, and grants. Additionally, as required by OMB Circular A-133, it is management's responsibility to follow up and take corrective action on reported audit findings and to prepare a summary schedule of prior audit findings and a corrective action plan. The summary schedule of prior audit findings should be available for our review no later than March 8. You are responsible for the preparation of the supplementary information in conformity with U.S. generally accepted accounting principles. You agree to include our report on the supplementary information in any document that contains and indicates that we have reported on the supplementary information. You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon or make the audited financial statements readily available to users of the supplementary information no later than the date the supplementary information is issued with our report thereon.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying for us previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions, for the report, and for the timing and format for providing that information.

Audit Procedures—General

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. We will plan and perform the audit to obtain reasonable rather than absolute assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the entity or to acts by management or employees acting on behalf of the entity. Because the determination of abuse is subjective, *Government Auditing Standards* do not expect auditors to provide reasonable assurance of detecting abuse.

Because an audit is designed to provide reasonable, but not absolute assurance and because we will not perform a detailed examination of all transactions, there is a risk that material misstatements or noncompliance may exist and not be detected by us. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements or major programs. However, we will inform you of any material errors and any fraudulent financial reporting or misappropriation of assets that come to our attention.We will also inform you of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential, and of any material abuse that comes to our attention. We will include such matters in the reports required for a Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will request written representations from your attorneys as part of the engagement, and they may bill you for responding to this inquiry. At the conclusion of our audit, we will require certain written representations from you about the financial statements and related matters.

Audit Procedures—Internal Controls

Our audit will include obtaining an understanding of the entity and its environment, including internal control, sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*.

As required by OMB Circular A-133, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to OMB Circular A-133.

An audit is not designed to provide assurance on internal control or to identify significant deficiencies. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards, *Government Auditing Standards*, and OMB Circular A-133.

Audit Procedures—Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of the County's compliance with applicable laws and regulations and the provisions of contracts and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

OMB Circular A-133 requires that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with applicable laws and regulations and the provisions of contracts and grant agreements applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the *OMB Circular A-133 Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of the County's major programs. The purpose of these procedures will be to express an opinion on the County's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to OMB Circular A-133.

Engagement Administration, Fees, and Other

We understand that your employees will prepare all cash and other confirmations we request, will locate and organize invoices and information selected by us for testing. Also, you will assist in the copy of any pertinent information necessary for our files and will assist in the preparation of select audit schedules as required. To the extent that any of the information necessary for us to complete our audit is not submitted to us timely, you understand that such delays could cause delays in the overall completion of the audit.

At the conclusion of the engagement, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditors' reports, and corrective action plan) along with the Data Collection Form to the federal audit clearinghouse. We will coordinate with you the electronic submission and certification. If applicable, we will provide copies of our report for you to include with the reporting package you will submit to pass-through entities. The Data Collection Form and the reporting package must be submitted within the earlier of 30 days after receipt of the auditors' reports or nine months after the end of the audit period, unless a longer period is agreed to in advance by the cognizant or oversight agency for audits.

The audit documentation for this engagement is the property of Burton, McCumber & Cortez, and LLP and constitutes confidential information. However, pursuant to authority given by law or regulation, we may be requested to make certain audit documentation available to the County's cognizant agency or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Burton, McCumber & Cortez, and LLP personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release or for any additional period requested by the County's cognizant agency. If we are aware that a federal awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party (ies) contesting the audit finding for guidance prior to destroying the audit documentation.

Ricky Longoria is the engagement partner and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them.

Our estimates of the fees to complete the audit for each of the years for which are engaged are set forth below.

	2011	2012
County of Hidalgo	$144,000	$144,000
Head Start Program	$34,000	$34,000
Community Service	$18,000	$18,000
Urban County Program	$25,000	$25,000

Should the County exercise its option to extend our services for the years 2013 and 2014, we would propose that the fees for those years be the same as those listed above.

Our estimated fees for the years described above assume that there will be no significant changes to the operation of the County, Agencies or Departments, professional standards pertaining to accounting or auditing matters or unforeseeable events. If significant changes are noted, we will meet with management and discuss these changes and we will derive a new fee estimate for your consideration and approval.

Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. In accordance with our firm policies, work may be suspended if your account becomes 45 days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report(s). You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket costs through the date of termination. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit.

If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate based on the hourly rates listed below.

