



**DATE:** September 3, 2015

**SUBJECT:** Approval of Minutes

**RATIONALE/NEED:** Approval is needed for the following minutes:

- Special Called Meeting – Monday, August 10, 2015

**RECOMMENDATION:** I recommend approval

**COST:**

**BUDGET SOURCE:**

**RELATED INFORMATION INCLUDED:**

- Special Called Meeting – Monday, August 10, 2015

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**INITIATED BY:** Blanca E. Cantu, Public Relations Officer *BC*

**REVIEWED BY:** Dr. Alda Benavides, Superintendent *(AB)*

**SUPERINTENDENT'S APPROVAL:** *Alda Benavides*

**NOTICE OF MEETING**  
**La Joya Independent School District**  
**Board of Trustees**  
**Special Called Meeting**  
**Central Administration at Nellie Schunior**  
**Staff Development Center**  
**Monday, August 10, 2015**  
**6:00 P.M.**

At any time during the course of this meeting, the Board may retire to Executive Session under Texas Government Code, Section 551.071 (2) to confer with its legal counsel on any subject matter in this agenda in which the duty of the school district's attorney to the school district's Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. At any time during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code.

**AT THIS MEETING THE BOARD OF TRUSTEES MAY DELIBERATE ON AND TAKE ANY ACTION DEEMED APPROPRIATE BY THE BOARD OF TRUSTEES ON THE FOLLOWING SUBJECTS:**

**I. Call Meeting to Order**

John Valente Alaniz, President of the Board of Trustees, called the meeting to order at 6:14 p.m.

**II. Roll Call & Declare Quorum**

Members present to witness: John Valente Alaniz, Joel García, Sr., Juan José "JJ" Garza, Juan José "JJ" Peña, Jr. And Esperanza "Espie" Ochoa

**NOT PRESENT:**

Jesús "Chuy" Avendaño  
Oscar "Coach" Salinas

Oscar "Coach" Salinas walked in at 6:27 p.m.

**III. Pledge of Allegiance**

**IV. Approval of Minutes**

1. Juan José "JJ" Garza moved to approve Special Called Meeting – July 27, 2015. Joel Garcia seconded and the motion carried unanimously.

**V. Superintendent's Report**

1. GEM Project (Girls Engaged in Mathematics) Summer Camp Recognition
2. Information on 2015 Property Tax Rates
3. Recognition of Dr. Alda T. Benavides, Superintendent of Schools as Superintendent of the Year for Region One  
(Allow time for short recess)

**VI. Discussion Items**  
No Items

## VII. Public Comments

## VIII. Consent Agenda

Juan José "JJ" Garza moved to approve Consent Agenda Items with removal of Item B.6. Oscar "Coach" Salinas seconded and the motion carried unanimously.

### IX. A. Contracts

1. Oscar "Coach" Salinas moved to approve Region One Education Service Center SubHub Services. Juan José "JJ" Garza seconded and the motion carried unanimously.

