

COUNTY of HIDALGO



EDINBURG, TEXAS 78539

HIDALGO COUNTY AUDITOR'S OFFICE
Hidalgo County Administration Building
2808 South Business Highway 281
Edinburg, Texas 78539-6243
PHONE: (956) 318-2511
FAX: (956) 318-2577
WEBSITE: www.co.hidalgo.tx.us/auditor

November 16, 2016

The Honorable Ramon Garcia, Hidalgo County Judge
The Honorable A.C. Cuellar, Jr., Commissioner, Precinct No. 1
The Honorable Eduardo "Eddie" Cantu, Commissioner, Precinct No. 2
The Honorable Jose M. Flores, Commissioner, Precinct No. 3
The Honorable Joseph Palacios, Commissioner, Precinct No. 4

RE: Certification of Revenue

Dear Judge and Commissioners:

Pursuant to Local Government Code § 111.0706 SPECIAL BUDGET FOR GRANT OR AID MONEY:

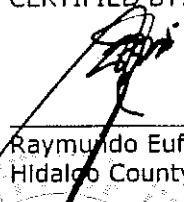
The county auditor shall certify to the commissioners' court the receipt of all public or private grant or aid money that is available for disbursement in a fiscal year but not included in the budget for that fiscal year. On certification, the court shall adopt a special budget for the limited purpose of spending the grant or aid money for its intended purpose.

I, Ray Eufrazio, County Auditor of Hidalgo County, certify to the Hidalgo County Commissioners Court the receipt of an award from the Office of the Justice Programs. These funds may now be made available by creating a new special budget or amending a current budget for its intended purposes.

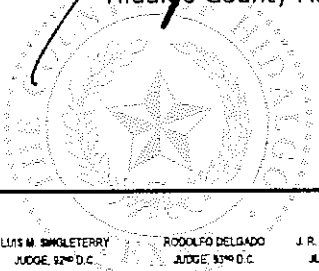
AMOUNT
\$600,000.00

PURPOSE
Award No. 2016-HO-BX-K005
Hidalgo County Emergency Adult Strategy

CERTIFIED BY:


Raymundo Eufrazio, CPA
Hidalgo County Auditor

11/16/16
Date



HIDALGO COUNTY DISTRICT JUDGES

- | | | | | | | | | | | |
|---|---|---|--|--|--|---|--|--|--|--|
| LUIS M. SINGLETERRY
JUDGE, 92 ND D.C. | RODOLFO DELGADO
JUDGE, 13 TH D.C. | J. R. "BOBBY" FLORES
JUDGE, 139 TH D.C. | ROSE GUERRA REYNA
JUDGE, 206 TH D.C. | JUAN R. PARTIDA
JUDGE, 275 TH D.C. | MARIO E. RAMIREZ, JR.
JUDGE, 332 ND D.C. | HOE GONZALEZ
JUDGE, 370 TH D.C.
OVERSEER | LETICIA LOPEZ
JUDGE, 380 TH D.C. | AIDA SALINAS FLORES
JUDGE, 398 TH D.C. | ISRAEL RAMON, JR.
JUDGE, 430 TH D.C. | JESSE CONTRERAS
JUDGE, 448 TH D.C. |
|---|---|---|--|--|--|---|--|--|--|--|

Rossana Schettino

From: Rosario Ramirez-Castilleja [rosario.castilleja@hidalgocountycscd.org]
Sent: Tuesday, November 15, 2016 4:01 PM
To: Rossana Schettino
Subject: HC Emerging Adult grant

Please certify the revenues for the new Hidalgo County Emerging Adult Strategy grant. I have submitted agenda item #57191 for 12/6/16. I will be asking Monica to move it up to the next available date. Thank you.

*Rosario Ramirez-Castilleja
Hidalgo County CSCD
Budget/Fiscal Director
P.O. Box 970
Edinburg, TX 78540
956.587.6009
Fax 956.318.2488*

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AI-57191

Adult Probation 21. 0.

CC - REGULAR

Meeting Date: 11/22/2016

Submitted For: Maria Castilleja, ADULT PROBATION

Submitted By: Maria Castilleja, ADULT PROBATION

Department: ADULT PROBATION

Information

CAPTION

Hidalgo County Emerging Adult Strategy Grant (1289)

1. Ratification of application and approval to accept the Grant Award for the Department of Justice(Bureau of Justice Assistance) for the Hidalgo County Emerging Adult Strategy grant in the amount of \$600,000 for the grant period of 10/01/2016 - 09/30/2019
2. Approval of the resolution appointing Arnold K. Patrick the Authorized Official for the Hidalgo County Emerging Adult Strategy grant
3. Approval of certification of revenues as approved by the County Auditor's Office for the Hidalgo County Emerging Adult Strategy grant
4. Approval of the appropriation of funds in the amount of \$600,000.

BACKGROUND

Fiscal Impact

Attachments

HC Emerging Adult grant award

HC Emerging Adult grant resolution

HC Emerging Adult budget

HC Adult Probation EEOP

HC Emerging Adult appropriation

Form Review

Inbox	Reviewed By	Date
Budget & Management	Veronica Ortiz	11/15/2016 04:42 PM
Final Approval		
Form Started By: Maria Castilleja		Started On: 11/02/2016 03:56 PM

DATE: November 7, 2016

DEPARTMENT HEAD: Arnold K. Patrick, Executive Director

DEPARTMENT NAME: Adult Probation

PROGRAM: Hidalgo County Emerging Adult Strategy

ACCOUNT NUMBER: 6-1289-423-00-320-049-7-XXX

SUBJECT: Budget Amendments (decrease/increase) in Accordance with Local Government Code,
Chapter 111, Subchapter C

Honorable Bobby Flores, Community Supervision & Corrections Department Overseer

I would like to request the following amendments (increases) to my department budget in
accordance with Local Government Code, Chapter 111, Subchapter C.

