


COUNTY OF HIDALGO

An Equal Opportunity Employer Application for Internship

INSTRUCTIONS: ALL APPLICATIONS FOR EMPLOYMENT MUST BE MADE ON THIS FORM. APPLICANTS ARE URGED TO CONSIDER CAREFULLY AND UNDERSTAND FULLY EACH QUESTION. NEATNESS IS IMPORTANT. ALL INFORMATION SUBMITTED IS SUBJECT TO CLARIFICATION. A FALSE OR MISLEADING RESPONSE MAY RESULT IN DISQUALIFICATION FOR OR DISCHARGE FROM EMPLOYMENT, OR DISCHARGED FROM FUTURE EMPLOYMENT WITH THIS DEPARTMENT.

No action will be taken on this application until you have answered all questions. We consider applicants for all positions without regard to race, color, religion, creed, sex, citizenship, national origin, age, disability, marital or veteran status, or any other legally protected status.

PLEASE PRINT IN BLACK INK OR TYPE RESPONSE

1. Position you are applying for: Intern Department: Public Defenders Office Location: Edinburg
Lowest acceptable salary: 0 per _____
2. Name: Fisher Allan Andre
(Last) (First) (Middle)
3. Address: 916 Greenlawn Dr Mission, TX 78572
(Number) (Street or P.O. Box) (City & State) (Zip)
4. Home Telephone: (956) 580-2948 Cell / Other No: (956) 205-5720
5. Social Security No: 
6. When will you be available to start work? ASAP
7. Are you 18 years of age or older? (If you are hired, you may be required to submit proof of age) Yes
8. Are you able to provide required proof of your eligibility to work in the U. S.? Yes
9. Check all types of work you would accept:
 Full-Time Day Work Shift
 Temporary Part-Time Night Work Weekend-Shift

10. **EDUCATION:** Are you a High School graduate? Yes No _____
 Do you have a G.E.D. certificate? Yes _____ No _____

Name of high school: Mission High School
 Location: Mission, TX

School(s) attended other than high school	Location	Courses Major/Study	Credit Completed	Degree or Certificate Received
South Texas College	McAllen, TX	Basics		
St Mary's University	San Antonio, TX	Business		
UT Pan American	Edinburg, TX	Political Science		

11. Other training you received (for example: special courses, work-training programs, armed forces training). Please estimate the number of training hours.

12. May inquires be made of your present employer regarding your character, qualifications, and record of employment? Yes or No

13. Special qualifications/skills: List qualifications/skills you possess which are required for the job for which you are applying, such as driver's license (give type and number), typing and/or shorthand proficiency (give speeds), ability to operate specialized machinery or equipment, or job related training.

Bilingual, PC & Mac literate, efficient with Word, PowerPoint, Excel

DRIVING JOBS ONLY: Do you have a valid driver's license? _____ Yes _____ No

Driver's license #: _____ Class of license: _____

Has it been suspended or revoked in the last five (5) years? _____ Yes _____ No

If yes, give details. _____

List professional, trade, business or civic activities and offices held. You may exclude membership, which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

Social chair - Lambda Chi Alpha Fraternity (St. Mary's)
Pre-law Society Committee Chair (UTPA)

14. **WORK HISTORY:** Begin with your present or most recent job and list every employment. Attach extra pages if needed. Account for part time employment, temporary or seasonal employment, self-employment, military service or unemployment.

[Dates] From August 2012 to Present Employer: Congressman Henry Cuellar
Employer's address: 117 E. Tom Landry Mission, TX 78572
Telephone #: (956) 424-3942 Job Title: Intern / Constituent Service Rep.
Salary: Q Duties/responsibilities: Assist with casework, coordinate community outreach, etc.
Reprimands, suspensions: _____
Supervisor: _____ Co-worker: _____
Reason for leaving: _____

[Dates] From _____ to _____ Employer: _____
Employer's address: _____
Telephone #: _____ Job Title: _____
Salary: _____ Duties/responsibilities: _____
Reprimands, suspensions: _____
Supervisor: _____ Co-worker: _____
Reason for leaving: _____

[Dates] From _____ to _____ Employer: _____
Employer's address: _____
Telephone #: _____ Job Title: _____
Salary: _____ Duties/responsibilities: _____
Reprimands, suspensions: _____
Supervisor: _____ Co-worker: _____
Reason for leaving: _____

[Dates] From _____ to _____ Employer: _____
Employer's address: _____
Telephone #: _____ Job Title: _____
Salary: _____ Duties/responsibilities: _____
Reprimands, suspensions: _____
Supervisor: _____ Co-worker: _____
Reason for leaving: _____

Circle Yes or No for questions 15-19.

