

HIDALGO COUNTY  
COMMISSIONER COURT  
2013 SALARY SCHEDULE

3-1200-431-00-121-004-0

AI - 36753

PCT 1 ADMINISTRATION

Slot #	Obj Code	POSITION TITLE	2012 BUDGETED SALARY	2013 ADJUSTED SALARY	2013 BASE SALARY	% Inc.	AMOUNT INCREASE	OTHER INCREASE	2013 BUDGETED SALARY APPROVED	2013 ACTUAL SALARY	Other Allowances					2013 ACTUAL TOTAL COMPENSATION
											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119	
0001	113	CHIEF ADMINISTRATOR	\$85,000.00	\$0.00	\$85,000.00	0.03	\$2,550.00	\$0.00	\$87,550.00	\$87,550.00	\$1,440.00	\$0.00	\$0.00	\$0.00	\$0.00	\$88,990.00
0002	113	DIRECTOR OF MANAGEMENT SUPPORT	\$65,000.00	\$0.00	\$65,000.00	0.03	\$1,950.00	\$0.00	\$66,950.00	\$66,950.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$66,950.00
0003	113	ADMINISTRATIVE ASSISTANT IV	\$50,000.00	\$0.00	\$50,000.00	0.03	\$1,500.00	\$0.00	\$51,500.00	\$51,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,500.00
0005	113	COMMUNITY LIAISON	\$55,000.00	\$0.00	\$55,000.00	0.03	\$1,650.00	\$0.00	\$56,650.00	\$51,500.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,860.00
0006	113	PERSONNEL SPECIALIST	\$52,000.00	\$0.00	\$52,000.00	0.03	\$1,560.00	\$0.00	\$53,560.00	\$53,560.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53,860.00
0007	113	ACCOUNTANT III	\$50,000.00	\$0.00	\$50,000.00	0.03	\$1,500.00	\$0.00	\$51,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0008	113	CLERK IV	\$37,000.00	\$0.00	\$37,000.00	0.03	\$1,110.00	\$0.00	\$38,110.00	\$38,110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,110.00
0009	113	CLERK IV	\$37,000.00	\$0.00	\$37,000.00	0.03	\$1,110.00	\$0.00	\$38,110.00	\$38,110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,110.00
<b>0010</b>	<b>113</b>	<b>DELETE</b> CLERK IV	<b>\$37,000.00</b>	<b>\$0.00</b>	<b>\$37,000.00</b>	<b>0.03</b>	<b>\$1,110.00</b>	<b>\$0.00</b>	<b>\$38,110.00</b>	<b>\$38,110.00</b>	<b>\$600.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$38,710.00</b>
0011	113	CLERK IV	\$35,500.00	\$0.00	\$35,500.00	0.03	\$1,065.00	\$0.00	\$36,565.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0012	113	ADMINISTRATIVE ASSISTANT IV	\$48,000.00	\$0.00	\$48,000.00	0.03	\$1,440.00	\$0.00	\$49,440.00	\$49,440.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,440.00
0013	113	CLERK	\$27,500.00	\$0.00	\$27,500.00	0.03	\$825.00	\$0.00	\$28,325.00	\$28,325.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,325.00
0014	113	CALL CENTER MANAGER	\$51,000.00	\$0.00	\$51,000.00	0.03	\$1,530.00	\$0.00	\$52,530.00	\$52,530.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52,530.00
0015	113	ADMINISTRATIVE ASSISTANT III	\$36,000.00	\$0.00	\$36,000.00	0.03	\$1,080.00	\$0.00	\$37,080.00	\$37,080.00	\$960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,040.00
0016	114	CLERK	\$27,500.00	\$0.00	\$27,500.00	0.03	\$825.00	\$0.00	\$28,325.00	\$28,325.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,325.00
0017	113	ADMINISTRATIVE ASSISTANT III	\$35,157.00	\$0.00	\$35,157.00	0.03	\$1,055.00	\$0.00	\$36,212.00	\$36,212.00	\$1,320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,532.00
<b>TOTAL</b>			<b>\$691,657.00</b>	<b>\$0.00</b>	<b>\$691,657.00</b>		<b>\$20,750.00</b>	<b>\$0.00</b>	<b>\$712,407.00</b>	<b>\$619,192.00</b>	<b>\$4,380.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$623,572.00</b>

PERSONNEL ACTIONS PENDING CC APPROVAL.

\*Note. Position/ slot 0010 became vacant as of 03/31/2013.