INCREASE OBJECT NUMBER(S)	ACCOUNT (OBJECT) NAME	AMOUNT
6-1289-423-00-320-049-7-113	H C Emerging Adult Strategy Full-Time Employees	275,832.0
6-1289-423-00-320-049-7-211	H C Emerging Adult Strategy Health Insurance	49,487.1
6-1289-423-00-320-049-7-212	H C Emerging Adult Strategy Life Insurance	159.8
6-1289-423-00-320-049-7-220	H C Emerging Adult Strategy FICA	21,101.0
6-1289-423-00-320-049-7-230	H C Emerging Adult Strategy Retirement	33,100.0
6-1289-423-00-320-049-7-250	H C Emerging Adult Strategy Unemployment Compensation	2,069.0
6-1289-423-00-320-049-7-339	H C Emerging Adult Strategy Other Professional Services	215,050.0
6-1289-423-00-320-049-7-583	H C Emerging Adult Strategy Out of County Employee Travel	2,401.0
6-1289-423-00-320-049-7-584	H C Emerging Adult Strategy Registration Fees	800.0
TOTAL APPROPRIATION		600,000.0
6-1289-334-10-320-049-7-000	Funding Revenue FY2017	600,000.0
TOTAL REVENUES		600,000.0

REASON:

To setup the FY2017 Hidalgo County Emerging Adult Strategy budget from 10/01/2016 to 9/30/2019.
Award # 2016-HO-BX-K005

Comm Cr.

Arnold K. Patrick, Director
Hidalgo County CSCD

Date

Ray Eufrazio, CPA

Date



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1. RECIPIENT NAME AND ADDRESS (Including Zip Code) County of Hidalgo 100 E. Cano St., 2nd Floor Edinburg, TX 78539-4548		4. AWARD NUMBER: 2016-HO-BX-E005	
		5. PROJECT PERIOD: FROM 10/01/2016 TO 09/30/2019 ✓ BUDGET PERIOD: FROM 10/01/2016 TO 09/30/2019	
		6. AWARD DATE 09/08/2016	7. ACTION Initial
2a. GRANTEE IRS/VENDOR NO. 746000717	8. SUPPLEMENT NUMBER 00		
2b. GRANTEE DUNS NO. 103110834	9. PREVIOUS AWARD AMOUNT		\$ 0
3. PROJECT TITLE <u>Hidalgo County Emerging Adult Strategy</u>		10. AMOUNT OF THIS AWARD \$ 600,000 ✓	
		11. TOTAL AWARD \$ 600,000	
12. SPECIAL CONDITIONS THE ABOVE GRANT PROJECT IS APPROVED SUBJECT TO SUCH CONDITIONS OR LIMITATIONS AS ARE SET FORTH ON THE ATTACHED PAGE(S).			
13. STATUTORY AUTHORITY FOR GRANT This project is supported under FY16(BJA - Project HOPE) Pub. L. No. 114-113, 129 Stat 2242, 2308			
14. CATALOG OF DOMESTIC FEDERAL ASSISTANCE (CFDA Number) 16.812 - Second Chance Act Reentry Initiative			
15. METHOD OF PAYMENT GPRS			
AGENCY APPROVAL		GRANTEE ACCEPTANCE	
16. TYPED NAME AND TITLE OF APPROVING OFFICIAL Karol Virginia Mason Assistant Attorney General		18. TYPED NAME AND TITLE OF AUTHORIZED GRANTEE OFFICIAL Arnold K. Patrick Executive Director	
17. SIGNATURE OF APPROVING OFFICIAL <i>Karol V. Mason</i>		19. SIGNATURE OF AUTHORIZED RECIPIENT OFFICIAL <i>Arnold K. Patrick</i>	19A. DATE 9-12-16
AGENCY USE ONLY			
20. ACCOUNTING CLASSIFICATION CODES FISCAL FUND BUD. DIV. YEAR CODE ACT. OFC. REG. SUB. POMS AMOUNT X B HO 80 00 00 600000		21. RIHOUGT1181	

OJP FORM 4000/2 (REV. 5-87) PREVIOUS EDITIONS ARE OBSOLETE.

OJP FORM 4000/2 (REV. 4-85)



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PROJECT NUMBER 2016-HO-BX-K005

AWARD DATE 09/08/2016

SPECIAL CONDITIONS

1. Applicability of Part 200 Uniform Requirements

The Uniform Administrative Requirements, Cost Principles, and Audit Requirements in 2 C.F.R. Part 200, as adopted and supplemented by the Department of Justice (DOJ) in 2 C.F.R. Part 2800 (together, the "Part 200 Uniform Requirements") apply to this 2016 award from the Office of Justice Programs (OJP).

The Part 200 Uniform Requirements were first adopted by DOJ on December 26, 2014. If this 2016 award supplements funds previously awarded by OJP under the same award number (e.g., funds awarded in 2014 or earlier years), the Part 200 Uniform Requirements apply with respect to all funds under that award number (regardless of the award date, and regardless of whether derived from the initial award or a supplemental award) that are obligated on or after the acceptance date of this 2016 award.

For more information and resources on the Part 200 Uniform Requirements as they relate to OJP awards and subawards ("subgrants"), see the Office of Justice Programs (OJP) website at <http://ojp.gov/funding/Part200UniformRequirements.htm>.

In the event that an award-related question arises from documents or other materials prepared or distributed by OJP that may appear to conflict with, or differ in some way from, the provisions of the Part 200 Uniform Requirements, the recipient is to contact OJP promptly for clarification.

2. Compliance with DOJ Grants Financial Guide

The recipient agrees to comply with the Department of Justice Grants Financial Guide as posted on the OJP website (currently, the "2015 DOJ Grants Financial Guide"), including any updated version that may be posted during the period of performance.

3. Required training for Point of Contact and all Financial Points of Contact

Both the Point of Contact (POC) and all Financial Points of Contact (FPOCs) for this award must have successfully completed an "OJP financial management and grant administration training" by 120 days after the date of the recipient's acceptance of the award. Successful completion of such a training on or after January 1, 2015, will satisfy this condition.

In the event that either the POC or an FPOC for this award changes during the period of performance, the new POC or FPOC must have successfully completed an "OJP financial management and grant administration training" by 120 calendar days after -- (1) the date of OJP's approval of the "Change Grantee Contact" GAN (in the case of a new POC), or (2) the date the POC enters information on the new FPOC in GMS (in the case of a new FPOC). Successful completion of such a training on or after January 1, 2015, will satisfy this condition.

A list of OJP trainings that OJP will consider "OJP financial management and grant administration training" for purposes of this condition is available at <http://www.ojp.gov/training/fmts.htm>. All trainings that satisfy this condition include a session on grant fraud prevention and detection.

The recipient should anticipate that OJP will immediately withhold ("freeze") award funds if the recipient fails to comply with this condition. The recipient's failure to comply also may lead OJP to impose additional appropriate conditions on this award.

