



Office of Community Oriented Policing Services
U.S. Department of Justice

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FY 2012 COPS HIRING PROGRAM (CHP)

THE FY 2012 CHP SOLICITATION IS NOW OPEN.

**Applications must be submitted via the
COPS Office Online Application System
by 7:59 PM, EDT, on March 22, 2012
to be considered for FY 2012 CHP funding.**

**Law enforcement agencies that applied under the
2011 COPS Hiring Program but were not funded
or partially funded
are eligible to apply for FY 2012 CHP.**

**Please access Section 2 of the 2012 COPS Hiring Program
application
to indicate whether your agency
should be considered for funding this year.**

[Archive: FY 2011 CHP Awards](#) | [Archive: FY 2010 CHP Awards](#)

The Office of Community Oriented Policing Services (COPS) is pleased to announce that we will be accepting grant applications for the Fiscal Year (FY) 2012 COPS Hiring Program (CHP). \$111 million in funding for grant awards will be available in FY 2012 for the hiring and rehiring of additional career law enforcement officers in an effort to create and preserve jobs and increase their community policing capacity and crime prevention efforts.

Several important changes have been made to CHP this fiscal year.

- 2012 CHP grants will cover up to 75 percent of the approved entry-level salary and benefits for three years (36 months) for newly hired, full-time sworn officer positions (including filling existing unfunded vacancies) or for rehired officers who have been laid off, or are scheduled to be laid off on a specific future date, as a result of local budget cuts. A minimum 25 percent local cash match is therefore required this year. Under 2012 CHP, there is also a maximum federal contribution of \$125,000 per position over the three-year grant period.
- Agencies will have an opportunity during the application update process to request a waiver of the local match requirement based on documented severe fiscal distress. Funding for 2012 CHP

is limited, and requests for local match waivers will be evaluated on a case-by-case basis.


- Another important change this year is that if your agency is awarded funding for a new hire, the newly hired officer must be a military veteran who served on active duty for a period of at least 180 days, any part of which occurred on or after September 11, 2001.
- Agencies may request to rehire officers laid off **by any jurisdiction** as a result of state, local, or Bureau of Indian Affairs (BIA) budget reductions unrelated to the receipt of grant funding.

In addition to the above-referenced changes, applicants must retain all sworn officer positions awarded under the CHP grant with state and/or local funds for a minimum of 12 months following the conclusion of the three-year grant period. Applicants must also use awarded CHP funding to supplement (increase) state, local, and/or Bureau of Indian Affairs funds that otherwise would have been dedicated to sworn officer positions in the absence of the grant.

The COPS Office will continue to update our website and provide applicants with information and resources that will help enhance the community policing efforts in their communities.

FY 2012 COPS HIRING PROGRAM SOLICITATION MATERIALS

[CHP Fact Sheet](#) 

[CHP Application Guide](#) 

[CHP FAQs](#) 

[COPS Standard Application](#) 

VETS TO COPS RESOURCES



The COPS Office is committed to supporting military veterans as they seek to transition into careers as law enforcement officers. Law enforcement agencies can access a list of resources that will assist in their recruitment efforts and address the concerns of military veterans. [Read more..](#)

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<http://www.cops.usdoj.gov/Default.asp?Item=2367>