

HIDALGO COUNTY  
COMMISSIONER COURT  
2012 SALARY SCHEDULE

2-1200-431-00-121-005-0

AI - 34632

PCT. 1 ROAD MAINTENANCE

Slot #	Obj Code	POSITION TITLE	2011 BUDGETED SALARY	2012 ADJUSTED SALARY	2012 BASE SALARY	% Inc	AMOUNT INCREASE	OTHER INCREASE	2012 BUDGETED SALARY APPROVED	2012 ACTUAL SALARY	Other Allowances				2012 ACTUAL TOTAL COMPENSATION
											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	
0012	113	SP/PROF COORD	\$39,322.00	\$0.00	\$39,322.00	0	\$0.00	\$0.00	\$39,322.00	\$39,322.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39,322.00
0019	113	TRUCK DRIVER I	\$34,167.00	\$0.00	\$34,167.00	0	\$0.00	\$0.00	\$34,167.00	\$34,167.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,167.00
0020	113	HEAVY EQUIPMENT OPERATOR III	\$34,167.00	\$0.00	\$34,167.00	0	\$0.00	\$0.00	\$34,167.00	\$34,167.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$35,667.00
0022	113	HEAVY EQUIPMENT OPERATOR I	\$34,167.00	\$0.00	\$34,167.00	0	\$0.00	\$0.00	\$34,167.00	\$34,167.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,167.00
0023	113	MAINTENANCE III	\$34,167.00	\$0.00	\$34,167.00	0	\$0.00	\$0.00	\$34,167.00	\$34,167.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,167.00
0024	113	MAINTENANCE II	\$34,167.00	\$0.00	\$34,167.00	0	\$0.00	\$0.00	\$34,167.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00
0025	113	MAINTENANCE III	\$34,167.00	\$0.00	\$34,167.00	0	\$0.00	\$0.00	\$34,167.00	\$34,167.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,167.00
0029	113	MECHANIC II	\$32,578.00	\$0.00	\$32,578.00	0	\$0.00	\$0.00	\$32,578.00	\$32,578.00	\$540.00	\$0.00	\$0.00	\$0.00	\$33,118.00
0030	113	HEAVY EQUIPMENT OPERATOR II	\$31,771.00	\$0.00	\$31,771.00	0	\$0.00	\$0.00	\$31,771.00	\$31,771.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,771.00
0031	113	<b>DELETE THE FOLLOWING:</b>													
0031	113	MAINTENANCE III	\$31,190.00	\$0.00	\$31,190.00	0	\$0.00	\$0.00	\$31,190.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0036	113	HEAVY EQUIPMENT OPERATOR II	\$29,852.00	\$0.00	\$29,852.00	0	\$0.00	\$0.00	\$29,852.00	\$23,169.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,169.00
0037	113	MAINTENANCE II	\$29,852.00	\$0.00	\$29,852.00	0	\$0.00	\$0.00	\$29,852.00	\$29,852.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,852.00
0038	113	HEAVY EQUIPMENT OPERATOR II	\$29,852.00	\$0.00	\$29,852.00	0	\$0.00	\$0.00	\$29,852.00	\$29,852.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,852.00
0039	113	TRUCK DRIVER III	\$29,031.00	\$0.00	\$29,031.00	0	\$0.00	\$0.00	\$29,031.00	\$29,031.00	\$360.00	\$0.00	\$0.00	\$0.00	\$29,391.00
0041	113	TRUCK DRIVER III	\$28,026.00	\$0.00	\$28,026.00	0	\$0.00	\$0.00	\$28,026.00	\$28,026.00	\$1,020.00	\$0.00	\$0.00	\$0.00	\$29,046.00
0043	113	TRUCK DRIVER III	\$27,562.00	\$0.00	\$27,562.00	0	\$0.00	\$0.00	\$27,562.00	\$27,562.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,562.00
