

HIDALGO COUNTY
COMMISSIONER COURT
2015 SALARY SCHEDULE

5-1200-431-00-121-005-0

AI - 47879

PCT 1 RD MAINTENANCE

Slot #	Obj Code	POSITION TITLE	2014 BUDGETED SALARY	2015 ADJUSTED SALARY	2015 BASE SALARY	% Inc.	AMOUNT INCREASE	OTHER INCREASE	2015 BUDGETED SALARY APPROVED	2015 ACTUAL SALARY	Other Allowances					2015 ACTUAL TOTAL COMPENSATION
											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119	
0012	113	SP/PROJ COORD	\$40,502.00	\$0.00	\$40,502.00	0	\$0.00	\$0.00	\$40,502.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0019	113	TRUCK DRIVER I	\$35,192.00	\$0.00	\$35,192.00	0	\$0.00	\$0.00	\$35,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0020	113	HEAVY EQUIPMENT OPERATOR III	\$35,192.00	\$0.00	\$35,192.00	0	\$0.00	\$0.00	\$35,192.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	
0022	113	HEAVY EQUIPMENT OPERATOR I	\$35,192.00	\$0.00	\$35,192.00	0	\$0.00	\$0.00	\$35,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0023	113	MAINTENANCE III	\$35,192.00	\$0.00	\$35,192.00	0	\$0.00	\$0.00	\$35,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0024	113	MAINTENANCE II	\$35,192.00	\$0.00	\$35,192.00	0	\$0.00	\$0.00	\$35,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0025	113	MAINTENANCE III	\$35,192.00	\$0.00	\$35,192.00	0	\$0.00	\$0.00	\$35,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0029	113	MECHANIC II	\$33,555.00	\$0.00	\$33,555.00	0	\$0.00	\$0.00	\$33,555.00	\$0.00	\$720.00	\$0.00	\$0.00	\$0.00	\$0.00	
0030	113	HEAVY EQUIPMENT OPERATOR II	\$32,724.00	\$0.00	\$32,724.00	0	\$0.00	\$0.00	\$32,724.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0037	113	MAINTENANCE II	\$30,748.00	\$0.00	\$30,748.00	0	\$0.00	\$0.00	\$30,748.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0038	113	HEAVY EQUIPMENT OPERATOR II	\$30,748.00	\$0.00	\$30,748.00	0	\$0.00	\$0.00	\$30,748.00	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	
0039	113	TRUCK DRIVER III	\$29,902.00	\$0.00	\$29,902.00	0	\$0.00	\$0.00	\$29,902.00	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	
0041	113	TRUCK DRIVER III	\$28,867.00	\$0.00	\$28,867.00	0	\$0.00	\$0.00	\$28,867.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0043	113	TRUCK DRIVER III	\$28,389.00	\$0.00	\$28,389.00	0	\$0.00	\$0.00	\$28,389.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0044	113	TRUCK DRIVER I	\$27,405.00	\$0.00	\$27,405.00	0	\$0.00	\$0.00	\$27,405.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	APPROVAL TO RECLASSIFY THE FOLLOWING FULL TIME POSITION:								\$3,200.00	\$30,324.00						
0046	113	HEAVY EQUIPMENT OPERATOR I HEAVY EQUIPMENT OPERATOR III	\$27,124.00	\$0.00	\$27,124.00	0	\$0.00	\$0.00	\$27,124.00	\$0.00	\$840.00	\$0.00	\$0.00	\$0.00	\$0.00	