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COMMISSIONER COURT  
2013 SALARY SCHEDULE

3-1200-431-00-121-005-0

AI - 36753

PCT 1 ROAD MAINTENANCE

Slot #	Obj Code	POSITION TITLE	2012 BUDGETED SALARY	2013 ADJUSTED SALARY	2013 BASE SALARY	% Inc.	AMOUNT INCREASE	OTHER INCREASE	2013 BUDGETED SALARY APPROVED	2013 ACTUAL SALARY	Other Allowances					2013 ACTUAL TOTAL COMPENSATION
											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119	
0012	113	SP/PROJ COORD	\$39,322.00	\$0.00	\$39,322.00	0.03	\$1,179.66	\$0.00	\$40,502.00	\$40,502.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,502.00
0019	113	TRUCK DRIVER I	\$34,167.00	\$0.00	\$34,167.00	0.03	\$1,025.01	\$0.00	\$35,192.00	\$35,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,192.00
0020	113	HEAVY EQUIPMENT OPERATOR III	\$34,167.00	\$0.00	\$34,167.00	0.03	\$1,025.01	\$0.00	\$35,192.00	\$35,192.00	\$1,560.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,752.00
0022	113	HEAVY EQUIPMENT OPERATOR I	\$34,167.00	\$0.00	\$34,167.00	0.03	\$1,025.01	\$0.00	\$35,192.00	\$35,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,192.00
0023	113	MAINTENANCE III	\$34,167.00	\$0.00	\$34,167.00	0.03	\$1,025.01	\$0.00	\$35,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0024	113	MAINTENANCE II	\$34,167.00	\$0.00	\$34,167.00	0.03	\$1,025.01	\$0.00	\$35,192.00	\$35,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,192.00
0025	113	MAINTENANCE III	\$34,167.00	\$0.00	\$34,167.00	0.03	\$1,025.01	\$0.00	\$35,192.00	\$35,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,192.00
0029	113	MECHANIC II	\$32,578.00	\$0.00	\$32,578.00	0.03	\$977.34	\$0.00	\$33,555.00	\$33,555.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,155.00
0030	113	HEAVY EQUIPMENT OPERATOR II	\$31,771.00	\$0.00	\$31,771.00	0.03	\$953.13	\$0.00	\$32,724.00	\$32,724.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,724.00
0036	113	HEAVY EQUIPMENT OPERATOR II	\$29,852.00	\$0.00	\$29,852.00	0.03	\$896.00	\$0.00	\$30,748.00	\$30,748.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,748.00
0037	113	MAINTENANCE II	\$29,852.00	\$0.00	\$29,852.00	0.03	\$895.56	\$0.00	\$30,748.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0038	113	HEAVY EQUIPMENT OPERATOR II	\$29,852.00	\$0.00	\$29,852.00	0.03	\$895.56	\$0.00	\$30,748.00	\$30,748.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,748.00
0039	113	TRUCK DRIVER III	\$29,031.00	\$0.00	\$29,031.00	0.03	\$870.93	\$0.00	\$29,902.00	\$29,902.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,322.00
0041	113	TRUCK DRIVER III	\$28,026.00	\$0.00	\$28,026.00	0.03	\$840.78	\$0.00	\$28,867.00	\$28,867.00	\$1,080.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,947.00
0043	113	TRUCK DRIVER III	\$27,562.00	\$0.00	\$27,562.00	0.03	\$826.86	\$0.00	\$28,389.00	\$28,389.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,389.00
0044	113	TRUCK DRIVER I	\$26,607.00	\$0.00	\$26,607.00	0.03	\$798.21	\$0.00	\$27,405.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0046	113	HEAVY EQUIPMENT OPERATOR I	\$26,334.00	\$0.00	\$26,334.00	0.03	\$790.02	\$0.00	\$27,124.00	\$27,124.00	\$720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,844.00
0049	113	TRUCK DRIVER III	\$26,000.00	\$0.00	\$26,000.00	0.03	\$780.00	\$0.00	\$26,780.00	\$26,780.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,780.00
0053	113	MAINTENANCE I	\$25,236.00	\$0.00	\$25,236.00	0.03	\$757.00	\$0.00	\$25,993.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0055	113	DATA ENTRY CLERK	\$23,988.00	\$0.00	\$23,988.00	0.03	\$719.64	\$0.00	\$24,708.00	\$24,708.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,708.00
0057	113	MAINTENANCE I	\$23,635.00	\$0.00	\$23,635.00	0.03	\$709.05	\$0.00	\$24,344.00	\$23,807.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,807.00
0078	113	DIESEL MECHANIC	\$42,000.00	\$0.00	\$42,000.00	0.03	\$1,260.00	\$0.00	\$43,260.00	\$43,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,260.00
0080	113	MATERIAL MANAGEMENT MANAGER	\$40,000.00	\$0.00	\$40,000.00	0.03	\$1,200.00	\$0.00	\$41,200.00	\$41,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,200.00