Experience Level	Hourly Rate
Partner	$ 250
Manager	$ 165
Supervisor/In-Charge	$ 110
Staff	$ 75

Our audit engagement ends on delivery of our audit report for any one year. Any follow-up services that might be required will be a separate, new engagement. The terms and conditions of that new engagement will be governed by a new, specific engagement letter for that service. Accordingly, this engagement includes only those services specifically described in this letter. Costs and time spent on legal matters or proceedings arising from our engagement, such as subpoenas, testimony or consultation involving private litigation, arbitration or government regulatory inquiries at your request or by subpoena, will be billed separately.

Government Auditing Standards require that we provide you with a copy of our most recent external peer review report and any letter of comment, and any subsequent peer review reports and letters of comment received during the period of the contract. A copy of our peer review was included in our response to the County's Request for Qualifications pertaining to this engagement. In addition, a copy of our peer review can be read on-line at www.aicpa.org.

We appreciate the opportunity to be of service to the County and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy and return it to us.

Very truly yours,

BURTON MCCUMBER & CORTEZ, LLP

Ricky Longoria - CPA, CFE
Partner

* * *

The foregoing letter fully described our understanding and is accepted by us.

Witness our hands in duplicate originals this _____ day of _____, 2012.

County of Hidalgo, Texas

_____
Date

By_____
Ramon Garcia, County Judge

ATTEST:

_____

_____, County Clerk

Approved as to Form:

By: _____

_____

From:	Martha Salazar
To:	"Sandra Montalvo"
Subject:	FW: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
Date:	Wednesday, February 08, 2012 1:24:35 PM
Attachments:	letter of engagement from firm.pdf
Importance:	High

Ms. Sandra:
Please print and attach this e-mail to agenda item.
Marty

From: Linda Fong [mailto:linda.fong@auditor.co.hidalgo.tx.us]
Sent: Thursday, February 02, 2012 3:43 PM
To: 'Sandra Montalvo'
Cc: Raymundo Eufracio; Martha L. Salazar
Subject: FW: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
Importance: High

Sandra,

We reviewed the attached letter of engagement and it is generally the same standard letter of engagement that was approved in 2007. However, we recommend entering into a written professional services agreement instead of relying on the letter of engagement furnished by the auditor. The agreement should refer to the scope of services in the RFQ. In addition, the agreement should include the dates of commencement and completion of the work (project schedule) in compliance with the RFQ. The project schedule may be amended by mutual agreement of the parties. The agreement should also include the standard legal clauses included in other County professional service agreements.

Also, the account to be charged is 2-1100-415-13-125-005-0-335 INDEPENDENT AUDIT-ACC, AUDIT & FINANCE which has a budget of $145,000.00.

Linda Fong
First Assistant Auditor
Hidalgo County Auditor's Office

From: Sandra Montalvo [mailto:sandra.montalvo@co.hidalgo.tx.us]
Sent: Thursday, February 02, 2012 9:23 AM
To: teresa.flores@hchsp.org; linda.fong@auditor.co.hidalgo.tx.us; sergio.cruz@co.hidalgo.tx.us; edmundo.garcia@hchsp.org; drserna@bizrgv.rr.com; mnsaenz@csa-hidalgo.us
Cc: rocio.villarreal@co.hidalgo.tx.us
Subject: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
Importance: High

Good Morning,

Attached you will find the Letter of Engagement submitted by Burton McCUMBER & Cortez, L.L.P for the above mention project. Please thoroughly review and submit your recommendation including your account number by no later than, February 03, 2012 or earlier if possible. I want to place this item on the agenda for Commissioners Court on February 14, 2012.

Thank you for your prompt attention…..

Thank you,

Sandra Montalvo, *Buyer II*
Hidalgo County Purchasing Department
2812 S. Bus. Hwy. 281
Edinburg, Tx 78539
Office-(956)318-2626 or 956-292-7000 ext. 4865
Fax-(956)318-2629 or (956)292-7612
Email: **sandra.montalvo@co.hidalgo.tx.us**

From:	Sergio Cruz
To:	"Sandra Montalvo"
Subject:	RE: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
Date:	Wednesday, February 08, 2012 5:11:28 PM

Hidalgo County Account Number 2-1100-415-13-125-005-0-335 INDEPENDENT AUDIT-ACC, AUDIT & FINANCE

From: Sandra Montalvo [mailto:sandra.montalvo@co.hidalgo.tx.us]
Sent: Wednesday, February 08, 2012 4:11 PM
To: teresa.flores@hchsp.org; sergio.cruz@co.hidalgo.tx.us; edmundo.garcia@hchsp.org
Subject: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
Importance: High

Good Afternoon,

Attached you will find the Letter of Engagement submitted by Burton McCUMBER & Cortez, L.L.P for the above mention project. Please thoroughly review and submit your **recommendation including your budget account number ASAP.** I have placed this item on the agenda for Commissioners Court on February 14, 2012.