### B. Bids

- 1.\* Football Bid #2015-43 at a total cost of \$172,661.08 to the following: America Team Sports of Richardson, TX at a cost of \$9,934.50; Barcelona Sporting Goods of Houston, TX at a cost of \$13,720.50; Bill Guthrie Sports, Inc. of Harlingen, TX at a cost of \$12,094.05; Buddy's All Stars of Burbank, CA at a cost of \$23,833.02; Healy Awards, Inc. of Menomonee Falls, WI at a cost of \$1,193.75; Lids Team Sports of Indianapolis, IN at a cost of \$11,403.86; Pyramid School Products of Tampa, FL at a cost of \$250.00; Riddell of San Antonio, TX at a cost of \$83,802.90; School Specialty, Inc. of Greenville, WI at a cost of \$2,156.00; Team Express Distributing, LLC of San Antonio, TX at a cost of \$10,609.50; The Neff Company of Greenville, OH at a cost of \$913.00; T-Shirt Express of Mission, TX at a cost of \$2,750.00.
- 2.\* Onsite Clinic Services Competitive Sealed Proposal #2015-61 to HelathSmart Primary Care Clinics, LP of Irving, TX at an estimated cost of \$620,340.00 (2015-2016 Fiscal Year)
- 3.\* Awards & Incentives Catalog Bid # 2015-70 at an estimated cost of \$700,000.00 per year (Aggregate estimate including Bid No. 2013-014, Bid No. 2013-064, Bid No. 2014-014 and Bid No. 2014-79) to the following: 123 Screen Printing of Mission, TX; A&L of McAllen, TX; ACE Promotions of Dallas, TX; Amistad Wholesale Floral & Crafts of McAllen, TX; Buffalo Business Products, LLC of Hurst, TX; Champion Awards of Weslaco, TX; Cielo Office Products of McAllen, TX; Copy Plus of McAllen, TX; Correa's Screen Printing of San Juan, TX; Crestline Specialties, Inc. of Cincinnati, ME; Curtis 1000 of McAllen, TX; Deanan Gourmet Popcorn of Wylie, TX; Duratex Apparel of McAllen, TX; Elite Promotions of Brownsville, TX; Exclusive Decals & Screenprinting of Alton, TX; Flores Floral of La Joya, TX; Gandy Ink of San Angelo, TX; Gateway Printing & Office Supply, Inc. of San Antonio, TX; Glendale Parade Store, LLC of Northvale, NJ; Grande Valle Apparel of San Benito, TX; GMT Sportswear of Dallas, TX; Images In Ink of McAllen, TX; Imprint Resources of Richardson, TX; Jones School Supply, Inc. of Columbus, SC; K.C. AD Specialties, Inc. of McAllen, TX; Lamac, Inc. of McAllen, TX; McAllen Sports of McAllen, TX; Music in Motion of Plano, TX; Office Depot, Inc. of McAllen, TX; Oriental Trading Company of Des Moines, IA; Pamplona Sports of McAllen, TX; Positive Promotions of Hauppauge, NY; Pro-Tuff Decals of Crystal Lake, IL; Promo Masters of Mission, TX; Rossys Floreria of Peñitas, TX; Rydin Decal of Elk Grove Village, IL; Southwest Emblem Company of Cisco, TX;

*Sparkling Treasures of McAllen, TX; Terri's Stuff of Killen, TX; The Master Teacher of Manhattan, KS; The Neff Company of Greenville, OH; TMF Tours and Travel/TMF Plaques, T-Shirts, Trophies of San Juan, TX; TNT School Supplies, Inc. of Dawsonville, GA; Valley Sports of Mission, TX; Valley Sports Decals of McAllen, TX; Winner's World of Pharr, TX; World of Promotions of ELK Grove Village, IL.*

- 4.\* *Decorative Stationery Catalog Bid # 2015-71 at an estimated cost of \$50,000.00 per year (Aggregate estimate including Bid No. 2013-063 & Bid No. 2014-78) to the following: Buffalo Business Products, LLC of Hurst, TX; Cielo Office Products of McAllen, TX; Copy Plus of McAllen, TX; Elite Promotions of Brownsville, TX; FasClampitt of McAllen, TX; Flores Floral of La Joya, TX; Gateway Printing & Office Supply, Inc. of San Antonio, TX; Lamac, Inc. of McAllen, TX.*
- 5.\* *Fuel Services Competitive Sealed Proposal # 2015-76 at an estimated Annual Cost of \$1,500,000.00 to the following: Arguindegui Oil Co II, Ltd. of Laredo, TX; Gold Star Petroleum, Inc. of San Juan, TX; Mansfield Oil Company of Gainesville, Inc. of Gainesville, GA; Petroleum Traders Corporation of Fort Wayne, IN.*

6. Oscar "Coach" Salinas moved to approve Special Education Related and Appraisal Related Services Competitive Sealed Proposal # 2015-79 to Thera-Kids, Inc. of Mission, TX at an estimated cost of \$375,000.00 per year. Joel Garcia seconded and the motion carried unanimously.

