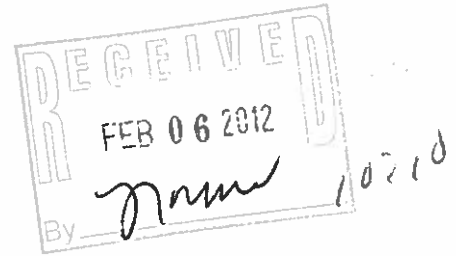




January 27, 2012

Martha Salazar  
Hidalgo County  
100 E. Cano  
Administrative Building-5th Floor  
Edinburg, TX 78539-4548



**RE: NIGP National Membership Dues**

Dear Martha,

Effective **July 1, 2012**, NIGP will implement a revised dues structure that will calculate dues based on a flat agency membership fee plus a fee for each individual receiving member benefits.

**The chart below shows the structure and actual pricing that will take effect July 1, 2012.**

<b>Base Agency Fee</b> (includes first covered member)	<b>\$180</b>
<b>2-10 per-person fee</b>	<b>\$75</b>
<b>11-20 per-person fee</b>	<b>\$70</b>
<b>21-40 per-person fee</b>	<b>\$65</b>

Agencies providing NIGP benefits to more than 40 individuals will be contacted to confirm their membership fee.

**NIGP has not increased membership dues in over four years. This change does not necessarily result in a dues increase to your agency but will even out the dues structure for all of our valued members.** For agencies whose dues may increase, the average incremental change is less than \$13 per person.

As a result of this new pricing model, we hope you will find that NIGP membership continues to represent the greatest value obtainable for professional association services, resources, education and affiliation.

Should you have any questions about NIGP member dues or benefits, please contact NIGP Customer Care at 800-367-6447 or [customercare@nigp.org](mailto:customercare@nigp.org).

Sincerely,

Rick Grimm, CPPO, CPPB  
NIGP Chief Executive