0049	113	TRUCK DRIVER III	\$26,780.00	\$0.00	\$26,780.00	0	\$0.00	\$0.00	\$26,780.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0053	113	MAINTENANCE I	\$25,993.00	\$0.00	\$25,993.00	0	\$0.00	\$0.00	\$25,993.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0057	113	MAINTENANCE I	\$25,000.00	\$0.00	\$25,000.00	0	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0078	113	DIESEL MECHANIC	\$43,260.00	\$0.00	\$43,260.00	0	\$0.00	\$0.00	\$43,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0080	113	MATERIAL MANAGEMENT MANAGER	\$41,200.00	\$0.00	\$41,200.00	0	\$0.00	\$0.00	\$41,200.00	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	
0085	113	EXECUTIVE ASST	\$61,355.00	\$0.00	\$61,355.00	0	\$0.00	\$0.00	\$61,355.00	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	
0090	113	ADMINISTRATIVE ASSISTANT V	\$56,000.00	\$0.00	\$56,000.00	0	\$0.00	\$0.00	\$56,000.00	\$0.00	\$780.00	\$0.00	\$0.00	\$0.00	\$0.00	
0091	113	DIRECTOR, FIELD OPERATIONS	\$72,100.00	\$0.00	\$72,100.00	0	\$0.00	\$0.00	\$72,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0093	113	HEAVY EQUIPMENT OPERATOR II	\$26,014.00	\$0.00	\$26,014.00	0	\$0.00	\$0.00	\$26,014.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0095	113	MAINTENANCE III	\$25,000.00	\$0.00	\$25,000.00	0	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0096	113	TRAFFIC SPECIALIST I	\$25,000.00	\$0.00	\$25,000.00	0	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0097	113	TRAFFIC SPECIALIST I	\$25,000.00	\$0.00	\$25,000.00	0	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0101	113	CREW LEADER II	\$43,260.00	\$0.00	\$43,260.00	0	\$0.00	\$0.00	\$43,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0102	113	SUPERVISOR	\$37,869.00	\$0.00	\$37,869.00	0	\$0.00	\$0.00	\$37,869.00	\$0.00	\$1,020.00	\$0.00	\$0.00	\$0.00	\$0.00	
0103	113	ASSET MANAGEMENT SUPERVISOR	\$53,822.00	\$0.00	\$53,822.00	0	\$0.00	\$0.00	\$53,822.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0104	113	SHOP FOREMAN	\$43,260.00	\$0.00	\$43,260.00	0	\$0.00	\$0.00	\$43,260.00	\$0.00	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	
0106	113	CREW LEADER II	\$42,825.00	\$0.00	\$42,825.00	0	\$0.00	\$0.00	\$42,825.00	\$0.00	\$1,320.00	\$0.00	\$0.00	\$0.00	\$0.00	
0107	113	SAFETY COORDINATOR	\$39,140.00	\$0.00	\$39,140.00	0	\$0.00	\$0.00	\$39,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0108	113	TRUCK DRIVER III	\$31,404.00	\$0.00	\$31,404.00	0	\$0.00	\$0.00	\$31,404.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	APPROVAL TO RECLASSIFY THE FOLLOWING FULL TIME POSITION:								\$3,200.00	\$33,542.00						
0109	113	HEAVY EQUIPMENT OPERATOR III CREW LEADER II	\$30,342.00	\$0.00	\$30,342.00	0	\$0.00	\$0.00	\$30,342.00	\$0.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	
0111	113	CREW LEADER II	\$39,655.00	\$0.00	\$39,655.00	0	\$0.00	\$0.00	\$39,655.00	\$0.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	
0112	113	CREW LEADER II	\$45,000.00	\$0.00	\$45,000.00	0	\$0.00	\$0.00	\$45,000.00	\$0.00	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	
0113	113	CREW LEADER I	\$32,466.00	\$0.00	\$32,466.00	0	\$0.00	\$0.00	\$32,466.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0114	113	TRUCK DRIVER III	\$31,404.00	\$0.00	\$31,404.00	0	\$0.00	\$0.00	\$31,404.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	

