

| POSITION TITLE | GRADE | COUNTY STEP 1 MINIMUM |
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| 4H YOUTH OUTREACH COORDINATOR | 07 | 31,255.00 |
| ACCOUNTANT I | 08 | 33,755.00 |
| ACCOUNTANT II | 10 | 39,371.00 |
| ACCOUNTANT III | 12 | 45,923.00 |
| ACCOUNTANT IV | 14 | 53,565.00 |
| ACCOUNTING CLERK I | 06 | 28,940.00 |
| ACCOUNTING CLERK II | 08 | 33,755.00 |
| ACCOUNTS PAYABLE SPECIALIST I | 06 | 28,940.00 |
| ACCOUNTS PAYABLE SPECIALIST II | 08 | 33,755.00 |
| ACCOUNTS PAYABLE SPECIALIST III | 10 | 39,371.00 |
| ACCOUNTS PAYABLE SUPERVISOR | 15 | 57,850.00 |
| ACCOUNTS REPORT SPECIALIST | 14 | 53,565.00 |
| ADMINISTRATIVE ASSISTANT I | 04 | 24,811.00 |
| ADMINISTRATIVE ASSISTANT II | 06 | 28,940.00 |
| ADMINISTRATIVE ASSISTANT III | 08 | 33,755.00 |
| ADMINISTRATIVE ASSISTANT IV | 10 | 39,371.00 |
| ADMINISTRATIVE ASSISTANT V | 12 | 45,923.00 |
| ADVANCED CLINICAL PRACTITIONER | 21 | 91,800.00 |
| AIR CONDITION TECHNICIAN HELPER | 04 | 24,811.00 |
| AIR CONDITION TECHNICIAN I | 07 | 31,255.00 |
| AIR CONDITION TECHNICIAN II | 09 | 36,455.00 |
| AIR CONDITION TECHNICIAN III | 11 | 42,521.00 |
| ANIMAL CONTROL SPECIALIST I | 04 | 24,811.00 |
| ANIMAL CONTROL SPECIALIST II | 06 | 28,940.00 |
| APPLICATION DEVELOPER I | 10 | 39,371.00 |
| APPLICATION DEVELOPER II | 12 | 45,923.00 |
| APPLICATION DEVELOPER III | 14 | 53,565.00 |
| AREA COORDINATOR I | 14 | 53,565.00 |
| AREA COORDINATOR II | 16 | 62,478.00 |
| AREA COORDINATOR III | 18 | 72,874.00 |
| ASSISTANT CHIEF DEPUTY | 15 | 57,850.00 |
| ASSISTANT COMMANDER | 16 | 62,478.00 |
| ASSISTANT DEPUTY COUNTY CLERK | 03 | 22,973.00 |
| ASSISTANT DEPUTY DISTRICT CLERK | 03 | 22,973.00 |
| ASSISTANT DIRECTOR OF NURSING | 17 | 67,476.00 |
| ASSISTANT DISTRICT ATTORNEY I | 12 | 45,923.00 |
| ASSISTANT DISTRICT ATTORNEY II | 14 | 53,565.00 |
| ASSISTANT DISTRICT ATTORNEY III | 16 | 62,478.00 |
| ASSISTANT DISTRICT ATTORNEY IV | 18 | 72,874.00 |
| ASSISTANT DISTRICT ATTORNEY V | 20 | 85,000.00 |
| ASSISTANT FIXED ASSET MANAGER | 13 | 49,597.00 |
| ASSISTANT PAYROLL SUPERVISOR | 11 | 42,521.00 |
| ASSISTANT PUBLIC HEALTH PREPAREDNESS COORDINATOR | 15 | 57,850.00 |
| ASSISTANT QUARTERMASTER | 07 | 31,255.00 |
| ASSISTANT TB RECORDS MANGER | 04 | 24,811.00 |
| ASSISTANT VETERAN SERVICE OFFICER | 07 | 31,255.00 |
| ATTENDANT I | 02 | 21,271.00 |
| ATTENDANT II | 04 | 24,811.00 |

| POSITION TITLE | GRADE | COUNTY STEP 1 MINIMUM |
|------------------------------|-------|--------------------------|
| ATTENDANT III | 06 | 28,940.00 |
