

Benefits Agreement

This Agreement for Air Evac Lifeteam Memberships is made and entered into this 6th day of November, 2012 between Air Evac EMS, Inc., a Missouri corporation d/b/a Air Evac Lifeteam (AEL), P.O. Box 948, West Plains, MO 65775, and County of Hidalgo, Texas. 1615 S. Closner, Suite J, Edinburg, Texas 78539, a Texas government entity.

WHEREAS; Air Evac Lifeteam is in the business of providing air ambulance services and, in connection therewith, providing Air Evac Lifeteam Memberships.

WHEREAS; The County of Hidalgo desires to make Air Evac Lifeteam memberships available to its employees as an optional payroll deduct benefit.

THEREFORE, The Parties agree as follows:

SERVICE OFFERING

The County of Hidalgo will make available to its employees, as a payroll deduction benefit, the Air Evac Lifeteam Membership, Membership Terms and Conditions as outlined in Appendix A.

Air Evac Lifeteam will notify the designated county representative in writing of any changes to the cost and / or the Terms and Conditions of the membership benefits thirty (30) days prior to the changes taking place.

SERVICE COST

The monthly cost to the employees of Hidalgo County who elect to participate in the outlined plan shall be as follows:

149 or less employees participating - \$6.00 / Month / Employee

150 or more employees participating - \$5.00 / Month / Employee

The Air Evac Lifeteam Membership will cover the employee and all persons living in the same household as the employee, as listed on the employee's application.

SERVICE ENROLLMENT

Air Evac Lifeteam shall provide assistance with all initial and new hire enrollments as needed, including but not limited to the local Membership Sales Manager assisting with the County of Hidalgo open and re-occurring benefits enrollments

County employees may enroll or discontinue the Air Evac Membership at any time. Employees discontinuing membership will receive benefit through the "paid up" term from the last payment paid to AEL. Refunds are not given for remaining paid term beyond date of employee's request for discontinuance.

An employee's membership will be effective upon Air Evac Lifeteam's receipt of this Agreement signed by the County, payment as provided herein and the employee's completed membership application.

SERVICE BILLING

Hidalgo County will remit a list of participating employees with a corresponding check for all participating employees once each month.

Payroll deductions will begin on December 14, 2012 and the effective date of all memberships will begin when the first check is submitted and received by Air Evac Lifeteam. The effective date is defined as the first day the member is eligible for benefits.

SERVICE TERMS

The term of this agreement shall be for one year, with the County's option to renew for two (2) additional one (1) year terms unless cancelled by either party prior to the renewal date. Renewal rates (if any) are to be provided to Hidalgo County ninety (90) days prior to anniversary date.

This Agreement may be terminated by either party upon 30 days written notice to the other party.

Approved by Commissioners Court on: _____,

The Honorable Ramon Garcia
Hidalgo County Judge
1615 S. Closner, Suite J.
Edinburg, TX. 78539

Vice President of Membership
Keith Hovey
Air Evac EMS, Inc.
d/b/a Air Evac Lifeteam
PO Box 948
West Plains, MO 65775

County of Hidalgo

Air Evac EMS, Inc.

Ramon Garcia, County Judge

Keith Hovey, VP of Membership

Date

Date

ATTEST:

Arturo Guajardo, Jr. County Clerk

**APPROVED AS TO FORM:
ATLAS & HALL, LLP**

By: _____
Stephen L. Crain