

**HIDALGO COUNTY
COMMISSIONER COURT
2012 SALARY SCHEDULE**

2-1200-431-00-123-005-0-
PCT3 RD MAINT

AI - 34238

Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2012 GRADE & STEP SALARY	2012 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances					2012 ACTUAL TOTAL COMPENSATION
								Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119	
0001	113	CHIEF ADMINISTRATOR				\$84,357.00	\$84,357.00	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$84,837.00
0002	113	COORDINATOR				\$80,982.00	\$80,982.00	\$1,382.39	\$0.00	\$0.00	\$0.00	\$0.00	\$82,364.39
0003	113	EXECUTIVE ASST				\$62,986.00	\$62,986.00	\$668.67	\$0.00	\$0.00	\$0.00	\$0.00	\$63,654.67
0004	113	FIELD OPERATIONS DIRECTOR				\$60,737.00	\$60,737.00	\$1,020.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,757.00
0005	113	ASSISTANT FIELD OPERATIONS DIRECTOR				\$54,600.00	\$54,600.00	\$539.85	\$0.00	\$0.00	\$0.00	\$0.00	\$55,139.85
0006	113	ASSISTANT FIELD OPERATIONS DIRECTOR				\$51,739.00	\$51,739.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52,039.00
0007	113	ADMIN AIDE				\$45,443.00	\$45,443.00	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45,923.00
0008	113	PAVING SUPVSR				\$43,363.00	\$43,363.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,963.00
0009	113	COMM LIAISON				\$41,081.00	\$41,081.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,381.00
0010	113	MECHANIC III				\$42,000.00	\$42,000.00	\$720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,720.00
0011	113	MAINTENANCE III				\$37,800.00	\$37,800.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,400.00
0013	113	HEAVY EQUIPMENT OPERATOR III				\$33,600.00	\$33,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,600.00
0014	113	HEAVY EQUIPMENT OPERATOR III				\$33,600.00	\$33,600.00	\$960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,560.00
0015	113	HEAVY EQUIPMENT OPERATOR III				\$33,600.00	\$33,600.00	\$1,320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,920.00
0016	113	HEAVY EQUIPMENT OPERATOR II				\$33,600.00	\$33,600.00	\$840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,440.00
0017	113	HEAVY EQUIPMENT OPERATOR II				\$33,600.00	\$33,600.00	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,080.00
0018	113	HEAVY EQUIPMENT OPERATOR II				\$33,600.00	\$33,600.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,900.00
0019	113	HEAVY EQUIPMENT OPERATOR II				\$33,600.00	\$33,600.00	\$1,020.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,620.00
0020	113	HEAVY EQUIPMENT OPERATOR II				\$33,600.00	\$33,600.00	\$660.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,260.00
0022	113	HEAVY EQUIPMENT OPERATOR III				\$33,600.00	\$33,600.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,900.00
0023	113	TRUCK DRIVER II				\$32,000.00	\$32,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,000.00
0024	113	SUPERVISOR				\$35,700.00	\$35,700.00	\$840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,540.00
0026	113	TRUCK DRIVER II				\$32,000.00	\$32,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,000.00
0027	113	TRUCK DRIVER II				\$32,000.00	\$32,000.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,360.00
0030	113	MECHANIC II				\$28,796.00	\$28,796.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,796.00
0031	113	INVOICE CLERK				\$28,484.00	\$28,484.00	\$386.20	\$0.00	\$0.00	\$0.00	\$0.00	\$28,870.20
0032	113	TRUCK DRIVER II				\$32,000.00	\$32,000.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,420.00
0033	113	TRUCK DRIVER III				\$32,000.00	\$32,000.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,360.00
0034	113	TRUCK DRIVER II				\$32,000.00	\$32,000.00	\$720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,720.00
0035	113	TRUCK DRIVER II				\$32,000.00	\$32,000.00	\$720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,720.00
0037	113	MAINTENANCE II				\$28,366.00	\$28,366.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,366.00
0038	113	MAINTENANCE II				\$28,186.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0039	113	TRUCK DRIVER I				\$33,600.00	\$33,600.00	\$720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,320.00
0040	113	MAINTENANCE I				\$30,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0041	113	TRF SA/SPC II				\$28,116.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0042	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,840.00
0043	113	HEAVY EQUIPMENT OPERATOR III				\$28,000.00	\$28,000.00	\$720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,720.00
0044	113	TRUCK DRIVER I				\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0046	113	MAINTENANCE III				\$28,000.00	\$28,000.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,360.00
0047	113	TRUCK DRIVER II				\$32,000.00	\$32,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,000.00
0049	113	TRF SA/SPC II				\$28,000.00	\$28,000.00	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,480.00
0050	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0051	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,540.00
0053	113	CUSTODIAN				\$28,000.00	\$28,000.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,600.00
0054	113	HEAVY EQUIPMENT OPERATOR II				\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0055	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,300.00

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Slot #	Obj Code	POSITION TITLE	GRADE	STEP	2012 GRADE & STEP SALARY	2012 APPROVED BUDGETED SALARY	ACTUAL SALARY	Other Allowances					2012 ACTUAL TOTAL COMPENSATION	
								Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119		
0056	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00	
0057	113	MAINTENANCE I				\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0058	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,360.00	
0059	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,360.00	
0060	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00	
0061	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00	
0062	113	MAINTENANCE I				\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00	
0063	113	TIRE REPAIR				\$30,000.00	\$30,000.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,300.00	
0067	113	WELDER				\$32,760.00	\$32,760.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,760.00	
0072	113	HEAVY EQUIPMENT OPERATOR III				\$33,600.00	\$33,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,600.00	
0074	113	HEAVY EQUIPMENT OPERATOR III				\$28,000.00	\$28,000.00	\$780.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,780.00	
0075	113	HEAVY EQUIPMENT OPERATOR III				\$33,600.00	\$33,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,600.00	
0076	113	TRUCK DRIVER III				\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0077	113	HUMAN RESOURCES COORDINATOR II			\$0.00	\$42,000.00	\$42,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,000.00	
0078	113	MAINTENANCE II			\$0.00	\$32,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0079	113	ASSISTANT FIELD OPERATIONS DIRECTOR			\$0.00	\$51,739.00	\$51,739.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,739.00	
0080	113	HEAVY EQUIPMENT OPERATOR I			\$0.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0081	113	HEAVY EQUIPMENT OPERATOR I			\$0.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0082	113	RIGHT OF WAY AGENT V			\$0.00	\$54,526.00	\$54,526.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,526.00	
0083	113	RIGHT OF WAY AGENT V			\$0.00	\$62,475.00	\$62,475.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,475.00	
0084	113	TRUCK DRIVER III			\$0.00	\$32,000.00	\$32,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,000.00	
0085	113	EXCAVATOR/HEAVY EQUIPMENT OPERATOR				\$40,425.00	\$40,425.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,425.00	
0086	113	MAINTENANCE I				\$24,880.00	\$24,880.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,880.00	
0087	113	CLERK III			\$0.00	\$28,000.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00	
0088	113	CLERK III			\$0.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
T089	121	OFFICE CLERK			\$0.00	\$18,720.00	\$18,720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,720.00	
		CREATE THE FOLLOWING POSITION: ↓												
T090	121	OFFICE CLERK			\$0.00	\$18,720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
TOTAL						\$0.00	\$2,556,181.00	\$2,307,159.00	\$23,137.11	\$0.00	\$0.00	\$0.00	\$0.00	\$2,330,296.11

PERSONNEL ACTION HIGHLIGHTED ABOVE PENDING CC APPROVAL.