7.\* *Certified Nurse Assistant & Phlebotomy Student Training Competitive Sealed Proposal # 2015-82 to South Texas Vocational institute, LLC of McAllen, TX at an estimated cost of \$300,000.00.*

8.\* *Excess Workers' Compensation Insurance Second-Year Extension Competitive Sealed Proposal # 2014-82 at an estimated cost of \$90,437.00 (Secod-Year Term) to*

*-Agency: Shepard Walton King Insurance Group of McAllen, TX*

*-Insurer: Safety National Casualty Corporation*

### **C. Business and Finance**

- 1.\* *Application for Payment of Engineering Fees No. 1 for La Joya High School HVAC Renovations to MEP Solutions Engineering of McAllen, TX at a cost of \$57,600.00.*
- 2.\* *Application for Payment of Architectural Fees No. 2 for the Redesign of La Joya ISD FEMA Safe Shelter Dome Structure to Gignac & Associates LLP of Corpus Christi, TX at a cost of \$56,184.57.*
- 3.\* *Application for Payment of Engineering Fees No. 3 for HVAC Renovations at Guillermo Flores Elementary School Project to Ethos Engineering of Harlingen, TX at a cost of \$21,176.96.*
- 4.\* *Application and Certificate for Payment of Contractor's Fees No. 3 to Provide and Deliver a Design/Build Project for the Upgrade of the HVAC System at Camarena Elementary to D&F Industries, Inc. of Pharr, TX at a cost of \$107,143.85.*

5.\* *Application and Certificate for Payment of Contractor's Fees No. 3 for the Construction of the New La Joya ISD Natatorium Project to Texas Descon L.P. of McAllen, TX at a cost of \$495,246.00.*

6. Juan José "JJ" Peña moved to Rejection of Competitive Sealed Proposals Received for La Joya ISD FEMA Safe Shelter Dome Structure. Oscar "Coach" Salinas seconded and the motion carried unanimously.
7. Juan José "JJ" Garza moved to approve Certification of 2015 Appraisal Roll Totals. Joel Garcia seconded and the motion carried unanimously.
8. Juan José "JJ" Garza moved to approve Designate the Person to Calculate the Effective and Rollback Tax Rate. Joel Garcia seconded and the motion carried unanimously.
9. Juan José "JJ" Garza moved to approve 2014 Excess Debt Collections. Oscar "Coach" Salinas seconded and the motion carried unanimously.
10. Juan José "JJ" Garza moved to approve 2015 Anticipated Collection Rate. Oscar "Coach" Salinas seconded and the motion carried unanimously.
11. Juan José "JJ" Garza moved to approve Change in Prescription Formulary. Oscar "Coach" Salinas seconded and the motion carried unanimously.
12. Oscar "Coach" Salinas moved to approve to Establish Out of Pocket Max for Prescription Plan Due to Affordable Care Act Requirement. Juan José "JJ" Garza seconded and the motion carried unanimously.
13. Joel Garcia moved to approve to Set the Date, Time and Place for a Public Meeting to Discuss the 2015-2016 Budget and 2015 Proposed Tax Rate. Oscar "Coach" Salinas seconded and the motion carried unanimously.

Date: August 26, 2015

Time: 5:30 p.m.

Place: Central Administration at Nellie Schunior Staff Development Center  
200 West Expressway 83,  
La Joya, TX 78560

14. Joel Garcia moved to approve Appointment of 2015 Official Delegate to the Texas Association of School Boards. Oscar "Coach" Salinas seconded and the motion carried unanimously.

#### **D. Instruction**

No Items

#### **E. Human Resources & Student Services**

1. Oscar "Coach" Salinas moved to approve Professional Legal Services. Joel Garcia seconded and the motion carried unanimously.
2. Joel Garcia moved to Approval of the La Joya ISD Police Department Stipends for Sergeant and Lieutenant Positions. Juan José "JJ" Peña seconded and the motion carried unanimously.