AKP



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SPECIAL CONDITIONS

4. Requirements related to "de minimis" indirect cost rate

A recipient that is eligible under the Part 200 Uniform Requirements and other applicable law to use the "de minimis" indirect cost rate described in 2 C.F.R. 200.414(f), and that elects to use the "de minimis" indirect cost rate, must advise OJP in writing of both its eligibility and its election, and must comply with all associated requirements in the Part 200 Uniform Requirements. The "de minimis" rate may be applied only to modified total direct costs (MTDC) as defined by the Part 200 Uniform Requirements.

5. Requirement to report potentially duplicative funding

If the recipient currently has other active awards of federal funds, or if the recipient receives any other award of federal funds during the period of performance for this award, the recipient promptly must determine whether funds from any of those other federal awards have been, are being, or are to be used (in whole or in part) for one or more of the identical cost items for which funds are provided under this award. If so, the recipient must promptly notify the DOJ awarding agency (OJP or OVW, as appropriate) in writing of the potential duplication, and, if so requested by DOJ awarding agency, must seek a budget-modification or change-of-project-scope grant adjustment notice (GAN) to eliminate any inappropriate duplication of funding.

6. Requirements related to System for Award Management and Unique Entity Identifiers

The recipient must comply with applicable requirements regarding the System for Award Management (SAM), currently accessible at <http://www.sam.gov>. This includes applicable requirements regarding registration with SAM, as well as maintaining the currency of information in SAM.

The recipient also must comply with applicable restrictions on subawards ("subgrants") to first-tier subrecipients (first-tier "subgrantees"), including restrictions on subawards to entities that do not acquire and provide (to the recipient) the unique entity identifier required for SAM registration.

The details of the recipient's obligations related to SAM and to unique entity identifiers are posted on the OJP web site at <http://ojp.gov/funding/Explore/SAM.htm> (Award condition: System for Award Management (SAM) and Universal Identifier Requirements), and are incorporated by reference here.

This special condition does not apply to an award to an individual who received the award as a natural person (i.e., unrelated to any business or non-profit organization that he or she may own or operate in his or her name).

7. All subawards ("subgrants") must have specific federal authorization

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements for authorization of any subaward. This condition applies to agreements that -- for purposes of federal grants administrative requirements -- OJP considers a "subaward" (and therefore does not consider a procurement "contract").

The details of the requirement for authorization of any subaward are posted on the OJP web site at <http://ojp.gov/funding/Explore/SubawardAuthorization.htm> (Award condition: Award Condition: All subawards ("subgrants") must have specific federal authorization), and are incorporated by reference here.

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SPECIAL CONDITIONS

8. Specific post-award approval required to use a noncompetitive approach in any procurement contract that would exceed \$150,000

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements to obtain specific advance approval to use a noncompetitive approach in any procurement contract that would exceed the Simplified Acquisition Threshold (currently, \$150,000). This condition applies to agreements that -- for purposes of federal grants administrative requirements -- OJP considers a procurement "contract" (and therefore does not consider a subaward).

The details of the requirement for advance approval to use a noncompetitive approach in a procurement contract under an OJP award are posted on the OJP web site at <http://ojp.gov/funding/Explore/NoncompetitiveProcurement.htm> (Award condition: Specific post-award approval required to use a noncompetitive approach in a procurement contract (if contract would exceed \$150,000)), and are incorporated by reference here.

9. Requirements pertaining to prohibited conduct related to trafficking in persons (including reporting requirements and OJP authority to terminate award)

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements (including requirements to report allegations) pertaining to prohibited conduct related to the trafficking of persons, whether on the part of recipients, subrecipients ("subgrantees"), or individuals defined (for purposes of this condition) as "employees" of the recipient or of any subrecipient.

The details of the recipient's obligations related to prohibited conduct related to trafficking in persons are posted on the OJP web site at <http://ojp.gov/funding/Explore/ProhibitedConduct-Trafficking.htm> (Award condition: Prohibited conduct by recipients and subrecipients related to trafficking in persons (including reporting requirements and OJP authority to terminate award)), and are incorporated by reference here.

10. Compliance with applicable rules regarding approval, planning, and reporting of conferences, meetings, trainings, and other events

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable laws, regulations, policies, and official DOJ guidance (including specific cost limits, prior approval and reporting requirements, where applicable) governing the use of federal funds for expenses related to conferences (as that term is defined by DOJ), including the provision of food and/or beverages at such conferences, and costs of attendance at such conferences.

Information on the pertinent DOJ definition of conferences and the rules applicable to this award appears in the DOJ Grants Financial Guide (currently, as section 3.10 of "Postaward Requirements" in the "2015 DOJ Grants Financial Guide").

11. Requirement for data on performance and effectiveness under the award

The recipient must collect and maintain data that measure the performance and effectiveness of activities under this award. The data must be provided to OJP in the manner (including within the timeframes) specified by OJP in the program solicitation or other applicable written guidance. Data collection supports compliance with the Government Performance and Results Act (GPRA) and the GPRA Modernization Act, and other applicable laws.

12. OJP Training Guiding Principles

Any training or training materials that the recipient -- or any subrecipient ("subgrantee") at any tier -- develops or delivers with OJP award funds must adhere to the OJP Training Guiding Principles for Grantees and Subgrantees, available at <http://ojp.gov/funding/ojptrainingguidingprinciples.htm>.

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SPECIAL CONDITIONS

13. Effect of failure to address audit issues

The recipient understands and agrees that the DOJ awarding agency (OJP or OVW, as appropriate) may withhold award funds, or may impose other related requirements, if (as determined by the DOJ awarding agency) the recipient does not satisfactorily and promptly address outstanding issues from audits required by the Part 200 Uniform Requirements (or by the terms of this award), or other outstanding issues that arise in connection with audits, investigations, or reviews of DOJ awards.

14. The recipient agrees to comply with any additional requirements that may be imposed by the DOJ awarding agency (OJP or OVW, as appropriate) during the period of performance for this award, if the recipient is designated as "high-risk" for purposes of the DOJ high-risk grantee list.

15. Compliance with DOJ regulations pertaining to civil rights and nondiscrimination - 28 C.F.R. Part 42

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 42, specifically including any applicable requirements in Subpart E of 28 C.F.R. Part 42 that relate to an equal employment opportunity program.

