

**RESOLUTION OF
THE BOARD OF DIRECTORS
OF
COUNTY OF HIDALGO COMMUNITY SERVICE; HIDALGO URBAN
COUNTY PROGRAM & HIDALGO COUNTY HEAD START**

Whereas, the Employer has the power to amend and restate the Plan, on January 27, 2016, the following resolution to amend and restate the Hidalgo County Affiliated Departments Retirement Plan was duly adopted by unanimous consent in lieu of a meeting of the Board of Directors of County of Hidalgo Community Service; Hidalgo Urban County Program & Hidalgo County Head Start and that such resolution has not been modified or rescinded as of the date hereof:

RESOLVED, that the form of Plan presented to the Board of Directors is a Cash or Deferred Profit Sharing Plan as authorized under Internal Revenue Code sections 401(a), 401(k), 402(g), 401(m) and 501(a). This restatement shall be effective January 1, 2016;

RESOLVED, that the Hidalgo County Affiliated Departments Retirement Plan presented to the Board of Directors is hereby adopted and approved and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more counterparts of the Plan.

RESOLVED, that the proper Officers of the Employer shall act as soon as possible to notify employees of the Employer of the restatement of the Plan and Trust.

RESOLVED, that the form of Plan presented to the Board of Directors is a restatement intended to meet the requirements of the Pension Protection Act of 2006 ("PPA '06"), the Heroes Earnings Assistance and Relief Tax Act of 2008 ("HEART"), the Emergency Economic Stabilization Act of 2008 ("EESA"), the Workers, Retiree, and Employer Recovery Act of 2008 ("WRERA") , as well as the required changes from the 2010 Cumulative List of Changes in Plan Qualification Requirements described in section 4 of Revenue Procedure 2005-66 as modified by Revenue Procedure 2007-44.

The undersigned further certifies that attached hereto as Exhibit A is a true copy of the Hidalgo County Affiliated Departments Retirement Plan Document approved and adopted in the above resolution.

Secretary

Date