Stipend of \$2,000.00 for Sergeant

Stipend of \$3,000.00 for Lieutenant

**Public Hearing to Open at 7:04 p.m.**

**Public Hearing to End at 7:10 p.m.**

3. **TABLED** - Juan José "JJ" Peña moved to **TABLE** Public Hearing and Approval of Salary Adjustments Regarding Payment in Excess of Contractual Amount. Esperanza "Espie" Ochoa seconded and the motion carried. Joel Garcia voted nay.

Reynaldo Cedillo	Compliance & Energy Director	\$5,000.00
Ricardo Villarreal	Asst. Supt. For HR & SS	\$12,000.00
Antonio Villarreal	Custodial Manager	\$8,003.00
Total		\$25,003.00

**F. Into Executive Session**

Johnn Valente Alaniz, President of the Board of Trustees, called the meeting Into Executive Session at 7:12 p.m.

- Deliberation on Employment of Professional, Classified & Auxiliary Personnel (Texas Government Code § Sec. 551.074)
- Deliberation on Resignation of Professional, Classified & Auxiliary Personnel (Texas Government Code § Sec. 551.074)
- Consultation and Update with Legal Counsel Regarding General Litigation (Texas Government Code § Sec. 551.071)
- Deliberation on Purchase, Exchange, Lease, or Value of Real Property (Texas Government Code § Sec. 551.072)

**G. Out of Executive Session**

Johnn Valente Alaniz, President of the Board of Trustees, called the meeting Out Executive Session at 7:42 p.m.

**H. Personnel**

Oscar "Coach" Salinas moved to approve Item #1 through Item #3. Juan José "JJ" Peña seconded and the motion carried unanimously.

1. Employment of Professional Personnel

ITEM IV-3-6

Teaching:	Current Employment	Position Type of Contract Campus/Dept.	Address
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De Leon, Carlos I.	New Employee	Technology Education Probationary Contract Juarez-Lincoln High School	2108 Happy St Mission, TX 78573
Moreno, Victoriano	New Employee	6 <sup>th</sup> Grade Teacher Probationary Contract Domingo Trevino Middle School	4309 Rio Grande Ln. Mission, TX 78572
<b>Non-Teaching:</b>	<b>Current Employment</b>	<b>Position Type of Contract Campus/Dept.</b>	<b>Address</b>
Benavides, Matthew M.	New Employee	Speech Pathologist Probationary Contract Special Education Department	4101 Green Jay Drive Mission, TX 78572
Ramirez, Lydia Marie	Current Employee Juarez-Lincoln HS	Educational Diagnostician Probationary Contract Special Education Department	2204 Goldcrest Ave McAllen, TX 78504
Gonzalez, Ludivina	Current Employee J.K.F. Elementary	Speech Language Therapist Assistant Probationary Contract Special Education Department	P.O. Box 1076 Penitas, TX 78576
Hernandez, Ana	New Employee	Speech Language Therapist Assistant Term Contract Special Education Department	P.O. Box 194 Sullivan City, TX 78595
Saenz, Magdalena	Current Employee Seguin Elementary	Speech Language Therapist Assistant Term Contract Special Education Department	703 N. FM 492 Palmview, TX 78574
<b>ATTACHMENT</b>			
<b>Teaching:</b>	<b>Current Employment</b>	<b>Position Type of Contract Campus/Dept.</b>	<b>Address</b>
Arrellano, Megan Jesslyn	New Employee	9 <sup>th</sup> -12 <sup>th</sup> Science Teacher Probationary Contract Palmview High School	18917 Fred Leal Dr San Benito, TX 78586
Cabral, Gisel	New Employee	1 <sup>st</sup> Grade Teacher Probationary Contract Leo J. Leo Elementary	2407 Moonlight Lane Apt. 1 Edinburg, TX 78541
Cerda, Adriana	Returning Employee Substitute Teacher	6 <sup>th</sup> Grade ELS/SS Teacher Probationary Contract Dr. Javier Saenz Middle School	P.O. Box 1154 Penitas, TX 78576
Duran, Edy Z.	Returning Employee Teacher Irene Garcia MS	8 <sup>th</sup> Grade Math Teacher Probationary Contract Dr. Javier Saenz Middle School	1516 Vatia Blvd. Mission, TX 78572
Gama, Melissa	New Employee	2 <sup>nd</sup> Grade Teacher Probationary Contract Leo J. Leo Elementary	511 Ramirez Lane Mission, TX 78573
Garcia, Daniella D.	New Employee	8 <sup>th</sup> Grade ELA Teacher Probationary Contract Domingo Trevino Middle School	1881 W. Quito Ave. Rio Grande City, TX 78582
Rios, Amelia	New Employee	5 <sup>th</sup> Grade Dual Teacher Probationary Contract Evangelina Garza Elementary	1534 N. Armagoza Dr Edinburg, TX 78541