***** If you answer any of the following items "yes", explain on Item #20. *****

15. Have you been fired or asked to resign from a job within the last five (5) years?
YES NO
16. Have you ever been convicted of or plead guilty/no contest to a crime in civilian or military court within the last ten (10) years? (You may exclude minor traffic violations). A criminal record will not necessarily disqualify you from employment. Your case will be considered in relationship to the requirements to the particular job.
YES NO
17. Have you ever been discharged from the Armed Forces under other than honorable conditions?
YES NO
18. Are you working or have you ever worked for Hidalgo County?
YES NO
19. Do you or your spouse have any relatives working for or holding office in the county government? County policy prohibits or limits hiring of relatives of county employees in certain circumstances.
YES NO
20. Remarks or additional information. Please explain any "Yes" responses.
-
-

Certification: I certify that all the statements made in this application form are true, complete, and correct, to the best of my knowledge. I understand false information may disqualify me from further consideration for employment.

No questions on this application are intended to secure information to be used for discriminatory purpose, as the County is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, citizenship, national origin, age, veteran or marital status, disability, or any other legally protected status.

I give my permission to the County to contact any of my former employers or references shown above to verify the information I have given. I authorize previous employers to release all records of my employment, including assessments of my job performance, ability and fitness. I release such persons and entities from legal liability.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

I understand that I may be required to successfully pass a drug screening exam. I consent to a pre and/or post employment drug screen as a condition of employment.

I certify that I do not have any detectable amounts of prohibited substances in my system. I understand that if my drug and alcohol screen turns out positive for a prohibited substance, I will not be eligible for hire, or if I am hired pending the outcome of such a test, I will be subject to immediate termination.

Allen Fisher
SIGNATURE OF APPLICANT

9-10-13
DATE

Hidalgo County Internship Policy

INTERNSHIP AGREEMENT AND WAIVER OF LIABILITY

I, Allan A. Fisher, agree to participate in an internship with The County of Hidalgo, Texas in either a paid or unpaid capacity, as outlined in this agreement. I hereby certify that I am at least 18 years of age at this time, and I am a student at UT Pan American

I hereby agree to comply with all relevant policies, procedures and requirements as outlined in the Hidalgo County Internship Policy, Personnel Policy Manual and/or Civil Service Commission Rules. I understand that I may or may not receive compensation for my services provided during the internship period, and that no other benefits will be provided. I understand that my placement in this internship is at-will and that I may be terminated at any time at the discretion of the County.

I hereby voluntarily release, discharge, waive and relinquish any and all action or causes of action for personal injury, property damage, or wrongful death occurring to me as a result of my internship with Hidalgo County. I hereby release, waive, discharge and relinquish any actions or causes of actions aforementioned, which may hereafter arise for me and my estate, and agree that under no circumstances will I prosecute or present any claim for personal injury, property damage or wrongful death against Hidalgo County or any of its agents and employees for any said cause of action, whether the same shall arise by negligence of any said persons, or otherwise. It is my intent by this instrument to exempt and release, indemnify and hold harmless Hidalgo County and any of its employees, its elected or appointed officials, employees and agents for any personal injury, property damage, or wrongful death cause by negligence.

I ACKNOWLEDGE THAT I HAVE READ THE FOREGOING PARAGRAPHS AND HAVE BEEN FULLY AND COMPLETELY ADVISED OF THE POTENTIAL DANGERS INCIDENTAL TO PARTICIPATING IN AN INTERNSHIP AND AM FULLY AWARE OF THE LEGAL CONSEQUENCES OF SIGNING THIS INSTRUMENT.

Allan Fisher
Signature

9-10-13
Date