16. Compliance with DOJ regulations pertaining to civil rights and nondiscrimination - 28 C.F.R. Part 38

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 38, specifically including any applicable requirements regarding written notice to program beneficiaries and prospective program beneficiaries. Part 38 of 28 C.F.R., a DOJ regulation, was amended effective May 4, 2016.

Among other things, 28 C.F.R. Part 38 includes rules that prohibit specific forms of discrimination on the basis of religion, a religious belief, a refusal to hold a religious belief, or refusal to attend or participate in a religious practice. Part 38 also sets out rules and requirements that pertain to recipient and subrecipient ("subgrantee") organizations that engage in or conduct explicitly religious activities, as well as rules and requirements that pertain to recipients and subrecipients that are faith-based or religious organizations.

The text of the regulation, now entitled "Partnerships with Faith-Based and Other Neighborhood Organizations," is available via the Electronic Code of Federal Regulations (currently accessible at <http://www.ecfr.gov/cgi-bin/ECFR?page=browse>), by browsing to Title 28-Judicial Administration, Chapter 1, Part 38, under e-CFR "current" data.

17. Restrictions on "lobbying"

Federal funds may not be used by the recipient, or any subrecipient ("subgrantee") at any tier, either directly or indirectly, to support or oppose the enactment, repeal, modification or adoption of any law, regulation, or policy, at any level of government.

Should any question arise as to whether a particular use of Federal funds by a recipient (or subrecipient) would or might fall within the scope of this prohibition, the recipient is to contact OJP for guidance, and may not proceed without the express prior written approval of OJP.

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SPECIAL CONDITIONS

18. Compliance with general appropriations-law restrictions on the use of federal funds (FY 2016)

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable restrictions on the use of federal funds set out in federal appropriations statutes. Pertinent restrictions, including from various "general provisions" in the Consolidated Appropriations Act, 2016, are set out at <http://ojp.gov/funding/Explore/FY2016-AppropriationsLawRestrictions.htm>, and are incorporated by reference here.

Should a question arise as to whether a particular use of federal funds by a recipient (or a subrecipient) would or might fall within the scope of an appropriations-law restriction, the recipient is to contact OJP for guidance, and may not proceed without the express prior written approval of OJP.

19. Reporting Potential Fraud, Waste, and Abuse, and Similar Misconduct

The recipient and any subrecipients ("subgrantees") must promptly refer to the DOJ Office of the Inspector General (OIG) any credible evidence that a principal, employee, agent, subrecipient, contractor, subcontractor, or other person has, in connection with funds under this award -- (1) submitted a claim that violates the False Claims Act; or (2) committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct.

Potential fraud, waste, abuse, or misconduct involving or relating to funds under this award should be reported to the OIG by-- (1) mail directed to: Office of the Inspector General, U.S. Department of Justice, Investigations Division, 950 Pennsylvania Avenue, N.W. Room 4706, Washington, DC 20530; (2) e-mail to: oig.hotline@usdoj.gov; and/or (3) the DOJ OIG hotline: (contact information in English and Spanish) at (800) 869-4499 (phone) or (202) 616-9881 (fax).

Additional information is available from the DOJ OIG website at <http://www.usdoj.gov/oig>.

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SPECIAL CONDITIONS

20. Restrictions and certifications regarding non-disclosure agreements and related matters

No recipient or subrecipient ("subgrantee") under this award, or entity that receives a procurement contract or subcontract with any funds under this award, may require any employee or contractor to sign an internal confidentiality agreement or statement that prohibits or otherwise restricts, or purports to prohibit or restrict, the reporting (in accordance with law) of waste, fraud, or abuse to an investigative or law enforcement representative of a federal department or agency authorized to receive such information.

The foregoing is not intended, and shall not be understood by the agency making this award, to contravene requirements applicable to Standard Form 312 (which relates to classified information), Form 4414 (which relates to sensitive compartmented information), or any other form issued by a federal department or agency governing the nondisclosure of classified information.

1. In accepting this award, the recipient--

a. represents that it neither requires nor has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and

b. certifies that, if it learns or is notified that it is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds, will provide prompt written notification to the federal agency making this award, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by that agency.

2. If the recipient does or is authorized under this award to make subawards ("subgrants"), procurement contracts, or both--

a. it represents that--

(1) it has determined that no other entity that the recipient's application proposes may or will receive award funds (whether through a subaward ("subgrant"), procurement contract, or subcontract under a procurement contract) either requires or has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and

(2) it has made appropriate inquiry, or otherwise has an adequate factual basis, to support this representation; and

b. it certifies that, if it learns or is notified that any subrecipient, contractor, or subcontractor entity that receives funds under this award is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds to or by that entity, will provide prompt written notification to the federal agency making this award, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by that agency.

ACP



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SPECIAL CONDITIONS

21. Compliance with 41 U.S.C. 4712 (including prohibitions on reprisal; notice to employees)

The recipient must comply with, and is subject to, all applicable provisions of 41 U.S.C. 4712, including all applicable provisions that prohibit, under specified circumstances, discrimination against an employee as reprisal for the employee's disclosure of information related to gross mismanagement of a federal grant, a gross waste of federal funds, an abuse of authority relating to a federal grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a federal grant.

The recipient also must inform its employees, in writing (and in the predominant native language of the workforce), of employee rights and remedies under 41 U.S.C. 4712.

Should a question arise as to the applicability of the provisions of 41 U.S.C. 4712 to this award, the recipient is to contact the DOJ awarding agency (OJP or OVW, as appropriate) for guidance.

22. Encouragement of policies to ban text messaging while driving

Pursuant to Executive Order 13513, "Federal Leadership on Reducing Text Messaging While Driving," 74 Fed. Reg. 51225 (October 1, 2009), DOJ encourages recipients and subrecipients ("subgrantees") to adopt and enforce policies banning employees from text messaging while driving any vehicle during the course of performing work funded by this award, and to establish workplace safety policies and conduct education, awareness, and other outreach to decrease crashes caused by distracted drivers.

