

EXHIBIT A

Justification/Priority: (Explain why this position or adjustment request is essential)

On July 10, 2013, our bailiff resigned and his last day of employment with our court was on July 16, 2013. One of the bailiff's responsibilities was to be the main interpreter in the courtroom for our civil and criminal docket and Asst. Court Coordinator, Employee 112062 would only fill in to assist when our bailiff was unavailable. Since our bailiff's last day of employment, Asst. Court Coordinator Employee 112062 has become the main interpreter for interpreting for both the civil and criminal docket in our courtroom. On October 14, 2013, we hired a new bailiff, however Emp. 112062 will continue to be the main interpreter and oversee the new bailiff's interpretation in criminal cases.

Disclosure: Employee Name
Replaced with Employee Number

EXHIBIT B

COMMENTS:

The money (\$3,000.00) requesting to be approved for the interpreter pay increase is already part of the previously approved 206th District Court for budget years **2013** and **2014**. It has always been allocated and adopted as part of the 206th District Court Budget under "Object Code Number 116, Name: Interpreter Pay" throughout every budget process and has never been moved into the 206th District Court's operating expenses as per Judge Rose G. Reyna's request. This increase is not an increase to any salary position. The interpreter increase requested to be given to Asst. Court Coordinator, Employee # 112062, will not have a budget impact. If this request is not granted, at the end of this year the remaining monies of \$3,000.00 under Object Code 116 will continue to remain under Object Code 116.

There is a total amount of \$6,000.00 under Object Code 116. Asst. Court Coordinator, Employee # 112062 is receiving \$1,500.00 and our new bailiff, Emp. 187232 is receiving \$1,500.00. The total amount of interpreter pay increase being requested for Asst. Court Coordinator, Emp. 112062 is \$3,000.00 which is the amount that remains in Object Code 116. If approved, Emp. 112062 total interpreter allowance would be \$4,500.00. Emp. 112062 is now the main interpreter in the courtroom and Judge Reyna is requesting that Emp. 112062 be compensated accordingly.

Disclosure: Employee Name
Replaced with Employee Number