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PCT 1 RD MAINTENANCE

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											Longevity 115	Interpet. 116	Supplem. 117	Auto A. 118	Clothing 119	
0115	113	MAINTENANCE III	\$39,140.00	\$0.00	\$39,140.00	0	\$0.00	\$0.00	\$39,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0116	113	ACCOUNTS PAYABLE SPECIALIST I	\$29,078.00	\$0.00	\$29,078.00	0	\$0.00	\$0.00	\$29,078.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0118	113	TRAFFIC CONTROL SUPERVISOR	\$38,110.00	\$0.00	\$38,110.00	0	\$0.00	\$0.00	\$38,110.00	\$0.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0119	113	TRUCK DRIVER II	\$28,745.00	\$0.00	\$28,745.00	0	\$0.00	\$0.00	\$28,745.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0120	113	TRUCK DRIVER III	\$30,342.00	\$0.00	\$30,342.00	0	\$0.00	\$0.00	\$30,342.00	\$0.00	\$480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0121	113	TRUCK DRIVER II	\$28,745.00	\$0.00	\$28,745.00	0	\$0.00	\$0.00	\$28,745.00	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0122	113	RIGHT OF WAY AGENT V	\$65,988.00	\$0.00	\$65,988.00	0	\$0.00	\$0.00	\$65,988.00	\$0.00	\$1,620.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0123	113	RIGHT OF WAY AGENT V	\$64,349.00	\$0.00	\$64,349.00	0	\$0.00	\$0.00	\$64,349.00	\$0.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0124	113	SUPERVISOR	\$39,108.00	\$0.00	\$39,108.00	0	\$0.00	\$0.00	\$39,108.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0125	113	CREW LEADER II	\$41,586.00	\$0.00	\$41,586.00	0	\$0.00	\$0.00	\$41,586.00	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0126	113	MAINTENANCE II	\$25,000.00	\$0.00	\$25,000.00	0	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0127	113	MAINTENANCE II	\$25,000.00	\$0.00	\$25,000.00	0	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0128	113	MAINTENANCE II	\$25,000.00	\$0.00	\$25,000.00	0	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0129	113	MAINTENANCE III	\$35,192.00	\$0.00	\$35,192.00	0	\$0.00	\$0.00	\$35,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0130	113	MAINTENANCE II	\$25,000.00	\$0.00	\$25,000.00	0	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0131	113	MAINTENANCE III	\$31,404.00	\$0.00	\$31,404.00	0	\$0.00	\$0.00	\$31,404.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0132	113	CONSTRUCTION INSPECTOR	\$38,110.00	\$0.00	\$38,110.00	0	\$0.00	\$0.00	\$38,110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0133	113	MAINTENANCE I	\$25,000.00	\$0.00	\$25,000.00	0	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0134	113	TIRE REPAIR/ MAINTENANCE	\$29,078.00	\$0.00	\$29,078.00	0	\$0.00	\$0.00	\$29,078.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0135	113	TRUCK DRIVER III	\$36,565.00	\$0.00	\$36,565.00	0	\$0.00	\$0.00	\$36,565.00	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0136	113	CONSTRUCTION INSPECTOR	\$41,500.00	\$0.00	\$41,500.00	0	\$0.00	\$0.00	\$41,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0137	113	MAINTENANCE III	\$35,500.00	\$0.00	\$35,500.00	0	\$0.00	\$0.00	\$35,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0138	113	MAINTENANCE III	\$36,212.00	\$0.00	\$36,212.00	0	\$0.00	\$0.00	\$36,212.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0139	113	MAINTENANCE I	\$25,000.00	\$0.00	\$25,000.00	0	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0140	113	ASSISTANT FIELD OPERATIONS DIRECTOR	\$57,000.00	\$0.00	\$57,000.00	0	\$0.00	\$0.00	\$57,000.00	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0142	113	MAINTENANCE II	\$24,708.00	\$0.00	\$24,708.00	0	\$0.00	\$0.00	\$24,708.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0146	113	SUPERVISOR	\$33,013.00	\$0.00	\$33,013.00	0	\$0.00	\$0.00	\$33,013.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL			\$2,397,738.00	\$0.00	\$2,397,738.00		\$0.00	\$6,400.00	\$2,404,138.00	\$0.00	\$13,740.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

APPROVAL OF THE ABOVE HIGHLIGHTED PERSONNEL ACTIONS ARE PENDING CC APPROVAL.