Trevino, Veronica	New Employee	Unassigned Probationary Contract Evangelina Garza Elementary	2821 Toronto Ave. McAllen, TX 78503
<b>Non-Teaching:</b>	<b>Current Employment</b>	<b>Position Type of Contract Campus/Dept.</b>	<b>Address</b>
Moreno, Alma D.	Returning Employee RN La Joya High School	RN Term Contract Mendiola Elementary	4207 Doveweed St Mission, TX 78574

## 2. Employment of Classified Staff

### ATTACHMENT

#### Non-Teaching:

Lopez, Anna C.  
Orozco, Michael R.  
Salinas, Stella

#### Campus/Department:

C.O.-Human Resources Department  
Juarez-Lincoln High School  
Leo J. Leo Elementary

#### Assignment:

HR Vault Clerk  
Sp. Ed. Instructional Assistant  
Supervisor/Counselor's Clerk

#### Non-Teaching:

Alvarez, Martha  
Cardenas Jr., Friaco  
Mendiola, Petra  
Mercado, Felix  
Pena, Erika  
Tovar, Maria E.

#### Campus/Department:

Child Nutrition Services  
Child Nutrition Services  
Child Nutrition Services  
Child Nutrition Services  
Child Nutrition Services  
Child Nutrition Services

#### Assignment:

Cafeteria Helper  
CNS General Maintenance  
CNS Production Record Clerk  
CNS General Maintenance  
Cafeteria Helper  
CNS Production Record Clerk

## 3. Staff Resignation(s)

### ATTACHMENT

<u>Classified/Auxiliary</u>	<u>Campus / Department</u>	<u>Assignment</u>	<u>Reason</u>
Delgado, Marco	La Joya Police Department	Police Department	Professional Growth Effective: 8/07/2015
Guerra, Nidia Marisa	Clinton Elementary	Sp. Ed. Self-Contained Inst. Asst.	Educational Growth Effective: 6/02/2015
Vela, Rosario	J. D. Salinas Middle School	LPAC Clerk	None Stated Effective: 8/13/2015
Vela, Rosa Aurora	Diaz-Villarreal Elementary	Cafeteria Helper	Retirement Effective: 6/02/2015
<u>Professional</u>	<u>Campus / Department</u>	<u>Assignment</u>	<u>Reason</u>
Gonzalez, Michael Anthony	Ann Richards Middle School	Reading Teacher	Job Opportunity Effective: Pending Replacement
Murray, Maria De Jesus	Leo J. Leo Elementary	1 <sup>st</sup> Grade Teacher	Job Opportunity Effective: Pending Replacement
Rodriguez, Maria	Leo J. Leo Elementary	2 <sup>nd</sup> Grade Teacher	Job Opportunity Effective: Pending Replacement
Sheets, Todd	Domingo Trevino Middle School	Theatre Arts Teacher	Medical Reasons Effective: Pending Replacement