Thank you,

Sandra Montalvo, *Buyer II*
Hidalgo County Purchasing Department
2812 S. Bus. Hwy. 281
Edinburg, Tx 78539
Office-(956)318-2626 or 956-292-7000 ext. 4865
Fax-(956)318-2629 or (956)292-7612
Email: **sandra.montalvo@co.hidalgo.tx.us**

From: mnsaenz@csa-hidalgo.us
To: Sandra Montalvo
Subject: RE: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
Date: Friday, February 03, 2012 2:55:34 PM

We do not provide you with our acct.# because we are not a part of the County budget. Ms. Salazar is aware.

On February 2, 2012 at 4:47 PM Sandra Montalvo <sandra.montalvo@co.hidalgo.tx.us> wrote:

> Will you please provide me your budget acct no.
>
>
>
> From: mnsaenz@csa-hidalgo.us [mailto:mnsaenz@csa-hidalgo.us]
> Sent: Thursday, February 02, 2012 3:23 PM
> To: Sandra Montalvo
> Subject: Re: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
>
>
>
> I have reviewed the attached letter and thus favorably recommend to accept and on behalf of CHCSA we have the budgeted amount to cover the cost. Should you have any questions please do not hesitate to call or email me. Thank you.
>
>
>
> On February 2, 2012 at 9:23 AM Sandra Montalvo <sandra.montalvo@co.hidalgo.tx.us> wrote:
>
> > Good Morning,
> >
> >
> > Attached you will find the Letter of Engagement submitted by Burton McCUMBER
> > & Cortez, L.L.P for the above mention project. Please thoroughly review
> > and submit your recommendation including your account number by no later
> > than, February 03, 2012 or earlier if possible. I want to place this
> > item on the agenda for Commissioners Court on February 14, 2012.
> >
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> >
> > Thank you for your prompt attention...
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> >
> >
> > Thank you,
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> >
> >
> > Sandra Montalvo, Buyer II
> >
> > Hidalgo County Purchasing Department
> >
> > 2812 S. Bus. Hwy. 281
> >
> > Edinburg, Tx 78539
> >
> > Office-(956)318-2626 or 956-292-7000 ext. 4865
> >
> > Fax-(956)318-2629 or (956)292-7612
> >
> > Email: <mailto:sandra.montalvo@co.hidalgo.tx.us>

> > sandra.montalvo@co.hidalgo.tx.us
> >
> > cid:image001.jpg@01C92A28.6E425870
> >
> >
> >
>
> Maribel Navarro-Saenz
> Executive Director
> County of Hidalgo Community Service Agency
> P.O. Box 204/2524 N. Closner
> Edinburg, Texas 78539
> ADM:(956) 383-6250 x: 12
> FAX: (956) 380-4324
> e-mail:mnsaenz@csa-hidalgo.us
>

Maribel Navarro-Saenz
Executive Director
County of Hidalgo Community Service Agency
P.O. Box 204/2524 N. Closner
Edinburg, Texas 78539
ADM:(956) 383-6250 x: 12
FAX: (956) 380-4324
e-mail:mnsaenz@csa-hidalgo.us

From:	Teresa Flores
To:	sandra.montalvo@co.hidalgo.tx.us
Subject:	FW: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
Date:	Wednesday, February 08, 2012 4:25:01 PM

From: Edmundo Garcia [mailto:edmundo.garcia@hchsp.org]
Sent: Thursday, February 02, 2012 4:27 PM
To: 'Sandra Montalvo'
Cc: Teresa Flores
Subject: RE: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA

I can't detect anything different than in previous years, it looks fine to me. In reference to our account number, I assume that you are referring to and account in which to reflect the expenditure? Head Start pays the auditor directly, the program does not go through the County for payment. Please advise if you need any further details.
Thank you

From: Sandra Montalvo [mailto:sandra.montalvo@co.hidalgo.tx.us]
Sent: Thursday, February 02, 2012 9:23 AM
To: teresa.flores@hchsp.org; linda.fong@auditor.co.hidalgo.tx.us; sergio.cruz@co.hidalgo.tx.us; edmundo.garcia@hchsp.org; drserna@bizrgv.rr.com; mnsaenz@csa-hidalgo.us
Cc: rocio.villarreal@co.hidalgo.tx.us
Subject: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
Importance: High

Good Morning,

Attached you will find the Letter of Engagement submitted by Burton McCUMBER & Cortez, L.L.P for the above mention project. Please thoroughly review and submit your recommendation including your account number by no later than, February 03, 2012 or earlier if possible. I want to place this item on the agenda for Commissioners Court on February 14, 2012.

