

HIDALGO COUNTY SHERIFF'S OFFICE

Job Title: Lieutenant

FLSA Status: Exempt

Department: 280

Civil Service Status: Non- Exempt

SUMMARY:

May be assigned to patrol, narcotics, court process or criminal investigation work. Depending on area to which assigned, may supervise subordinate personnel who perform primarily undercover and surveillance work, patrol work, civil and criminal process serving or investigative work.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Depending on the area of criminal enforcement to which assigned, may perform or supervise the performance of any of the following duties:

- Ensure that assigned areas are patrolled, generally by vehicle, to prevent crimes and enforce laws and regulations;
- Ensures that response to emergency calls and routine complaints are performed and that the necessary action is taken;
- Ensures that traffic accidents and crimes against persons and property are properly investigated and assists federal, state and local law enforcement officials;
- Keeps records of activities and makes reports concerning crimes, complaints, accidents and investigations;
- Ensure that cases with District Attorney or U.S. Attorney are properly filed;
- Ensures that lawful arrests for violations of laws for the State of Texas and local government ordinance and/or resolution are made when proper to do so;
- Ensures that felony misdemeanor and mental commitment warrants and arrests are made;
- Ensures that court papers, including writs, summons, subpoenas, capias, etc. are served;
- Ensures that witnesses and suspects are questioned and proper statements or depositions are taken;
- Assists other law enforcement agencies as needed;
- Schedule the surveillance of suspects and assigned locations;
- Conducts background investigations on applicants for law enforcement and corrections positions;
- Ensures that proper procedures are followed when gathering and labeling evidence, taking photographs and fingerprints;
- May address and work with community groups to promote good public relations and to inform citizens to police activities and crime prevention;

- May be responsible for animal control, especially relating to cattle on roadways;
- Handle the extradition of prisoners;
- Approve subordinate's reports and insure subordinate's complete their daily assigned duties;
- Regular attendance is a must.
- Ability to work well with others.

SUPERVISORY RESPONSIBILITIES

- Will supervise those sergeants, investigators, deputy sheriffs, communications officers, and civilian personnel that have been placed in his/her charge;
- Will ensure that subordinate personnel in his/her charge carry out day to day duties as defined by job descriptions, level of responsibilities, department goals, and applicable federal and state laws;
- Shall report both orally and in written form, poor job performance, violations of department policy, and violations of federal and state laws involving any subordinate or officer of same or higher rank, through established chain of command.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill and/or ability required. Must complete and pass a written examination, oral interview, background investigation and other tests announced in the application process. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

- High School diploma or GED.
- Six (6) years of experience as a Peace Officer immediately preceding the application;
- At least two (2) years of the six (6) years of required experience must have been as a supervisor of peace officers.
- Bilingual is preferred.

CERTIFICATES, LICENSES & REGISTRATION

- Applicant must possess a current Intermediate Peace Officer Certification from the Texas Commission on Law Enforcement Officers Standards and Education;
- Applicant must have a current valid Texas operator's driver's license;
- Must be able to be insured by the County's insurance carrier.

OTHER SKILLS AND ABILITIES

- Ability to understand and follow written and oral instructions, departmental policy, rules, regulations and laws;
- Ability to establish and maintain effective working relationships with other county employees and officials, law enforcement agencies and the general public;
- Ability to analyze situations and adopt a quick, effective and reasonable course of action;
- Ability to write clear and concise reports and to maintain complete records as required;
- Ability to learn the use and care of vehicles, firearms, and specialized equipment;
- Ability to communicate effectively orally and in writing;
- Good physical condition.
- Ability to solve basic mathematic problems involving addition, subtraction, multiplication and division;
- Ability to use decimals and percentages in solving such problems.
- Ability to speak, read, and write in the English language.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions and procedure manuals;
- Ability to write routine reports and correspondence;
- Ability to speak effectively before groups of employees or organizations;
- Ability to also speak and write in Spanish preferred.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists;
- Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Employee may be assigned other duties in addition to those listed; duties may change according to the changing needs of the County.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is required to stand, walk, and reach with hands and arms. The employee is required to sit, climb or balance, run, jump, stoop, kneel, crouch or crawl. The employee may have to physically subdue and restrain uncooperative suspects, prisoners and/or inmates.