| ATTORNEY I | 12 | 45,923.00 |
| ATTORNEY II | 14 | 53,565.00 |
| ATTORNEY III | 16 | 62,478.00 |
| ATTORNEY IV | 18 | 72,874.00 |
| ATTORNEY V | 20 | 85,000.00 |
| AUTOPSY TECHNICIAN | 11 | 42,521.00 |
| BILLING SPECIALIST I | 01 | 19,695.00 |
| BILLING SPECIALIST II | 03 | 22,973.00 |
| BILLING SPECIALIST III | 05 | 26,796.00 |
| BILLING SPECIALIST IV | 07 | 31,255.00 |
| BILLING SPECIALIST V | 09 | 36,455.00 |
| BILLING SUPERVISOR | 11 | 42,521.00 |
| BI-NATIONAL COORDINATOR | 11 | 42,521.00 |
| BOOKKEEPER I | 06 | 28,940.00 |
| BOOKKEEPER II | 08 | 33,755.00 |
| BUDGET ANALYST I | 10 | 39,371.00 |
| BUDGET ANALYST II | 12 | 45,923.00 |
| BUDGET ANALYST III | 14 | 53,565.00 |
| BUDGET CLERK I | 06 | 28,940.00 |
| BUDGET CLERK II | 08 | 33,755.00 |
| BUDGET MANAGER I | 15 | 57,850.00 |
| BUDGET MANAGER II | 17 | 67,476.00 |
| BUILDING MAINTENANCE MANAGER | 17 | 67,476.00 |
| BUYER I | 07 | 31,255.00 |
| BUYER II | 09 | 36,455.00 |
| BUYER III | 11 | 42,521.00 |
| CARPENTER I | 03 | 22,973.00 |
| CARPENTER II | 05 | 26,796.00 |
| CARPENTER III | 07 | 31,255.00 |
| CASHIER I | 04 | 24,811.00 |
| CASHIER II | 06 | 28,940.00 |
| CASHIER III | 08 | 33,755.00 |
| CERTIFIED MEDICAL ASSISTANT | 07 | 31,255.00 |
| CHIEF ADMINISTRATOR | 20 | 85,000.00 |
| CHIEF DEPUTY I | 17 | 67,476.00 |
| CHIEF DEPUTY II | 19 | 78,704.00 |
| CHIEF FRAUD INVESTIGATOR | 14 | 53,565.00 |
| CHIEF OF APPEALS | 15 | 57,850.00 |
| CJIS ADMINISTRATOR | 17 | 67,476.00 |
| CLAIMS INVESTIGATOR I | 11 | 42,521.00 |
| CLAIMS INVESTIGATOR II | 13 | 49,597.00 |
| CLERK I | 01 | 19,695.00 |
| CLERK II | 03 | 22,973.00 |
| CLERK III | 05 | 26,796.00 |
| CLERK IV | 07 | 31,255.00 |
| CLERK V | 09 | 36,455.00 |
| CLINIC AIDE I | 01 | 19,695.00 |

| POSITION TITLE | GRADE | COUNTY STEP 1 MINIMUM |
|---|-------|--------------------------|
| CLINIC AIDE II | 03 | 22,973.00 |
| CLINIC AIDE III | 05 | 26,796.00 |
| CLINIC MANAGER | 12 | 45,923.00 |
| COLLECTIONS ANALYST | 12 | 45,923.00 |
| COLLECTIONS ENFORCEMENT OFFICER I | 05 | 26,796.00 |
| COLLECTIONS ENFORCEMENT OFFICER II | 07 | 31,255.00 |
| COLLECTIONS SUPERVISOR | 13 | 49,597.00 |
| COLONIA ACCESS PROGRAM COORDINATOR | 09 | 36,455.00 |
| COMMANDER | 18 | 72,874.00 |
| COMMISSARY SUPERVISOR | 07 | 31,255.00 |
| COMMISSIONER COURT ADMINISTRATOR | 16 | 62,478.00 |
| COMMISSIONER'S COURT AGENDA COORDINATOR | 10 | 39,371.00 |
| COMMUNICATIONS OFFICER | 07 | 31,255.00 |
| COMMUNICATIONS OPERATOR I | 06 | 28,940.00 |
| COMMUNICATIONS SUPERVISOR | 09 | 36,455.00 |