23. The award recipient agrees to participate in a data collection process measuring program outputs and outcomes. The data elements for this process will be outlined by the Office of Justice Programs.
24. Grantee agrees to comply with the requirements of 28 C.F.R. Part 46 and all Office of Justice Programs policies and procedures regarding the protection of human research subjects, including obtainment of Institutional Review Board approval, if appropriate, and subject informed consent.
25. Grantee agrees to comply with all confidentiality requirements of 42 U.S.C. section 3789g and 28 C.F.R. Part 22 that are applicable to collection, use, and revelation of data or information. Grantee further agrees, as a condition of grant approval, to submit a Privacy Certificate that is in accord with requirements of 28 C.F.R. Part 22 and, in particular, section 22.23.
26. Grantee agrees that assistance funds awarded under this grant will not be used to support any inherently religious activities, such as worship, religious instruction, or proselytization. If the grantee refers participants to, or provides, a non-Federally funded program or service that incorporates such religious activities, (1) any such activities must be voluntary for program participants, and (2) program participants may not be excluded from participation in a program or otherwise penalized or disadvantaged for any failure to accept a referral or services. If participation in a non-Federally funded program or service that incorporates inherently religious activities is deemed a critical treatment or support service for program participants, the grantee agrees to identify and refer participants who object to the inherently religious activities of such program or service to, or provide, a comparable secular alternative program or service.
27. The recipient agrees to cooperate with any assessments, national evaluation efforts, or information or data collection requests, including, but not limited to, the provision of any information required for the assessment or evaluation of any activities within this project.

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SPECIAL CONDITIONS

28. Approval of this award does not indicate approval of any consultant rate in excess of \$650 per day. A detailed justification must be submitted to and approved by the Office of Justice Programs (OJP) program office prior to obligation or expenditure of such funds.
29. Recipient agrees that funds provided under this award may not be used to operate a "pay-to-stay" program in any local jail. Recipient further agrees not to subaward funds to local jails which operate "pay-to-stay" programs.
30. The recipient must comply with applicable requirements to report first-tier subawards ("subgrants") of \$25,000 or more and, in certain circumstances, to report the names and total compensation of the five most highly compensated executives of the recipient and first-tier subrecipients (first-tier "subgrantees") of award funds. The details of recipient obligations, which derive from the Federal Funding Accountability and Transparency Act of 2006 (FFATA), are posted on the OJP web site at <http://ojp.gov/funding/Explore/FFATA.htm> (Award condition: Reporting Subawards and Executive Compensation), and are incorporated by reference here.

This condition, including its reporting requirement, does not apply to an award made to an individual who received the award as a natural person (i.e., unrelated to any business or non-profit organization that he or she may own or operate in his or her name).

31. Award recipients must verify Point of Contact (POC), Financial Point of Contact (FPOC), and Authorized Representative contact information in GMS, including telephone number and e-mail address. If any information is incorrect or has changed, a Grant Adjustment Notice (GAN) must be submitted via the Grants Management System (GMS) to document changes.
32. The recipient agrees to comply with OJP grant monitoring guidelines, protocols, and procedures, and to cooperate with BJA and OCFO on all grant monitoring requests, including requests related to desk reviews, enhanced programmatic desk reviews, and/or site visits. The recipient agrees to provide to BJA and OCFO all documentation necessary to complete monitoring tasks, including documentation related to any subawards made under this award. Further, the recipient agrees to abide by reasonable deadlines set by BJA and OCFO for providing the requested documents. Failure to cooperate with BJA's/OCFO's grant monitoring activities may result in sanctions affecting the recipient's DOJ awards, including, but not limited to: withholdings and/or other restrictions on the recipient's access to grant funds; referral to the Office of the Inspector General for audit review; designation of the recipient as a DOJ High Risk grantee; or termination of an award(s).
33. With respect to this award, federal funds may not be used to pay cash compensation (salary plus bonuses) to any employee of the award recipient at a rate that exceeds 110% of the maximum annual salary payable to a member of the federal government's Senior Executive Service (SES) at an agency with a Certified SES Performance Appraisal System for that year. (An award recipient may compensate an employee at a higher rate, provided the amount in excess of this compensation limitation is paid with non-federal funds.)

This limitation on compensation rates allowable under this award may be waived on an individual basis at the discretion of the OJP official indicated in the program announcement under which this award is made.

AKP



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SPECIAL CONDITIONS

34. The recipient agrees to submit to BJA for review and approval any curricula, training materials, proposed publications, reports, or any other written materials that will be published, including web-based materials and web site content, through funds from this grant at least thirty (30) working days prior to the targeted dissemination date. Any written, visual, or audio publications, with the exception of press releases, whether published at the grantee's or government's expense, shall contain the following statements: "This project was supported by Grant No. 2016-HO-BX-K005 awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Department of Justice's Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the SMART Office. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice." The current edition of the DOJ Grants Financial Guide provides guidance on allowable printing and publication activities.
35. The recipient is authorized to incur obligations, expend, and draw down funds for travel, lodging, and per diem costs only, in an amount not to exceed \$15,000, for the sole purpose of attending a required OJP conference associated with this grant award. The grantee is not authorized to incur any additional obligations, or make any additional expenditures or draw downs until the awarding agency and the Office of the Chief Financial Officer (OCFO) has reviewed and approved the recipient's budget and budget narrative, and a Grant Adjustment Notice (GAN) has been issued to remove this special condition.
36. The recipient acknowledges that the Office of Justice Programs (OJP) reserves a royalty-free, non-exclusive, and irrevocable license to reproduce, publish, or otherwise use, and authorize others to use (in whole or in part, including in connection with derivative works), for Federal purposes: (1) any work subject to copyright developed under an award or subaward; and (2) any rights of copyright to which a recipient or subrecipient purchases ownership with Federal support.

The recipient acknowledges that OJP has the right to (1) obtain, reproduce, publish, or otherwise use the data first produced under an award or subaward, and (2) authorize others to receive, reproduce, publish, or otherwise use such data for Federal purposes. "Data" includes data as defined in Federal Acquisition Regulation (FAR) provision 52.227-14 (Rights in Data - General).

It is the responsibility of the recipient (and of each subrecipient, if applicable) to ensure that this condition is included in any subaward under this award.

The recipient has the responsibility to obtain from subrecipients, contractors, and subcontractors (if any) all rights and data necessary to fulfill the recipient's obligations to the Government under this award. If a proposed subrecipient, contractor, or subcontractor refuses to accept terms affording the Government such rights, the recipient shall promptly bring such refusal to the attention of the OJP program manager for the award and not proceed with the agreement in question without further authorization from the OJP program office.

