



# HIDALGO COUNTY Personnel Adjustment Request Form



DEPARTMENT NAME/NUMBER:  
Hidalgo County District Attorney's Office - 080

DATE:  
08/20/2013

CURRENT POSITION TITLE: ~~Clerk I~~ *OE*

NEW SLOT. #:  
~~T012, T013 & T014~~ *OE*

*T012*

REQUESTED POSITION TITLE: Clerk I

### REQUEST FOR:

- New Position
- Temporary Position
- Position Reclassification\*
- Other \_\_\_\_\_

### POSITION SALARY REQUEST:

<i>OE</i> <u>1</u> / <u>3</u>	CURRENT GRADE & STEP	<i>OE</i> <u>\$6,957.00</u>	PROPOSED GRADE & STEP	\$ <u>\$6,957.00</u>	<i>OE</i> <u>\$6,957.00</u>
				<del>T012 - \$7,056.00 Annual</del>	<del>T013 - \$7,047.00 Annual</del>
				<del>T014 - \$6,683.44 Annual</del>	<i>OE</i>
				NET CHANGE	<i>OE</i>

Position to be funded from one of the following:

- Current Department Budget
- Annual Budget Cycle
- Will Require Additional Funds
- Other 3-1281-412-00-080-010-4-XXX

### POSITION TYPE:

- Full Time Employee  Object 113
- Part Time Employee  Object 114
- Full Time Temporary  Object 121
- Part Time Temporary  Object 122

*\* T012 - \$9.00 hrly*

~~T013 - \$9.00 hrly T014 - \$8.47 hrly~~ *OE*

Enter hourly rate for temp. positions

~~T012 - \$9.00 \* 784 hrs = \$7,056.00~~

~~T013 - \$9.00 \* 783 hrs = \$7,047.00 T014 - \$8.47 \* 784 = \$6,643.44~~ *OE*

Hourly Rate \* 2,080 hrs. per year = Annual Salary

*\* T012 - \$9.00 x 773 hrs = \$6,957.00* *OE*

### TEMPORARY POSITIONS:

Start Date	End Date	Working Days & Hours	Hours Per Week	Duration (2 weeks, 3 months, etc.)
09/01/2013	<del>08/31/2014</del> <i>12/31/2013</i> <i>OE</i>	Mon-Fri		

### CIVIL SERVICE:

- Exempt  *OE*
- Non-Exempt  *OE*
- N/A

### FLSA:

- Exempt
- Non-Exempt  *OE*

### JUSTIFICATION/PRIORITY: (Explain why this position or adjustment request is essential)

Will use individual to assist in the shredding, making copies, answering phones, running paperwork from building to building, etc...

**NEW POSITION:** Brief job description and attach a copy of the new job description.

See Attachment


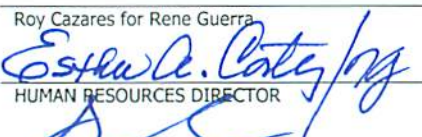

**POSITION RECLASSIFICATION:** Explain change and /or increase in duties and responsibility. (Attach new job description)

**COMMENTS:** (Any comments you wish to make regarding this request)

Funding for positions will be provided by the State.

**HUMAN RESOURCES:** Classification and Salary Recommendation

**BUDGET & MANAGEMENT:** Classification and Salary Recommendation

- |    |   |            |                                   |   |
|----|---|------------|-----------------------------------|---|
| 1. |  | 08/20/2013 |                                   |   |
|    | Roy Cazares for Rene Guerra   | DATE       | FUNDING AVAILABLE IN DEPT. BUDGET | <input type="checkbox"/> YES <input type="checkbox"/> NO            |
| 2. |  | 8.22.13    |                                   |   |
|    | HUMAN RESOURCES DIRECTOR  | DATE       | PERSONNEL PROCEDURES COMPLETED    | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO |
| 3. |  | 08/29/2013 |                                   |   |
|    | DEPARTMENT OF BUDGET & MANAGEMENT   | DATE       | BUDGET PROCEDURES COMPLETED       | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO |
| 4. | COMMISSIONERS COURT APPROVAL  | DATE       |                                   |   |

## CLERK I

**GRADE: 01**

### **GENERAL DESCRIPTION**

Performs (entry-level) clerical work in areas such as bookkeeping, inventory control, statistics, employment, human resources, purchasing, or accounting. Work involves compiling and tabulating data, checking documents for accuracy, transporting documents, and maintaining files; Works under close supervision with minimal latitude for the use of initiative and independent judgment.

### **EXAMPLES OF WORK PERFORMED**

Produces and proofs correspondence, reports, purchase orders, summaries, manuals, vouchers, records, and other related forms

Reviews completed forms for signatures and proper entries

Provides information to the public by mail or telephone

Receives shipments and supplies, inspects for damage, and checks for correct quantity and quality

Assembles, organizes, and tabulates data; may perform data entry and retrieval

Files and maintains forms, records, and reports

Opens and distributes incoming mail and prepares mail-outs

Delivers documents, supplies, or other items; takes deposits to the bank; and runs errands as appropriate

May maintain office schedules and appointments

May perform back-up receptionist or telephone switchboard duties

May assist in conducting physical inventory

May receive and count cash

May make arrangements for repairs and services

May assemble and pack shipments, contact transportation companies to arrange for shipping, and assist in loading trucks

Performs related work as assigned

## **GENERAL QUALIFICATION GUIDELINES**

### **Experience and Education**

Six (6) months of experience with clerical operations; Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

### **Knowledge, Skills, and Abilities**

Knowledge of office procedures and of spelling, grammar, punctuation, and arithmetic

Skill in using personal computers and office equipment

Ability to prepare and maintain records, files, and reports

### **Registration, Certification, or Licensure**

May require a valid driver's license

### **PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand. The employee is occasionally required to walk; sit; use hands to find, handle, or feel objects, tools or controls; reach with hands and arms; climb or balance; stoop and kneel.

The employee must occasionally lift and/or move over 25 pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounter while performing the essential functions of this job.

The noise level in the work environment is usually moderate.

### **SAFETY REQUIREMENTS:**

Maintain physical conditions appropriate to the performance of assigned duties and responsibilities which may include the following:

- sitting for extended periods of time
- operating assigned equipment

**Maintain mental capacity which permits:**

- making sound decisions and using good judgment
- demonstrating intellectual capabilities

**Effectively handle a work environment and conditions which involve:**

- working closely with others
- working in a multi-task environment

**Maintain effective audio-visual discrimination and perception needed for:**

- making observations
- reading and writing
- operating assigned equipment
- communication with others
- required to follow the Hidalgo County Accident Prevention Plan and department's safety regulations