0085	113	EXECUTIVE ASST	\$59,568.00	\$0.00	\$59,568.00	0.03	\$1,787.04	\$0.00	\$61,355.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0090	113	ADMINISTRATIVE ASSISTANT V	\$49,000.00	\$0.00	\$49,000.00	0.03	\$1,470.00	\$0.00	\$50,470.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0091	113	DIRECTOR, FIELD OPERATIONS	\$70,000.00	\$0.00	\$70,000.00	0.03	\$2,100.00	\$0.00	\$72,100.00	\$72,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$72,100.00
0093	113	HEAVY EQUIPMENT OPERATOR II	\$25,256.00	\$0.00	\$25,256.00	0.03	\$757.68	\$0.00	\$26,014.00	\$26,014.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,014.00
0095	113	MAINTENANCE III	\$23,993.00	\$0.00	\$23,993.00	0.03	\$719.79	\$0.00	\$24,713.00	\$24,713.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,713.00
0096	113	TRAFFIC SPECIALIST I	\$20,049.00	\$0.00	\$20,049.00	0.03	\$601.47	\$0.00	\$20,650.00	\$20,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,650.00
0097	113	TRAFFIC SPECIALIST I	\$20,049.00	\$0.00	\$20,049.00	0.03	\$601.47	\$0.00	\$20,650.00	\$20,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,650.00
0100	113	CLERK III	\$23,993.00	\$0.00	\$23,993.00	0.03	\$720.00	\$0.00	\$24,713.00	\$24,713.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,713.00
0101	113	CREW LEADER II	\$42,000.00	\$0.00	\$42,000.00	0.03	\$1,260.00	\$0.00	\$43,260.00	\$43,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,260.00
0102	113	SUPERVISOR	\$36,766.00	\$0.00	\$36,766.00	0.03	\$1,102.98	\$0.00	\$37,869.00	\$37,869.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,869.00
0103	113	ASSET MANAGEMENT SUPERVISOR	\$52,254.00	\$0.00	\$52,254.00	0.03	\$1,567.62	\$0.00	\$53,822.00	\$53,822.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53,822.00
0104	113	SHOP FOREMAN	\$42,000.00	\$0.00	\$42,000.00	0.03	\$1,260.00	\$0.00	\$43,260.00	\$43,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,260.00
0105	113	VECTOR SPECIALIST	\$32,051.00	\$0.00	\$32,051.00	0.03	\$961.53	\$0.00	\$33,013.00	\$33,013.00	\$900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,913.00
0106	113	CREW LEADER II	\$41,578.00	\$0.00	\$41,578.00	0.03	\$1,247.34	\$0.00	\$42,825.00	\$42,825.00	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,025.00
0107	113	SAFETY COORDINATOR	\$38,000.00	\$0.00	\$38,000.00	0.03	\$1,140.00	\$0.00	\$39,140.00	\$39,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39,140.00
0108	113	TRUCK DRIVER III	\$30,489.00	\$0.00	\$30,489.00	0.03	\$914.67	\$0.00	\$31,404.00	\$31,404.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,404.00
0109	113	HEAVY EQUIPMENT OPERATOR III	\$29,458.00	\$0.00	\$29,458.00	0.03	\$883.74	\$0.00	\$30,342.00	\$30,342.00	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,822.00
0111	113	CREW LEADER II	\$38,500.00	\$0.00	\$38,500.00	0.03	\$1,155.00	\$0.00	\$39,655.00	\$39,655.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39,655.00
0112	113	CREW LEADER II	\$38,500.00	\$0.00	\$38,500.00	0.03	\$1,155.00	\$0.00	\$39,655.00	\$39,655.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,015.00
0113	113	CREW LEADER I	\$31,520.00	\$0.00	\$31,520.00	0.03	\$945.60	\$0.00	\$32,466.00	\$32,466.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,466.00
0114	113	TRUCK DRIVER III	\$30,489.00	\$0.00	\$30,489.00	0.03	\$914.67	\$0.00	\$31,404.00	\$31,404.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,404.00
0115	113	MAINTENANCE III	\$38,000.00	\$0.00	\$38,000.00	0.03	\$1,140.00	\$0.00	\$39,140.00	\$39,140.00	\$780.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39,920.00
0116	113	ACCOUNTS PAYABLE SPECIALIST I	\$28,231.00	\$0.00	\$28,231.00	0.03	\$846.93	\$0.00	\$29,078.00	\$29,078.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,078.00
0117	113	MECHANIC II	\$28,231.00	\$0.00	\$28,231.00	0.03	\$846.93	\$0.00	\$29,078.00	\$29,078.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,078.00
0118	113	TRAFFIC CONTROL SUPERVISOR	\$37,000.00	\$0.00	\$37,000.00	0.03	\$1,110.00	\$0.00	\$38,110.00	\$38,110.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,410.00
0119	113	TRUCK DRIVER II	\$27,908.00	\$0.00	\$27,908.00	0.03	\$837.24	\$0.00	\$28,745.00	\$28,745.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,045.00

