

**Hidalgo County Precinct 3
Project STOP (Truancy)
2015-2016 School (Fiscal Year)
Salaries Worksheet**

	SCHOOL DISTRICTS			TOTAL
	MISSION DEPUTY CONSTABLE SR. STEP IV Slot #0003	LA JOYA DEPUTY CONSTABLE STEP II Slot #0002	SHARYLAND DEPUTY CONSTABLE STEP II Slot #0001	
Current Salary	47,734.00	40,510.00	40,510.00	128,754.00
Step Increase	1,671.00	2,544.00	2,544.00	6,759.00
5% COLA Increase	2,470.25	2,152.70	2,152.70	6,775.65
TOTAL SALARY:	\$ 51,875.25	\$ 45,206.70	\$ 45,206.70	\$ 142,288.65
Longevity (Includes annual increase)	780.00	300.00	360.00	1,440.00
Supplement Pay	1,200.00	-	3,000.00	4,200.00
TOTAL ALLOWANCES:	\$ 1,980.00	\$ 300.00	\$ 3,360.00	\$ 5,640.00
TOTAL COMPENSATION:	\$ 53,855.25	\$ 45,506.70	\$ 48,566.70	\$ 147,928.65
	<u>RATES</u>			
Health Insurance	\$ 5,928.00	\$ 5,928.00	\$ 5,928.00	\$ 17,784.00
Life Insurance	\$ 37.56	37.56	37.56	112.68
FICA	7.65%	4,119.93	3,481.26	3,715.35
Retirement	10.63%	5,724.81	4,837.36	5,162.64
Unemployment	0.60%	323.13	273.04	291.40
Workers Compensation	3.12%	1,680.28	1,419.81	1,515.28
TOTAL FRINGE BENEFITS:	\$ 17,813.72	\$ 15,977.03	\$ 16,650.23	\$ 50,440.98
TOTAL COMPENSATION & FRINGE BENEFITS:	\$ 71,668.97	\$ 61,483.73	\$ 65,216.93	\$ 198,369.63
CASH MATCH 50% (County Portion)	\$ 35,834.48	\$ 30,741.87	\$ 32,608.47	\$ 99,184.82
50% (School District Portion)	\$ 35,834.48	\$ 30,741.87	\$ 32,608.47	\$ 99,184.82