

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
1	Teacher (Waiver)	26,852.80	13.21	27,476.80	624.00
2	Teacher (Waiver)	26,852.80	13.21	27,476.80	624.00
3	Teacher (Waiver)	26,852.80	13.21	27,476.80	624.00
4	Teacher (Waiver)	26,852.80	13.21	27,476.80	624.00
5	Teacher (Waiver)	26,852.80	13.21	27,476.80	624.00
6	Teacher (Waiver)	26,852.80	13.21	27,476.80	624.00
7	Teacher (Waiver)	26,852.80	13.21	27,476.80	624.00
8	Teacher (Waiver)	26,852.80	13.21	27,476.80	624.00
9	Teacher (Waiver)	26,852.80	13.21	27,476.80	624.00
10	Teacher	26,852.80	13.21	27,476.80	624.00
11	Teacher	26,852.80	13.21	27,476.80	624.00
12	Teacher	26,852.80	13.21	27,476.80	624.00
13	Teacher	26,852.80	13.21	27,476.80	624.00
14	Teacher	26,852.80	13.21	27,476.80	624.00
15	Teacher	26,852.80	13.21	27,476.80	624.00
16	Teacher	26,852.80	13.21	27,476.80	624.00
17	Teacher	26,852.80	13.21	27,476.80	624.00
18	Teacher	26,852.80	13.21	27,476.80	624.00
19	Teacher	26,852.80	13.21	27,476.80	624.00
20	Teacher	26,852.80	13.21	27,476.80	624.00
21	Teacher	26,852.80	13.21	27,476.80	624.00
22	Teacher	26,852.80	13.21	27,476.80	624.00
23	Teacher	26,852.80	13.21	27,476.80	624.00
24	Teacher	26,852.80	13.21	27,476.80	624.00
25	Teacher	26,852.80	13.21	27,476.80	624.00
26	Teacher	26,852.80	13.21	27,476.80	624.00
27	Teacher	26,852.80	13.21	27,476.80	624.00
28	Teacher	26,852.80	13.21	27,476.80	624.00
29	Teacher	26,852.80	13.21	27,476.80	624.00
30	Teacher	26,852.80	13.21	27,476.80	624.00
31	Teacher	26,852.80	13.21	27,476.80	624.00
32	Teacher	26,852.80	13.21	27,476.80	624.00
33	Teacher	26,852.80	13.21	27,476.80	624.00
34	Teacher	26,852.80	13.21	27,476.80	624.00
35	Teacher	26,852.80	13.21	27,476.80	624.00
36	Teacher	26,852.80	13.21	27,476.80	624.00
37	Teacher	26,852.80	13.21	27,476.80	624.00
38	Teacher	26,852.80	13.21	27,476.80	624.00
39	Teacher	26,852.80	13.21	27,476.80	624.00
40	Teacher	26,852.80	13.21	27,476.80	624.00
41	Teacher	26,852.80	13.21	27,476.80	624.00
42	Teacher	26,852.80	13.21	27,476.80	624.00
43	Teacher	26,852.80	13.21	27,476.80	624.00

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
44	Teacher	26,852.80	13.21	27,476.80	624.00
45	Teacher	26,852.80	13.21	27,476.80	624.00
46	Teacher	26,852.80	13.21	27,476.80	624.00
47	Teacher	26,852.80	13.21	27,476.80	624.00
48	Teacher	26,852.80	13.21	27,476.80	624.00
49	Teacher	26,852.80	13.21	27,476.80	624.00
50	Teacher	26,852.80	13.21	27,476.80	624.00
51	Teacher	26,852.80	13.21	27,476.80	624.00
52	Teacher	26,852.80	13.21	27,476.80	624.00
53	Teacher	26,852.80	13.21	27,476.80	624.00
54	Teacher	26,852.80	13.21	27,476.80	624.00
55	Teacher	26,852.80	13.21	27,476.80	624.00
56	Teacher	26,852.80	13.21	27,476.80	624.00
57	Teacher	26,852.80	13.21	27,476.80	624.00
58	Teacher	26,852.80	13.21	27,476.80	624.00
59	Teacher	26,852.80	13.21	27,476.80	624.00
60	Teacher	26,852.80	13.21	27,476.80	624.00
61	Teacher	26,852.80	13.21	27,476.80	624.00
62	Teacher	26,852.80	13.21	27,476.80	624.00
63	Teacher	26,852.80	13.21	27,476.80	624.00
64	Teacher	26,852.80	13.21	27,476.80	624.00
65	Teacher	26,852.80	13.21	27,476.80	624.00
66	Teacher	26,852.80	13.21	27,476.80	624.00
67	Teacher	26,852.80	13.21	27,476.80	624.00
68	Teacher	26,852.80	13.21	27,476.80	624.00
69	Teacher	26,852.80	13.21	27,476.80	624.00
70	Teacher	26,852.80	13.21	27,476.80	624.00
71	Teacher	26,852.80	13.21	27,476.80	624.00
72	Teacher	26,852.80	13.21	27,476.80	624.00
73	Teacher	26,852.80	13.21	27,476.80	624.00
74	Teacher	26,852.80	13.21	27,476.80	624.00
75	Teacher	26,852.80	13.21	27,476.80	624.00
76	Teacher	26,852.80	13.21	27,476.80	624.00
77	Teacher	26,852.80	13.21	27,476.80	624.00
78	Teacher	26,852.80	13.21	27,476.80	624.00
79	Teacher	26,852.80	13.21	27,476.80	624.00
80	Teacher	26,852.80	13.21	27,476.80	624.00
81	Teacher	26,852.80	13.21	27,476.80	624.00
82	Teacher	26,852.80	13.21	27,476.80	624.00
83	Teacher	26,852.80	13.21	27,476.80	624.00
84	Teacher	26,852.80	13.21	27,476.80	624.00
85	Teacher	26,852.80	13.21	27,476.80	624.00
86	Teacher	26,852.80	13.21	27,476.80	624.00

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
87	Teacher	26,852.80	13.21	27,476.80	624.00
88	Teacher	26,852.80	13.21	27,476.80	624.00
89	Teacher	26,852.80	13.21	27,476.80	624.00
90	Teacher	26,852.80	13.21	27,476.80	624.00
91	Teacher	26,852.80	13.21	27,476.80	624.00
92	Teacher	26,852.80	13.21	27,476.80	624.00
93	Teacher	26,852.80	13.21	27,476.80	624.00
94	Teacher	26,852.80	13.21	27,476.80	624.00
95	Teacher	26,852.80	13.21	27,476.80	624.00
96	Teacher	27,248.00	13.40	27,872.00	624.00