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 COMMISSIONER COURT  
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AI - 36753

**PCT 1 ROAD MAINTENANCE**

Slot #	Obj Code	POSITION TITLE	2012 BUDGETED SALARY	2013 ADJUSTED SALARY	2013 BASE SALARY	% Inc.	AMOUNT INCREASE	OTHER INCREASE	2013 BUDGETED SALARY APPROVED	2013 ACTUAL SALARY	Other Allowances					2013 ACTUAL TOTAL COMPENSATION
											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119	
0120	113	TRUCK DRIVER III	\$29,458.00	\$0.00	\$29,458.00	0.03	\$883.74	\$0.00	\$30,342.00	\$30,342.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,702.00
0121	113	TRUCK DRIVER II	\$27,908.00	\$0.00	\$27,908.00	0.03	\$837.24	\$0.00	\$28,745.00	\$28,745.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,745.00
0122	113	RIGHT OF WAY AGENT V	\$64,066.00	\$0.00	\$64,066.00	0.03	\$1,921.98	\$0.00	\$65,988.00	\$65,988.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67,488.00
0123	113	RIGHT OF WAY AGENT V	\$62,475.00	\$0.00	\$62,475.00	0.03	\$1,874.25	\$0.00	\$64,349.00	\$64,349.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,649.00
0124	113	SUPERVISOR	\$37,969.00	\$0.00	\$37,969.00	0.03	\$1,139.07	\$0.00	\$39,108.00	\$39,108.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39,108.00
0125	113	CREW LEADER II	\$40,375.00	\$0.00	\$40,375.00	0.03	\$1,211.25	\$0.00	\$41,586.00	\$41,586.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,586.00
0126	113	MAINTENANCE II	\$21,653.00	\$0.00	\$21,653.00	0.03	\$649.59	\$0.00	\$22,303.00	\$22,303.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,303.00
0127	113	MAINTENANCE II	\$21,653.00	\$0.00	\$21,653.00	0.03	\$649.59	\$0.00	\$22,303.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0128	113	MAINTENANCE II	\$21,653.00	\$0.00	\$21,653.00	0.03	\$649.59	\$0.00	\$22,303.00	\$22,303.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,303.00
0129	113	MAINTENANCE III	\$34,167.00	\$0.00	\$34,167.00	0.03	\$1,025.01	\$0.00	\$35,192.00	\$35,192.00	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,672.00
0130	113	MAINTENANCE II	\$0.00	\$24,705.00	\$24,705.00	0	\$0.00	\$0.00	\$24,705.00	\$24,705.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,705.00
0131	113	MAINTENANCE III	\$0.00	\$31,404.00	\$31,404.00	0	\$0.00	\$0.00	\$31,404.00	\$31,404.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,404.00
		<b>CREATE</b>														
0132	113	CONSTRUCTION INSPECTOR	\$0.00	\$38,110.00	\$38,110.00		\$0.00	\$0.00	\$38,110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL</b>			<b>\$2,012,908.00</b>	<b>\$94,219.00</b>	<b>\$2,107,127.00</b>		<b>\$60,387.81</b>	<b>\$0.00</b>	<b>\$2,167,518.00</b>	<b>\$1,875,405.00</b>	<b>\$11,340.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,886,745.00</b>

PERSONNEL ACTION PENDING CC APPROVAL.