RKP



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37. Any Web site that is funded in whole or in part under this award must include the following statement on the home page, on all major entry pages (i.e., pages (exclusive of documents) whose primary purpose is to navigate the user to interior content), and on any pages from which a visitor may access or use a Web-based service, including any pages that provide results or outputs from the service:

"This Web site is funded [insert "in part," if applicable] through a grant from the [insert name of OJP component], Office of Justice Programs, U.S. Department of Justice. Neither the U.S. Department of Justice nor any of its components operate, control, are responsible for, or necessarily endorse, this Web site (including, without limitation, its content, technical infrastructure, and policies, and any services or tools provided)."

The full text of the foregoing statement must be clearly visible on the home page. On other pages, the statement may be included through a link, entitled "Notice of Federal Funding and Federal Disclaimer," to the full text of the statement.

38. All program authority and responsibility inherent in the Federal stewardship role shall remain with the Bureau of Justice Assistance (BJA). BJA will work in conjunction with the recipient to routinely review and refine the work plan so that the program's goals and objectives can be effectively accomplished. BJA will monitor the project on a continual basis by maintaining ongoing contact with the recipient and will provide input to the program's direction, in consultation with the recipient, as needed.

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39. Within 45 calendar days after the end of any conference, meeting, retreat, seminar, symposium, training activity, or similar event funded under this award, and the total cost of which exceeds \$20,000 in award funds, the recipient must provide the program manager with the following information and itemized costs:

- 1) name of event;
- 2) event dates;
- 3) location of event;
- 4) number of federal attendees;
- 5) number of non-federal attendees;
- 6) costs of event space, including rooms for break-out sessions;
- 7) costs of audio visual services;
- 8) other equipment costs (e.g., computer fees, telephone fees);
- 9) costs of printing and distribution;
- 10) costs of meals provided during the event;
- 11) costs of refreshments provided during the event;
- 12) costs of event planner;
- 13) costs of event facilitators; and
- 14) any other costs associated with the event.

The recipient must also itemize and report any of the following attendee (including participants, presenters, speakers) costs that are paid or reimbursed with cooperative agreement funds:

- 1) meals and incidental expenses (M&IE portion of per diem);
- 2) lodging;
- 3) transportation to/from event location (e.g., common carrier, Privately Owned Vehicle (POV)); and,
- 4) local transportation (e.g., rental car, POV) at event location.

Note that if any item is paid for with registration fees, or any other non-award funding, then that portion of the expense does not need to be reported.

Further instructions regarding the submission of this data, and how to determine costs, are available in the OJP Financial Guide Conference Cost Chapter.

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40. Recipient integrity and performance matters: Requirement to report information on certain civil, criminal, and administrative proceedings to SAM and FAPHS

The recipient must comply with any and all applicable requirements regarding reporting of information on civil, criminal, and administrative proceedings connected with (or connected to the performance of) either this OJP award or any other grant, cooperative agreement, or procurement contract from the federal government. Under certain circumstances, recipients of OJP awards are required to report information about such proceedings, through the federal System for Award Management (known as "SAM"), to the designated federal integrity and performance system (currently, "FAPHS").

The details of recipient obligations regarding the required reporting (and updating) of information on certain civil, criminal, and administrative proceedings to the federal designated integrity and performance system (currently, "FAPHS") within SAM are posted on the OJP web site at <http://ojp.gov/funding/FAPHS.htm> (Award condition: Recipient Integrity and Performance Matters, including Recipient Reporting to FAPHS), and are incorporated by reference here.

41. Recipient may not obligate, expend, or drawdown funds until the Bureau of Justice Assistance, Office of Justice Programs has reviewed and approved the Budget Narrative portion of the application and has issued a Grant Adjustment Notice (GAN) informing the recipient of the approval.
42. Recipient may not obligate, expend or drawdown funds until the Bureau of Justice Assistance, Office of Justice Programs has reviewed and approved the Program Narrative portion of the application and has issued a Grant Adjustment Notice (GAN) informing the recipient of the approval.
43. The recipient may not obligate, expend, or draw down any award funds until: (1) it has provided to the grant manager for this OJP award either an "applicant disclosure of pending applications" for federal funding or a specific affirmative statement that no such pending applications (whether direct or indirect) exist, in accordance with the detailed instructions in the program solicitation, (2) OJP has completed its review of the information provided and of any supplemental information it may request, (3) the recipient has made any adjustments to the award that OJP may require to prevent or eliminate any inappropriate duplication of funding (e.g., budget modification, project scope adjustment), (4) if appropriate adjustments to a discretionary award cannot be made, the recipient has agreed in writing to any necessary reduction of the award amount in any amount sufficient to prevent duplication (as determined by OJP), and (5) a Grant Adjustment Notice has been issued removing this special condition.

AKP

EEOP Utilization Report



Fri Oct 21 16:02:49 EDT 2016

Step 1: Introductory Information

Grant Title:	Bureau of Justice Assistance	Grant Number:	2016-HO-BX-K005
Grantee Name:	Hidalgo County Community Supervision and Corrections Department	Award Amount:	\$600,000.00
Grantee Type:	Local Government Agency		
Address:	100 E. Cano St, 2nd Floor Edinburg, Texas 78539		
Contact Person:	Faustino Lopez	Telephone #:	956-587-6016
Contact Address:	3100 S. Business Hwy 281 Edinburg, Texas 78539		
DOJ Grant Manager:	Jennifer Lewis	DOJ Telephone #:	202-305-8064

Policy Statement:

The Hidalgo County Community Supervision and Corrections Department will provide a work environment that is free from discrimination, including harassment, based on race, color, national origin, religion, sex, age, or disability. The prohibition against employment discrimination and harassment may extend to conduct that employees are subjected to from vendors, contractors, customers, or others who enter the workplace. Unlawful discrimination may include, but not limited to, employment actions related to recruitment, examination, transfer, appointment, training, promotion, or the administration of employee benefits. The Hidalgo County Community Supervision and Corrections Department may give a veterans preference in employment to those who may be eligible under applicable state statutes. The Hidalgo County Community Supervision and Corrections Department is committed to complying with all applicable federal, state, and local civil rights laws that pertain to employment.

Step 4b: Narrative Underutilization Analysis

After reviewing the Utilization Analysis Chart comparing the Hidalgo County Community Supervision and Corrections Department with the relevant labor market, noted the following:

1. White males were significantly under-represented in the following category: Professional (-7%).
2. White females were significantly under-represented in the following category: Professional (-8%).
3. Asian females were significantly under-represented in the following category: Professional (-3%).

