

# HIDALGO COUNTY CONSTABLE PRECINCTS: [Effective January 1, 2016]

## CONSTABLES

POSITION	Probationary	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Years of Service		1	2	3	4	5	6	8	12	16	20
Deputy Constable	\$37,574	\$39,140	\$40,510								
Senior Deputy Constable		\$43,054	\$44,561	\$46,120	\$47,734	\$49,405	\$51,134	\$53,692	\$59,060	\$64,966	\$71,463
*Sergeant		\$47,359	\$49,017	\$50,733	\$52,508	\$54,346	\$56,248	\$59,060	\$64,966	\$71,463	\$78,610
Chief Deputy Constable I		\$49,727	\$51,468	\$53,270	\$55,134	\$57,063	\$59,060	\$62,013	\$68,215	\$75,037	\$82,540
**Chief Deputy Constable II		\$52,095	\$53,918	\$55,805	\$57,759	\$59,780	\$61,873	\$64,966	\$71,463	\$78,610	\$86,471

### SUPPLEMENTAL PAY PROGRAM:

#### Education Program:

	Annual	Monthly	Bi-weekly
Associates Degree	\$ 1,200.00	\$ 100.00	\$ 46.15
Bachelor's Degree	\$ 1,500.00	\$ 125.00	\$ 57.69
Master's Degree	\$ 1,800.00	\$ 150.00	\$ 69.23

#### TCLEOSE Certification:

	Annual	Monthly	Bi-Weekly
Intermediate	\$ 600.00	\$50.00	\$23.08
Advance	\$1,200.00	\$100.00	\$46.15
Masters	\$1,800.00	\$150.00	\$69.23

#### CIVIL PROCESS Certification:

Annual	1200	\$100.00	\$46.15
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\*Constable Precincts with 8 - 12 Deputies are authorized one (1) Sergeant Position.

Constable Precincts with more than 12 Deputies are authorized two (2) Sergeant Positions. Maximum 2 Sergeant Positions per precinct.

\*\* Only Constable Precincts with more than 12 Deputies.