97	Teacher	27,248.00	13.40	27,872.00	624.00
98	Teacher	27,248.00	13.40	27,872.00	624.00
99	Teacher	27,851.20	13.70	28,496.00	644.80
100	Teacher	27,851.20	13.70	28,496.00	644.80
101	Teacher	27,851.20	13.70	28,496.00	644.80
102	Teacher	27,851.20	13.70	28,496.00	644.80
103	Teacher	27,851.20	13.70	28,496.00	644.80
104	Teacher	27,851.20	13.70	28,496.00	644.80
105	Teacher	27,851.20	13.70	28,496.00	644.80
106	Teacher	27,996.80	13.77	28,641.60	644.80
107	Teacher	28,995.20	14.26	29,660.80	665.60
108	Teacher	30,555.20	15.03	31,262.40	707.20
109	Teacher	30,555.20	15.03	31,262.40	707.20
110	Teacher	30,555.20	15.03	31,262.40	707.20
111	Teacher	30,555.20	15.03	31,262.40	707.20
112	Teacher	30,555.20	15.03	31,262.40	707.20
113	Teacher	30,555.20	15.03	31,262.40	707.20
114	Teacher	30,555.20	15.03	31,262.40	707.20
115	Teacher	30,555.20	15.03	31,262.40	707.20
116	Teacher	30,555.20	15.03	31,262.40	707.20
117	Teacher	30,555.20	15.03	31,262.40	707.20
118	Teacher	30,555.20	15.03	31,262.40	707.20
119	Teacher	30,555.20	15.03	31,262.40	707.20
120	Teacher	30,555.20	15.03	31,262.40	707.20
121	Teacher	30,555.20	15.03	31,262.40	707.20
122	Teacher	30,555.20	15.03	31,262.40	707.20
123	Teacher	30,555.20	15.03	31,262.40	707.20
124	Teacher	30,555.20	15.03	31,262.40	707.20
125	Teacher	30,555.20	15.03	31,262.40	707.20
126	Teacher	30,555.20	15.03	31,262.40	707.20
127	Teacher	30,555.20	15.03	31,262.40	707.20
128	Teacher	30,555.20	15.03	31,262.40	707.20
129	Teacher	30,555.20	15.03	31,262.40	707.20

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
130	Teacher	30,555.20	15.03	31,262.40	707.20
131	Teacher	30,555.20	15.03	31,262.40	707.20
132	Teacher	30,555.20	15.03	31,262.40	707.20
133	Teacher	30,555.20	15.03	31,262.40	707.20
134	Teacher	30,555.20	15.03	31,262.40	707.20
135	Teacher	30,555.20	15.03	31,262.40	707.20
136	Teacher	30,555.20	15.03	31,262.40	707.20
137	Teacher	30,555.20	15.03	31,262.40	707.20
138	Teacher	30,555.20	15.03	31,262.40	707.20
139	Teacher	30,555.20	15.03	31,262.40	707.20
140	Teacher	30,555.20	15.03	31,262.40	707.20
141	Teacher	30,555.20	15.03	31,262.40	707.20
142	Teacher	30,555.20	15.03	31,262.40	707.20
143	Teacher	30,555.20	15.03	31,262.40	707.20
144	Teacher	30,555.20	15.03	31,262.40	707.20
145	Teacher	30,555.20	15.03	31,262.40	707.20
146	Teacher	30,555.20	15.03	31,262.40	707.20
147	Teacher	30,555.20	15.03	31,262.40	707.20
148	Teacher	30,555.20	15.03	31,262.40	707.20
149	Teacher	30,555.20	15.03	31,262.40	707.20
150	Teacher	30,555.20	15.03	31,262.40	707.20
151	Teacher	30,555.20	15.03	31,262.40	707.20
152	Teacher	30,555.20	15.03	31,262.40	707.20
153	Teacher	30,555.20	15.03	31,262.40	707.20
154	Teacher	30,555.20	15.03	31,262.40	707.20
155	Teacher	30,555.20	15.03	31,262.40	707.20
156	Teacher	30,555.20	15.03	31,262.40	707.20
157	Teacher	30,555.20	15.03	31,262.40	707.20
158	Teacher	30,555.20	15.03	31,262.40	707.20
159	Teacher	30,555.20	15.03	31,262.40	707.20
160	Teacher	30,555.20	15.03	31,262.40	707.20
161	Teacher	30,555.20	15.03	31,262.40	707.20
162	Teacher	30,555.20	15.03	31,262.40	707.20
163	Teacher	30,555.20	15.03	31,262.40	707.20
164	Teacher	30,555.20	15.03	31,262.40	707.20
165	Teacher	30,555.20	15.03	31,262.40	707.20
166	Teacher	30,555.20	15.03	31,262.40	707.20
167	Teacher	30,555.20	15.03	31,262.40	707.20
168	Teacher	30,555.20	15.03	31,262.40	707.20
169	Teacher	30,555.20	15.03	31,262.40	707.20
170	Teacher	30,555.20	15.03	31,262.40	707.20
171	Teacher	30,555.20	15.03	31,262.40	707.20
172	Teacher	30,555.20	15.03	31,262.40	707.20

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
173	Teacher	30,555.20	15.03	31,262.40	707.20
174	Teacher	30,555.20	15.03	31,262.40	707.20
175	Teacher	30,555.20	15.03	31,262.40	707.20
176	Teacher	30,555.20	15.03	31,262.40	707.20
177	Teacher	30,555.20	15.03	31,262.40	707.20
178	Teacher	30,555.20	15.03	31,262.40	707.20
179	Teacher	30,555.20	15.03	31,262.40	707.20
180	Teacher	30,555.20	15.03	31,262.40	707.20
181	Teacher	30,555.20	15.03	31,262.40	707.20
182	Teacher	30,555.20	15.03	31,262.40	707.20
183	Teacher	30,555.20	15.03	31,262.40	707.20
184	Teacher	30,555.20	15.03	31,262.40	707.20
185	Teacher	30,555.20	15.03	31,262.40	707.20
186	Teacher	30,555.20	15.03	31,262.40	707.20
187	Teacher	30,555.20	15.03	31,262.40	707.20
188	Teacher	30,555.20	15.03	31,262.40	707.20
189	Teacher	30,555.20	15.03	31,262.40	707.20
190	Teacher	30,555.20	15.03	31,262.40	707.20
191	Teacher	30,971.20	15.24	31,699.20	728.00
192	Teacher	30,971.20	15.24	31,699.20	728.00
193	Teacher	30,971.20	15.24	31,699.20	728.00
194	Teacher	30,971.20	15.24	31,699.20	728.00