The Hidalgo County Community Supervision and Corrections Department is committed to creating a diverse workforce that is reflective of its community population. In reviewing the EEO Utilization Report, the Department will implement measures to track improvements in the recruitment and retention of White males, and White and Asian females in the Professional job category. We have formulated our current objectives and steps to achieve a workforce that is reflective of its community population.

Step 5 & 6: Objectives and Steps

- 1. Our objective is to provide equal employment opportunities for White males when our organization fills vacancies that become available in the Professional job category.**
 - a. Hidalgo County CSCD will post job announcements on-line and accept online applications for employment.
 - b. Hidalgo County CSCD will post job announcements with the Texas Employment Commission
 - c. Hidalgo County CSCD will enhance outreach efforts that target White male applicants by participating in job fairs, career days, and related activities at the University of Texas Rio Grande Valley and other surrounding universities.
 - d. Hidalgo County CSCD will post job announcements with the University of Texas Rio Grande Valley Employer Relations Career Center.
 - e. The Department will review the application and interview selection process for all professional job category vacancies to determine whether any step in the selection process may have a significant impact on screening out White male applicants. Based on the results of the analysis, consider modifying its candidate selection process.
- 2. Our objective is to provide equal employment opportunities for White women when our organization fills vacancies that become available in the Professional job category.**
 - a. Hidalgo County CSCD will post job announcements on-line and accept online applications for employment.
 - b. Hidalgo County CSCD will post job announcements with the Texas Employment Commission.
 - c. The Department will review the application and interview selection process for all professional job category vacancies to determine whether any step in the selection process may have a significant impact on screening out White women applicants. Based on the results of the analysis, consider modifying its candidate selection process.
 - d. Hidalgo County CSCD will enhance outreach efforts that target White women applicants by participating in job fairs, career days, and related activities at the University of Texas Rio Grande Valley and other surrounding universities.
 - e. Hidalgo County CSCD will post job announcements with the University of Texas Rio Grande Valley Employer Relations Career Center.
- 3. Our Objective is to provide equal employment opportunities for Asian women when our organization fills vacancies that become available in the Professionals job category.**
 - a. The Department will review the application and interview selection process for all professional job category vacancies to determine whether any step in the selection process may have a significant impact on screening out Asian women applicants. Based on the results of the analysis, consider modifying its candidate selection process.
 - b. Hidalgo County CSCD will post job announcements on-line and accept online applications for employment.

- c. Hidalgo County CSCD will post job announcements with the Texas Employment Commission.
- d. Hidalgo County CSCD will enhance outreach efforts that target Asian women applicants by participating in job fairs, career days, and related activities at the University of Texas Rio Grande Valley and other surrounding universities.
- e. Hidalgo County CSCD will post job announcements with the University of Texas Rio Grande Valley Employer Relations Career Center.

Step 7a: Internal Dissemination

1. Distribute a copy of EEOP Utilization Report to all employees in a supervisory position.
2. Send an e-mail and a hard-copy memorandum to all employees, to let them know that a copy of the EEOP Utilization Report is available on request.
3. Post a copy of EEOP Utilization Report on the Hidalgo County CSCD intranet service, an in-house electronic communication network.
4. Keep a bound copy of the EEOP Utilization Report in the Hidalgo County CSCD Human Resource Office. EEOP Utilization report is available upon request.

Step 7b: External Dissemination

1. Post a copy of the EEOP Utilization Report on the Hidalgo County CSCD's Public website.
2. Include on all job announcements for the Hidalgo County CSCD positions that applicants may obtain a copy of the departments's EEOP Utilization Report on request.
3. Keep a bound copy of the EEOP Utilization Report in the Hidalgo County CSCD Human Resource Office. EEOP Utilization report is available upon request.
4. Notify all contractors and vendors that do business with Hidalgo County CSCD that a copy of the Hidalgo County CSCD's Utilization Report is available upon request.

Utilization Analysis Chart
Relevant Labor Market: Hidalgo County, Texas

Job Categories	Male										Female					
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other
Officials/Administrators																
Workforce #/%	1/5%	13/59%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	7/32%	0/0%	0/0%	1/5%	0/0%	0/0%	0/0%
CLS #/%	2,440/12%	9,140/47%	15/0%	45/0%	190/1%	0/0%	0/0%	10/0%	885/5%	6,630/34%	0/0%	0/0%	70/0%	0/0%	35/0%	10/0%
Utilization #/%	-8%	12%	-0%	-0%	-1%	0%	-0%	-0%	-5%	-2%	0%	0%	4%	0%	-0%	-0%
Professionals																
Workforce #/%	0/0%	60/47%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	1/1%	67/52%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	2,660/7%	10,755/30%	175/0%	0/0%	600/2%	0/0%	45/0%	3,220/9%	-8%	17,250/48%	0/0%	1,205/3%	0/0%	40/0%	15/0%	-0%
Utilization #/%	-7%	17%	-0%	0%	-2%	0%	-0%	-0%	-8%	5%	0%	-3%	0%	-0%	-0%	-0%
Technicians																
Workforce #/%	0/0%	5/62%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	3/38%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	125/2%	2,670/48%	15/0%	0/0%	40/1%	0/0%	0/0%	155/3%	-3%	2,540/45%	0/0%	20/0%	0/0%	0/0%	0/0%	10/0%
Utilization #/%	-2%	15%	-0%	0%	-1%	0%	0%	-3%	-8%	-1%	0%	-0%	0%	0%	0%	-0%
Protective Services:																
Sworn																
Workforce #/%	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/
CLS #/%	555/10%	4,070/73%	25/0%	0/0%	10/0%	0/0%	0/0%	120/2%	780/14%	15/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Utilization #/%																
Protective Services: Non-sworn																
Workforce #/%	1/10%	5/50%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	4/40%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Civilian Labor Force #/%	20/4%	140/31%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	285/64%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Utilization #/%	6%	19%	0%	0%	0%	0%	0%	0%	0%	-24%	0%	0%	0%	0%	0%	0%
Administrative Support																
Workforce #/%	0/0%	7/26%	1/4%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	19/70%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	2,035/3%	26,900/37%	140/0%	4/0%	260/0%	0/0%	40/0%	3,050/4%	39,895/55%	145/0%	0/0%	205/0%	0/0%	0/0%	0/0%	60/0%

