

**HIDALGO COUNTY**  
**COUNTY COURT AT LAW**

**Job Title:** Court Clerk

**FLSA Status:** Non-Exempt

**Department Code:** 021-027

**Civil Service Status:** Exempt

**SUMMARY:**

Duties include performing clerical work requiring application of various work methods and procedures, and familiarity with departmental functions, policies, and practices. Does not supervise any employees.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Make copies
- File forms and files
- Fax documents
- Prepare forms
- Retrieve files
- File documents in the District Clerk's Office
- Input information into the computer
- May act as receptionist; answer telephone and provide services to the general public
- Conduct limited research of records
- Merge and edit legal documents in the computer
- Contact State agencies
- Regular attendance
- Get along with co-workers

**QUALIFICATION REQUIREMENTS:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION AND EXPERIENCE:**

- High School diploma or general education degree (GED)
- Must have good computer skills.
- Bilingual is preferred (English/Spanish)

**CERTIFICATES, LICENSES, REGISTRATIONS:**

- Must have a clear criminal record.

**OTHER SKILLS AND ABILITIES:**

- Employee may be assigned other duties in addition to those listed and duties may change according to changing needs of department.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand. The employee is occasionally required to walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms.

The employee must occasionally lift and/or move over 25 pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounter while performing the essential functions of this job.

The noise level in the work environment is usually moderate.

**SAFETY REQUIREMENTS:**

Maintain physical conditions appropriate to the performance of assigned duties and responsibilities, which may include the following:

- sitting for extended periods of time
- operating assigned office equipment

Maintain mental capacity, which permits:

- making sound decisions and using good judgment
- maintaining confidentiality
- demonstrating intellectual capabilities

Effectively handle a work environment and conditions, which involve:

- working closely with others
- working in a multi-task environment

Maintain effective audio-visual discrimination and perception needed for:

- making observations
- reading and writing
- operating assigned equipment
- communicating with others

**ACCIDENT PREVENTION PROGRAM:**

Required to follow all departments' safety regulations.