195	Teacher	30,971.20	15.24	31,699.20	728.00
196	Teacher (Asst.)(Waiver)	18,574.40	9.14	19,011.20	436.80
197	Teacher (Asst.)(Waiver)	18,574.40	9.14	19,011.20	436.80
198	Teacher (Asst.)(Waiver)	18,574.40	9.14	19,011.20	436.80
199	Teacher (Asst.)(Waiver)	18,574.40	9.14	19,011.20	436.80
200	Teacher (Asst.)(Waiver)	18,574.40	9.14	19,011.20	436.80
201	Teacher (Asst.)(Waiver)	18,574.40	9.14	19,011.20	436.80
202	Teacher (Asst.)(Waiver)	18,574.40	9.14	19,011.20	436.80
203	Teacher (Asst.)(Waiver)	18,574.40	9.14	19,011.20	436.80
204	Teacher (Asst.)(Waiver)	18,574.40	9.14	19,011.20	436.80
205	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
206	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
207	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
208	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
209	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
210	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
211	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
212	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
213	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
214	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
215	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
216	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
217	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
218	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
219	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
220	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
221	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
222	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
223	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
224	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
225	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
226	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
227	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
228	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
229	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
230	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
231	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
232	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
233	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
234	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
235	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
236	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
237	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
238	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
239	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
240	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
241	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
242	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
243	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
244	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
245	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
246	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
247	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
248	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
249	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
250	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
251	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
252	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
253	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
254	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
255	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
256	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
257	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
258	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
259	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
260	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
261	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
262	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
263	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
264	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
265	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
266	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
267	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
268	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
269	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
270	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
271	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