Thank you for your prompt attention…..

Thank you,

Sandra Montalvo, *Buyer II*
Hidalgo County Purchasing Department
2812 S. Bus. Hwy. 281
Edinburg, Tx 78539
Office-(956)318-2626 or 956-292-7000 ext. 4865
Fax-(956)318-2629 or (956)292-7612
Email: **sandra.montalvo@co.hidalgo.tx.us**


THE COUNTY OF HIDALGO
TEXAS

From:	diana.serna
To:	"Sandra Montalvo"
Subject:	RE: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
Date:	Thursday, February 09, 2012 7:52:03 AM

Good Morning Sandra,

The Urban County Program has no concern over the letter of engagement with Burton McCumber & Cortez since the fee for our portion of the audit is lower than last year.

From: Sandra Montalvo [mailto:sandra.montalvo@co.hidalgo.tx.us]
Sent: Wednesday, February 01, 2012 5:26 PM
To: teresa.flores@hchsp.org; linda.fong@auditor.co.hidalgo.tx.us; sergio.cruz@co.hidalgo.tx.us; edmundo.garcia@hchsp.org; drserna@bizrgv.rr.com
Cc: rocio.villarreal@co.hidalgo.tx.us
Subject: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
Importance: High

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Thank you,

Sandra Montalvo, *Buyer II*
Hidalgo County Purchasing Department
2812 S. Bus. Hwy. 281
Edinburg, Tx 78539
Office-(956)318-2626 or 956-292-7000 ext. 4865
Fax-(956)318-2629 or (956)292-7612
Email: **sandra.montalvo@co.hidalgo.tx.us**

From:	diana.serna
To:	"Sandra Montalvo"
Subject:	FW: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
Date:	Thursday, February 09, 2012 8:02:03 AM

Sandra, I'd like to retract my previous email. Last year we paid $28,500. I've talked to Valde and we're going to discuss whether the fee is equitable.

From: diana.serna [mailto:diana.serna@ucp.co.hidalgo.tx.us]
Sent: Thursday, February 09, 2012 7:52 AM
To: 'Sandra Montalvo'
Subject: RE: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA

Good Morning Sandra,

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From: Sandra Montalvo [mailto:sandra.montalvo@co.hidalgo.tx.us]
Sent: Wednesday, February 01, 2012 5:26 PM
To: teresa.flores@hchsp.org; linda.fong@auditor.co.hidalgo.tx.us; sergio.cruz@co.hidalgo.tx.us; edmundo.garcia@hchsp.org; drserna@bizrgv.rr.com
Cc: rocio.villarreal@co.hidalgo.tx.us
Subject: HIDALGO COUNTY-PROFESSIONAL AUDITING SERVICES-RFP NO. 2011-160-12-07-SMA
Importance: High

Good afternoon,

Attached you will find the Letter of Engagement submitted by Burton McCUMBER & Cortez, L.L.P for the above mention project. Please carefully review and submit your recommendation by no later than, February 03, 2012 or earlier if possible.

Thank you,

Sandra Montalvo, *Buyer II*
Hidalgo County Purchasing Department
2812 S. Bus. Hwy. 281
Edinburg, Tx 78539
Office-(956)318-2626 or 956-292-7000 ext. 4865
Fax-(956)318-2629 or (956)292-7612
Email: **sandra.montalvo@co.hidalgo.tx.us**

AI-30830 **15. B. 1.**

CC REGULAR

Meeting Date: 02/14/2012

Department: PURCHASING DEPT.

Information

CAPTION

a. Requesting exemption from competitive bidding requirements under the Texas Local Government Code, Section 262.024 (A) (4) a professional construction material testing services;

b. Presentation of scoring grid (for the purpose of ranking by CC) of the firms graded and evaluated through the County's approved "pool" of professional construction material testing services for Precinct No. 2 (on call basis),

Evaluators	Millennium Engineering Group	PSI Engineering	Terracon
Evaluator 1	100	94	92
Ranked			

c. Authority for the Purchasing Department to negotiate a professional (Appraisal Services) contract with the No. 1 ranked firm of _____ for: the provision of professional construction material testing services(on call basis) within Hidalgo County Precinct # 2.

