

# HIDALGO COUNTY CONSTABLE PRECINCTS: [Effective January 1, 2016]

## CONSTABLES

POSITION	Probationary	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
		Years of Service	1	2	3	4	5	6	8	12	16
Deputy Constable	\$38,701	\$40,314	\$41,725								
Senior Deputy Constable		\$44,345	\$45,897	\$47,503	\$49,166	\$50,887	\$52,668	\$55,301	\$60,831	\$66,914	\$73,605
*Sergeant		\$48,780	\$50,487	\$52,254	\$54,083	\$55,976	\$57,935	\$60,832	\$66,915	\$73,607	\$80,968
Chief Deputy Constable I		\$51,219	\$53,012	\$54,867	\$56,787	\$58,775	\$60,832	\$63,874	\$70,261	\$77,287	\$85,016
**Chief Deputy Constable II		\$53,658	\$55,536	\$57,480	\$59,492	\$61,574	\$63,729	\$66,915	\$73,607	\$80,968	\$89,065

### SUPPLEMENTAL PAY PROGRAM:

#### Education Program:

	Annual	Monthly	Bi-weekly
Associates Degree	\$ 1,200.00	\$ 100.00	\$ 46.15
Bachelor's Degree	\$ 1,500.00	\$ 125.00	\$ 57.69
Master's Degree	\$ 1,800.00	\$ 150.00	\$ 69.23

#### TCLEOSE Certification:

	Annual	Monthly	Bi-Weekly
Intermediate	\$ 600.00	\$ 50.00	\$ 23.08
Advance	\$ 1,200.00	\$ 100.00	\$ 46.15
Masters	\$ 1,800.00	\$ 150.00	\$ 69.23

#### CIVIL PROCESS Certification:

Annual	\$ 1,200.00	\$ 100.00	\$ 46.15
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\*Constable Precincts with 8 - 12 Deputies are authorized one (1) Sergeant Position.

Constable Precincts with more than 12 Deputies are authorized two (2) Sergeant Positions. Maximum 2 Sergeant Positions per precinct.

\*\* Only Constable Precincts with more than 12 Deputies.