272	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
273	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
274	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
275	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
276	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
277	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
278	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
279	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
280	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
281	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
282	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
283	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
284	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
285	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
286	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
287	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
288	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
289	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
290	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
291	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
292	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
293	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
294	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
295	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
296	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
297	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
298	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
299	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
300	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
301	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
302	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
303	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
304	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
305	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
306	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
307	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
308	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
309	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
310	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
311	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
312	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
313	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
314	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
315	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
316	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
317	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
318	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
319	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
320	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
321	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
322	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
323	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
324	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
325	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
326	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
327	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
328	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
329	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
330	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
331	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
332	Teacher (Asst.)	18,574.40	9.14	19,011.20	436.80
333	Teacher (Asst.)	18,844.80	9.27	19,281.60	436.80
334	Teacher (Asst.)	18,844.80	9.27	19,281.60	436.80
335	Teacher (Asst.)	18,844.80	9.27	19,281.60	436.80
336	Teacher (Asst.)	18,844.80	9.27	19,281.60	436.80
337	Teacher (Asst.)	19,011.20	9.35	19,448.00	436.80
338	Teacher (Asst.)	19,136.00	9.41	19,572.80	436.80
339	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
340	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
341	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
342	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
343	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
344	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
345	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
346	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
347	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
348	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
349	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
