

9.B

The following slots #9 and #24 , are being re-evaluated for a salary reduction.

Slot #9

Reason: consolidation of reducing from two supervisors to one supervisor in the Mission Substation; therefore, deleting a Deputy Clerk II position to a Deputy Clerk I position.

Slot #24

Reason: salary reduction and removal of travel allowance. Position at salary of \$49,264.00 due to longevity and experience; however, position now vacant. Position being re-evaluated to start with a salary of \$40,000 with probation to find eligible candidate that will require training and experience.

In lieu of surplus in salaries within MY OWN BUDGET not creating any BUDGET IMPACT , a total of \$19,264.00 will be allocated to the following slots: #18, #57, #88, #96, #100, #117, #133 and #128.

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A request of the travel allowance from slot #24 to be transferred to slot #128 is also being re-evaluated for approval.

These positions would be assigned increased work loads, additional responsibilities, due to the consolidation of the Mission Substation and personnel reorganization. This request is for better efficiency of operations and structure work flow, to be more productive and efficient.