

HIDALGO COUNTY

Department Of Budget & Management

HEAD START PROGRAM

Cola Adjusted Salaries - Minimum Salary of \$20,500

Exhibit D

Position	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Other Adjustment	Minimum Salary	Total Salary Adjustment	Total % Adjustment	Hrly Rate at 2080 hrs	Hrly Rate at 1600 hrs
Custodian	18,345.60	9.02	18,761.60	1,738.40	20,500.00	2,154.40	10.51%	9.86	12.81
Custodian	18,345.60	9.02	18,761.60	1,738.40	20,500.00	2,154.40	10.51%	9.86	12.81
Custodian	18,345.60	9.02	18,761.60	1,738.40	20,500.00	2,154.40	10.51%	9.86	12.81
Kitchen Helper	18,345.60	9.02	18,761.60	1,738.40	20,500.00	2,154.40	10.51%	9.86	12.81
Kitchen Helper	18,345.60	9.02	18,761.60	1,738.40	20,500.00	2,154.40	10.51%	9.86	12.81
Kitchen Helper	18,345.60	9.02	18,761.60	1,738.40	20,500.00	2,154.40	10.51%	9.86	12.81
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Kitchen Helper	18,345.60	9.02	18,761.60	1,738.40	20,500.00	2,154.40	10.51%	9.86	12.81
Receptionist	18,345.60	9.02	18,761.60	1,738.40	20,500.00	2,154.40	10.51%	9.86	12.81
Bus Aide Substit.	18,574.40	9.14	19,011.20	1,488.80	20,500.00	1,925.60	9.39%	9.86	12.81
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Bus Aide Substit.	18,574.40	9.14	19,011.20	1,488.80	20,500.00	1,925.60	9.39%	9.86	12.81
Bus Aide Substit.	18,574.40	9.14	19,011.20	1,488.80	20,500.00	1,925.60	9.39%	9.86	12.81
Clerk	18,574.40	9.14	19,011.20	1,488.80	20,500.00	1,925.60	9.39%	9.86	12.81

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Custodian	18,595.20	9.15	19,032.00	1,468.00	20,500.00	1,904.80	9.29%	9.86	12.81
Custodian	18,595.20	9.15	19,032.00	1,468.00	20,500.00	1,904.80	9.29%	9.86	12.81
Custodian	18,595.20	9.15	19,032.00	1,468.00	20,500.00	1,904.80	9.29%	9.86	12.81
Custodian	18,595.20	9.15	19,032.00	1,468.00	20,500.00	1,904.80	9.29%	9.86	12.81
Kitchen Helper	18,595.20	9.15	19,032.00	1,468.00	20,500.00	1,904.80	9.29%	9.86	12.81
Kitchen Helper	18,595.20	9.15	19,032.00	1,468.00	20,500.00	1,904.80	9.29%	9.86	12.81
Assistant Cook	18,844.80	9.27	19,281.60	1,218.40	20,500.00	1,655.20	8.07%	9.86	12.81
Assistant Cook	18,844.80	9.27	19,281.60	1,218.40	20,500.00	1,655.20	8.07%	9.86	12.81
Disability Classroom Asst	18,844.80	9.27	19,281.60	1,218.40	20,500.00	1,655.20	8.07%	9.86	12.81
Disability Classroom Asst	18,844.80	9.27	19,281.60	1,218.40	20,500.00	1,655.20	8.07%	9.86	12.81
Disability Classroom Asst	18,844.80	9.27	19,281.60	1,218.40	20,500.00	1,655.20	8.07%	9.86	12.81
Food Driver	18,844.80	9.27	19,281.60	1,218.40	20,500.00	1,655.20	8.07%	9.86	12.81
Teacher (Asst.)	18,844.80	9.27	19,281.60	1,218.40	20,500.00	1,655.20	8.07%	9.86	12.81
Teacher (Asst.)	18,844.80	9.27	19,281.60	1,218.40	20,500.00	1,655.20	8.07%	9.86	12.81
Teacher (Asst.)	18,844.80	9.27	19,281.60	1,218.40	20,500.00	1,655.20	8.07%	9.86	12.81
Teacher (Asst.)	18,844.80	9.27	19,281.60	1,218.40	20,500.00	1,655.20	8.07%	9.86	12.81
Custodian	18,948.80	9.32	19,385.60	1,114.40	20,500.00	1,551.20	7.57%	9.86	12.81
Teacher (Asst.)	19,011.20	9.35	19,448.00	1,052.00	20,500.00	1,488.80	7.26%	9.86	12.81
Maint. Worker	19,115.20	9.40	19,552.00	948.00	20,500.00	1,384.80	6.76%	9.86	12.81
Maint. Worker	19,115.20	9.40	19,552.00	948.00	20,500.00	1,384.80	6.76%	9.86	12.81
Maint. Worker	19,115.20	9.40	19,552.00	948.00	20,500.00	1,384.80	6.76%	9.86	12.81
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Maint. Worker	19,115.20	9.40	19,552.00	948.00	20,500.00	1,384.80	6.76%	9.86	12.81
Maint. Worker	19,115.20	9.40	19,552.00	948.00	20,500.00	1,384.80	6.76%	9.86	12.81

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Position	2016 Annual Salary	2.32% COLA Hrly Rate	COLA Adjusted Salary	Other Adjustment	Minimum Salary	Total Salary Adjustment	Total % Adjustment	Hrly Rate at 2080 hrs	Hrly Rate at 1600 hrs
SS Assistant	19,552.00	9.62	20,009.60	490.40	20,500.00	948.00	4.62%	9.86	12.81
SS Assistant	19,552.00	9.62	20,009.60	490.40	20,500.00	948.00	4.62%	9.86	12.81
SS Assistant	19,552.00	9.62	20,009.60	490.40	20,500.00	948.00	4.62%	9.86	12.81
SS Assistant	19,552.00	9.62	20,009.60	490.40	20,500.00	948.00	4.62%	9.86	12.81
SS Assistant	19,552.00	9.62	20,009.60	490.40	20,500.00	948.00	4.62%	9.86	12.81
SS Assistant	19,552.00	9.62	20,009.60	490.40	20,500.00	948.00	4.62%	9.86	12.81
SS Assistant	19,552.00	9.62	20,009.60	490.40	20,500.00	948.00	4.62%	9.86	12.81
Bus Driver/Maint.	19,593.60	9.64	20,051.20	448.80	20,500.00	906.40	4.42%	9.86	12.81
Bus Driver/Maint.	19,593.60	9.64	20,051.20	448.80	20,500.00	906.40	4.42%	9.86	12.81
Bus Driver/Maint.	19,593.60	9.64	20,051.20	448.80	20,500.00	906.40	4.42%	9.86	12.81
Total Adjusted Salaries				474,131.20					
Total Fringe Benefits				75,860.99					
Total Adjusted Salaries/Fringes				549,992.19					