350	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
351	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
352	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
353	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
354	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
355	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
356	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
357	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
358	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
359	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
360	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
361	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
362	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
363	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
364	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
365	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
366	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
367	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
368	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
369	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
370	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
371	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
372	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
373	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
374	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
375	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
376	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
377	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
378	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
379	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
380	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
381	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
382	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
383	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
384	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
385	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
386	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
387	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
388	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
389	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
390	Teacher (Asst.)	19,323.20	9.51	19,780.80	457.60
391	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
392	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
393	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
394	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
395	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
396	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
397	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
398	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
399	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
400	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
401	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
402	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
403	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
404	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
405	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
406	Dis Classrm Asst	18,574.40	9.14	19,011.20	436.80
407	Dis Classrm Asst	18,844.80	9.27	19,281.60	436.80
408	Dis Classrm Asst	18,844.80	9.27	19,281.60	436.80
409	Dis Classrm Asst	18,844.80	9.27	19,281.60	436.80
410	Center Manager	27,996.80	13.77	28,641.60	644.80
411	Center Manager	28,891.20	14.21	29,556.80	665.60
412	Center Manager	28,995.20	14.26	29,660.80	665.60
413	Center Manager	29,016.00	14.27	29,681.60	665.60
414	Center Manager	29,078.40	14.30	29,744.00	665.60
415	Center Manager	29,182.40	14.36	29,868.80	686.40
416	Center Manager	30,430.40	14.97	31,137.60	707.20
417	Center Manager	30,700.80	15.10	31,408.00	707.20
418	Center Manager	30,971.20	15.24	31,699.20	728.00
419	Center Manager	30,971.20	15.24	31,699.20	728.00
420	Center Manager	30,971.20	15.24	31,699.20	728.00
421	Center Manager	30,971.20	15.24	31,699.20	728.00
422	Center Manager	30,971.20	15.24	31,699.20	728.00
423	Center Manager	30,971.20	15.24	31,699.20	728.00
424	Center Manager	31,116.80	15.31	31,844.80	728.00
425	Center Manager	31,116.80	15.31	31,844.80	728.00
426	Center Manager	31,532.80	15.51	32,260.80	728.00
427	Center Manager	31,532.80	15.51	32,260.80	728.00
428	Center Manager	31,532.80	15.51	32,260.80	728.00
429	Center Manager	31,699.20	15.59	32,427.20	728.00
