

**Hidalgo County Health & Human Services Department
2016 Health Administration Program Income Funding
Salary Schedule
January 1, 2016 through December 31, 2016**

For Budgeting Purposes Only

6-1293-441-00-340-005-0-xxx

Slot #	Position Title	Budgeted Salary	Salary with 3% COLA	Distribution								Insurance			
				340-003	%	340-005	%	340-008	%	340-011	%	340-012	%	Health Ins.	Life Ins.
G002	TX Vaccines Manager	41,280.00	42,518.40		-	2,978.76	0.07	-	-	-	-	39,539.64	0.93	445.08	32.52
0003	Registered Nurse IV	61,155.00	62,989.65	61,015.14	0.97	1,974.51	0.03	-	-	-	-	-	-	199.15	14.55
G004	Lic. Voc. Nurse III	48,149.00	49,593.47	10,250.56	0.21	1,874.60	0.04	-	-	37,468.31	0.76	-	-	240.14	17.55
G005	Lic. Voc. Nurse III	48,149.00	49,593.47	10,250.56	0.21	1,874.60	0.04	-	-	37,468.31	0.76	-	-	240.14	17.55
G006	Lic. Voc. Nurse III	48,149.00	49,593.47	10,251.59	0.21	1,873.57	0.04	37,468.31	0.76	-	-	-	-	240.01	17.54
G007	Lic. Voc. Nurse III	48,149.00	49,593.47	15,076.11	0.30	1,640.79	0.03	-	-	32,876.57	0.66	-	-	210.19	15.36
G008	Lic. Voc. Nurse II	44,795.00	46,138.85	14,707.37	0.32	1,497.62	0.03	-	-	-	-	29,933.86	0.65	206.21	15.07
G009	Lic. Voc. Nurse II	41,280.00	42,518.40	11,086.92	0.26	1,497.62	0.04	-	-	-	-	29,933.86	0.70	223.77	16.35
G010	Lic. Voc. Nurse II	44,795.00	46,138.85	14,707.37	0.32	1,497.62	0.03	-	-	-	-	29,933.86	0.65	206.21	15.07
G012	Outreach Specialist I	27,015.00	27,825.45	1,835.46	0.07	1,237.03	0.05	24,752.96	0.89	-	-	-	-	282.44	20.64
G013	Outreach Specialist I	26,614.00	27,412.42	2,202.14	0.08	1,202.01	0.05	-	-	24,008.27	0.88	-	-	278.58	20.36
G014	Asst. TB Rcrd Mngr	25,819.00	26,593.57	1,759.24	0.07	1,180.38	0.05	-	-	23,653.95	0.89	-	-	281.99	20.61
G015	Community Srv Aide	28,094.00	28,936.82	751.90	0.03	1,088.71	0.04	-	-	-	-	27,096.21	0.94	239.02	17.47
G016	Community Srv Aide	30,062.00	30,963.86	803.40	0.03	1,165.96	0.04	-	-	-	-	28,994.50	0.94	239.23	17.48
G017	Outreach Specialist I	24,087.00	24,809.61	558.26	0.02	37.08	0.00	-	-	24,214.27	0.98	-	-	9.50	0.69
G018	Outreach Specialist II	30,062.00	30,963.86	9,527.50	0.31	1,021.76	0.03	-	-	20,414.60	0.66	-	-	209.64	15.32
G019	Outreach Specialist I	26,614.00	27,412.42	8,466.60	0.31	900.22	0.03	-	-	18,045.60	0.66	-	-	208.63	15.25
G020	Outreach Specialist I	25,105.00	25,858.15	11,895.47	0.46	15.45	0.00	-	-	13,947.23	0.54	-	-	3.80	0.28
G022	Registered Nurse V	65,507.00	67,472.21	65,593.49	0.97	1,878.72	0.03	-	-	-	-	-	-	176.90	12.93
G023	EMR / Database System	57,000.00	58,710.00	55,274.95	0.94	3,435.05	0.06	-	-	-	-	-	-	371.71	27.16
Total Gross Salary - >		791,880.00	815,636.40			29,872.06								4,512.32	329.73
						4,512.32									
						329.73									
					7.65%	2,285.21									
					10.56%	3,154.49									
					1.00%	298.72									
					0.0094%	280.80									
						40,733.34									

(\$514.00 / month per employee prorated based on %)
(\$37.56 / year per employee prorated based on %)

Budget & Management Salary Schedule



2016 Fringe & Comp Rates ----->