Job Categories	Male										Female					
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
Utilization #/%	-3%	-11%	4%	-0%	-0%	0%	0%	-0%	-4%	15%	-0%	0%	-0%	0%	0%	-0%
Skilled Craft																
Workforce #/%	0/0%	1/100%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	1,100/5%	22,090/92%	55/0%	4/0%	15/0%	0/0%	10/0%	50/0%	50/0%	680/3%	0/0%	0/0%	0/0%	0/0%	0/0%	55/0%
Utilization #/%	-5%	8%	-0%	-0%	-0%	-0%	-0%	-0%	-0%	-3%	0%	0%	0%	0%	0%	-0%
Service/Maintenance																
Workforce #/%	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/
CLS #/%	1,835/2%	44,675/52%	105/0%	4/0%	110/0%	0/0%	10/0%	45/0%	1,280/1%	37,805/44%	80/0%	60/0%	165/0%	0/0%	25/0%	70/0%
Utilization #/%																

Significant Underutilization Chart

Job Categories	Male						Female									
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other
Professionals	✓								✓				✓			

I understand the regulatory obligation under 28 C.F.R. § 42.301-.308 to collect and maintain extensive employment data by race, national origin, and sex, even though our organization may not use all of this data in completing the EEOP Utilization Report.

I have reviewed the foregoing EEOP Utilization Report and certify the accuracy of the reported workforce data and our organization's employment policies.

Certified As Final By: Faustino Lopez, III

Assistant Director

10-21-2016

[signature]

[title]

[date]

HIDALGO COUNTY COMMUNITY SUPERVISION & CORRECTIONS DEPARTMENT - PROPOSED BUDGET SUMMARY

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Personnel						
HCEAS - Probation Officer 1	\$ 42,250	\$ 43,518	\$ 44,823			\$ 130,591
HCEAS - Probation Officer 2	\$ 42,250	\$ 43,518	\$ 44,823			\$ 130,591
HCEAS - Probation Officer 3	\$ 42,250	\$ 43,518	\$ 44,823			\$ 130,591
Fringe Benefits	\$ 45,630	\$ 46,998	\$ 48,408			\$ 141,036
Subtotal Personnel + Fringe	\$ 172,380	\$ 177,552	\$ 182,877			\$ 532,809
Contracts						
Ashli J. Sheidow, Ph.D	\$ 25,025	\$ 25,025				\$ 50,050
George Mason University	\$ 21,519	\$ 39,301	\$ 50,317	\$ 38,385	\$ 15,478	\$ 165,000
Subtotal Contracts	\$ 46,544	\$ 64,326	\$ 50,317	\$ 38,385	\$ 15,478	\$ 215,050
Travel						
Washington, D.C.	\$ 1,067	\$ 1,067	\$ 1,067			\$ 3,201
Total Costs:	\$ 219,991	\$ 242,945	\$ 234,261	\$ 38,385	\$ 15,478	\$ 751,060

	Officer 1			Officer 2			Total
	Year 1	Year 1 +3%	Year 2 + 3%	Year 1	Year 1 +3%	Year 2 + 3%	
Gross Salary	\$ 44,620	\$ 45,959	\$ 47,337	\$ 44,620	\$ 45,959	\$ 47,337	\$ 275,832
FICA 7.65%	\$ 3,413	\$ 3,516	\$ 3,621	\$ 3,413	\$ 3,516	\$ 3,621	\$ 21,101
Retirement 12%	\$ 5,354	\$ 5,515	\$ 5,680	\$ 5,354	\$ 5,515	\$ 5,680	\$ 33,100
Unemp Comp .75%	\$ 335	\$ 345	\$ 355	\$ 335	\$ 345	\$ 355	\$ 2,069
Health/Life Ins 18%	\$ 8,032	\$ 8,273	\$ 8,521	\$ 8,032	\$ 8,273	\$ 8,521	\$ 49,650
Total	\$ 61,754	\$ 63,607	\$ 65,515	\$ 61,754	\$ 63,607	\$ 65,515	\$ 381,751 Grand Total

Gross

Year 1	\$ 89,240
Year 2	\$ 91,917
Year 3	\$ 94,675
	<u>\$ 275,832</u>

	Officer 1			Officer 2			Officer 3			Total
	Year 1	Year 1 +3%	Year 2 + 3%	Year 1	Year 1 +3%	Year 2 + 3%	Year 1	Year 1 +3%	Year 2 + 3%	
Gross Salary	\$ 42,250	\$ 43,518	\$ 44,823	\$ 42,250	\$ 43,518	\$ 44,823	\$ 42,250	\$ 43,518	\$ 44,823	\$ 391,772
FICA 7.65%	\$ 3,232	\$ 3,329	\$ 3,429	\$ 3,232	\$ 3,329	\$ 3,429	\$ 3,232	\$ 3,329	\$ 3,429	\$ 29,971
Retirement 11.25%	\$ 4,753	\$ 4,896	\$ 5,043	\$ 4,753	\$ 4,896	\$ 5,043	\$ 4,753	\$ 4,896	\$ 5,043	\$ 44,074
Unemp Comp .5%	\$ 211	\$ 218	\$ 224	\$ 211	\$ 218	\$ 224	\$ 211	\$ 218	\$ 224	\$ 1,959
Health/Life Ins 17%	\$ 7,183	\$ 7,398	\$ 7,620	\$ 7,183	\$ 7,398	\$ 7,620	\$ 7,183	\$ 7,398	\$ 7,620	\$ 66,601
Total	\$ 57,629	\$ 59,358	\$ 61,139	\$ 57,629	\$ 59,358	\$ 61,139	\$ 57,629	\$ 59,358	\$ 61,139	\$ 534,376

Grand Total

Gross

Year 1	\$ 126,750
Year 2	\$ 130,553
Year 3	\$ 134,469
	<u>\$ 391,772</u>

Hidalgo County Emerging Adult Strategy Court

WHEREAS, The Hidalgo County Commissioner's Court finds it in the best interest of the citizens of Hidalgo County, that the Hidalgo County Emerging Adult Strategy Court be operated for the 2017 year; and

WHEREAS, Hidalgo County Commissioner's Court designates Arnold K. Patrick, Director of the Hidalgo County CSCD as the grantee's authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

NOW THEREFORE, BE IT RESOLVED that Hidalgo County Commissioner's Court ratifies the grant application for the Hidalgo County Emerging Adult Strategy Court to the U.S. Department of Justice, Office of Justice Program, Bureau of Justice Assistance department.

Signed by:

County Judge

Passed and Approved this _____ day of _____ 2016

Award Number: 2016-HO-BX-K005