The employee must regularly lift and/or move up to ten (10) pounds, occasionally lift and/or move up to twenty-five (25) pounds, and in emergency situations, lift persons with body weight ranging from 100 to 250 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee regularly works in various types of outside weather conditions. The employee occasionally works near moving mechanical parts; in high precarious places; with explosives; and is occasionally exposed to fumes or airborne particles, and toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually moderate to loud.

SAFETY REQUIREMENT

Maintain physical conditions appropriate to the performance of assigned duties and responsibilities which may include the following.

- Sitting for extended periods of time
- Operating assigned equipment

Maintain mental capacity which permits:

- Making sound decisions and using good judgment
- Maintaining confidentiality
- Demonstrating intellectual capabilities

Effectively handle a work environment and conditions which involve:

- Working closely with others
- Working in a multi-task environment

Maintain effective audio-visual discrimination and perception needed for:

- Making observations
- Reading and writing
- Operating assigned equipment
- Communicating with others

ACCIDENT PREVENTION PROGRAM

Required to follow all departments' safety regulations.

HIDALGO COUNTY SHERIFF'S OFFICE

Job Title: Sergeant

FLSA Status:

Non-Exempt

Department: 280

Civil Service Status:

Non- Exempt

SUMMARY:

May be assigned to patrol, narcotics, court process or criminal investigation work. Depending on area to which assigned, may perform primarily undercover and surveillance work, patrol work, civil and criminal process serving or investigative work.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Depending on the area of criminal enforcement to which assigned, may perform any of the following duties:

- Patrol an assigned area, generally by vehicle, to prevent crimes and enforce laws and regulations;
- Respond to emergency calls and routine complaints and take action as necessary;
- Issue traffic citations and direct traffic;
- Investigate traffic accidents and crimes against persons and property and assist federal, state and local law enforcement officials;
- Keeps records of activities and make reports concerning crimes, complaints, accidents, and investigations;
- Files cases with district attorney or U.S. attorney;
- Make lawful arrests for violation of laws for the State of Texas and local government ordinance and/or Resolution;
- Serve felony, misdemeanor and mental commitment warrants and make arrests;
- Serve court papers including writs, summons, subpoenas, capias, etc.;
- Question witnesses and suspects and take statements;
- Assist other law enforcement agencies as needed;
- Performs surveillance of suspects and assigned locations;
- Meets with informants and conducts undercover narcotics investigations;
- Conducts background investigations on applicants for law enforcement and corrections positions;
- Gathers and labels evidence, takes photographs and fingerprints, guards and transports prisoners and testifies in court;
- May address and work with community groups to promote good public relations and to inform citizens of police activities and crime prevention;

- May be responsible for animal control, especially relating to cattle on roadways;
- Return persons who have been arrested in Hidalgo County to other locations in and out of state;
- Approve subordinates' reports and insure subordinates complete their daily assigned duties;
- Regular attendance is a must.
- Ability to work well with others.

SUPERVISORY RESPONSIBILITIES

- Will supervise those investigators, deputy sheriffs, communications officers, and civilian personnel that have been placed in his/her charge;
- Will ensure that subordinate personnel in his/her charge carry out day to day duties as defined by job descriptions, level of responsibilities, department goals, and applicable federal and state laws;
- Shall report both orally and in written form, poor job performance, violations of department policy, and violations of federal and state laws involving any subordinate or officer of same or higher rank, through established chain of command.

QUALIFICATIONS REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill and/or ability required. Must complete and pass a written examination, oral interview, background investigation and other tests announced in the application process.

EDUCATION and/or EXPERIENCE

- High School diploma or GED.
- Four (4) years experience as a Peace Officer immediately preceding the date of application;
- Application for employment should reflect any increases in responsibilities during previous or current employment.
- Bilingual is preferred.

CERTIFICATES, LICENSES & REGISTRATION

- Applicant must possess a current Peace Officer Certification from the Texas Commission on Law Enforcement Officers Standards and Education;
- Applicant must have a current valid Texas operator's driver's license;
- Must be able to be insured by the County's insurance carrier.

OTHER SKILLS AND ABILITIES

- Ability to understand and follow written and oral instructions, departmental policy, rules, regulations and laws;
- Ability to establish and maintain effective working relationships with other county employees and officials, law enforcement agencies and the general public;
- Ability to analyze situations and adopt a quick, effective and reasonable course of action;
- Ability to write clear and concise reports and to maintain complete records as required;
- Ability to learn the use and care of vehicles, firearms, and specialized equipment;
- Ability to communicate effectively orally and in writing;
- Good physical condition.
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