

**Hidalgo County Affiliated Departments Retirement Plan
Multiple Employer Plan
Adoption Addendum**

The sole purpose in executing this Adoption Addendum is to permit an Affiliated Employer that is not related to the Lead Sponsor of this Plan or any other entity participating in this Plan through the application of the controlled group, affiliated service group or management group provisions of sections 414(b), 414(m) or 414(o) of the Internal Revenue Code to adopt this Plan.

The name, address and telephone number of the Lead Sponsor is:

County of Hidalgo Community Service; Hidalgo Urban County Program & Hidalgo County Head Start
100 East Cano, 2nd Floor
EDINBURG, TX 78539
(956) 318-2619

County of Hidalgo Community Service; Hidalgo Urban County Program & Hidalgo County Head Start (**Lead Sponsor**) has established the Hidalgo County Affiliated Departments Retirement Plan (the "Plan"), (a multiple employer plan) adopted ___/___/_____ and effective January 1, 2016, qualified under sections 401 and 501 of the Internal Revenue Code for the benefit of the Employees of Employers that adopt the Plan.

The Mass Submitter will inform the Employer of any amendments made to the Plan or of the discontinuance or abandonment of the Plan.

The adopting Employer may rely on an opinion letter issued by the Internal Revenue Service as evidence that the Plan is qualified under Code section 401 except to the extent provided in Revenue Procedure 2005-16.

The Employer may not rely on the opinion letter in certain other circumstances or with respect to certain qualification requirements that are specified in the opinion letter issued with respect to the Plan and in Revenue Procedure 2005-16. In order to have reliance in such circumstances or with respect to such qualification requirements, application for a determination letter must be made to Employee Plans Determinations of the Internal Revenue Service.

WHEREAS, Hidalgo County Affiliated Departments Retirement Plan wishes to adopt the Plan for the benefit of its Employees;

WHEREAS, Hidalgo County Affiliated Departments Retirement Plan, is an Affiliated Employer defined as an employer that is an entity or organization (including a Self-Employed Individual) that, with the written consent of the Plan Sponsor, adopts this Plan by executing this Adoption Addendum but is not a Related Employer with respect to the Plan Sponsor or a Co-Sponsor thereof, or any other Affiliated Employer;

NOW THEREFORE, the undersigned hereby elects to be a Participating Employer in the Plan by executing this Addendum and agrees to be bound by all the terms, conditions, responsibilities and provisions of the Plan and Trust thereof.

The Hidalgo County Affiliated Departments Retirement Plan hereby adopts the Plan and the provisions of the Adoption Addendum on this 01/01/1993.

Employer:
County of Hidalgo Community Service
Hidalgo Urban County Program & Hidalgo
County Head Start(Lead Sponsor)

Adopting Employer:
Hidalgo County Affiliated Departments
Retirement Plan

Representative

Jaime Longoria

Plan Serial Number: 20160126-0028-B84E

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Hidalgo Urban County Program & Hidalgo
County Head Start(Lead Sponsor)

Adopting Employer:
Hidalgo County Affiliated Departments
Retirement Plan

Representative

Diana R. Serna

Plan Serial Number: 20160126-0028-B84E

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County Head Start(Lead Sponsor)

Adopting Employer:
Hidalgo County Affiliated Departments
Retirement Plan

Representative

Teresa Flores

Plan Serial Number: 20160126-0028-B84E