| COMMUNITY LIAISON I | 11 | 42,521.00 |
| COMMUNITY OUTREACH WORKER | 03 | 22,973.00 |
| COMMUNITY PEER COUNSELOR | 05 | 26,796.00 |
| COMMUNITY RESOURCE CENTER COORDINATOR | 09 | 36,455.00 |
| COMMUNITY SERVICE AIDE | 06 | 28,940.00 |
| COMMUNITY SERVICE SPECIALIST | 07 | 31,255.00 |
| COMPLIANCE MONITOR | 13 | 49,597.00 |
| COMPUTER SYSTEM ADMINISTRATOR | 12 | 45,923.00 |
| CONSTRUCTION INSPECTOR | 11 | 42,521.00 |
| CONTRACTS MANAGER | 12 | 45,923.00 |
| COOK I | 02 | 21,271.00 |
| COOK II | 04 | 24,811.00 |
| COOK III | 06 | 28,940.00 |
| COORDINATOR I | 09 | 36,455.00 |
| COORDINATOR II | 11 | 42,521.00 |
| COORDINATOR III | 13 | 49,597.00 |
| COORDINATOR IV | 15 | 57,850.00 |
| COURIER | 02 | 21,271.00 |
| COURTS MANAGER | 13 | 49,597.00 |
| CREW LEADER I | 07 | 31,255.00 |
| CRIME SCENE SPECIALIST | 12 | 45,923.00 |
| CRIME SCENE SPECIALIST SUPERVISOR | 13 | 49,597.00 |
| CRIME VICTIM COORDINATOR | 10 | 39,371.00 |
| CRIME VICTIM LIAISON | 10 | 39,371.00 |
| CRIMINAL INTELLIGENCE RESEARCH ANALYST | 09 | 36,455.00 |
| CRIMINAL INVESTIGATOR I | 12 | 45,923.00 |
| CRIMINAL INVESTIGATOR II | 14 | 53,565.00 |
| CRIMINAL INVESTIGATOR III | 16 | 62,478.00 |
| CUSTODIAN I | 01 | 19,695.00 |
| CUSTODIAN II | 03 | 22,973.00 |
| DATA ENTRY CLERK I | 01 | 19,695.00 |
| DATA ENTRY CLERK II | 03 | 22,973.00 |
| DATA ENTRY CLERK III | 05 | 26,796.00 |

| POSITION TITLE | GRADE | COUNTY STEP 1 MINIMUM |
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| DEPUTY CLERK I | 05 | 26,796.00 |
| DEPUTY CLERK II | 07 | 31,255.00 |
| DEPUTY CLERK III | 09 | 36,455.00 |
| DEPUTY COUNTY CLERK I | 05 | 26,796.00 |
| DEPUTY COUNTY CLERK II | 07 | 31,255.00 |
| DEPUTY COUNTY CLERK III | 09 | 36,455.00 |
| DEPUTY DIRECTOR | 19 | 78,704.00 |
| DEPUTY DISTRICT CLERK I | 05 | 26,796.00 |
| DEPUTY DISTRICT CLERK II | 07 | 31,255.00 |
| DEPUTY EMERGENCY MANAGEMENT COORDINATOR I | 11 | 42,521.00 |
| DEPUTY EMERGENCY MANAGEMENT COORDINATOR II | 13 | 49,597.00 |
| DEPUTY FIRE MARSHAL | 10 | 39,371.00 |
| DEVELOPER & SYSTEM ENGINEER | 17 | 67,476.00 |
| DIRECTOR OF ACCOUNTING DIVISION | 18 | 72,874.00 |
| DIRECTOR OF ADMINISTRATIVE OPERATIONS | 17 | 67,476.00 |
| DIRECTOR OF AUDIT DIVISION | 18 | 72,874.00 |
| DIRECTOR OF NURSING | 19 | 78,704.00 |
| DIRECTOR OF OPERATIONS | 16 | 62,478.00 |
| DIRECTOR, BUDGET MANAGEMENT DIVISION | 17 | 67,476.00 |
| DIRECTOR, EMPLOYEE BENEFITS DIVISION | 18 | 72,874.00 |
| DIRECTOR, FIELD OPERATIONS | 19 | 78,704.00 |
| DIRECTOR, HUMAN SERVICES | 17 | 67,476.00 |