0044	113	TRUCK DRIVER I	\$26,607.00	\$0.00	\$26,607.00	0	\$0.00	\$0.00	\$26,607.00	\$26,607.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,607.00
0046	113	HEAVY EQUIPMENT OPERATOR I	\$26,334.00	\$0.00	\$26,334.00	0	\$0.00	\$0.00	\$26,334.00	\$26,334.00	\$660.00	\$0.00	\$0.00	\$0.00	\$26,994.00
0049	113	TRUCK DRIVER III	\$26,000.00	\$0.00	\$26,000.00	0	\$0.00	\$0.00	\$26,000.00	\$26,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,000.00
0053	113	MAINTENANCE I	\$25,236.00	\$0.00	\$25,236.00	0	\$0.00	\$0.00	\$25,236.00	\$25,236.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,236.00
0055	113	DATA ENTRY CLERK	\$23,988.00	\$0.00	\$23,988.00	0	\$0.00	\$0.00	\$23,988.00	\$23,988.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,988.00
0056	113	TRUCK DRIVER III	\$23,985.00	\$0.00	\$23,985.00	0	\$0.00	\$0.00	\$23,985.00	\$23,985.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,985.00
0057	113	MAINTENANCE I	\$23,635.00	\$0.00	\$23,635.00	0	\$0.00	\$0.00	\$23,635.00	\$23,114.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,114.00
0078	113	DIESEL MECHANIC	\$42,000.00	\$0.00	\$42,000.00	0	\$0.00	\$0.00	\$42,000.00	\$42,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,000.00
0080	113	MATERIAL MANAGEMENT MANAGER	\$40,000.00	\$0.00	\$40,000.00	0	\$0.00	\$0.00	\$40,000.00	\$40,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,000.00
0085	113	EXECUTIVE ASST	\$59,568.00	\$0.00	\$59,568.00	0	\$0.00	\$0.00	\$59,568.00	\$59,568.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59,568.00
0090	113	ADMINISTRATIVE ASSISTANT V	\$49,000.00	\$0.00	\$49,000.00	0	\$0.00	\$0.00	\$49,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0091	113	DIRECTOR OF ROAD & BRIDGE	\$57,555.00	\$12,445.00	\$70,000.00	0	\$0.00	\$0.00	\$70,000.00	\$65,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,000.00
0093	113	HEAVY EQUIPMENT OPERATOR II	\$25,256.00	\$0.00	\$25,256.00	0	\$0.00	\$0.00	\$25,256.00	\$25,256.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,256.00
0095	113	MAINTENANCE III	\$23,993.00	\$0.00	\$23,993.00	0	\$0.00	\$0.00	\$23,993.00	\$23,993.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,993.00
0096	113	TRAFFIC SPECIALIST I	\$20,049.00	\$0.00	\$20,049.00	0	\$0.00	\$0.00	\$20,049.00	\$20,049.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,049.00
0097	113	TRAFFIC SPECIALIST I	\$20,049.00	\$0.00	\$20,049.00	0	\$0.00	\$0.00	\$20,049.00	\$20,049.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,049.00
0100	113	CLERK III	\$23,993.00	\$0.00	\$23,993.00	0	\$0.00	\$0.00	\$23,993.00	\$23,993.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,993.00
0101	113	CREW LEADER II	\$0.00	\$42,000.00	\$42,000.00	0	\$0.00	\$0.00	\$42,000.00	\$42,000.00	\$600.00	\$0.00	\$0.00	\$0.00	\$42,600.00