430	Center Manager	32,156.80	15.82	32,905.60	748.80

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
431	Center Manager	32,198.40	15.84	32,947.20	748.80
432	Center Manager	32,364.80	15.92	33,113.60	748.80
433	Center Manager	33,363.20	16.41	34,132.80	769.60
434	Center Manager	34,008.00	16.73	34,798.40	790.40
435	Center Manager	34,112.00	16.78	34,902.40	790.40
436	Center Manager	34,985.60	17.21	35,796.80	811.20
437	Center Manager	35,942.40	17.68	36,774.40	832.00
438	Center Manager	35,942.40	17.68	36,774.40	832.00
439	Center Manager	35,942.40	17.68	36,774.40	832.00
440	Center Manager	35,942.40	17.68	36,774.40	832.00
441	Center Manager	35,942.40	17.68	36,774.40	832.00
442	Center Manager	35,942.40	17.68	36,774.40	832.00
443	Center Manager	35,942.40	17.68	36,774.40	832.00
444	Center Manager	36,171.20	17.79	37,003.20	832.00
445	Center Manager	37,086.40	18.24	37,939.20	852.80
446	Center Manager	35,942.40	17.68	36,774.40	832.00
447	SS Facilitator	26,000.00	12.79	26,603.20	603.20
448	SS Facilitator	26,395.20	12.98	26,998.40	603.20
449	SS Facilitator	30,555.20	15.03	31,262.40	707.20
450	SS Facilitator	30,638.40	15.07	31,345.60	707.20
451	SS Facilitator	30,867.20	15.18	31,574.40	707.20
452	SS Facilitator	31,720.00	15.60	32,448.00	728.00
453	SS Facilitator/Term	26,395.20	12.98	26,998.40	603.20
454	SS Assistant	19,552.00	9.62	20,009.60	457.60
455	SS Assistant	19,552.00	9.62	20,009.60	457.60
456	SS Assistant	19,552.00	9.62	20,009.60	457.60
457	SS Assistant	19,552.00	9.62	20,009.60	457.60
458	SS Assistant	19,552.00	9.62	20,009.60	457.60
459	SS Assistant	19,552.00	9.62	20,009.60	457.60
460	SS Assistant	19,552.00	9.62	20,009.60	457.60
461	SS Assistant	19,552.00	9.62	20,009.60	457.60
462	SS Assistant	19,552.00	9.62	20,009.60	457.60
463	SS Assistant	19,552.00	9.62	20,009.60	457.60
464	SS Assistant	19,552.00	9.62	20,009.60	457.60
465	SS Assistant	19,552.00	9.62	20,009.60	457.60
466	SS Assistant	19,552.00	9.62	20,009.60	457.60
467	SS Assistant	19,552.00	9.62	20,009.60	457.60
468	SS Assistant	19,552.00	9.62	20,009.60	457.60
469	SS Assistant	19,552.00	9.62	20,009.60	457.60
470	SS Assistant	19,552.00	9.62	20,009.60	457.60
471	SS Assistant	19,552.00	9.62	20,009.60	457.60
472	SS Assistant	19,552.00	9.62	20,009.60	457.60
473	SS Assistant	19,552.00	9.62	20,009.60	457.60

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
474	SS Assistant	19,552.00	9.62	20,009.60	457.60
475	SS Assistant	19,552.00	9.62	20,009.60	457.60
476	SS Assistant	19,552.00	9.62	20,009.60	457.60
477	SS Assistant	19,552.00	9.62	20,009.60	457.60
478	SS Assistant	19,552.00	9.62	20,009.60	457.60
479	SS Assistant	19,552.00	9.62	20,009.60	457.60
480	SS Assistant	19,552.00	9.62	20,009.60	457.60
481	SS Assistant	19,552.00	9.62	20,009.60	457.60
482	SS Assistant	19,552.00	9.62	20,009.60	457.60
483	SS Assistant	19,552.00	9.62	20,009.60	457.60
484	SS Assistant	19,552.00	9.62	20,009.60	457.60
485	SS Assistant	19,552.00	9.62	20,009.60	457.60
486	SS Assistant	19,552.00	9.62	20,009.60	457.60
487	SS Assistant	19,552.00	9.62	20,009.60	457.60
488	SS Assistant	19,552.00	9.62	20,009.60	457.60
489	SS Assistant	19,552.00	9.62	20,009.60	457.60
490	SS Assistant	19,552.00	9.62	20,009.60	457.60
491	SS Assistant	19,552.00	9.62	20,009.60	457.60
492	SS Assistant	19,552.00	9.62	20,009.60	457.60
493	SS Assistant	19,552.00	9.62	20,009.60	457.60
494	SS Assistant	19,552.00	9.62	20,009.60	457.60
495	SS Assistant	19,552.00	9.62	20,009.60	457.60
496	SS Assistant	19,552.00	9.62	20,009.60	457.60
497	SS Assistant	19,552.00	9.62	20,009.60	457.60
498	SS Assistant	19,552.00	9.62	20,009.60	457.60
499	SS Assistant	19,552.00	9.62	20,009.60	457.60
500	SS Assistant	19,552.00	9.62	20,009.60	457.60
501	SS Assistant	19,552.00	9.62	20,009.60	457.60
502	SS Assistant	19,552.00	9.62	20,009.60	457.60
503	SS Assistant	19,552.00	9.62	20,009.60	457.60
504	SS Assistant	19,552.00	9.62	20,009.60	457.60
505	SS Assistant	19,552.00	9.62	20,009.60	457.60
506	SS Assistant	19,552.00	9.62	20,009.60	457.60
507	SS Assistant	19,552.00	9.62	20,009.60	457.60
508	SS Assistant	19,552.00	9.62	20,009.60	457.60
509	SS Assistant	19,552.00	9.62	20,009.60	457.60
510	SS Assistant	19,552.00	9.62	20,009.60	457.60
511	SS Assistant	19,552.00	9.62	20,009.60	457.60
512	SS Assistant	19,552.00	9.62	20,009.60	457.60
513	SS Assistant	19,552.00	9.62	20,009.60	457.60
514	SS Assistant	19,552.00	9.62	20,009.60	457.60
515	SS Assistant	19,552.00	9.62	20,009.60	457.60
516	SS Assistant	19,552.00	9.62	20,009.60	457.60