| DIRECTOR, STRATEGIC PLANNING DIVISION | 17 | 67,476.00 |
| DIVISION DIRECTOR, UCP FINANCE | 17 | 67,476.00 |
| DIVISION DIRECTOR, UCP HOUSING | 16 | 62,478.00 |
| DRIVER I | 02 | 21,271.00 |
| DRIVER II | 04 | 24,811.00 |
| DRIVER III | 06 | 28,940.00 |
| ECONOMIC DEVELOPMENT PLANNER I | 14 | 53,565.00 |
| ELECTIONS SPECIALIST I | 07 | 31,255.00 |
| ELECTIONS SPECIALIST II | 09 | 36,455.00 |
| ELECTIONS SYSTEM MANAGER | 15 | 57,850.00 |
| ELECTRICIAN I | 08 | 33,755.00 |
| ELECTRICIAN II | 10 | 39,371.00 |
| ELIGIBILITY SPECIALIST I | 04 | 24,811.00 |
| ELIGIBILITY SPECIALIST II | 06 | 28,940.00 |
| EMPLOYEE BENEFITS SPECIALIST I | 10 | 39,371.00 |
| EMPLOYEE BENEFITS SPECIALIST II | 11 | 42,521.00 |
| ENGINEERING TECHNICIAN I | 05 | 26,796.00 |
| ENGINEERING TECHNICIAN II | 07 | 31,255.00 |
| ENGINEERING TECHNICIAN III | 09 | 36,455.00 |
| ENGINEERING TECHNICIAN IV | 11 | 42,521.00 |
| ENGINEERING TECHNICIAN V | 13 | 49,597.00 |
| ENVIRONMENTAL COMPLIANCE MONITOR | 09 | 36,455.00 |
| ENVIRONMENTAL HEALTH SERVICES DIVISION MANAGER | 15 | 57,850.00 |
| EPIDEMIOLOGIST I | 15 | 57,850.00 |
| EQUIPMENT OPERATOR I | 05 | 26,796.00 |
| EQUIPMENT OPERATOR II | 07 | 31,255.00 |

| POSITION TITLE | GRADE | COUNTY STEP 1 MINIMUM |
|---|-------|--------------------------|
| EQUIPMENT OPERATOR III | 09 | 36,455.00 |
| EQUIPMENT OPERATOR IV | 11 | 42,521.00 |
| EVIDENCE TECHNICIAN | 09 | 36,455.00 |
| EXECUTIVE ASSISTANT I | 11 | 42,521.00 |
| EXECUTIVE ASSISTANT II | 13 | 49,597.00 |
| EXECUTIVE ASSISTANT III | 15 | 57,850.00 |
| EXECUTIVE ASSISTANT IV | 17 | 67,476.00 |
| FAMILY & CONSUMER SCIENCE PROGRAM ASSISTANT | 03 | 22,973.00 |
| FAMILY PLANNING AIDE | 05 | 26,796.00 |
| FIELD OPERATIONS INSPECTOR | 09 | 36,455.00 |
| FIELD SERVICE SPECIALIST I | 08 | 33,755.00 |
| FIELD SERVICE SPECIALIST II | 10 | 39,371.00 |
| FINANCIAL ACCOUNTING SUPERVISOR | 15 | 57,850.00 |
| FIRST ASSISTANT COUNTY AUDITOR | 21 | 91,800.00 |
| FIRST ASSISTANT PUBLIC DEFENDER | 17 | 67,476.00 |
| FIXED ASSET MANAGER | 15 | 57,850.00 |
| FOREMAN I | 07 | 31,255.00 |
| FOREMAN II | 09 | 36,455.00 |
| FOREMAN III | 11 | 42,521.00 |
| FOREMAN IV | 13 | 49,597.00 |
| FRAUD INVESTIGATOR | 12 | 45,923.00 |
| GIS OPERATOR ASSISTANT | 07 | 31,255.00 |
| GIS OPERATOR I | 08 | 33,755.00 |
| GIS OPERATOR II | 10 | 39,371.00 |
| GIS OPERATOR III | 12 | 45,923.00 |
| GIS OPERATOR IV | 14 | 53,565.00 |
| GRANTS ACCOUNTING SUPERVISOR | 15 | 57,850.00 |
| HEALTH INFORMATION TECHNICIAN | 08 | 33,755.00 |
| HEALTH INSPECTOR I | 07 | 31,255.00 |