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PCT. 1 ROAD MAINTENANCE

Slot #	Obj Code	POSITION TITLE	2011 BUDGETED SALARY	2012 ADJUSTED SALARY	2012 BASE SALARY	% Inc	AMOUNT INCREASE	OTHER INCREASE	2012 BUDGETED SALARY APPROVED	2012 ACTUAL SALARY	Other Allowances					2012 ACTUAL TOTAL COMPENSATION
											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119	
0102	113	SUPERVISOR	\$0.00	\$16,766.00	\$16,766.00	0	\$0.00	\$0.00	\$16,766.00	\$16,766.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,766.00
0103	113	ASSET MANAGEMENT SUPERVISOR	\$0.00	\$52,254.00	\$52,254.00	0	\$0.00	\$0.00	\$52,254.00	\$47,254.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,254.00
0104	113	SHOP FOREMAN	\$0.00	\$42,000.00	\$42,000.00	0	\$0.00	\$0.00	\$42,000.00	\$42,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,000.00
0105	113	VECTOR SPECIALIST	\$0.00	\$32,051.00	\$32,051.00	0	\$0.00	\$0.00	\$32,051.00	\$32,051.00	\$840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,891.00
0106	113	CREW LEADER II	\$0.00	\$41,578.00	\$41,578.00	0	\$0.00	\$0.00	\$41,578.00	\$41,578.00	\$1,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,718.00
0107	113	SAFETY COORDINATOR	\$0.00	\$38,000.00	\$38,000.00	0	\$0.00	\$0.00	\$38,000.00	\$38,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,000.00
0108	113	TRUCK DRIVER III	\$0.00	\$30,489.00	\$30,489.00	0	\$0.00	\$0.00	\$30,489.00	\$30,489.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,489.00
0109	113	HEAVY EQUIPMENT OPERATOR III	\$0.00	\$29,458.00	\$29,458.00	0	\$0.00	\$0.00	\$29,458.00	\$29,458.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,878.00
0110	113	TRUCK DRIVER III	\$0.00	\$30,489.00	\$30,489.00	0	\$0.00	\$0.00	\$30,489.00	\$30,489.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,789.00
0111	113	CREW LEADER II	\$0.00	\$38,500.00	\$38,500.00	0	\$0.00	\$0.00	\$38,500.00	\$38,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,500.00
0112	113	CREW LEADER II	\$0.00	\$38,500.00	\$38,500.00	0	\$0.00	\$0.00	\$38,500.00	\$38,500.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,800.00
0113	113	CREW LEADER I	\$0.00	\$31,520.00	\$31,520.00	0	\$0.00	\$0.00	\$31,520.00	\$31,520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,520.00
0114	113	TRUCK DRIVER III	\$0.00	\$30,489.00	\$30,489.00	0	\$0.00	\$0.00	\$30,489.00	\$30,489.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,489.00
0115	113	MAINTENANCE III	\$0.00	\$38,000.00	\$38,000.00	0	\$0.00	\$0.00	\$38,000.00	\$38,000.00	\$720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,720.00
0116	113	ACCOUNTS PAYABLE SPECIALIST I	\$0.00	\$28,231.00	\$28,231.00	0	\$0.00	\$0.00	\$28,231.00	\$28,231.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,231.00
0117	113	MECHANIC II	\$0.00	\$28,231.00	\$28,231.00	0	\$0.00	\$0.00	\$28,231.00	\$28,231.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,231.00
0118	113	TRAFFIC CONTROL SUPERVISOR	\$0.00	\$37,000.00	\$37,000.00	0	\$0.00	\$0.00	\$37,000.00	\$37,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,000.00
0119	113	TRUCK DRIVER II	\$0.00	\$27,908.00	\$27,908.00	0	\$0.00	\$0.00	\$27,908.00	\$27,908.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,908.00
0120	113	TRUCK DRIVER III	\$0.00	\$29,458.00	\$29,458.00	0	\$0.00	\$0.00	\$29,458.00	\$29,458.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,758.00
0121	113	TRUCK DRIVER II	\$0.00	\$27,908.00	\$27,908.00	0	\$0.00	\$0.00	\$27,908.00	\$27,908.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,908.00
0122	113	RIGHT OF WAY AGENT V	\$0.00	\$64,066.00	\$64,066.00	0	\$0.00	\$0.00	\$64,066.00	\$64,066.00	\$1,440.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,506.00
0123	113	RIGHT OF WAY AGENT V	\$0.00	\$62,475.00	\$62,475.00	0	\$0.00	\$0.00	\$62,475.00	\$62,475.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,475.00
0124	113	SUPERVISOR	\$0.00	\$37,969.00	\$37,969.00	0	\$0.00	\$0.00	\$37,969.00	\$37,969.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,969.00
0125	113	CREW LEADER II	\$0.00	\$40,375.00	\$40,375.00	0	\$0.00	\$0.00	\$40,375.00	\$40,375.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,375.00
0126	113	MAINTENANCE II	\$0.00	\$21,653.00	\$21,653.00	0	\$0.00	\$0.00	\$21,653.00	\$21,653.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,653.00
0127	113	MAINTENANCE II	\$0.00	\$21,653.00	\$21,653.00	0	\$0.00	\$0.00	\$21,653.00	\$21,653.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,653.00
0128	113	MAINTENANCE II	\$0.00	\$21,653.00	\$21,653.00	0	\$0.00	\$0.00	\$21,653.00	\$21,653.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,653.00
0129	113	CREATE THE FOLLOWING: MAINTENANCE III	\$0.00	\$34,167.00	\$34,167.00	0	\$0.00	\$0.00	\$34,167.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			\$1,051,286.00	\$1,047,286.00	\$2,098,572.00		\$0.00	\$0.00	\$2,098,572.00	\$1,936,859.00	\$10,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,951,999.00

Approval to delete and/or create the above highlighted positions.  
All personnel actions pending CC approval.