

**HIDALGO COUNTY SHERIFF'S OFFICE - JAIL  
SALARY SCHEDULE  
[Effective: January 1, 2016]**

| POSITION RANK                   | Probationary  | STEP 1   | STEP 2   | STEP 3   | STEP 4   | STEP 5   | STEP 6   | STEP 7   | STEP 8   | STEP 9   | STEP 10  |
|---------------------------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|                                 | Years in Rank | 1        | 2        | 3        | 4        | 5        | 6        | 8        | 12       | 16       | 20       |
|                                 | Years in Step | 1        | 1        | 1        | 1        | 1        | 2        | 4        | 4        | 4        |          |
| <b>Detention Officer</b>        | \$31,013      | \$32,305 | \$33,436 |          |          |          |          |          |          |          |          |
| <b>Senior Detention Officer</b> |               | \$35,536 | \$36,780 | \$38,067 | \$39,399 | \$40,778 | \$42,205 | \$44,315 | \$48,747 | \$53,622 | \$58,984 |
| <b>Detention Sergeant</b>       |               | \$39,090 | \$40,458 | \$41,874 | \$43,340 | \$44,857 | \$46,427 | \$48,748 | \$53,623 | \$58,985 | \$64,884 |
| <b>Detention Lieutenant</b>     |               | \$42,999 | \$44,504 | \$46,062 | \$47,674 | \$49,343 | \$51,070 | \$53,624 | \$58,986 | \$64,885 | \$71,374 |

**INCENTIVE PAY PROGRAM:**

| <b>Education Pay:</b> |               |                |                  | <b>Certification Pay:</b> |               |                |                  | <b>Assignment Pay:</b> |               |                |                  |
|-----------------------|---------------|----------------|------------------|---------------------------|---------------|----------------|------------------|------------------------|---------------|----------------|------------------|
|                       | <u>Annual</u> | <u>Monthly</u> | <u>Bi-Weekly</u> |                           | <u>Annual</u> | <u>Monthly</u> | <u>Bi-Weekly</u> |                        | <u>Annual</u> | <u>Monthly</u> | <u>Bi-Weekly</u> |
| Associate's Degree    | \$1,200.00    | \$100.00       | \$46.15          | Intermediate              | \$600.00      | \$50.00        | \$23.08          | Level I                | \$1,800.00    | \$150.00       | \$69.23          |
| Bachelor's Degree     | \$1,500.00    | \$125.00       | \$57.69          | Advance                   | \$1,200.00    | \$100.00       | \$46.15          | Level II               | \$2,100.00    | \$175.00       | \$80.77          |
| Master's Degree       | \$1,800.00    | \$150.00       | \$69.23          | Masters                   | \$1,800.00    | \$150.00       | \$69.23          |                        |               |                |                  |
| Doctoral Degree       | \$2,100.00    | \$175.00       | \$80.77          |                           |               |                |                  |                        |               |                |                  |

**NOTE:**

- All covered employees will advance in their salary range based on completion of the necessary years of service for each step, subject to funding by Commissioners' Court.
- Assignment Pay is exclusive to Senior Detention Officer ranks.