| HEALTH INSPECTOR II | 09 | 36,455.00 |
| HEALTH TECHNICIAN | 07 | 31,255.00 |
| HOUSING SPECIALIST I | 09 | 36,455.00 |
| HUMAN RESOURCES COORDINATOR I | 09 | 36,455.00 |
| HUMAN RESOURCES COORDINATOR II | 11 | 42,521.00 |
| HUMAN RESOURCES COORDINATOR III | 13 | 49,597.00 |
| HUMAN RESOURCES COORDINATOR IV | 15 | 57,850.00 |
| HUMAN RESOURCES SPECIALIST I | 06 | 28,940.00 |
| HUMAN RESOURCES SPECIALIST II | 08 | 33,755.00 |
| HUMAN RESOURCES SPECIALIST III | 10 | 39,371.00 |
| HUMAN RESOURCES TRAINER | 11 | 42,521.00 |
| HUMAN SERVICES COORDINATOR | 13 | 49,597.00 |
| HUMAN SERVICES TECHNICIAN | 05 | 26,796.00 |
| INFLUENZA DATA TECHNICIAN | 07 | 31,255.00 |
| INFORMATION SYSTEM ADMINISTRATOR | 18 | 72,874.00 |
| INFORMATION TECHNOLOGY MANAGER | 15 | 57,850.00 |
| INFRASTRUCTURE SYSTEMS MANAGER | 17 | 67,476.00 |
| INMATE INTERVENTION SPECIALIST | 12 | 45,923.00 |
| INSPECTOR | 09 | 36,455.00 |

| POSITION TITLE | GRADE | COUNTY STEP 1 MINIMUM |
|---|-------|--------------------------|
| INTAKE CLERK | 08 | 33,755.00 |
| INTELLIGENCE RESEARCH SPECIALIST | 08 | 33,755.00 |
| INTERNAL AUDITOR I | 09 | 36,455.00 |
| INTERNAL AUDITOR II | 11 | 42,521.00 |
| INTERNAL AUDITOR III | 13 | 49,597.00 |
| INVENTORY SPECIALIST I | 04 | 24,811.00 |
| INVENTORY SPECIALIST II | 06 | 28,940.00 |
| INVENTORY SPECIALIST III | 08 | 33,755.00 |
| INVENTORY SPECIALIST IV | 10 | 39,371.00 |
| INVESTIGATOR I | 12 | 45,923.00 |
| LABORATORY TECHNICIAN | 04 | 24,811.00 |
| LACTATION SPECIALIST | 08 | 33,755.00 |
| LIBRARIAN | 14 | 53,565.00 |
| LIBRARY ASSISTANT | 04 | 24,811.00 |
| LICENSED VOCATIONAL NURSE I | 09 | 36,455.00 |
| LICENSED VOCATIONAL NURSE II | 11 | 42,521.00 |
| LICENSED VOCATIONAL NURSE III | 13 | 49,597.00 |
| LICENSED VOCATIONAL NURSE III | 14 | 53,565.00 |
| LIMITED MEDICAL RADIOLOGIC TECHNOLOGIST | 09 | 36,455.00 |
| MAIL CLERK | 04 | 24,811.00 |
| MAINTENANCE I | 01 | 19,695.00 |
| MAINTENANCE II | 03 | 22,973.00 |
| MAINTENANCE III | 05 | 26,796.00 |
| MAINTENANCE IV | 07 | 31,255.00 |
| MAINTENANCE SUPERVISOR | 11 | 42,521.00 |
| MANAGER, MOTOR VEHICLE LICENSE SECTION | 15 | 57,850.00 |
| MANAGER, TAX ASSESSING SECTION | 15 | 57,850.00 |
| MANAGER, TAX COLLECTION SECTION | 17 | 67,476.00 |
| MATERIALS CLERK | 05 | 26,796.00 |
| MECHANIC I | 04 | 24,811.00 |
| MECHANIC II | 06 | 28,940.00 |
| MECHANIC III | 08 | 33,755.00 |
| MECHANIC IV | 10 | 39,371.00 |
| MECHANIC V | 12 | 45,923.00 |
| MEDICAL TECHNICIAN I | 05 | 26,796.00 |
| MEDICAL TECHNICIAN II | 07 | 31,255.00 |