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
517	SS Assistant	19,552.00	9.62	20,009.60	457.60
518	SS Assistant	19,552.00	9.62	20,009.60	457.60
519	SS Assistant	19,552.00	9.62	20,009.60	457.60
520	SS Assistant	19,552.00	9.62	20,009.60	457.60
521	SS Assistant	19,801.60	9.74	20,259.20	457.60
522	SS Assistant	19,801.60	9.74	20,259.20	457.60
523	SS Assistant	20,633.60	10.15	21,112.00	478.40
524	SS Assistant	21,611.20	10.63	22,110.40	499.20
525	SS Assistant	19,801.60	9.74	20,259.20	457.60
526	Custodian	18,345.60	9.02	18,761.60	416.00
527	Custodian	18,345.60	9.02	18,761.60	416.00
528	Custodian	18,345.60	9.02	18,761.60	416.00
529	Custodian	18,345.60	9.02	18,761.60	416.00
530	Custodian	18,345.60	9.02	18,761.60	416.00
531	Custodian	18,345.60	9.02	18,761.60	416.00
532	Custodian	18,345.60	9.02	18,761.60	416.00
533	Custodian	18,345.60	9.02	18,761.60	416.00
534	Custodian	18,345.60	9.02	18,761.60	416.00
535	Custodian	18,345.60	9.02	18,761.60	416.00
536	Custodian	18,345.60	9.02	18,761.60	416.00
537	Custodian	18,345.60	9.02	18,761.60	416.00
538	Custodian	18,345.60	9.02	18,761.60	416.00
539	Custodian	18,345.60	9.02	18,761.60	416.00
540	Custodian	18,345.60	9.02	18,761.60	416.00
541	Custodian	18,345.60	9.02	18,761.60	416.00
542	Custodian	18,345.60	9.02	18,761.60	416.00
543	Custodian	18,345.60	9.02	18,761.60	416.00
544	Custodian	18,345.60	9.02	18,761.60	416.00
545	Custodian	18,345.60	9.02	18,761.60	416.00
546	Custodian	18,345.60	9.02	18,761.60	416.00
547	Custodian	18,345.60	9.02	18,761.60	416.00
548	Custodian	18,595.20	9.15	19,032.00	436.80
549	Custodian	18,595.20	9.15	19,032.00	436.80
550	Custodian	18,595.20	9.15	19,032.00	436.80
551	Custodian	18,595.20	9.15	19,032.00	436.80
552	Custodian	18,595.20	9.15	19,032.00	436.80
553	Custodian	18,595.20	9.15	19,032.00	436.80
554	Custodian	18,595.20	9.15	19,032.00	436.80
555	Custodian	18,595.20	9.15	19,032.00	436.80
556	Custodian	18,595.20	9.15	19,032.00	436.80
557	Custodian	18,595.20	9.15	19,032.00	436.80
558	Custodian	18,595.20	9.15	19,032.00	436.80
559	Custodian	18,595.20	9.15	19,032.00	436.80

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
560	Custodian	18,595.20	9.15	19,032.00	436.80
561	Custodian	18,595.20	9.15	19,032.00	436.80
562	Custodian	18,595.20	9.15	19,032.00	436.80
563	Custodian	18,595.20	9.15	19,032.00	436.80
564	Custodian	18,595.20	9.15	19,032.00	436.80
565	Custodian	18,595.20	9.15	19,032.00	436.80
566	Custodian	18,595.20	9.15	19,032.00	436.80
567	Custodian	18,595.20	9.15	19,032.00	436.80
568	Custodian	18,595.20	9.15	19,032.00	436.80
569	Custodian	18,595.20	9.15	19,032.00	436.80
570	Custodian	18,595.20	9.15	19,032.00	436.80
571	Custodian	18,595.20	9.15	19,032.00	436.80
572	Custodian	18,595.20	9.15	19,032.00	436.80
573	Custodian	18,595.20	9.15	19,032.00	436.80
574	Custodian	18,595.20	9.15	19,032.00	436.80
575	Custodian	18,948.80	9.32	19,385.60	436.80
576	Custodian	19,219.20	9.45	19,656.00	436.80
577	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
578	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
579	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
580	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
581	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
582	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
583	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
584	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
585	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
586	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
587	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
588	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
589	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
590	Bus Aide Substit.	18,574.40	9.14	19,011.20	436.80
591	Bus Aide Substit.	19,323.20	9.51	19,780.80	457.60
592	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
593	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
594	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
595	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
596	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
597	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
598	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
599	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
600	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
601	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
602	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
603	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
604	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
