

EXHIBIT "D"
Contract Rate Schedule

Dannenbaum Engineering Company - McAllen, LLC

LABOR:

Job Description	Contract Rate** 2012	Contract Rate** 2013	Contract Rate** 2014
Engineering			
Principal	\$369.99	\$388.49	\$407.91
Chief Architect (QC/QA)	\$286.78	\$301.12	\$316.17
Project Manager	\$224.87	\$236.11	\$247.92
Project Architect	\$183.18	\$192.34	\$201.95
Sr. Designer	\$146.77	\$154.11	\$161.82
Designer	\$125.80	\$132.10	\$138.70
CADD Operator	\$88.37	\$92.79	\$97.42
Secretary	\$79.62	\$83.60	\$87.78
Construction			
Construction Representative	\$91.77	\$96.36	\$101.18
Construction Manager	\$152.55	\$160.17	\$168.18

NON-LABOR:***

Mileage	****
Car Rental	****
Lodging (in state)	****
Meals	****
Air Travel	at cost
Overnight Carrier cost	\$20/letter
Copies (8 1/2 x 11)	\$.15/ea
Bond Plots	\$0.90/sq.ft.
Color Plots	\$1.90/sq.ft.
Mylar Plots	\$1.90/sq.ft.

***These are the anticipated non-labor rates to be used to negotiate purchase orders for special or excluded services, and/or additional work; and may be re-negotiated on a yearly basis. Other non-labor rates may be determined at time of negotiation at the rates authorized by the Owner.