| MONITOR I | 10 | 39,371.00 |
| MONITOR II | 12 | 45,923.00 |
| MULTI MEDIA COORDINATOR | 16 | 62,478.00 |
| NUTRITIONIST I | 11 | 42,521.00 |
| NUTRITIONIST II | 13 | 49,597.00 |
| OFFICE MANAGER | 17 | 67,476.00 |
| OPERATIONS ADMINISTRATOR | 16 | 62,478.00 |
| OUTREACH SPECIALIST I | 04 | 24,811.00 |
| OUTREACH SPECIALIST II | 06 | 28,940.00 |
| PARKS DIRECTOR | 14 | 53,565.00 |
| PAYROLL CLERK I | 05 | 26,796.00 |
| PAYROLL CLERK II | 07 | 31,255.00 |

| POSITION TITLE | GRADE | COUNTY STEP 1 MINIMUM |
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| PAYROLL DATA SPECIALIST II | 11 | 42,521.00 |
| PAYROLL SUPERVISOR | 14 | 53,565.00 |
| PEER COUNSELOR I | 02 | 21,271.00 |
| PEER COUNSELOR II | 04 | 24,811.00 |
| PEER COUNSELOR MANAGER | 06 | 28,940.00 |
| PLANNER | 10 | 39,371.00 |
| PLANNING ANALYST I | 10 | 39,371.00 |
| PLANNING ANALYST II | 12 | 45,923.00 |
| PLANNING ANALYST III | 14 | 53,565.00 |
| PLANNING COORDINATOR | 16 | 62,478.00 |
| PLANNING INSPECTOR I | 04 | 24,811.00 |
| PLANNING INSPECTOR II | 06 | 28,940.00 |
| PLANNING INSPECTOR III | 08 | 33,755.00 |
| PLANNING SUPERVISOR | 15 | 57,850.00 |
| PLUMBER HELPER | 04 | 24,811.00 |
| PLUMBER I | 08 | 33,755.00 |
| PROCUREMENT MANAGER | 14 | 53,565.00 |
| PROCUREMENT PROCESS COORDINATOR | 12 | 45,923.00 |
| PROCUREMENT SPECIALIST | 12 | 45,923.00 |
| PROGRAM COORDINATOR I | 10 | 39,371.00 |
| PROGRAM SPECIALIST | 09 | 36,455.00 |
| PUBLIC AFFAIRS SPECIALIST I | 10 | 39,371.00 |
| PUBLIC DEFENDER I | 12 | 45,923.00 |
| PUBLIC DEFENDER II | 14 | 53,565.00 |
| PUBLIC DEFENDER III | 16 | 62,478.00 |
| PUBLIC HEALTH INFORMATION TECHNICIAN | 09 | 36,455.00 |
| PUBLIC HEALTH PLANNER | 12 | 45,923.00 |
| PUBLIC HEALTH PREPARATION COORDINATOR | 16 | 62,478.00 |
| PUBLIC HEALTH SPECIALIST | 09 | 36,455.00 |
| PUBLIC HEALTH TECHNICIAN I | 09 | 36,455.00 |
| PUBLIC HEALTH TECHNICIAN II | 11 | 42,521.00 |
| PUBLIC HEALTH TECHNICIAN III | 13 | 49,597.00 |
| PURCHASE ORDER SPECIALIST I | 07 | 31,255.00 |
| PURCHASE ORDER SPECIALIST II | 09 | 36,455.00 |
| QUARTERMASTER | 08 | 33,755.00 |
| RECORDS MANAGEMENT SPECIALIST | 10 | 39,371.00 |
| RECORDS MANAGER | 13 | 49,597.00 |
| REGISTERED DIETITIAN I | 12 | 45,923.00 |
| REGISTERED DIETITIAN II | 14 | 53,565.00 |
| REGISTERED NURSE I | 10 | 39,371.00 |
| REGISTERED NURSE II | 12 | 45,923.00 |
| REGISTERED NURSE III | 14 | 53,565.00 |
| REGISTERED NURSE IV | 16 | 62,478.00 |
| REGISTERED NURSE V | 17 | 67,476.00 |
| RIGHT OF WAY AGENT I | 07 | 31,255.00 |
| RIGHT OF WAY AGENT II | 09 | 36,455.00 |
