

**Hidalgo County Precinct 3  
Project STOP (Truancy)  
2015-2016 School (Fiscal Year)  
Salaries Worksheet**

	SCHOOL DISTRICTS			TOTAL
	MISSION DEPUTY CONSTABLE SR. STEP IV Slot #0003 Rafael Ochoa	LA JOYA DEPUTY CONSTABLE STEP II Slot #0002 Rodolfo Trevino	SHARYLAND DEPUTY CONSTABLE STEP II Slot #0001 Miguel Zamora	
Current Salary	47,734.00	40,510.00	40,510.00	128,754.00
Step Increase	1,671.00	2,544.00	2,544.00	6,759.00
5% COLA Increase	2,470.25	2,152.70	2,152.70	6,775.65
<b>TOTAL SALARY:</b>	<b>\$ 51,875.25</b>	<b>\$ 45,206.70</b>	<b>\$ 45,206.70</b>	<b>\$ 142,288.65</b>
Longevity (Includes annual increase)	780.00	300.00	360.00	1,440.00
Supplement Pay	1,200.00	-	3,000.00	4,200.00
<b>TOTAL ALLOWANCES:</b>	<b>\$ 1,980.00</b>	<b>\$ 300.00</b>	<b>\$ 3,360.00</b>	<b>\$ 5,640.00</b>
<b>TOTAL COMPENSATION:</b>	<b>\$ 53,855.25</b>	<b>\$ 45,506.70</b>	<b>\$ 48,566.70</b>	<b>\$ 147,928.65</b>
	<u>RATES</u>			
Health Insurance	\$ 5,928.00	\$ 5,928.00	\$ 5,928.00	\$ 17,784.00
Life Insurance	\$ 37.56	37.56	37.56	112.68
FICA	7.65%	4,119.93	3,481.26	3,715.35
Retirement	10.63%	5,724.81	4,837.36	5,162.64
Unemployment	0.60%	323.13	273.04	291.40
Workers Compensation	3.12%	1,680.28	1,419.81	1,515.28
<b>TOTAL FRINGE BENEFITS:</b>	<b>\$ 17,813.72</b>	<b>\$ 15,977.03</b>	<b>\$ 16,650.23</b>	<b>\$ 50,440.98</b>
<b>TOTAL COMPENSATION &amp; FRINGE BENEFITS:</b>	<b>\$ 71,668.97</b>	<b>\$ 61,483.73</b>	<b>\$ 65,216.93</b>	<b>\$ 198,369.63</b>
<b>CASH MATCH 50% (County Portion)</b>	<b>\$ 35,834.48</b>	<b>\$ 30,741.87</b>	<b>\$ 32,608.47</b>	<b>\$ 99,184.82</b>
<b>50% (School District Portion)</b>	<b>\$ 35,834.48</b>	<b>\$ 30,741.87</b>	<b>\$ 32,608.47</b>	<b>\$ 99,184.82</b>