

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

Cola Differential Adjustments

Exhibit B

Position Title	Current Annual	% COLA	COLA Inc.	Other Inc.	Total Increase	Annual Salary with COLA	Total % Inc.
Assistant Director for Operations	\$79,456.00	2%	\$1,589.12	\$10,162.88	\$11,752.00	\$91,208.00	14.79%
Assistant Director for Programmatic Services - Masters	\$81,203.20	2%	\$1,624.06	\$8,380.74	\$10,004.80	\$91,208.00	12.32%
Chief Financial Officer - Bachelors	\$66,102.40	2%	\$1,322.05	\$6,685.95	\$8,008.00	\$74,110.40	12.11%
Department Director (MIS)	\$54,995.00	2%	\$1,099.90	\$6,908.30	\$8,008.20	\$63,003.20	14.56%
Executive Director	\$96,844.80	2%	\$1,936.90	\$14,203.90	\$16,140.80	\$112,985.60	16.67%
TOTAL (5 Positions):	\$378,601.40		\$7,572.03	\$46,341.77	\$53,913.80	\$432,515.20	14.24%