

AI-35193**Purchasing Department 19. A. 3.****CC REGULAR****Meeting** 11/20/2012
Date:**Submitted For:** Martha L. Salazar**Submitted By:** Marty Salazar, PURCHASING DEPT.**Department:** PURCHASING DEPT.**Information****CAPTION**

- a. Status of attempts with applicable action, if necessary, to secure commitments from current awarded vendors for the following Section 125:
1. Dental - Metlife
 2. Vision - Safeguard thru Metlife
 3. Disability:
 - Short Term - UNUM
 - Long Term - UNUM
 4. Accident Plans - Allstate
 5. Critical Illness - Allstate
 6. Universal Life - Allstate
 7. Cancer - Allstate
- b. Action by CC applicable to responses received by current providers in connection with employees that have policies:
1. "Grandfather" current providers for only those employees that currently have policies and continue payroll deductions; or,
 2. Conversion of said policies for employees that currently have policies to a "post-tax" product with no payroll deduction but rather individual responsibility (by employees) to pay premiums;
- c. Accept or reject all proposals received (and thus not proceed to rank) for: "Section 125 Voluntary Insurance Products" (i.e. Voluntary Short & Long Term Insurance, Dental, Vision, Cancer Plan, Accident, Critical Illness, Universal Life Insurance and COBRA Administration & Others) and, if accepted:
- d. Proceed to rank the proposals for each product so as to proceed to the negotiation phase of the process; or, if rejected;
- e. Authority to re-advertise an RFP for: "Section 125 Voluntary Insurance Products" (Voluntary Short & Long Term Insurance, Dental, Vision, Cancer Plan, Accident, Critical Illness, Universal and Other Types of Life Insurance and COBRA Administration) with inclusion/imposition of the following:
1. No Loss No Gain Provision;
 2. New Grading Criteria, if necessary & recommended;
 3. Selection and/or designation of Scoring/Grading Committee:
 - a. Proposed names as recommended by Pct. #3 - Raul Silguero, Mona Parras & Marty Salazar
 - b. Additions or Deletions, if applicable;
 4. Presentations to CC by top _____ scored vendors with a ten point max value thus a total max score of 110;
 5. Hidalgo County's sole option to award to one or multiple vendors;
 6. Minimum of a 42 months term with possible multi-year rate guarantee with option to renew additional _____ extensions with HC sole discretion to permit rate negotiations (only, if necessary);
 7. Ad dates: 11-24, 12-1, & 12-8- RFP acceptance date: 12-19-12

- f. Requesting exemption from competitive bidding requirements under Texas Local Government Code, Section 262.024(a)(4)-professional service;
- g. Approval for Purchasing to negotiate a professional consulting agreement with William "Bill" Rusteberg to provide assistance to Hidalgo County Commissioners Court directly or to CC Designated/Assigned Grading Committee (i.e.score, grade, evaluate, analyze, develop recommendation grid directly to CC or to Benefits Committee for the responses received and in the process assist Committee in their grading duties and responsibilities with educational information);
- h. If necessary, Commissioner Court's declaration of a new plan year of _____.

BACKGROUND

Fiscal Impact

FISCAL YEAR: _____ **ACCT. #:** _____

FUNDS AVAILABLE Y/N?: _____ **MATCHING FUNDS Y/N?:** _____

BUDGETARY IMPACT:
 These are all employee payroll deductions.

Attachments

GRID

Form Review

Inbox	Reviewed By	Date
Purchasing Department	Marty Salazar	11/16/2012 03:09 PM
Budget & Management	Merlen P. Munoz	11/16/2012 03:16 PM
Olga Garza	Olga Garza	11/16/2012 04:55 PM
Auditor's Office	Angela Garcia	11/16/2012 05:12 PM
Form Started By: Marty Salazar		Started On: 11/08/2012 10:17 AM
	Final Approval Date: 11/16/2012	