605	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
606	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
607	Bus Driver/Maint.	19,281.60	9.49	19,739.20	457.60
608	Bus Driver/Maint.	19,593.60	9.64	20,051.20	457.60
609	Bus Driver/Maint.	19,593.60	9.64	20,051.20	457.60
610	Bus Driver/Maint.	19,593.60	9.64	20,051.20	457.60
611	Bus Driver/Maint.	20,841.60	10.25	21,320.00	478.40
612	Bus Driver/Maint.	20,841.60	10.25	21,320.00	478.40
613	Bus Driver/Maint.	20,841.60	10.25	21,320.00	478.40
614	Bus Driver/Maint.	19,593.60	9.64	20,051.20	457.60
615	Bus Driver/Maint.	19,593.60	9.64	20,051.20	457.60
616	Bus Driver/Maint.	19,593.60	9.64	20,051.20	457.60
617	Bus Driver/Maint.	19,593.60	9.64	20,051.20	457.60
618	Bus Driver/Maint.	19,593.60	9.64	20,051.20	457.60
619	Bus Driver/Maint.	19,593.60	9.64	20,051.20	457.60
620	Courier (Mail)	18,345.60	9.02	18,761.60	416.00
621	Courier (Whse)	18,345.60	9.02	18,761.60	416.00
622	Courier (Whse)	18,345.60	9.02	18,761.60	416.00
623	Courier (Whse)	18,345.60	9.02	18,761.60	416.00
624	Crew Leader	28,558.40	14.05	29,224.00	665.60
625	Crew Leader	28,558.40	14.05	29,224.00	665.60
626	Electrician Tech	30,555.20	15.03	31,262.40	707.20
627	Maint. Worker	19,115.20	9.40	19,552.00	436.80
628	Maint. Worker	19,115.20	9.40	19,552.00	436.80
629	Maint. Worker	19,115.20	9.40	19,552.00	436.80
630	Maint. Worker	19,115.20	9.40	19,552.00	436.80
631	Maint. Worker	19,115.20	9.40	19,552.00	436.80
632	Maint. Worker	19,115.20	9.40	19,552.00	436.80
633	Maint. Worker	19,115.20	9.40	19,552.00	436.80
634	Maint. Worker	19,115.20	9.40	19,552.00	436.80
635	Maint. Worker	19,115.20	9.40	19,552.00	436.80
636	Maint. Worker	19,115.20	9.40	19,552.00	436.80
637	Clerk	18,345.60	9.02	18,761.60	416.00
638	Clerk	18,574.40	9.14	19,011.20	436.80
639	Clerk	18,345.60	9.02	18,761.60	416.00
640	A/P Bookkeeper	29,328.00	14.43	30,014.40	686.40
641	Admin for HR	67,912.00	33.41	69,492.80	1,580.80
642	Admin for Ed	67,912.00	33.41	69,492.80	1,580.80
643	Area Dir.	59,696.00	29.37	61,089.60	1,393.60
644	Area Dir.	59,696.00	29.37	61,089.60	1,393.60
645	Area Dir.	59,696.00	29.37	61,089.60	1,393.60

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

2.32% Cola Adjustment

Exhibit A

Count	Position Title	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Total Salary Adjustment
646	Area Dir.	59,696.00	29.37	61,089.60	1,393.60
647	Assist Bookkeeper	24,211.20	11.91	24,772.80	561.60
648	Assist Bookkeeper	24,211.20	11.91	24,772.80	561.60
649	Assist Bookkeeper	24,211.20	11.91	24,772.80	561.60
650	AsstAdmin for HR	45,635.20	22.45	46,696.00	1,060.80
651	Compliance Dir	59,696.00	29.37	61,089.60	1,393.60
652	Coordinator	32,884.80	16.18	33,654.40	769.60
653	Coordinator	38,750.40	19.06	39,644.80	894.40
654	Coordinator	38,750.40	19.06	39,644.80	894.40
655	Coordinator	38,750.40	19.06	39,644.80	894.40
656	Coordinator	38,750.40	19.06	39,644.80	894.40
657	Coordinator	40,248.00	19.80	41,184.00	936.00
658	Coordinator/LVN	35,401.60	17.41	36,212.80	811.20
659	Coordinator/LVN	35,401.60	17.41	36,212.80	811.20
660	Director	58,156.80	28.61	59,508.80	1,352.00
661	Director	58,156.80	28.61	59,508.80	1,352.00
662	Director	58,156.80	28.61	59,508.80	1,352.00
663	Director	58,156.80	28.61	59,508.80	1,352.00
664	Director	59,176.00	29.11	60,548.80	1,372.80
665	Director	58,156.80	28.61	59,508.80	1,352.00
666	Director	58,156.80	28.61	59,508.80	1,352.00
667	Exec. Secretary	36,462.40	17.94	37,315.20	852.80
668	Exec. Secretary	38,584.00	18.98	39,478.40	894.40
669	Facilitator	30,555.20	15.03	31,262.40	707.20
670	Fam Records Spec	43,097.60	21.20	44,096.00	998.40
671	HR Director	59,696.00	29.37	61,089.60	1,393.60
672	MIS Facilit Tech 1	28,558.40	14.05	29,224.00	665.60
673	MIS Facilit Tech 1	28,558.40	14.05	29,224.00	665.60
674	MIS Facilit Tech 1	30,555.20	15.03	31,262.40	707.20
675	Payroll Bookkeeper	29,328.00	14.43	30,014.40	686.40
676	Receptionist	18,345.60	9.02	18,761.60	416.00
677	Registered Nurse	38,750.40	19.06	39,644.80	894.40
678	Secretary	20,633.60	10.15	21,112.00	478.40
679	Secretary	20,633.60	10.15	21,112.00	478.40
680	Secretary	20,633.60	10.15	21,112.00	478.40
681	Secretary	20,633.60	10.15	21,112.00	478.40
682	Secretary	20,633.60	10.15	21,112.00	478.40
683	Secretary	20,633.60	10.15	21,112.00	478.40
684	Secretary	22,568.00	11.10	23,088.00	520.00
685	Special Ser Coord	38,750.40	19.06	39,644.80	894.40
686	Special Ser Coord	38,750.40	19.06	39,644.80	894.40
687	RM Specialist	41,600.00	20.46	42,556.80	956.80
TOTAL:		16,524,206.40		16,909,214.40	385,008.00