| RIGHT OF WAY AGENT III | 11 | 42,521.00 |
| RIGHT OF WAY AGENT IV | 13 | 49,597.00 |

| POSITION TITLE | GRADE | COUNTY STEP 1 MINIMUM |
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| RIGHT OF WAY AGENT V | 15 | 57,850.00 |
| SAFETY COORDINATOR | 10 | 39,371.00 |
| SAFETY OFFICER I | 10 | 39,371.00 |
| SAFETY OFFICER II | 12 | 45,923.00 |
| SAFETY OFFICER III | 14 | 53,565.00 |
| SECURITY SPECIALIST | 08 | 33,755.00 |
| SENIOR BUDGET ANALYST | 15 | 57,850.00 |
| SENIOR PLANNING ANALYST | 15 | 57,850.00 |
| SEPTIC TANK INSPECTOR | 07 | 31,255.00 |
| SOCIAL WORKER | 11 | 42,521.00 |
| SPECIAL PROJECTS COORDINATOR | 11 | 42,521.00 |
| STRATEGIC NATIONAL STOCKPILE COORDINATOR | 11 | 42,521.00 |
| SUPERVISOR | 09 | 36,455.00 |
| SURPLUS SPECIALIST | 07 | 31,255.00 |
| SYSTEM SUPPORT SPECIALIST I | 11 | 42,521.00 |
| SYSTEMS SUPPORT ANALYST | 10 | 39,371.00 |
| TB PROGRAM MANAGER | 18 | 72,874.00 |
| TB RECORD MANAGER | 10 | 39,371.00 |
| TB REGISTERED NURSE | 16 | 62,478.00 |
| TECHNICAL SPECIALIST I | 10 | 39,371.00 |
| TECHNICAL SPECIALIST II | 12 | 45,923.00 |
| TECHNICIAN I | 04 | 24,811.00 |
| TECHNICIAN II | 06 | 28,940.00 |
| TECHNICIAN III | 08 | 33,755.00 |
| TECHNICIAN IV | 10 | 39,371.00 |
| TECHNICIAN V | 12 | 45,923.00 |
| TECHNICIAN VI | 14 | 53,565.00 |
| TEXAS VACCINES FOR CHILDREN EDUCATOR | 12 | 45,923.00 |
| TEXAS VACCINES FOR CHILDREN MANAGER | 11 | 42,521.00 |
| TITLE EXAMINER I | 06 | 28,940.00 |
| TITLE EXAMINER II | 08 | 33,755.00 |
| TRAFFIC CONTROL SPECIALIST I | 02 | 21,271.00 |
| TRAFFIC CONTROL SPECIALIST II | 04 | 24,811.00 |
| TRAFFIC CONTROL SPECIALIST III | 06 | 28,940.00 |
| TRAVEL CARD SPECIALIST | 11 | 42,521.00 |
| TRUCK DRIVER I | 03 | 22,973.00 |
| TRUCK DRIVER II | 05 | 26,796.00 |
| TRUCK DRIVER III | 07 | 31,255.00 |
| UCP COORDINATOR I | 10 | 39,371.00 |
| UCP COORDINATOR II | 12 | 45,923.00 |
| VENDOR LIAISON | 12 | 45,923.00 |
| VOTER REGISTRATION SPECIALIST I | 05 | 26,796.00 |
| VOTER REGISTRATION SPECIALIST II | 06 | 28,940.00 |
| VOTER REGISTRATION SPECIALIST III | 08 | 33,755.00 |
| WELDER I | 04 | 24,811.00 |
| WELDER II | 06 | 28,940.00 |
| WIC CERTIFICATION SPECIALIST I | 05 | 26,796.00 |
| WIC CERTIFICATION SPECIALIST II | 07 | 31,255.00 |

| POSITION TITLE | GRADE | COUNTY STEP 1 MINIMUM |
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| WIC CERTIFICATION SPECIALIST III | 09 | 36,455.00 |
| WORKERS COMPENSATION SPECIALIST I | 09 | 36,455.00 |
| WORKERS COMPENSATION SPECIALIST II | 11 | 42,521.00 |