BACKGROUND

Fiscal Impact

FISCAL YEAR: **ACCT. #:**

FUNDS AVAILABLE Y/N?: **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

As projects are identified funding will be appropriated.

Attachments

grid

Form Review

Inbox	Reviewed By	Date
Purchasing Department	Darlene Betancourt	01/27/2012 04:38 PM
Budget & Management	Merlen P. Munoz	01/27/2012 04:48 PM
Roland Garcia	Rolando Garcia	02/03/2012 05:27 PM
Auditor's Office	Arcilia Duran	02/09/2012 06:11 PM

Form Started By: Nielda Cavazos Started On: 01/27/2012 04:29 PM

Final Approval Date: 02/09/2012

HIDALGO COUNTY PRECINCT NO 2

FOR

Construction Material Testing Services

(On Call Basis)

Scoring & Evaluation GRID

Construction Material Testing

Total Scores	Millennium Engineering	PSI	Terracon
Evaluator 1	100	94	92
Average			
RANKING			

*Scoring & Evaluation was completed by Pct No 2 *

AI-30798 **15. C. 1.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Marty Salazar

Department: PURCHASING DEPT.

Information

CAPTION

Requesting authority to advertise with approval of plans and specifications developed by project architect Dannenbaum Engineering Company for Hidalgo County -Additions and Renovations to the W.I.C. Clinic/Offices located at 3105 E. Richardson, Edinburg, Texas. RFB No. 2012-021-02-29-MSS.

BACKGROUND

Proposed Schedule of Events:

No.	Date	Event
1	02/11/12 + 02/18/12	Advertisements
2	02/21/12 @ 2:00 PM	Pre-Bid Conference
3	**02/29/12 @ 3:00 PM**	**BID OPENINGS**

Fiscal Impact

FISCAL YEAR: 2012 **ACCT. #:** 2-1292-441-00-350-001-2-452

FUNDS AVAILABLE Y/N?: y **MATCHING FUNDS Y/N?:**

BUDGETARY IMPACT:

Form Review

Inbox	Reviewed By	Date
Auditor's Office	Angela Garcia	01/31/2012 04:04 PM

Form Started By: Moises Salazar Started On: 01/25/2012

Final Approval Date: 01/31/2012

AI-30862 **16. D.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Valde Guerra

Department: SAFETY DIVISION

Information

CAPTION

Claim of Valerie Pena

BACKGROUND

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/01/2012 11:09 AM
Auditor's Office	Arcilia Duran	02/01/2012 04:42 PM
Purchasing Department	Marty Salazar	02/01/2012 04:55 PM

Form Started By: Aida Alvarez Started On: 02/01/2012 10:59 AM

Final Approval Date: 02/01/2012

AI-30897 **16. E.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Valde Guerra

Department: SAFETY DIVISION

Information

CAPTION

Claim of Armando Lopez, Jr.

BACKGROUND

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/01/2012 04:21 PM
Auditor's Office	Arcilia Duran	02/01/2012 04:42 PM
Purchasing Department	Marty Salazar	02/01/2012 04:55 PM

Form Started By: Aida Alvarez Started On: 02/01/2012 04:10 PM

Final Approval Date: 02/01/2012

AI-30863 **17. D.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Valde Guerra

Department: SAFETY DIVISION

Information

CAPTION

Claim of Valerie Pena

BACKGROUND

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/01/2012 11:09 AM
Auditor's Office	Arcilia Duran	02/01/2012 04:42 PM
Purchasing Department	Marty Salazar	02/01/2012 04:55 PM

Form Started By: Aida Alvarez Started On: 02/01/2012 11:04 AM

Final Approval Date: 02/01/2012

AI-30898 **17. E.**

CC REGULAR

Meeting Date: 02/14/2012

Department Head: Valde Guerra

Department: SAFETY DIVISION

Information

CAPTION

Claim of Armando Lopez, Jr.

BACKGROUND

Form Review

Inbox	Reviewed By	Date
Budget & Management	Merlen P. Munoz	02/01/2012 04:21 PM
Auditor's Office	Arcilia Duran	02/01/2012 04:42 PM
Purchasing Department	Marty Salazar	02/01/2012 04:55 PM

Form Started By: Aida Alvarez Started On: 02/01/2012 04:12 PM

Final Approval Date: 02/01/2012